

# | WEI WAI KUM TIMES |



February 9-15, 2023

| [weiwaikum.ca](http://weiwaikum.ca) | 250-286-6949 |

In This Issue

## **MEMBERSHIP DEPARTMENT UPDATE**

### **ATTENTION MEMBERSHIP:**

#### **RE: 2023 MEMBERSHIP VOTE**

If you have been approved for Indian Status and are affiliated with the Campbell River Indian Band, Please contact the Administration office to register for the membership vote that is on May 31st, 2023. **YOU MUST BE VOTED IN TO BECOME A CAMPBELL RIVER INDIAN BAND MEMBER.** Deadline to apply for membership is **April 14th, 2023.**

- Pg. 2** – Staff Directory
- Pg. 3**- Staff Update
- Pg. 4-9**- SCIS Application
- Pg.10**– Council Update
- Pg.11-16**- Reminders
- Pg.17-18**- Elders Info
- Pg.19-23**-Community Recreation Activities
- Pg. 24-28**–Education Info
- Pg. 29-30**- Job Postings
- Pg.31-35**–Council Response
- Pg. 36-37**–Treaty Info
- Pg.38-55**–Campaign Letters

### **RE: APPLYING FOR OR RENEWING STATUS CARD**

Are you in need to renew your Certificate of Indian Status card or would like to apply for the Secured Certificate of Indian Status (SCIS) card at the administration office.

#### ***Identification required to renew or apply:***

One piece of identification government issued, which contains your photo, full name, date of birth and signature.

#### **OR**

Two pieces combined which would contain your photo, full name, date of birth and signature.

Should you have any further questions or concerns regarding your identification please call our office to speak with Christine Smith at 250-286-6949 or email [christinesmith@weiwaikum.ca](mailto:christinesmith@weiwaikum.ca)

**You can also contact Christine Smith at the administration office to register a new baby, marriage, divorce or death, etc.**

### **RE: UPDATED ADDRESS or CONTACT INFORMATION**

If you have any family members that are registered members of the Campbell River Band already and you know have moved recently to contact our office to update their mailing address or contact information. They can contact [communications@weiwaikum.ca](mailto:communications@weiwaikum.ca) or [christinesmith@weiwaikum.ca](mailto:christinesmith@weiwaikum.ca)

## STAFF CONTACT INFO |

<b>Chris Roberts,</b> <i>Chief</i>	chrisroberts@weiwaikum.ca
<b>Merci Brown</b> <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca
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<b>Colleen Dick,</b> <i>Elder’s Worker</i>	colleendick@weiwaikum.ca
<b>Christine Smith,</b> <i>Office Manager &amp; IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca
<b>Karl Smith,</b> <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca

# STAFFING UPDATE

## **Staffing Update from the Administration Office:**

Land Manager, Emily Lambert's last day at the Administration office will be on Friday February 10<sup>th</sup>, 2023. The Nation would like to thank Emily for all that she has done while working for the Nation and we wish her the best in her new career path that she has chosen.

Please stay tuned for the Lands Worker job posting that will be posted in the near future.

THE ADMINISTRATION OFFICE WILL BE CLOSED ON MONDAY  
FEBRUARY 20TH, 2023 FOR FAMILY DAY.

WE WILL RE-OPEN ON TUESDAY FEBRUARY 21ST, 2023 AT 8:30 AM





## INSTRUCTIONS

### SECURE CERTIFICATE OF INDIAN STATUS (SCIS)

#### APPLICATION FOR ALREADY REGISTERED PERSONS

#### ADULTS (16 YEARS OF AGE OR OLDER), CHILDREN (15 YEARS OF AGE OR YOUNGER) AND DEPENDENT ADULTS

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#### GENERAL INFORMATION

- ▶ This guide is for already registered persons who are submitting an application to obtain the Secure Certificate of Indian Status ([form 83-172E](#)).
- ▶ To obtain forms, visit [www.canada.ca/indian-status](http://www.canada.ca/indian-status), or call 1-800-567-9604.
- ▶ To complete the application, you may need to include a [Guarantor Declaration \(form 83-169E\)](#) or a [Statutory Declaration in Lieu of Guarantor \(form 83-170E\)](#).

