



| WEI WAI KUM TIMES |

February 2-8, 2023

| weiwaikum.ca | 250-286-6949 |

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COMMUNITY SERVICE UPDATE



Yo, Weiwaikum community. First and foremost I want to thank everyone for what has been a great start to my role as the community services manager. I have been in this role since April 2022. I work closely with the elders, recreational Coordinator and social development workers. Collectively we are the community services team. We have had many successes as well as challenges in program delivery that was halted for nearly two years. Some of the highlights for me have been: Weiwaikum days, fish distribution, the elders bazar, family Christmas skate, community breakfast and the beading workshop. moving forward we have more cultural programs planned such as cedar weaving, drum making and apron/blanket making.

Some of my goals for the coming year are to have more in community supports for harm reduction, recreation for all community members and in community education and training opportunities.

I truly value community member feedback and welcome phone calls, emails and ideas for programing. Please reach out anytime.

STAFF CONTACT INFO |

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca
Merci Brown <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca
Priscilla Bruce, <i>Bookkeeper – Accounts Payable</i>	priscillabruce@weiwaikum.ca
Vacant, <i>Housing Administrator</i>	
Tasia Dick, <i>Reception</i>	reception@weiwaikum.ca
Emily Lambert <i>Lands Manager</i>	emilylambert@weiwaikum.ca
Erin Latham <i>Natural Resource Administrator</i>	erinlatham@weiwaikum.ca
Nicole Dumont, <i>Social Development Administrator</i>	nicoledumont@weiwaikum.ca
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Muhammad “Haris”, <i>Accounts Receivable , Bookkeeper</i>	haris@weiwaikum.ca
Mark Haunch, <i>Operations & Maintenance</i>	markhaunch@weiwaikum.ca
Shelly Haunch, <i>Education Coordinator</i>	shellyhaunch@weiwaikum.ca
Deanna Sheers <i>Community Services Manager</i>	deannasheers@weiwaikum.ca
Jim Henderson, <i>Net Loft Manager</i>	jimhenderson@weiwaikum.ca
Moe Imran, <i>Chief Financial Officer</i>	moeimran@weiwaikum.ca
Jen Cooley <i>Executive Assistant</i>	jencooley@weiwaikum.ca
Patricia Romanciwicz, <i>Recreation Coordinator</i>	recreationcoordinator@weiwaikum.ca
Colleen Dick, <i>Elder’s Worker</i>	colleendick@weiwaikum.ca
Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca
Karl Smith, <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca

UPDATE

Report suspicious activity or security concerns between 8pm and 6am to:

David Cliffe

(250)203-7723

Community Security Patrols

The Land Guardian Crew has now been patrolling the community for over a month from 8:00pm – 6:00am. During the past month staff have been;

- Patrolling through both residential areas and around all community buildings.
- Making use of their vehicle lights and flashlights to approach individuals.
- Verbally confronting individuals who are in the community during the late night and early morning hours.
- Parking in areas with high traffic and activity.
- Reporting what they see and calling police when needed.

The staff members who have stepped up for this security patrolling program are all trained and certified in basic security which includes **Observing, Recording and Reporting activities**. The security staff are trained to;

- address individuals in a nonconfrontational way and ask them to move along
- record and report criminal activity to the police
- Observe and report suspicious activity

The staff members are not trained or authorized to;

- Perform foot patrols
- Confront people face to face
- Physically restrain individuals
- Physically remove individuals from a location

We have received positive feedback in general about the work that these staff members are doing and their presence is making a difference.

If you have any concerns regarding the security services please call Merci Brown, Senior Manager of Operations 250-286-6949



Community Members!

While visiting the community park between the Thunderbird Hall and Bighouse this is a friendly reminder to please pick up after your animals!

Garbage Reminders



Garbage Day is every Monday for curbside pick up & Recycling is every other week. The Garbage bins at the Thunderbird Hall are being monitored by surveillance and the bins are to only be used if you have missed garbage day and you have unwanted garbage that needs to be disposed of.

The next recycling days are as followed:



February 13th, 2023

February 27th, 2023

March 13th, 2023

March 27th, 2023

April 10th, 2023

April 24th, 2023



HOUSE FOR SALE

1413 CLIFFE
CRESCENT

CAMPBELL RIVER, BC

\$550,000


4.5 Beds


2 Bath


2 Cars

- DINING ROOM
- KITCHEN
- FAMILY ROOM UPSTAIRS
- FENCED IN BACKYARD
- HOUSE IS ABOUT 28 YEARS OLD

CONTACT BETTY SCHMIDT FOR MORE
INFORMATION

250-286-6760

OR

SNOOKSMITH@GMAIL.COM



SAVE THE DATE!
AQUACULTURE &
WILD SALMON
MANAGEMENT
MEETING

Saturday February 4, 2023

9:00 - 12:30 pm

Thunderbird Hall

Open to all Community members.
Join us for presentations and lunch.



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, B.C., Canada V9W-3E8
Tel.: (250) 286-6949
Fax.: (250) 287-8838

January 25, 2023

Update: Salmon Aquaculture Transition in Wei Wai Kum Territory

Yo' membership of the Wei Wai Kum First Nation, we are providing this written update to recap and inform you of where things are at with open net salmon farms in our territory, what steps have been taken so far and what is next. We want to communicate our approach to this very important topic to the members directly as there are a lot of discussions and media statements by other groups circulating as the DFO Minister Joyce Murray is set to make a decision on reissuing salmon farm licenses in what they call the Discovery Islands. Up front, we want to assure you that although steps have been taken and agreements have been entered into with the companies, we have positioned ourselves well to be in the driver's seat and remain committed to taking direction from the membership on ultimately what happens in the future with this industry in our waters.

Background:

- In December 2020, the Minister of Fisheries and Oceans Canada made a decision to not renew 19 salmon farming licenses in our territory, this came to be known as the DI decision.
- Leading up to this decision we took the approach of working together with We Wai Kai and Kwikwaka'wakw and asserted, that as the rights and title holders in Legwilda'xw territory, we should be recognized as the decision makers.
- Wei Wai Kum and We Wai Kai began discussions and negotiations with the companies and with government on a process that would see our Nations' gain control of the process.
- This decision was applauded by many, including us, because it reset the table of how we would approach any type of future aquaculture in our territory. Having said that, there were significant problems with how the Minister made the decision because they refused to acknowledge the decision-making rights of our Nations. It's not that we would have arrived at a different decision necessarily – it's the fact that it should have been our decision to make as a Nation, not neighboring Nations that shouldn't have a say in our territory.
- The 3 salmon farm companies took the federal government to court over this decision and they won, citing they weren't granted a fair process, or enough notice to plan for a transition etc. The decision to close the 19 farms was overturned by the Federal court. The Minister was then told to go through the process again and do better at First Nations consultation while developing a transition plan with industry.
- Together We Wai Kai and Wei Wai Kum negotiated agreements with Cermaq, Mowi and eventually Grieg Seafood that commit the companies to respect the decision-making authority of the Nations on whether they could continue to operate in our territory. Any operations would be under the terms and conditions set down by the Nations. In these agreements there are commitments to:
 - a) transfer the marine tenures to the Nations (giving us ultimate control);

- b) transition to new technologies and methods of salmon farming that eliminate impacts to wild salmon (e.g. closed containment, exploring other species i.e. kelp);
- c) support our wild salmon enhancement and restoration initiatives; and
- d) make financial payments to the Nations for monitoring activities by the Guardian programs, science and research, and capacity building of our administrations.

Things to Note / Our Considerations:

- Wild Salmon sustainability is first and foremost in all considerations, and the current emphasis is on recovery of populations, habitat restoration, and enhancement opportunities for wild salmon in our territories.
- The approach the federal government has taken on this issue ignores the commitments to the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) which they have committed to implementing, and we're trying to hold them accountable to this.
- We are not trying to save the salmon farming industry in our territory for any type of payout or profit, and we are not protecting the status quo of keeping 19 salmon farms in our territory operating.
- It's about working with the industry, the government, and our membership to determine if there are different approaches and technologies for salmon farming practices that would reduce or eliminate risk to wild salmon and the environment. And if so, what are the terms and conditions required for this to take place; if the answer is no, then we continue to hold industry accountable for repairing the impacts and harm that has been done and supporting investigations into other uses (e.g. kelp aquaculture for the sites).
- The current approach involves investigating the possibility of research-focused operations at possibly 2-3 sites on a one grow out cycle basis so that impacts can be measured and studied and inform next steps.
- This is very much the approach that has been taken in the Broughton Archipelago by three Nations (Mamalilikulla, 'Namgis, and Kwikwasut'inuxw Haxwa'mis), government and industry for the past 4 years. It is known as the Indigenous Monitoring and Inspection Program and has supported those Nations' capacity to grow and establish guardian programs and aquatic resource management practices and will ultimately inform whether any longer-term operations can take place in their territory. Those Nations have been pretty clear that they do not support any long term salmon farming operations, yet they have been engaged in a defined process over a period of time of phasing out salmon farming.
- A frustrating thing for us is that representatives of these Nations and others continue to publicly state that no farms should be allowed to be stocked in the Discovery Islands while they continue to have operations in their territories and ongoing monitoring and negotiations will inform the next steps.

We remain committed to working with the membership to openly communicate the details of how we will take the next steps. We have worked hard to have the Nation in the favorable position so that whatever happens in the future will only happen with the approval our Nation.

Gilakas'la On behalf of Chief and Council.