A guarantor is a person who can confirm the identity of the adult applicant (16 years of age or older) or the identity of the parent or legal guardian who is applying for a child (15 years of age or younger) or a dependent adult. A guarantor must meet the criteria detailed on the Guarantor Declaration form.

If a Guarantor Declaration is needed, you must submit the form with the **signature of the guarantor**.

If an eligible guarantor is not available, the adult applicant or the applying parent / legal guardian must provide two (2) references who can confirm his/her identity. The Statutory Declaration in Lieu of Guarantor must be completed and signed before a commissioner for oaths, notary public or lawyer.

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#### HOW TO SUBMIT THE APPLICATION

##### IN PERSON:

- At the regional office nearest you. As an appointment may be required, it is recommended that you call ahead of time.
- For the list of regional offices, visit [www.canada.ca/indian-status](http://www.canada.ca/indian-status), or call 1-800-567-9604.

##### BY MAIL:

- If you send the application by mail, you must include a Guarantor Declaration form with the **signature** of the guarantor.
- The guarantor must sign and date the photocopies of the front and back of your identity document(s).
- The guarantor must also sign and date the back of one (1) of the two photos and write the statement "this is a true likeness of (name of adult, child or dependent adult)".

Send the application to:

**National SCIS Processing Unit  
10 Wellington Street  
Gatineau, Quebec K1A 0H4**



### PHOTO SPECIFICATIONS

► You must provide two (2) identical and unaltered Canadian passport-style photos, taken within the last twelve (12) months of the date of this application.

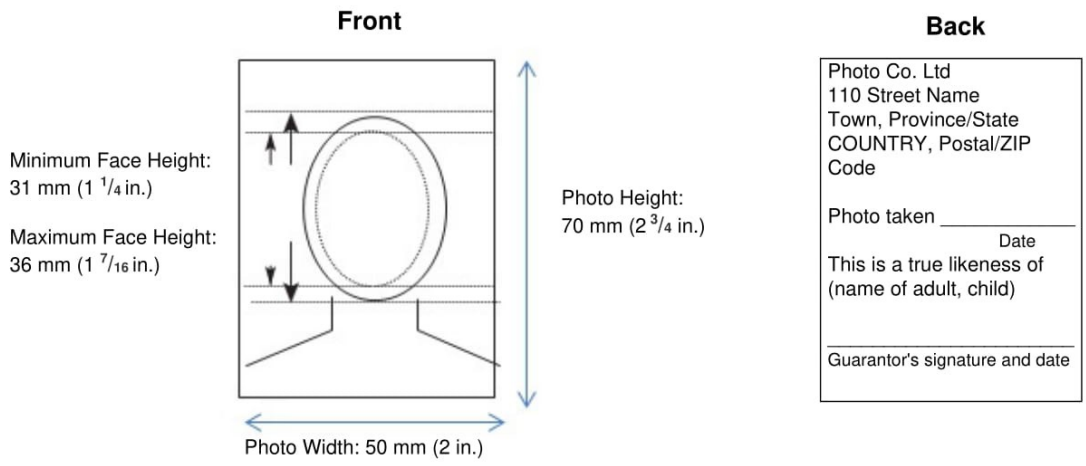
**Note:** U.S. passport photo specifications do not meet SCIS photo requirements.

**The photos must meet the following requirements:**

- Photo size: 50 mm wide x 70 mm high (2 inches wide x 2 3/4 inches high).
- The face, from chin to crown of the head, must measure between 31 and 36 mm (1 1/4 inch and 1 7/16 inch).
- Photos must be originals and not taken from an existing photograph.
- Photos must be printed on plain, high quality photographic paper. Heavyweight paper is not acceptable.
- The image must be clear, sharp and in focus. Photos can be in color or black and white.
- Facial features must appear clearly against a white or light-coloured background.
- Photos must be taken with uniform lighting without shadows, glare or flash reflections.
- The photo must show a full front view of the face and top of the shoulders squared to the camera, and centered in the photo.
- The face must show a neutral expression (mouth closed, eyes open and clearly visible).
- Glasses, including tinted prescription glasses, may be worn as long as the eyes are clearly visible and there is no glare on the face or glasses. Sunglasses are not acceptable.
- Hats and other head coverings must not be worn, except for religious or medical reasons. If worn, the hat or other head covering must not cast shadows on the face and the full face must be clearly visible.
- For a child, the photo must show the child's head and shoulders only. Parent's or child's hands must not appear in the photo.
- For newborns, the photo may be taken while the child is sitting in a car seat, as long as a white blanket is placed over the seat behind the child's head.

**The following must appear on the back of one (1) photo:**

- The name and address of the studio or person who took the photo, and the date the photo was taken (not the date the photo was printed).
- If you are submitting the application by mail, your guarantor must sign, date, and write the statement: "this is a true likeness of (name of adult, child, dependent adult)".



**Image is not the actual size (refer to specified measurements)**



## ADULT (16 YEARS OF AGE OR OLDER) APPLICATION

**Note:** SCIS is the abbreviation for Secure Certificate of Indian Status.

### Instructions for a Simplified Renewal

**If you meet these four (4) conditions:** **1)** you were 16 years of age or older when you last applied for an SCIS; **2)** your personal information has not changed (name and/or band affiliation); **3)** your SCIS has not been revoked or reported lost, stolen, damaged or destroyed; and **4)** this application is made no later than 12 months past the renewal date indicated on your SCIS:

1. Complete sections 1, 3, 5; **please sign and date section 6**; complete section 7, if applicable.

**Note:** The **gender identifier** selected on the application form does not need to match the gender identifier listed on the documents submitted with your application. The gender identifier is recorded on the Indian Register as *Male, Female or Another Gender* and displayed on the Secure Certificate of Indian Status as *M, F or X*.

2. Include two (2) Canadian passport-style **PHOTOS** (refer to photo specifications).

3. Include your SCIS as your **IDENTITY DOCUMENT (section 3)**. No other identity document is required.

4. **If submitting the application in person**, it is recommended that you bring your SCIS with you; a copy will be made on site and you will retain your SCIS. A copy of your SCIS is acceptable if you include a Guarantor Declaration form and the guarantor signs and dates the copy of the front and back of your SCIS (recommended if you send the application by mail).

**If submitting the application by mail**, the guarantor must also sign and date the back of one (1) photo and write the statement "this is a true likeness of (your name)".

### Instructions for All Other Adult Applications

1. Complete all applicable sections of the form; **please sign and date section 6**.

**Note:** The **gender identifier** selected on the application form does not need to match the gender identifier listed on the documents submitted with your application. The gender identifier is recorded on the Indian Register as *Male, Female or Another Gender* and displayed on the Secure Certificate of Indian Status as *M, F or X*.

2. Include two (2) Canadian passport-style **PHOTOS** (refer to photo specifications).

3. Include your **IDENTITY DOCUMENT(S) (section 3)**. Select ONE of the following five options based on the documents that you have.

Option 1 - ONE (1) document that contains your name, date of birth, photo and signature, among these: **1)** passport; **2)** driver's licence; **3)** Canadian military identification document; **4)** identification card issued by a province or territory; **5)** provincial, territorial or federal Correctional Services identity document (with or without a signature); **6)** health card issued by a province or territory if it shows your name, date of birth, photo and signature; **7)** Canadian citizenship card issued prior to February 1, 2012; **8)** Canadian permanent resident card with signature (issued before February 4, 2012); **9)** U.S. permanent resident card. **Your identity document must not be expired.**

Option 2 - More than one of the following documents that, when combined together, contain your name, date of birth, photo and signature: **1)** health card issued by a province or territory; **2)** government employee identification card; **3)** Canadian permanent resident card without signature (issued after February 4, 2012); **4)** U.S. passport card; **5)** NEXUS or FAST card; **6)** firearms license; **7)** U.S. Old Age Security card. **Your documents must not be expired.**

Option 3 - Your Secure Certificate of Indian Status (SCIS) and one (1) identity document listed under option 2 **OR** your SCIS and a Guarantor Declaration form. You may use your SCIS only if this application is submitted no later than 12 months past the renewal date indicated on your SCIS.

Option 4 - Your Certificate of Indian Status (CIS) and one (1) identity document listed under option 2 **OR** your CIS and a Guarantor Declaration form. You may use your CIS only if this application is submitted no later than 6 months past the expiry date indicated on your CIS.