Chris Roberts
Chief Councillor

Are you entitled to register under the *Indian Act*?



Bill S-3 changed the *Indian Act* to remove known sex-based inequities from the registration provisions. **More people are now entitled to register.**

Why was the *Indian Act* changed?



When an entitled woman married a non-entitled man before 1985, she lost her right to registration. That loss also affected her descendants' rights to registration.

Bill S-3 was introduced to fix the impacts of this loss of status for all affected descendants.

You may now be entitled to register:



If you have a parent, grandparent or ancestor who was affected by sex-based inequities in the *Indian Act*.



If anyone from your immediate or extended family is registered or entitled to be registered.

Find out more about registration and how to apply:

Call Indigenous Services Canada at **1-800-567-9604** and select **option 1**, Monday to Friday from 9 am to 6 pm Eastern time

Visit canada.ca/indian-status













Indigenous Services
Canada

Services aux
Autochtones Canada

Canada

February WeiWaiKum ELDER'S CALENDAR 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 ISLAND WIDE LUNCHEON <i>Hosted by Weiwaikum & Wewaikai</i>	2	3	4
5	6 HOME VISITS/CALLS	7 Grocery/ Dr Appt. Call ahead to book with Colleen 	8 Grocery/ Dr Appt. Call ahead to book with Colleen 	9 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	10 Office Day	11
12	13 HOME VISITS/CALLS	14  Grocery/ Dr Appt. Call ahead to book with Colleen 	15 Grocery/ Dr Appt. Call ahead to book with Colleen 	16 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	17 Office Day	18 BINGO! @ Tbird Hall Doors open at 11am Bingo starts at 1pm
19	20 FAMILY DAY Administration Office Closed	21 Grocery/ Dr Appt. Call ahead to book with Colleen  ELECTION DAY!!	22 Grocery/ Dr Appt. Call ahead to book with Colleen 	23 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	24 Office Day	25
26	27 HOME VISITS/CALLS	28 Grocery/ Dr Appt. Call ahead to book with Colleen 			Call, text or email (250) 202-0115 colleendick@weiwaikum.ca 	

Happy Birthday!

Charlotte Smith

Barb Rufus

Lisa Wells



The Food / Poker / Football / Vibe

Wewaikai Elder's Presents

SUPERBOWL PARTY

On a 220 INCH SCREEN

with additional screens set up for your viewing pleasure

Sunday, February 12th

Quinsam Hall

Tickets \$10.00 – advise to purchase tickets in advance as they are limited.

Doors Open: 10:00 AM

Poker Tournament: 10:30 AM

Kick Off Time: 3:30 PM

Full Concession open at 10:00 am

Alcohol will be available through the purchase of tickets.

Security on Site

Designated Driver's on site for pick up to and from party.

for more information contact Kara @ 250-202-6924

19+ ONLY

WINTER FIRE SAFETY

CHECK ON YOUR ELDERS & NEIGHBOURS



The cold winter months can be isolating and pose a greater risk of illness and injury for many people, especially our Elders. But there are many things we can do to help our Elders, neighbours, and relatives stay healthy, connected, and safe!

VISIT AND LEND A HAND

Simply spend time. Enjoying the company of Elders and neighbours doesn't take much effort. Just being present, chatting over a cup of tea and listening to what's on their mind means a lot. If weather permits, dress warmly and enjoy a walk or outing outside together.

Clear steps and walkways. Slips and falls in icy, snowy conditions can happen easily. Help Elders and neighbours exit and enter their homes safely by shoveling snow and removing ice from their driveways, walkways, and stairs.

Clean and tidy. Kitchen fire safety starts with a clean kitchen. Help Elders and neighbours by wiping down cooking surfaces to prevent food and grease build-up. Make sure combustible materials such as paper towels, potholders, dish towels, and plastics, are away from the stove and other hot cooking surfaces where they could catch fire.

Shop and transport. Winter weather can make it difficult for elders to get out to buy food, medicine, and other supplies. Offer to include their shopping with your own and provide transportation to and from appointments.

PREPARE FOR FIRE SAFETY

Communication is key. Talk about home fire-safe practices with your Elders and neighbours to help them prepare for the winter months. Emphasize the importance of turning off all cooking and heating appliances before leaving the home or going to bed.

Heat the home safely. Make sure all heat sources are fire safe and working properly. Check space

heaters to ensure that cords and plugs are in good working order and that they are placed at least 3 feet from things that can burn. Always unplug heaters before leaving the home or going to bed.

Prevent burns. Cooking-related scalds and burns can be very painful. Provide a reminder to stay in the kitchen when cooking, turn pot handles away from the edge of the stove, wear short or tight-fitting sleeves, and use potholders when touching anything that could be hot.

Ensure alarms are working. Check that their home has working smoke alarms and carbon monoxide (CO) detectors. These early warning fire safety tools are lifesavers!

Prepare for power outages. Locate flashlights and other battery-operated lights and make sure they are working. If there is a home generator, make sure that it is outside in a dry location, well away from windows, doors, and vents that can allow CO into the home.

PLAN A SAFE ESCAPE

Ensure Elders and neighbours have a home fire escape plan. Make sure there are two ways out of each room and that windows, doors, stairs and hallways are clear of clutter. Practice the fire escape plan together.

If there is a fire, instruct everyone to get out of the home immediately and to NOT go back inside for anything.

Make sure they know to call 9-1-1 or the local emergency number.

🌐 fness.bc.ca ✉ fireservices@fness.bc.ca ☎ 604-669-7305



Indigenous Services
Canada

Services aux
Autochtones Canada



WEI WAI KUM FIRST NATION

1650 Old Spit Rd, Campbell River, BC, Canada V9W-3E8
Tel.: (250) 286-6949
Fax.: (250) 287-8838
Toll Free: 1-877-286-6949
SOCIAL DEVELOPMENT DEPARTMENT

Next Income Assistance Cheque Issuance is:
Wednesday FEBRUARY 15TH, 2023, for MARCH 2023

DECLARATIONS AND WORK SEARCH SHEETS FOR EMPLOYABLES
NEED TO BE HANDED IN BY **FRIDAY FEBRUARY 11TH, 2023** TO PREVENT
ANY DELAY IN CHEQUE ISSUANCE. (if you need a work search sheet OR
Declaration - they are up at the front desk)

Cheques will be available for pick-up at the office starting at 10am.

REMINDER:

MONTHLY DECLARATIONS: *No declaration = No cheque Processed*

In order for your file to remain OPEN, please provide (Fully Filled out)
DECLARATIONS and all necessary paperwork, such as pay stubs, hydro bills,
annual reviews, **NO LATER THAN FRIDAY FEB 11TH, 2023**

(Late paperwork = delay in verification = NO cheque)

It is the **clients** responsibility to disclose any information that is required ie. EI
payments, Earned Income, higher EPP payment on Hydro, within your Declaration,
OR any change in circumstance. **Declarations are a legal document that verifies
your monthly eligibility.**

TAXES –NEW: Your T5007 Statement of Benefits for Income will be included
with your March 2023 Cheque

HOME SUPPORT – REMINDER : Home Support timesheets need to be
submitted by Monday JAN 30TH, 2023. Cheques will be issued by that Friday.

Gila'kasla, Nicole Dumont, Social Development Administrator

Income Assistance Payment Dates 2023

January 18, 2023 (for February 2023)

February 15, 2023 (for March 2023)

March 22, 2023 (for April 2023)

April 19, 2023 (for May 2023)

May 17, 2023 (for June 2023)

June 21, 2023 (for July 2023)

July 19, 2023 (for August 2023)

August 23, 2023 (for September 2023)

September 20, 2023 (for October 2023)

October 25, 2023 (for November 2023)

November 22, 2023 (for December 2023)

December 20, 2023 (for January 2024)



**Care-4-U DRIVING
SCHOOL:
GETTING YOUR 'L'**

**DO YOU WANT TO GET YOUR CLASS 5 LEARNERS
LICENSE?**

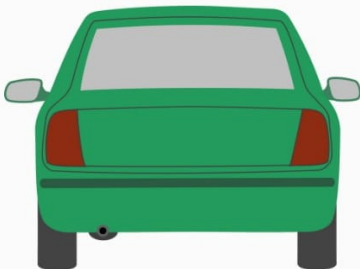
**CARE-4-U DRIVING SCHOOL WILL BE IN COMMUNITY
FOR 2 WEEKS TO HELP MEMBERS STUDY FOR THE 'L'
TEST**

**CLASSROOM STUDY TIME WILL BE 12:00PM-2:30PM
FOR CHAPTER REVIEW MONDAY-THURSDAY
FRIDAY WILL BE PRACTICING THE WRITTEN TEST**

**THE FOLLOWING WEEK WILL BE MORE REVIEW AND
THERE WILL BE SUPPORT AT SERVICE BC TO WRITE
THE 'L' EXAM**

**THIS IS A FLEXIBLE PROGRAM TO MEET THE NEEDS
OF THE PARTICIPANTS**

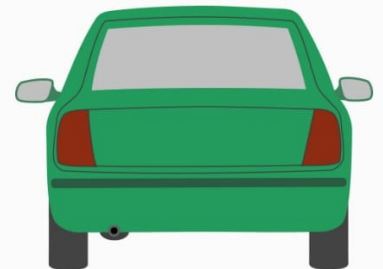
**8-10 SPOTS AVAILABLE.
TENTATIVE START DATE FEBRUARY 6, 2023**



**CONTACT NICOLE DUMONT
TO REGISTER**

nicoledumont@weiwaikum.ca

250-286-6949



DIME VALLEY BASKETBALL
PRESENTS

BASKETBALL CAMP



For Boys & Girls
Grade 3-12

WEDNESDAYS STARTING
JAN. 18 UNTIL MARCH 22

GRADE 3-5 FROM
2:45-3:45

GRADE 6-12 FROM
3:45-4:45

Location:
Thunderbird Hall

More Information:
Contact Patricia

Phone 250-286-6949 E-mail recreationcoordinator@weiwaikum.ca

JOIN US FOR Yoga

WEDNESDAY FEB. 1, 8, 15 & 22

6:30-7:30 @ THUNDERBIRD HALL

All ages welcome, ages 12 and under must be
accompanied by an adult



IF YOU HAVE YOUR OWN MAT PLEASE BRING IT
WITH YOU, HOWEVER

WE DO HAVE A LIMITED NUMBER OF MATS
AVAILABLE FOR USE, FIRST COME FIRST SERVE

Any questions or concerns please feel free to reach
out to Patricia 250-286-6949

Patricia's February 2023

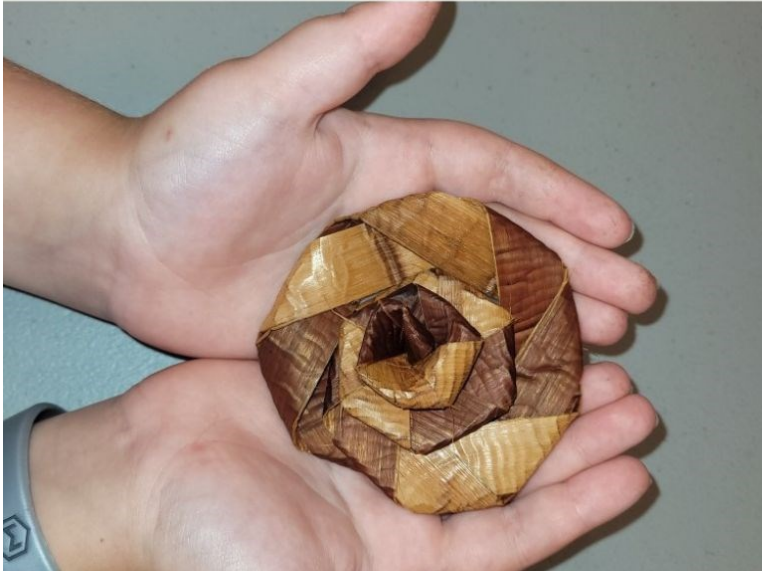
	MON	TUE	WED	THU	FRI	S.
	30	31 Primal Athletics 3:30-4:30 **T-Bird Hall	1 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	2 Primal Athletics 3:30-4:30 **T-Bird Hall	3	4
	6 ARA Studio 2:45-3:45	7 Primal Athletics 3:30-4:30 **QUINSAM HALL	8 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	9 Primal Athletics 3:30-4:30 **QUINSAM HALL	10	11
	13 ARA Studio 2:45-3:45	14 Primal Athletics 3:30-4:30 **QUINSAM HALL	15 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	16 Primal Athletics 3:30-4:30 **QUINSAM HALL	17 Pro-D Day stay tuned for activity	18
	20 FAMILY DAY OFFICE CLOSED	21 Primal Athletics 3:30-4:30 **at P.A. Facility	22 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	23 Primal Athletics 3:30-4:30 **at P.A. Facility	24	25
	27 ARA Studio 2:45-3:45	28	1	2	3	4

CEDAR WEAVING

WITH GINA HUNT

WHEN:
TUESDAY'S
FEBRUARY 7, 14, 28

FEBRUARY 21
LOCATION TBD

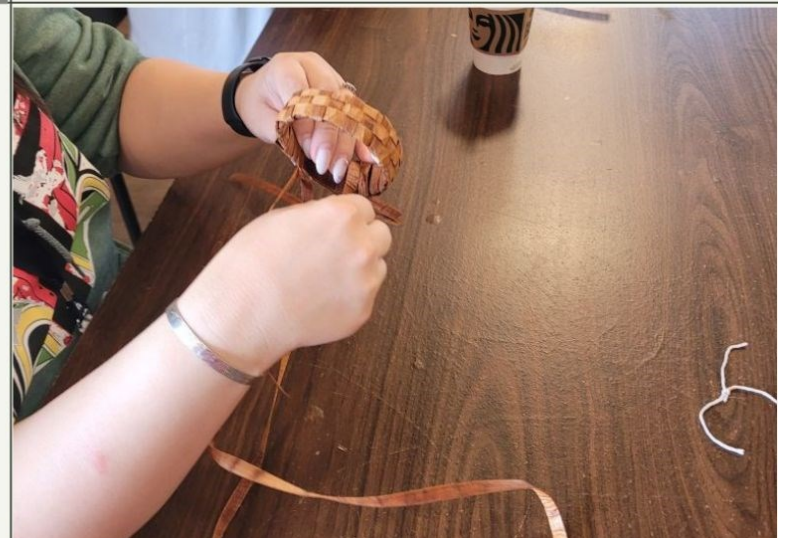


WHERE:
KDC HEALTH OFFICE
YOUTH & ELDER'S ROOM

TIME:
6:00 PM - 8:00 PM

CONTACT DEANNA
SHEERS FOR MORE
INFORMATION

****DROP IN!!**
NO REGISTRATION
REQUIRED**



KICKBOXING & No Gi Jiu Jitsu
at ARA Studio & Fitness
only 10 spots available for each group
*SIGN UP REQUIRED

Mondays Feb 6, 13, 27

Grades 3-5 2:45-3:30

Grades 6-9 3:30-4:15

All Classes will be held at
ARA studio & Fitness in the
Ironwood mall.

Patricia will transport to and from
Thunderbird Hall.

Please Call Patricia at 250-286-6949
or email recreationcoordinator@weiwaikum.ca
to sign up.



Culture Night

Everyone Welcome

When: Sunday's

Where: Thunderbird Hall

What Time: 6:00 pm

PRIMAL ATHLETICS, KDC HEALTH
AND WEI WAI KUM FIRST NATIONS



ARE HAPPY TO ANNOUNCE

4-Week - Twice a Week

After School Boy's Drop In CrossFit Program

(Ages 8-14)

Are you a community member male living on or off reserve between the age of 8-14?

Are you wanting to make some friends and get out of the house for a hour after school?

Are you wanting to head into this upcoming soccer/hockey/basketball/sports season in top shape or just love the challenge of pushing your overall mental and physical wellbeing?

This program focuses on strength, cardio endurance, balance, self esteem as well as team building with fun post workout games, guests, laughs and snacks. We encourage beginner to advanced athletes to attend.

January 31—February 23rd

3:30– 4:30 pm on Tuesday's and Thursday's

(Please refer to the calendar as the locations of the program do change)

ZERO COST TO JOIN! DROP INS ARE WELCOME !

FOR MORE INFORMATION PLEASE CONTACT:

Shelby @ 250-286-8064 or Shelby.ordano@kdchealth.com

or

Lane @ 250-286-8064 or Lane.litke@kdchealth.com

RIDES ARE AVAILABLE IF NECESSARY FOR ANY BOYS NEEDING A LIFT TO OR FROM THE PROGRAM ON ANY OF THE DAYS.

MUST SET UP PRIOR TO THE DAY NEEDING A RIDE.

Patricia Jean Romanciwicz (Wei Wai Kum Recreational Coordinator) is available to provide rides to the program and home after. To sign up for transportation for your child contact Patricia by:

Email: recreationcoordinator@weiwaikum.ca

or

Phone: 250 –201-3315

REVISED DATES: MARCH 6 - 10TH

CALL OF INTEREST

WAREHOUSE LEVEL 3 TRAINING



TEAMSTERS LOCAL 213 WOULD LIKE TO OFFER YOU A SPOT IN JOINT TRAINING, FOR A CLASS 3 WAREHOUSE ENTRY LEVEL PROGRAM. YOU WILL LEARN THE BASICS OF WAREHOUSE OPERATIONS AND ALSO RECEIVE FORKLIFT AND TELEHANDLER CERTIFICATIONS. UPON SUCCESSFUL COMPLETION THE TEAMSTERS 213 DISPATCH SYSTEM CAN ASSIST WITH JOB PLACEMENT.



OFFERED BY TRAINING PLAN COORDINATOR, ROBERT DUFF, FOR TEAMSTERS 213



WHAT TO EXPECT

MAXIMUM 10 PARTICIPANTS FOR GROUP TRAINING

- 3 DAYS OF ONLINE THEORY
- 4TH DAY WRITTEN EXAM ON THEORY
- 5TH DAY IN PERSON WAREHOUSE OPERATIONS WAREHOUSE, FORKLIFT AND TELEHANDLER

LUNCH PROVIDED FOR THE 3 DAYS OF THEORY, LIGHT SNACKS PROVIDED ON EXAM DAY AND A BAGGED LUNCH IS REQUIRED FOR THE IN PERSON TRAINING

REQUIREMENTS

- MUST BE A WE WAI KAI OR WEI WAI KUM FIRST NATION MEMBER
- MUST COMMIT TO ALL 5 DAYS OF TRAINING
- FOR JOB PLACEMENT AN 'L' LEARNERS LICENSE IS REQUIRED

THUNDERBIRD HALL

8:30-4:30

**APPLICATION DEADLINE : FEBRUARY 24, 2023
(FIRST COME, FIRST SERVED)**

EMAIL CONTACT: ROBERT DUFF jts213@teamsters213.org

CALL: 604-874-3654 TO RESERVE A SPOT/ INQUIRES

SHELLYHAUNCH@WEIWAIKUM.CA & PAMELALLEELEWIS@WEWAIKAI.COM



John Hart Trades Fair

Organized by BC Hydro
 We are inviting unions reps from the AHC to join our Employment & Training Fair to help us showcase the wide range of opportunity in the workforce needed on the John Hart Project



- Iron Workers
- Masonry & Concrete
- Construction
- Pile Drivers
- BC Hydro representatives
- Equipment Simulaor Trailer
- Millwright

February 22nd, 2023 | Students 11:30am – 1:00pm

DATE: Wednesday, Feb. 22nd, 2023

TIME: Students 11:30am-1:00pm

**LOCATION: Quinsam Centre
2005 Eagle Drive**



Literacy Tutoring!