Option 5 - ONE (1) identity document listed under option 2 and a Guarantor Declaration form. The guarantor must sign and date the back of one (1) photo.

**Note:** You may include your original identity document(s) (recommended if submitting your application in person) **OR** a copy of the front and back of your identity document(s) and a Guarantor Declaration form (recommended if you send the application by mail). The copies must be signed and dated by the guarantor.

4. Include **NAME-LINKING DOCUMENT(S) (section 4)**, if applicable. If you changed your name, a legal document linking your previous name with your current name must be provided, such as a name change certificate, a marriage certificate, a divorce order, or an amended birth certificate with your current name and the names of your parents. If name-linking documents were provided previously, you do not need to provide them again.

You may include an original name-linking document **OR** a copy of the name-linking document and a copy of a government-issued identity document with your current name (for example, a driver's licence).

5. **If submitting the application by mail**, include a Guarantor Declaration form and follow the instructions on page 1.



## CHILD (15 YEARS OF AGE OR YOUNGER) / DEPENDENT ADULT APPLICATION

**Note:** SCIS is the abbreviation for Secure Certificate of Indian Status.

1. Complete all applicable sections of the form; **please sign and date section 6.**

**Note:** The **gender identifier** selected on the application form does not need to match the gender identifier listed on the documents submitted with your application. The gender identifier is recorded on the Indian Register as *Male, Female or Another Gender* and displayed on the Secure Certificate of Indian Status as *M, F or X*.

2. Include the required documents for the child or dependent adult:

- Two (2) Canadian passport-style **PHOTOS** (refer to photo specifications).
- Copy of the most recent **LEGAL DOCUMENTS** (such as a divorce judgment, separation agreement, custody or guardianship order) proving custody or guardianship of the child to the applying parent/guardian. If there are legal documents, they must be provided.
- Copy of the **ORDER OF GUARDIANSHIP** for the dependent adult.
- **NAME-LINKING DOCUMENT(S) (section 4)**. If the name of the child or dependent adult has changed, a legal document linking the previous name with the current name of the child or dependent adult must be provided, such as a name change certificate or an amended birth certificate with the current name and the names of the parents. If name-linking documents were provided previously, you do not need to provide them again.

You may include an original name-linking document **OR** a copy of the name-linking document and a copy of a government-issued identity document with the current name of the child or dependent adult (for example, a health card).

3. Include the parent's or legal guardian's **IDENTITY DOCUMENT(S) (section 3)**. Select ONE of the following five options based on the documents that you have.

Option 1 - Your Secure Certificate of Indian Status (SCIS) if this application is submitted no later than 12 months past the renewal date indicated on your SCIS.

Option 2 - Your Certificate of Indian Status (CIS) if this application is submitted no later than 6 months past the expiry date indicated on your CIS.

Option 3 - ONE (1) document that contains your name, date of birth, photo and signature, among these: **1)** passport; **2)** driver's licence; **3)** Canadian military identification document; **4)** identification card issued by a province or territory; **5)** provincial, territorial or federal Correctional Services identity document (with or without a signature); **6)** health card issued by a province or territory if it shows your name, date of birth, photo and signature; **7)** Canadian citizenship card issued prior to February 1, 2012; **8)** Canadian permanent resident card with signature (issued before February 4, 2012); **9)** U.S. permanent resident card. **Your identity document must not be expired.**

Option 4 - More than one of the following documents that, when combined together, contain your name, date of birth, photo and signature: **1)** health card issued by a province or territory; **2)** government employee identification card; **3)** Canadian permanent resident card without signature (issued after February 4, 2012); **4)** U.S. passport card; **5)** NEXUS or FAST card; **6)** firearms license; **7)** U.S. Old Age Security card. **Your identity documents must not be expired.**

Option 5 - ONE (1) identity document listed under option 4 and a Guarantor Declaration form. The guarantor must sign and date the back of one (1) photo.

**Note:** You may include your original identity document(s) (recommended if submitting your application in person) **OR** a copy of the front and back of your identity document(s) and a Guarantor Declaration form (recommended if you send your application by mail). The copies must be signed and dated by the guarantor.