Mondays and Wednesday

(starting January 9)

Focus: Reading and Writing improvement based on the Science of Reading. Phonics, Phonemic Awareness, shared reading, comprehension, etc.

3:30-4:30 Grades 1-3

4:30-5:30 Grades 4-5



Sign up by contacting both
shellyhaunch@weiwaikum.ca
hogan.natasha.e@gmail.com

TODAY A
reader
TOMORROW A
leader!

On Reserve Member Students ! Gr. 6 - Gr. 12

Band Office - Friday Feb. 3rd

Shelly Available for pick up 3pm - 4pm

School Allowance-Student signatures required





Employment Opportunity – Internal/External Posting

If you have strong interpersonal skills, ability to coach and motivate staff to meet the goals of the business and you want to be part of an enthusiastic team, please consider this opportunity to join us as our **Marina Maintenance Crew Leader**.

Position Profile

This working management position is responsible for all aspects of maintenance of the Discovery Harbour Marina operation ranging from minor dock maintenance, electrical, plumbing and floatation to full dock construction. The applicant takes responsibility for developing and implementing an annual maintenance work plan for the Marina and managing existing maintenance staff. The position has overall accountability for ensuring the marina is maintained to a safe and operable level and that maintenance issues are addressed in a timely manner. This position is also responsible for attending to and managing emergency situations that take place on Marina property.

The position is expected to manage, mentor and guide the other maintenance staff members and to participate in the review and planning of budgets, major project planning and other maintenance issues / projects as they arise.

COMPETENCIES

1. Knowledge of multiple trades, including (but not limited to) carpentry, plumbing, electrical, construction, boat handling, etc.;
2. Superior organization, maturity, time management skills – ability to plan ahead and organize projects, materials and staff time, as needed;
3. Self-starter with the ability to take initiative and complete preventative maintenance before it becomes an issue;
4. Adaptable – flexible in dealing with a constantly changing workload, able to switch tasks as needed;
5. Management skills – supervises, trains, maintenance team in a respectful and effective manner;
6. Physically fit, able to complete physically demanding tasks in a timely manner;
7. Strong team player and works cooperatively with all members of the DHM team;
8. Ability to analyse data and problem solve – break down issues/challenges and use logic and best practice to provide a solution or suggestions for improvement;
9. Commitment to health and safety – works in compliance with all applicable health and safety legislation and established policies and procedures, is aware of personal safety when completing tasks and maintenance, disclosing accidents and identifying potential hazards;
10. Understands when to seek guidance and ask clarifying questions;

DUTIES & RESPONSIBILITIES

MAINTENANCE & CONSTRUCTION:

1. Ensure the dock and facilities are maintained at a high standard;
2. Complete regular maintenance; examples include: water line repairs, zinc replacements, replace or repair broken dock / tie-rails, maintaining safety equipment, etc.;
3. Complete new construction as necessary; examples include: new docks or fingers, new water lines and safety equipment, etc.;

4. Plan and purchase materials for maintenance;
5. Communicate safety and other questions or concerns to Marina Management, as required;

TEAMWORK & COLLABORATION:

1. Participate in team meetings and work closely with all Marina staff to ensure smooth operations;
2. Work closely with the Marina Management to provide insight into Marina successes and challenges;
3. Look for ways to improve Marina maintenance and communicate ideas and suggestions to the team;
4. Support colleagues whenever possible, provide help with tasks and responsibilities outside regular duties as needed;

COACHING:

1. Provides guidance to maintenance team on tasks and responsibilities (daily, weekly, etc.);
2. Coaches maintenance team on policies and procedures, explains new tasks and develops new written policies and procedures, as necessary;
3. Reinforces the importance of safe working practices;

QUALIFICATIONS

EDUCATION, TRAINING AND EXPERIENCE:

1. High school diploma, GED, or equivalent;
2. At minimum, 3 years experience working with a trade/variety of trades with supervisory experience;
3. Prior Marine Facility Maintenance experience;

ADDITIONAL INFORMATION/WORK CONDITIONS:

1. This position is 40 hours per week; occasional overtime, as required;
2. Flexibly hours, including possible evening, weekends and holidays;
3. Extended periods of standing, walking, lifting and other physically demanding conditions;
4. Majority of work on-docks outside;
5. Work in varying weather conditions is required;

HIRING REQUIREMENTS

1. Must be able to provide official copies of academic and certification records.
2. Must be able to provide three (3) business references. Valid references are defined as a direct supervisor who is familiar with the applicant's work.

Closing Date: Open until Filled

Please email cover letter and resume to: manager@discoveryharbourmarina.com

Only those short listed will be selected for an interview.

Thank you to Wei Wai Kum members who attended the 2023 Wei Wai Kwiakah Treaty Society's Annual Citizen Assembly on Saturday, January 21, 2023!

We appreciate the valuable feedback and look forward to sharing it with you on the next page and in the coming weeks.

There was a high turnout with **over 85 members**, online and in person.

For more information, please visit our new website, wkts.ca or call **250-286-6949**.



We asked, you answered!

What was your favourite presentation?





**IS LOOKING FOR A LOCAL
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ONE BELOW TO WEAR ON THEIR
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INFORMATION OR TO SUBMIT YOUR
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KEITH.LINCEZ@PALAEROSPACE.COM**



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, B.C., Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

Dear Wei Wai Kum Membership:

Please find below an email that has been circulating by individuals unknown as they did not have the courage to put their name to it and we do not have the opportunity to personally respond to them. They also are unauthorized to use the Wei Wai Kum name in their email address and use it to make it appear they are representing the Nation. We do not know how the individual(s) acquired the membership email list and we are investigating internally. They have no direct connection to the Nation.

Every election we know members will have questions and exchange information, and this is encouraged, but to spread direct untruths affects the integrity of our elections. Therefore, Council has made the decision to respond publicly to these allegations. See below our responses in black to the allegations detailed in blue from the distributed email:

Dear Wei Wai Kum Member

Elections are around the corner, here are some of the concerns for your consideration before you vote:

**City of Campbell River service agreement with the band (water, sewer, fire, animal control services) is costing the band extra hundreds and thousands of dollars annually due to poorly negotiated agreement by Linda Campbell as a previous band manager.*

Current agreement is about to expire and yet again same people are negotiating it. Same services are offered by municipalities across province at much much lower rates. Roughly it has costed band EXTRA \$8-10 Million Dollars in just recent years.

Its time, members raise this issue and hold leadership accountable by initiating a forensic investigation.

The expiring Municipal Service Agreement was a 10-year agreement negotiated in 2012 by the staff and Council of the day. Council sought out a reputable professional to assist with preparing negotiations for a new service agreement. The first step in this process was the establishment of a government-to-government protocol with the city that recognize our Nation as government with pre-existing rights and title. From this new foundation Council has been negotiating the new agreement with the City of Campbell River. In her Intergovernmental Affairs role on Council, Linda Campbell has been directly involved in leading these current negotiations and was no way involved in the negotiation of the past agreement. Council anticipates great savings for the Nation reducing the past rate of 72.5% of Wei Wai Kum's tax assessed value down to 20.68%, it's important to note that this portion is for the commercial leased lands only. We have also included in the agreement, discounts for sewer and water payments and other concession in favour of the Nation. No details have been brought to the members as the negotiation is not complete yet and will be communicated once it's done.

**Decades have passed and no one knows what's going on with Treaty negotiations. Community members are kept out of loop and there are no consultations. This is unacceptable.*

Treaty does updates on a regular basis to Council and with the community through FaceBook, newsletters, and Zoom meetings. It has been a difficult time through Covid to meet in person but as we move forward community meeting schedules and overall membership engagement plans will be shared. As it has been



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shared with the community numerous times over the past 3 years, the primary goal was to complete the Incremental Treaty Agreement. This was announced to the community as complete in August 2022 at Wei Wai Kum Days and will bring to the Nation \$18 million of 5600 acres of land north of Lower Campbell Lake. This land will be owned by the Nation regardless if we ever sign a treaty.

*Leadership has been failed to address New Housing issue and members specially elders are waiting to be reunited with their loved ones in CR because they cant find a place on reserve.
196 acres at Quinsam was approved by ISC way back in 2018 but leadership has yet to make any positive progress. Last feasibility by McElhanney was poorly reviewed by leadership wasting valuable funding dollars forcing band to start it all over again.
Now we are hearing that this place has wetlands and there would be severe challenges building safe members housing which cant even start until 2027.

The 196 acres was purchased by the Band around 2010. The parcel of land was in the Agricultural Land Reserve under the Provincial Act and was the main reason it took years to complete the Addition to Reserve process. There are challenges with these land parcels that affect our timelines for developing new subdivisions, these should have been considered when the parcel was purchased. This Council is attempting to move forward with these inherited problems and developing solutions so that development can begin as soon as possible.

The McElhanney feasibility report highlighted the issues with the parcel primarily being that there is no infrastructure such as water and sewer which must be accessed under Highway 19. This is a 4-lane major highway and no easy solution with many conditions to be considered such as a big cost; access through a fish bearing stream and wetlands that affect the maintenance of infrastructure sitting in water. If the parcel had been on the east side of the highway we would not have as many issues as water and sewer would have been more readily accessible.

When the McElhanney report was submitted to Indian Affairs they had many additional questions about the parcels including the wetlands within the parcels and asked for a second feasibility study to be completed. We are working to fast track the second study with the support of Indian Affairs. We need their support in order to obtain funding needed which will be in the millions to get infrastructure to the new reserve.

*Members get poor response from band for their existing housing on reserve issues and cannot get repairs and renovations done.

Our new Senior Manager of Operations works hard to ensure all outstanding inquiries are answered in a timely manner. She continues to work with staff to improve service to the members.

*Members are discouraged from asking questions, they are denied access to band council meetings, cannot make request to see band financials. Council policies, meeting minutes, resolutions are not shared with members.



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Members have full access to policies and procedures that affect them, council meeting minutes are posted on the Nation's website and financials are shared at the AGM on an annual basis. Financials are also available on the ISC website.

Leadership would not follow its own FAL and setup independent finance and audit committee. Council members continue to work as employees of the band with no regards for conflict of interest.

The Financial Administration Law (FAL) was passed quickly in 2019 for the band to be eligible for the 10-year grant process through ISC. However, there are many segments of the FAL that are still under development and the Nation continues to work with the First Nation Financial Management Board to get those in place. These are time consuming and detailed so Council is taking steps to ensure it is done right. As we move through this process, we will bring it to the community for feedback.

According to the Election Code, it is not a conflict of interest for Council members to have staff positions providing they remove themselves from discussions in Council that deal with staffing issues. This is a practice in place during our Council meetings.

*Now we are hearing that band is pulling out of KDC Health and planning to start their own health services. No one consulted the community specially elders who are at risk of getting timely health services when band cannot retain its own staff and employees keep leaving.

The withdrawal is not from KDC Health but rather KDC Tribal Council. We don't anticipate any changes to the way health services operate with the exception there will be a board overseeing health services will be made up of representatives from We Wai Kai, Wei Wai Kum and Kwiakah. This will enable us to have a more direct say in the programs provided to our members. We see this as a way to improve services to the community. The process has just begun and we will be having information sessions in the near future.

No one wants to work for the band because of its bad reputation in the market and in recent years lot of employees have left and many currently working plan on leaving.

The Nation doesn't have any more turnover in staff than other organizations. People decide to leave many times for personal reasons that are beyond the control of the Nation. We continue to recruit new employees when needed but we are not immune to the current employment/hiring struggles that affect every business after covid. We just recognized many employees at our recent Christmas celebration for their many years of working for the band. Council appreciates these employees for their long dedication to servicing our community. Concentrating on the few that make personal decisions to leave is an unfair assumption to make of the Nation.

*There is no clarity on band land code and no one knows whats going on with lands. Members are kept in the dark and not consulted on changes. There is no plan for band community buildings and infrastructure maintenance.



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Council has been working on the Land Use Plan and we're bringing forward for community ratification. However, from feedback at the recent AGM, members have told us they need more information. Staff will be scheduling sessions to ensure all members have the information they need to make an informed decision. It is not fair to say Council is not informing the community on land issues. We have been concentrating on Addition to Reserve processes and other issues that have been left from previous Councils.

The first is an Addition to Reserve involving the Old Spit Road. Many individuals living on Henderson Avenue were affected by this not being reserve as they could not obtain a CP. This ATR was completed by this Council in the last couple of years.

We also were successful in having a covenant held by BC and Canada, removed that would allow us to move forward with adding the south section of the shopping lands to reserve. This was a big accomplishment in negotiation with BC and Canada to make this happen. As reported out, we are in the Addition to Reserve process to make these reserve lands and provide additional tax-free shopping options and more tax dollars for programs and services for members.

Another issue outstanding from when Land Code was discovered by Council, was staff responsible for implementing the Land Code, did not hold ISC accountable to do a Phase 3 Environmental Assessment of the contamination at the Myra Falls wharf and lands. We have followed up and had ISC pay for the study. Recently they have given us written confirmation that once the mine closes, ISC will be responsible to clean up the site to the level that the Nation can use it for residential or park purposes rather than another industrial use. Member access to this waterfront, in future years, is a high priority for Council.

[Band does not have a lands manager and relevant staff to take care of operations.](#)

A new Lands Manager was hired and is in place to deal with land issues.

[*It has been several years and members have yet to see the outcome of Marina misappropriation outcome. There is no plan for Marina upgrade which requires millions of dollars of spending.](#)

Council continues to work and support the WGP Board in bringing the Marina theft issues to a conclusion. The Civil Case is still proceeding and the criminal case remains with the RCMP. Again, covid slowed this process down over the last 3 years.

The WGP Board is in control of the marina upgrades and have a 5-year capital plan to ensure this is on track. Council is confident that the marina is currently well managed and is building funds to pay for future upgrades. Responsibility of the mismanagement of the marina revenues and lack of maintenance upgrades up to 2018 lies with the past staff and management of the marina and Council looks forward to holding them accountable for their actions. The WGP Board has worked diligently to have the right people and processes in place to ensure this never happens again.

[*Band businesses are poorly run and leadership is not interested in sharing details of profitability. Netloft/Sheetwall alone owes band thousands of dollars from members because leadership own family members are involved.](#)



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Council is aware of the issues with the Netloft/Sheetwall. We hired a qualified Chief Financial Officer to address the previous finance department's lack of attention to accounts receivables for this business, despite instruction from Council and management. Council over the last year has been reviewing options for improving uses of the area and will consult the membership of future plans once we have determined possible options.

**There is no progress on addition to reserve lands which got approved many years ago.*

The development of any lands are dependent on ISC's cycle for funding. We continue to move forward on development of these lands. There are technical assessments and studies that needed to be completed to inform the development design.

Its high time, band members voice their concerns and hold leadership accountable for their failure before its too late.

Please share it with your fellow members so they could take informed decisions.

Thanks"

There are many successes completed by this Council that the author of this email fails to recognize because their aim is to criticize in an unbalanced and unfair assessment. One of the major successes is the Nation now owns a majority share of the Discovery Harbour Shopping Center and are actively participating in the redevelopment of the Target building. This is a very exciting venture that will bring Winners, Jysk, and Pet Smart to our shopping center, increasing opportunities for tax free shopping for our members and increasing tax revenue for the Nation.

We encourage members to engage Council to get a true prospective on what is happening in the Nation whether it is during an election period or not.

Gilakas'la

Wei Wai Kum Chief and Council

Polling Notice

Notice is hereby given to the electors of the Wei Wai Kum First Nation that a general election will be held to elect a Chief and 3 Councillors.

The polling station will be open on

Tuesday, the 21st day of February 2023

from 8:00 a.m. until 8:00 p.m. at:

the KDC Health Office, 1400 Drake Road in Campbell River

The votes will be counted at this location at 8:00 p.m.

on the 21st day of February 2023.

The results will be declared immediately following the count.

The electors' list is posted at the Wei Wai Kum First Nation office at 1650 Old Spit Road, Campbell River, BC for public viewing.

A member must be at least 18 years of age by the day of the election to vote.

Given under my hand at Victoria, this 10th day of January 2023.



**Blair MacKenzie,
Electoral Officer.**

If you have any questions,
please contact the Electoral Officer in Victoria at 250-480-1433 or
blair.mack@shaw.ca

IT IS TIME FOR CHANGE

Re: Band Election 2023

February 1 2023

To: All Weiwaikum Nation Members

My name is Iris Rayburn, I am honoured to have been nominated in our next band election for the position of Chief. In the past few years, the voices for change have been growing Louder and Louder.

Background: I was born to Ralph and Elma Roberts, and I am the Granddaughter of the late Chief Bill Roberts. I am a proud mother of 2, stepmother of 5, am blessed to have 15 amazing grandchildren. Have been married for 16 years to a loving, caring and supportive husband. You know what is said "behind every successful woman is a good man".

After graduating high school, I entered the University of hard knocks and Graduated with Honors!! For almost 30 years I worked for a company in Richmond where I started as a laborer and worked my way up to a Senior Management position (first woman to do so.) as well as managing crews of up to 200 Longshoreman , I interacted with federal Government Agencies , negotiated Contracts and developed a strong Human Resources Department.

With the management experience and skills I have gained I am ready to work for our nation and all of you with the same commitment to work Ethic, Integrity and Honesty that I have lived my Life by.

I hoped when I moved back that I was going to be of service to our nation in some way and now I know that representing you as Chief is the best way.

If elected Chief I want you to know that transparency will be implemented and will no longer be just something promised year after year, administration after administration.

Many in the community here and many off-reserve members have told me that they feel disconnected from Chief and Council and from the band office. I want give you my word that if elected your questions asked of C & C will all be answered in a timely manner.