4. Include a copy of **NAME-LINKING DOCUMENT(S) for the parent or legal guardian (section 4)**, if applicable. If your name as it appears on your identity document(s) is not the same as the name that appears on the legal custody or guardianship documents that you are including with this application, or on documents previously provided to the Department (for example, the child's birth certificate that was provided at the time of his or her registration), you must provide a legal document linking your previous name with your current name. Examples of name-linking documents include: a name change certificate, a marriage certificate, a divorce order, or an amended birth certificate with your current name and the names of your parents. If name-linking documents were provided previously, you do not need to provide them again.

5. **If submitting the application by mail**, include a Guarantor Declaration form and follow the instructions on page 1.



## SECURE CERTIFICATE OF INDIAN STATUS (SCIS)

### APPLICATION FOR ALREADY REGISTERED PERSONS

### ADULTS (16 YEARS OF AGE OR OLDER), CHILDREN (15 YEARS OF AGE OR YOUNGER) AND DEPENDENT ADULTS

#### Privacy Act Statement

Only information needed to respond to program requirements will be requested. Collection, use, and disclosure of personal information are in accordance with the *Privacy Act*. In some cases, information may be disclosed without your consent pursuant to subsection 8(2) of the *Privacy Act*. The authority to collect and use personal information for the Indian Registration and the Secure Certificate of Indian Status programs is derived from the *Indian Act*. We use the personal information we collect to issue a Secure Certificate of Indian Status to registered persons. We may share the personal information you provide as outlined under Personal Information Bank AANDC PPU110 (Info Source <https://www.sac-isc.gc.ca/eng/1353081939455>). The information collected is retained by the Department for 30 years after the last administrative action and then transferred to Library and Archives Canada (or as described in the Personal Information Bank). You have the right to access the personal information you give us and request changes to incorrect information. If you have questions or wish to notify us of incorrect information, you may call us at 1-800-567-9604. For more information on privacy issues, you can consult the Privacy Commissioner at 1-800-282-1376.

► **Complete this form online, or write in block letters using black or dark blue ink.**

► Instructions (83-172IE) to complete the form : visit [www.canada.ca/Indian-status](http://www.canada.ca/Indian-status) or call 1-800-567-9604.

► SCIS is the abbreviation for Secure Certificate of Indian Status.

#### Reason for Application (Select ONE option)

- First SCIS
  Renewal  
 Replacement (lost, stolen, damaged SCIS)
  Replacement (changes to personal information)

#### SECTION 1: Information on Person to be Issued an SCIS

Family Name	Given Name(s)
Family Name at Birth (if different from above)	Alias / Cultural Name (if applicable)
Gender: <input type="radio"/> M (male) <input type="radio"/> F (female) <input type="radio"/> X (another gender)	Date of Birth (YYYYMMDD)
Registration Number (10 digits)	First Nation/Band Name

#### Permanent Address Address is on Reserve

Number, Street, Apartment, P.O. Box

City/Town	Province/Territory (Canada)	State (USA)	Postal/ZIP Code
Telephone Number (Daytime)	Telephone Number (Other)	Email Address	

#### Mailing Address (if different from above)

Number, Street, Apartment, P.O. Box

City/Town	Province/Territory (Canada)	State (USA)	Postal/ZIP Code
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#### SECTION 2: Parent/Legal Guardian Information (Complete this section ONLY if applying for a child or dependent adult.)

Family Name	Given Name(s)
Family Name at Birth (if different from above)	Registration Number (10 digits) (if applicable)
	Date of Birth (YYYYMMDD)

#### Relationship to Child/Dependent Adult:

- Parent
  Custodial Parent
  Legal Guardian
  Other (Specify) \_\_\_\_\_

► **If applying for a child:** Are there separation agreements, court orders or legal proceedings pertaining to the custody of the child?

- No
  Yes ► If yes, provide copies of all legal documents.

► **If applying for a dependent adult,** include a copy of the Order of Guardianship.