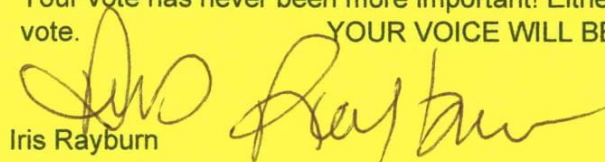
Some of my initial priorities for our nation but (certainly not all) are:

- The 200 acres that the band purchased in 2011, will find out why a shovel hasn't been turned?
- I believe there are better investments for our people other than fishing lodges.
- All members on and off-reserve must be treated equally and this includes putting a stop to the practice of unequal distribution of food fish for off-reserve members.
- It is long overdue to have financial controls for ALL our businesses, so all shareholders prosper equally.
- The 'revolving Door" in the band office must be repaired. The Development and Retention of quality personnel is paramount
- FISH FARMS MUST GO
- Thefts from the band, the elder's and children's funds, the education department, all still need to be properly addressed to YOU the shareholders

On February 21st 2023 a vote for IRIS IS A VOTE FOR CHANGE

Your vote has never been more important! Either by in person or mail in Ballot exercise your right to vote. YOUR VOICE WILL BE HEARD!!

Iris Rayburn



Any questions or suggestions, please call or text 250 287 0737

Wendall Roberts Chief Councillor Candidate Feb 21,2023

Hello to All Campbell River band Members,I humbly Come Before You today as I am Running for Elected Chief Councillor This Feb 21st 2023 Election.

I wanted to tell You about Myself being 52 Years old soon to be 53 Years old this May,I live on Loughborough Drive in Graceland Home, I built in 2009 and I have 2 Children who I raised successfully as My Son is 19 Now Marco Roberts. My Daughter Angelina Roberts will be 17 Years old Next Month.I am Great Grandson Hereditary Chief William Roberts We Wai Kum

Campbell River band.Also Great Grandson Hereditary Chief Jhohnny Chickite We Wai Kai of Cape Mudge.I come from Very Large Families the Chickite's,Assu,Roberts,Hendersons as My Family is by Blood or Married to each other.Having Great Love to all other Families as Well.Since 1997 to Present Going on 25+ Years this Year with Bc Ferries Successfully looking after 2000+ People a Day.Ensuring People are always Cared for kept safe while travelling Bc ferries.Since age 10 to 26 Years old was raised in fishing Business till I was 27 Years old when I joined Bc ferries being first Native to work on Ferry to Quadra island getting Past Barrier that was never any Natives hired before me on Quadra island Ferry always advocating To We Wai Kai to We Wai Kum to People to join Bc Ferries.I will be 53 Years old this May.I received many Recognitions for Serving 25 Plus Years Service ensuring Success of Bc Ferries.I hold Our Elders as sacred Treasure of our band.Spending Time recently with Henderson Family Dancing and Drumming and singing old ways.The Campbell River Band greatest wealth is our People from Young to Old are our Greatest Asset.I would like to ensure we tie together Past Traditions to Present Traditions and for Future generations to Come.

#1 Be Guardian to our traditional lands,Water,Air having these Protected for Present Generation& Future Generations to Come. Future Land Claims ect..

#2 Provide New Lots for Band Members to build New Homes& Build affordable Social Assistance housing&More 6 plexs ect...

#3 Ensure Campbell River Band Business is Making Sure we are successfully involved in Our Capital Ventures>Returns are always Returning us Profit.Ensuring each investment for band is truly Successful.

My 3 important Visions will be to Guard our Traditional lands,Water,Air to Providing housing to All Our Band Members now and & for Future Generations to Come.Ensuring Campbell River Band Business is Successful in Present and Future Generations to Come.Keeping Things Safe,Solid,Way they ensure who we are as Indigenous People in Present & Future Generations to Come.Rebuild Our Creeks and Rivers ensuring we have Salmon in Present and Future to come. Ensuring our identity of who we are as tribal People with Plenty Salmon,Shell fish,Clams,Oysters,Halibut,Red Snapper ect.Also that we always enjoy our traditional Elk Meat as well having our way of life Protected now & Future Generations to Come.

My Education

I have been to BCIT in Vancouver to Attain Courses to work at Bc Ferries and over 25+ Years at Bc Ferries being Assistant Manager to Major Minor terminal to Holding 40 Tickets and Courses in my 25+ Years at Bc Ferries in Charge of 2000+ People a Day for Past 25+ Years to finances,Meeting Budgets,on Time Performance,Deadlines.Showing up consistently for Work for 25+ Years Service.

If Elected Chief Councillor, I will work effectively making Sure You Our People of Campbell River Indian Band are looked after and kept Safe and Treasured now and in the Future Generations to Come.

The People of Campbell River Band to Me is Our Greatest Asset and I want to ensure the Best Possible life for all People belonging to Campbell River Indian band living Truly Successful lives now and Future in Generations to Come.

Yours Truly Wendall Roberts Gilakas'la

George Quocksister or my name is TSAHAUKUSE Hereditary chief Gigame, of the Laichwiltach nation. My goal is to get our spit back and get the so called Tye Pool back to our peoples, Campbell River belongs to our peoples and the so called Tye Pool is right at the mouth of the river. The waters belong to our people, take our spit back, put indoor swimming pools, water slides, and exercise room. There is lots of room for our peoples' homes on the water front and riverside. Got the planes and helicopters out of that area, they are a danger and go over top of our people's homes. Put our own private marina where the planes tie and our peoples will have a private boat ramp, etc... Fence all the spit in and as most people know I am the Hereditary chief who searched 40 Salmon farms from the Seymore Narrows to Kingcome Inlet with a Go Pro Camera fish farm pen. Baby wild stock fish every pen got the feed by the virus poison atlantic salmon in those pens. This has been happening for years now, no surprise the next three summers wild stock sockeye so very close to zero comes back. I also brought David Suzuki to the fish farms 2018 and Pamela Anderson I also brought to fish farms in 2019, my goal is to keep fish farms out of the Discovery Islands which is our Laichwiltach nation territory.

Gilakasla,
George Quocksister Jr.





**Re-Elect
Chris Roberts
for Chief
Feb. 21, 2023**

Chrisroberts@weiwaiikum.ca
250 203 3729

Gilakas'la members of the Wei Wai Kum Nation.

It is with great pride and honor that I ask for your vote in continuing to serve our Nation as your elected Chief Councillor.

I am the son of Janice and Brad Roberts, maternal grandparents are Bert and Edit Wilcox, paternal grandparents are Aubrey and Jenny Roberts. I am proud of my lineage with strong connections to the Nakwada'xw and Legwilda'xw from both sides of my family. I have been born and raised in our community and continue to live here with my wife (Erica) and two children, (Fisher and Arie)

I graduated from the University of Victoria with a Bachelor's Degree in Economics and Indigenous Studies. I have worked in the practice of First Nations economic development with the provincial government and the Nanwakolas Council, which included supporting economic initiatives of multiple First Nations on Vancouver Island and participation on multiple boards. Through these combined experiences I have attained practical skills and an extensive network of contacts that are valuable and supportive in my work as your Chief.

I am fortunate to have had the opportunity to be your elected Chief since April of 2018. Over this period, my experience has been challenging and rewarding. This is a difficult job with huge responsibility and there are multiple areas that require attention on a daily basis. I try my best to meet the multiple needs of our people, on and off reserve, and constantly position the Nation in the best place possible for upholding our values in the management and protection of our lands and resources and improving our economic self-reliance. As the saying goes "you can't please everybody," but you can treat people fairly and equally and consistently make decisions that look out for the best interest of the Nation as a whole and that is what I have been doing and will continue to do. There are not a many experiences that can prepare one for this responsibility of being the elected Chief for their Nation and through my experiences during my first term, I have learned so much that will help me continue to improve my abilities and performance in the role. I am committed to constantly learning from the membership, our elders, and my experiences and utilizing this to improve performance and work hard and lead a collaborative team of Councillor's to do the best we can for our membership.

To continue building strong leadership and governance of our Nation, we need a committed team of Council that approaches the position with professionalism, love and respect for our membership, and understands the needs for good governance practices and a strong administration to execute the strategic goals and objectives of the Nation.

I look forward to providing more details in additional letters as the weeks go on leading up to the election date. In closing, my heart is in it to continue working for our people as your Chief and things are just getting stabilized for our ability to realize some big achievements. I have unfinished business and humbly ask for the opportunity to continue serving as your elected Chief.

Feel free to contact me if you have specific questions or want to discuss anything further.

Gilakas'la

YO: FROM ANDREW PUGLAS -WEI WAI KUM VOTES 2023

We all deserve to heal, we all deserve to be heard, we all deserve more opportunities to grow. We all have a voice and I hear all Band members loud and clear, Change is up to us, together we could build a united Nation again. I will advocate for the power to be given back to our members, after all that is why we were told to vote yes for land-code.

What I am for is: Empathy, Equality, Effective Communication, Courage, Delegation, Self Awareness, Learning, Respect, Integrity, and influence. To look after our Elders and Youth with more programing.

- **Healing our communities Mind, Body, and Spirit through culture and wellness retreats for our nation, Youth Cultural Exchanges with other First Nations.**
- **Economic Growth for all our members, to create an empire of businesses within our band and invest in their future.**
- **Create a Community Liaison Support Worker between chief and council and members so that our members can hear back regarding their issues in a timely matter, to make our members feel heard and acknowledged and not ignored.**
- **Youth, to see a youth centre be built where our youth can learn their cultural heritage, a place where they can play and learn at the same time with full access to technology.**
- **Stricter Financial Policies, I believe that a strong policy equals good management.**
- **To engage with the Wei Wai Kum First Nation and honor the directives of membership.**
- **To be respectful to our membership, to sit and be open with our members and have one on one discussions to address their concerns or ideas they may have.**
- **To govern in the spirit of sovereignty, independence, fairness, and transparency while respecting the need for appropriate confidentiality.**
- **Equality, honesty, fairness, integrity, accountability, transparency, sustainability, understanding, effective communication.**
- **We continue to promote unity and support each other with our individual healing.**
- **We empower each other to be healthy and support the dreams and aspirations that each Wei Wai Kum member has.**
- **We support individual members by providing relevant and effective community services and programs. I will dedicate one day a week to meet with membership, your voice matters to me.**

My vision is to unite our Nation and to continue the work our past leadership started with moving forward in a positive direction of healing and economic growth. We need to address immediately the housing shortage for our members, I am good at finding funding and building partnerships to make that happen. The goal is to see increased housing that provides opportunity for our Nation members living away from our land base to return home. This will strengthen our Nation. I am confident, educated, experienced, eager, dedicated, passionate, and would like the opportunity to use these skills and experience as a Wei Wai Kum Councilor. My commitment is to make sure your vote counts and your voice will be heard. It is our time, we can do more and better for our people, so I ask you to join me in positive change, it is time we move forward and build a Wei Wai Kum Empire of prosperity. Walk with me and I'll listen and be in your corner. Please Vote on February 21st 2023. Gilakas'dawxala





Linda (Cliffe) Campbell
Re-election for Wei Wai Kum Council - 2023

Dear Wei Wai Kum Members:

I am seeking re-election Wei Wai Kum Nation Council. A bit of personal history for those that don't know me I am the youngest daughter of Moses and Eleanor Cliffe. I grew up on the reserve till leaving for university and raised my family in Victoria, I returned home in 2013 and wanted to become more involved with my community.

Education and Work Experience

- Diploma – Indigenous Business Leadership - Camosun College 2012
- Multiple business and management course certificates through corporate organizations
- 25+ years with Royal Bank – many positions ending with Manager, Operations Manager and Auditor
- 10 years self-employed with Sun Life as a financial advisor
- Self-employed contractor working with First Nations – policy development; organizational assessments; strategic planning
- Wei Wai Kum Kwiakah Treaty Society – started as Administrator Assistant in 2014 and since 2019 – Treaty Strategic Advisor

Elected Councillor – Feb. 2020

My primary assignments as a Councillor, was to work on Inter-governance Relations; Economic Development and Administration/Finance areas. Below are some of the challenging tasks that I have been able to accomplish since elected.

1. Service Agreement

There a misleading email being anonymously being circulated since the nomination meeting. **The current service agreement is a 10-year agreement negotiated by staff and approved by Council in 2012 – not by me as Band Manager.** In that agreement the Council of the day agreed to pay 72.5% of our tax assessments to the city for services provided. I have spent the past 3 years working with the City of Campbell River to determine what the right amount the Nation should be charged for services provided. We have determined the percentage to be 20.68%. In addition, we have also negotiated to include a 20% rebate on water and sewer costs. The negotiations for the new agreement are not yet completed but it is true we will save hundreds of thousands of dollars annually in the new agreement and the existing WWKum Council anticipate that it will be completed within the next couple of months. At that time the details will be shared with the community.

2. Water Billing

Working with the previous Lands Manager, we determined that over the previous decade, WWKum had paid twice for water distribution in one of our subdivisions. I was successful in negotiating a refund of just under \$400,000 to the Nation and correction of the billing process. With increased oversight by our new Chief Financial Officer and tighter financial controls in place I am confident that this will not happen again.

3. Sound Barrier Wall

When Hwy 19A was built through the reserve the Ministry of Transportation agreed to build a sound barrier wall along this corridor. That agreement dated back to the late 1990's and I worked with the province to honour their commitment and had the wall finally completed two years ago.

4. Nunn's Creek Flooding

Over the last 3 years I have been negotiating with the Ministry of Transportation to take responsibility for the undersized culverts on the 3-road crossings of Nunn's Creek. We have reached an agreement that they will correct the shortfalls in the current design. They are in the design phase to see what is needed to be done which will be either bigger culverts or bridges. We anticipate this to be completed over the next 2-3 years.

5. Discovery Harbour Shopping Centre – Covenant

In order to build the Discovery Harbour Shopping Center in the 1990s, the Nation was obligated to sign a covenant that the south end of these lands would not be eligible to be converted to reserve lands. BC was not going to allow this to go forward unless we repurchased the land. With assistance from legal, Murray Browne, we were successful that having the province agree to remove the covenant which now has allowed us to move forward with our Addition to Reserve process on those lands. Once these are reserve lands it will result in a great increase in tax dollars for the Nation.

6. Wei Wai Kum Days

Councillor Lorraine Henderson and myself had an idea for an event to bring our members together. With support of Council and help from Councillor Kim Puglas, staff and community volunteers, the Nation hosted the first Wei Wai Kum Days. Through Treaty we found ways to support away from home Members to travel to the event. This was a successful event that brought together all of our members and we hope this event continues annually into the future.

7. Incremental Treaty Agreement (ITA):

In my role with the Treaty Society, my primary goal was to finalize the ITA. 5,600 acres of prime forestry and lake area lands will be returned to the Nation. The value of this land is estimated to be worth approximately \$18 million dollars. This agreement was signed in August, 2022 and over the next several years, these parcels will be transferred under the ownership of the Nation.

8. Programs for Off-reserve Members

As the first elected off-reserve Councillor, I understand and have faced the similar challenges that our Members face in living off-reserve. With no current housing options on reserve, we have few alternatives for those that are unable to move home and live on-reserve. Many programs paid by Indian Affairs are for on-reserve members only. We cannot change that but it has been my position with Council that if we are providing supports to members with our own money it must be for all members not for only those that live on-reserve. This Council has been very supportive and have added supports for children school supplies and coat purchases, providing food fish including deliveries to urban centers and including our off-reserve Elders in activities. I will continue to push for equality when accessing our own funds that support programs and services are for all Members.

9. Administration/Finance Working Group

I am the Chair of this working group working along Kim P, Chris R, and Tony R. We have established a routine of quarterly in-depth reviews of the Nation's financials now that we have a Chief Financial Officer able to provide full records for our review.

There are many other areas the I work with my fellow Councillors in areas of community supports as well. There is always more work to be done and below are my priorities if re-elected:

- Promote more communication and engagement with members;
- Look to ways for members to be more involved in Council working groups;
- Using Zoom to include away from home members more in community matters;
- As a Council continue to investigate ways to provide a safer, healthier community;

- Work on the transition of Health to be more under the Nation's control and to encourage work between all our affiliated organizations to better serve our Members;
- Continue to make housing a priority and pressure Indian Affairs to provide funding to develop the 196 acres;
- With the Economic Development working group to look for opportunities beneficial to the band;
- Continue with Council and new CFO to manage financial risk of the Nation

Thank you for supporting me in the past and I hope to continue working for our Nation after this election.

Yours sincerely,
Linda Campbell

"Time for A Change to Empower Our Shareholders and Members to Have a Voice!"

Thank you! it is an honour to be nominated once again for your Band Council, I feel I have a lot to contribute.

As most of you know, I have 12 years experience on Council, and during my later years I joined a small group of others pushing for investigations into band business, which lead to the reports from John Rich uncovering collusion and many other conflicts within our band.

Including the Marina investigation (which is still ongoing) and the transformation report that came from our Marina.

It is my belief that we need to re-evaluate the structures of the different boards and how they are run. Membership needs to have a say and how they run and perhaps they need to be re-looked at as it was, we, the membership that put them in place. It has only been the last few years that it's had checks and balances in place with their past boards of directors having no idea that funds were being misappropriated.

Similarly, our small group also discovered that there were no checks and balances in the sales of cigarettes through the Recreation Group. No one knew how many cartons were being sold and for how much. No tally's kept or submitted. Now, with the checks and balances in place you only have to look at the audit to see the huge increase of sales and revenue to the band and there is a graph that shows this huge increase in profits. Other changes to the REC due to these increased profits is that it now provides supports for all off-reserve children when it used to only support sports/activities for on-reserve children and for the Elders.

And as soon as the Marina and the cigarette sales finally had oversight there was a substantial increase shown on the year-end audit. Immediate and positive financial growth.

I believe all employees and entities need to be evaluated every year for maximum benefits. And, if there are employees that need or would like more upgrading to meet requirements it should be supported.

Priorities:

1. Housing with there being reasonably size lots.
2. Informing all members of employment opportunities with longer notices to allow the time needed to apply.
3. Being available to all members who need a voice to bring their concerns or ideas forward to the band.
4. Finishing the election code as a great many members have expressed that they still want to take away staff and any of our other band entity employee's ability to run for council as it is a total conflict of interest. As behind one door they're making decisions for staff and behind the other door they are staff, which is incredibly intimidating to other staff who don't have a seat on Council as it allows a small group of individuals in the band office the power to make all the decisions.
5. The Membership Code needs to be revised and completed with input from members. It is affecting far too many of our children and they are falling through the cracks. (I'm sure I'm not the only one that had a lot of problems applying for my granddaughter's 622 number).
6. The importance of the fiduciary duty of Chief and Council to inform the WHOLE membership on matters and have informed consent by all members.