**SECTION 3: Identity Document(s) for Adult Applicant or Parent/Legal Guardian** (refer to the instructions)

Document Type	Document Number	Expiry Date (YYYYMMDD) (if applicable)	Name (as it appears on the document)

**SECTION 4: Name-Linking Document(s)** (refer to the instructions)

Name (exactly as it appears on the document)	Document Type

**SECTION 5: Photo and Signature to Appear on the Secure Certificate of Indian Status (SCIS)**

- ▶ **Include two (2) unaltered, identical, Canadian passport-style photographs** (refer to the instructions for photos).
- ▶ **Sign your name inside the box without touching the borders.** You may sign with an "X", in syllabics or another language, as long as this is your usual signature. **A signature is not required if the SCIS is for a child (15 years of age or younger) or dependent adult.**



**SECTION 6: Declaration and Signature**

- ▶ **Failing to sign and date the declaration will delay the processing of your application.**
- ▶ **Notice to Applicants:** The Secure Certificate of Indian Status (SCIS) remains at all times the property of the Government of Canada and must only be used by the person in whose name it is issued. Any false or misleading statement with respect to this application and any supporting document, including the concealment of any material fact, selling or permitting the use of your SCIS by any other person or agency, is cause to revoke or refuse to issue an SCIS, and may lead to criminal prosecution.

**Declaration:** I solemnly declare that all statements made in this application are true, all documents provided to support this application are unaltered, and the enclosed photographs are a true likeness of me or the child / dependent adult. I have read and understand the Notice to Applicants and the *Privacy Act* Statement.

I request that \_\_\_\_\_, if eligible, be issued a Secure Certificate of Indian Status.  
(Print Name of Adult, Dependent Adult or Child)

If applying to replace a lost, stolen, damaged or destroyed SCIS: I declare that I have not given my Secure Certificate of Indian Status (SCIS) to another person or disposed of it in an unauthorized manner. I understand that an SCIS reported lost, stolen, damaged or destroyed is no longer valid and can no longer be used. Should I regain possession of my SCIS, I understand that I am to destroy it immediately.

<b>Signature of Adult Applicant (16 years of age or older) or Parent/Legal Guardian</b>  X	Date (YYYYMMDD)
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**SECTION 7: Indian Registration Administrator (IRA)**

- ▶ **If an IRA assisted in completing this form, he or she must complete and sign this section.**

Name	First Nation/Band Number or Initiator Code	IRA Signature  X	Date (YYYYMMDD)
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# Council Highlights

January 2023

## Additions to Reserve Upcoming Vote

Additions to Reserve (ATR) Ratification Vote date has been selected for April 19, 2023. This vote is being held to add 30 acres of land to Wei Wai Kum Reserve Lands. The Land leases are required to be transferred from the off reserve leases that exist with Discovery Harbour Shopping Centre Ltd to leases between Wei Wai Kum First Nation and Campbell River Indian Band Development Corporation. The Land Code requires community approval by ratification vote for any lease agreements with a term over 25 years.

## KDC Health Disengagement

The Council along with the We Wai Kai First Nation and the Kwiakah First Nation have signed a Band Council Resolution (BCR) withdrawing from the current KDC Society. Council determined this was necessary to create their own Health Society.

The objective of the health services being accountable back to the Nations it serves. Council will be seeking assistance from First Nation Health Authority in the development of a governance model and its supporting policies and processes including roles and responsibilities via technical and financial assistance.

Council would like to assure the community that health is a top priority of the Council and will continue to provide ongoing services to the community.

## Sheetwall Repairs

The Sheetwall is in need of a major repair, it has been in operations for 35-40 years now! Life expectancy is around 40 years so its time for an upgrade. There has been a full engineering assessment completed and Council has determined to move forward with the repair. The cost to do a full repair is an estimated \$1.6 million. Next steps will be to secure a contractor to complete the work and determine how the Sheetwall can continue to be accessible to the Members but also generate revenue for the Nation for the next 40 years!

## Reminder

Election Day is Tuesday February 21, 2023. At the KDC Health Centre 8:00 am- 8:00 pm.

The election is being held to elect 1 Chief Councilor and 3 Councilors.



For the upcoming development of the new Nature Park, the Land Guardians and Public Works crew worked with the Lands Department to remove invasive species. They retrieved a large amount of invasive plants (seen in pictures), including English Holly, Scotch Broom, and Spurge-laurel.

Big thank-you for keeping our environment healthy and helping the native vegetation thrive!