7. To look at the bylaws for the Land Code's, and Treaty's voting practises so that they may be revised and reconsidered by all members. We need more input from all members both on and off-reserve in every vote and not just the people here locally voting making our off-reserve member's voices count for nothing.

I encourage all members on and off-reserve to vote! Knowledge is power, and all members need to remind Chief and Council with each vote that they are there to serve your interests and not make their decisions without you.

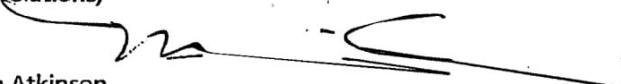
Everyone's voice is important! Let's keep moving forward together in the right direction so that everyone benefits.

In closing I just wanted to add that our community has been fractured by the corruption that has taken place here. Once we are on more solid ground, with everybody being held accountable for their actions, we will all be better off. Finishing the removal of any remaining collusion, fraud and misappropriation of funds remains my top priority. Things need to still be fixed so that we can all heal and move forward in a positive way.

Thank you for reading my letter, please don't hesitate to call or email me if you have any questions,

Thank you,

All my relations,



Marian Atkinson

Email: marianferry55@gmail.com/cell number 250-287-6461



Lorraine Henderson, Councillor

Hello, many of you already know me, but for the ones that do not, I am Lorraine Henderson nee Drake. I am the eldest daughter of Douglas Drake Sr. and Dorothy Drake nee Dick. I was married to Dan Henderson for 41 years before his passing. I have two sons, Johnathan & Junior Henderson, 3 grandchildren and 7 great Grandchildren. I have lived in our community my entire life and was taught from an early age to serve and participate in our community.

It has been an honour to work on your behalf for the last four years as well as a privilege to work with the other members of Council and staff who are as dedicated to the betterment of our Nation.

I feel that there are still many things, I would like to accomplish or complete so I ask for your support to continue this work for another 4-year term.

We all know its election time again when the nastiness starts. It always saddens me greatly that this happens. The perpetuation of divisiveness must stop! I will not lower myself to participate in the nastiness and name calling. I can only stand on who I am and the passion I have for the betterment of our Nation.

My term on Council has been an eye opener and a huge learning curve. I have learned that this is not an easy job and as much as Council wishes, things do not move at a fast pace. This is a very challenging process for me as I have always been a “get-r-done” kind of person. Any decisions are methodically considered before they are made by Council considering all possible outcomes. This is a deliberate process that can be slow moving as we consider all factors on how the decision will ultimately affect and/or benefit our Nation as whole. It is a responsibility I take seriously as a Council representative for Wei Wai Kum.

I have gained experience during my term, working with other Council members on the following Working Groups to engage with membership and subject experts to enable Council to attain all the information needed to make well informed decisions:

Education, Language and Culture Working Group:

- I work on this group where we discuss how to ensure our members have access to all they need in supports to further their education, provide programs that encourage continuation of our language and culture.
- I was instrumental in ensuring our cultural nights which started again after the Covid shutdown, are open to all members. I feel this is an important area that I can greatly contribute with my years of experience and family knowledge.

Community Services Working Group

- I am the Chair of this group, in which we work to find solutions for community safety and make recommendations to Council for improvements. There is much more to be done in this area.
- I have been strongly pushing Council to move forward with two community initiatives. We have received funding to develop a park at the end of Loughborough Drive so our members have access to the estuary again. All of us that grew up here can tell stories about gathering to swim at the “dance hall”. Also, I have been advocating for a Youth and Elders’ building that would house libraries, language rooms, and areas for our youth and Elders to meet and participate in events together. We are in initial stages of looking for opportunities to make this happen and I would hope I can see this to completion.
- One thing I am especially proud of is my contribution to Wei Wai Kum Days held this past summer. I have always advocated for our away from home members to feel welcomed as those that live here. I feel the event was a great success and now we have a path forward to bring all our members together on an annual basis to just gather and connect with each other and our culture.

Lands, Housing & Infrastructure Working Group

- This is one of the areas that we as Council have much more work to do. The new subdivision has proven to have more challenges that we unaware of until we just received a feasibility report. We will continue to push forward to make housing available to for our members as quickly as possible.
- We continue to support Elders renovation needs as well as support those eligible for renovation dollars from ISC. One initiative completed this term was a conversion of several homes from oil heat to more efficient heat pumps.
- If re-elected I will work with Council to find other solutions for more housing options for those waiting for housing, being those that wish to build themselves, need rentals or housing for Elders.

Again, I thank you for your trust in allowing me to do this work on your behalf for the past four years and whether I am privileged to be given another term on Council or not, I will continue to advocate, support and encourage the inclusion of all Members of our Nation.

Lorraine Henderson

SHERYL THOMPSON

Vote as a WWK Council Member



About Me

I am a fair minded, caring and respectful person to all. I have strong communication and problem solving skills along with a positive & proactive mindset. I have always been someone who advocates and help others. I enjoy working with people from all walks of life! I continuously focus on self improvement

Expertise Skill

- INTERPERSONAL SKILLS
- STRONG COMMUNICATION & LISTENING SKILLS
- PROBLEM SOLVING AND STRATEGIC THINKING

Contact Me



250-205-0353



Slthompson1954@gmail.com

AREAS OF FOCUS FOR OUR NATION

- IMPROVE MEMBER INCLUSIVENESS
- ADDRESS EDUCATION & HOUSING GAPS
- MENTAL HEALTH & ADDICTIONS
- IMPROVE TRANSPARENCY & COMMUNICATION WITH MEMBERS
- CULTURE & LANGUAGE

Education/Experience

2020-2023

- Elder in residence at CR Hospital
- Trauma informed practices certificate
- Intergenerational Trauma certificate
- Cultural Safety Certificate

1999-2015

- 2-year Kwakwala language program
- Kwakwala Language Teacher (SD72)

1985-1997

- Realtor (Coast Realty-Parksville)

1982-1984

- Hotel & Restaurant management Course

1979-1982

- Resort manager

1973-1978

- Nurse Richmond General Hospital

I PROMISE TO..

- support & advocate for all on and off reserve members.
- use expertise in business management, operations & most importantly internal controls and structure..
- manage in a fair and equitable way. I feel strongly about "Win/Win" situations for all.
- I am a productive person and will be successful at representing our members.

SHERYL THOMPSON

FOR WWK COUNCIL

**As members voting for a change, you may ask yourself
what will Sheryl Thompson do for membership ?**

MEMBER INCLUSIVENESS, TRANSPARENCY& COMMUNICATION

- Seek member feedback, suggestions
- create a fair & timely system responding to members emails & questions
- speak the truth
- advocate for monthly updates to members

CULTURE & LANGUAGE

- create a multi platform to teach our language and culture to all members via newsletters, workbooks, zoom & in person
- create workshops for button blankets & Drums for all members
- explore true basis of our culture such as structure and behaviours not just drumming, dancing & singing

EDUCATION

- Policy review
- Increasing financial supports(books&tuition) to match the increase in the cost of living
- Create opportunities for our youth on/off reserve, to take employment courses that offer higher paying wages ex:lifeguard course

MENTAL HEALTH & ADDICTIONS

- Advocate for mental health courses for WWK members (cognitive behavioural therapy, intergenerational trauma, lateral violence, parenting courses)
- professional development courses for all Band office staff, chief & council such as Trauma Informed Practices, communication skills (interpersonal relationship) to better understand & communicate with our membership.
- Create understanding & compassion of addiction for our people
- find ways to help and support our people who deal with addiction including family members.

Hello everyone. My name is Jason Quocksister and I have been nominated to run for council in the upcoming election. I have lived on and off the reserve for many years. I have worked in the fishing industry, construction, salmon enumeration projects, landscaping, ironworking and other types of jobs. What I think would be good to see in the community is a recreation center for youth and all people. Sports is a good way to encourage a healthy lifestyle. The cruise ship building that has been unused for so long is a good spot for a weightlifting facility. Also a way to grow fruit and vegetables and baked goods for us in an unused or new building is also something that can happen. There are unused sites on the reserve that can be used for such purposes. The hydro that is generated at the dam is made by sacred waters. Its not impossible. There can also be a low income rental apartments or a multiplex built for people. Homelessness is a growing concern these days and there is ways to combat that. Someone mentioned to me that a pet cemetery is also needed. Thank You for your time. And Thank you for the nomination.

Robert Price



ABOUT ME

Hi my name is Robert Price and I currently reside on the Wei Wai Kum reserve with my wife and 2 children for the past 14 years. I have a background in finance and have worked with multiple First Nation organizations over the last 18 years with 13 of those with the Wei Wai Kum First Nation. I have been a member of the Aboriginal Financial Officers Association and First Nations Tax Administrators Association for over 10 years. I also received my Certified Aboriginal Financial Manager (CAFM) designation from the Aboriginal Financial Officers Association and my Certified First Nations Tax Administrator (CFNTA) from the First Nations Tax Administrators Association.

WHAT WILL I WORK TOWARDS?

- Creating more job opportunities for band members
- Providing affordable housing for members at the 200 acre site
- Building strong government to government relationships
- Developing more band owned businesses
- Creating more economic development with the land behind Home Depot
- Creating a better living environment for community members
- Ensuring fair treatment of all members

AREAS OF FOCUS

- Accountability
- Improve Transparency
- More Effective Communication
- Respect for our Membership
- Equality for all Members

Vote

Tuesday, February 21, 2023

**Your Participation is Appreciated
Gilakasla**