-Emily Lambert  
Lands Manager



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## **CONSTRUCTION NOTICE**

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**DEVELOPMENT FOR THE NATURE PARK BEGINS ON  
WEDNESDAY, FEBRUARY 15<sup>TH</sup> 2023.**

**NORTH END OF LOUGHBOROUGH DRIVE**

**THERE WILL BE HEAVY MACHINERY IN THE AREA.**

**PLEASE DO NOT ENTER THE AREA WITHOUT  
NOTIFYING THE SENIOR OPERATIONS MANAGER.**

**CONTACT: 250-286-6949**

# CULTURE IS CANCELLED THIS WEEK & WILL RESUME NEXT SUNDAY!



## Culture Night

Everyone Welcome

When: Sunday's

Where: Thunderbird Hall

What Time: 6:00 pm

## Garbage Reminders



Garbage Day is every Monday for curbside pick up & Recycling is every other week. The Garbage bins at the Thunderbird Hall are being monitored by surveillance and the bins are to only be used if you have missed garbage day and you have unwanted garbage that needs to be disposed of.

The next recycling days are as followed:

February 13th, 2023

February 27th, 2023

March 13th, 2023

March 27th, 2023

April 10th, 2023

April 24th, 2023



# Thank You

for participating in the  
Aquaculture Meeting  
Saturday February 4



More information from the meeting will be available shortly

## *Save the Date*

*Treaty Community Engagement Dinner*

*Coast Bastion Nanaimo*

*March 9th, 5:30 pm-7:30 pm*

RSVP to [wktsinfo@weiwaikum.ca](mailto:wktsinfo@weiwaikum.ca)

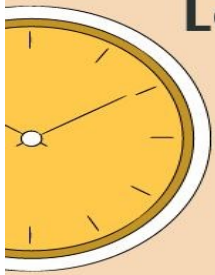


# INVITATION TO ALL THE COMMUNITY TO COME TO A PLANNING MEETING FOR

**WEI WAI KUM DAYS 2023!!**

*Thursday February 16th, 2023 6-8pm*

**Location: Administration Office (Small Boardroom-Downstairs)**



WEI WAI KUM DAYS!!

JULY 7,8,9 2023

SAVE  
THE  
DATE

STAY TUNED FOR MORE INFORMATION COMING IN THE  
VERY NEAR FUTURE!

*Happy  
Birthday!*

*Charlotte Smith*

*Barb Rufus*

*Lisa Wells*



# Wei Wai Kum Elder's BINGO



**Saturday February 18th, 2023**



**1pm start time**

**Doors open at 11:00am**

**THUNDERBIRD HALL**

**\$25.00 /6-up Package**

**\$35.00/ 9-up Package**

**\$50.00 / 12-up Package**













**50/50, Concession**

**If anyone would like to donate baking,  
please drop of at the Hall by 11am**



# February WeiWaiKum ELDER'S CALENDAR 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat		
			1 <b>ISLAND WIDE LUNCHEON</b> <i>Hosted by Weiwaikum &amp; Wewaiikai</i>	2	3	4		
5	6 HOME VISITS/CALLS	7 Grocery/ Dr Appt. Call ahead to book with Colleen 	8 Grocery/ Dr Appt. Call ahead to book with Colleen 	9 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	10 Office Day	11		
12	13 HOME VISITS/CALLS	14  Grocery/ Dr Appt. Call ahead to book with Colleen 	15 Grocery/ Dr Appt. Call ahead to book with Colleen 	16 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	17 Office Day	18 <b>BINGO!</b> @ Tbird Hall Doors open at 11am Bingo starts at 1pm		
19	20 <b>FAMILY DAY</b> Administration Office Closed	21 Grocery/ Dr Appt. Call ahead to book with Colleen  <b>ELECTION DAY!!</b>	22 Grocery/ Dr Appt. Call ahead to book with Colleen 	23 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	24 Office Day	25		
26	27 HOME VISITS/CALLS	28 Grocery/ Dr Appt. Call ahead to book with Colleen 					Call, text or email <b>(250) 202-0115</b> colleendick@weiwaikum.ca 	

## WINTER FIRE SAFETY

# CANDLE SAFETY



**Candle-related fires are a year-round concern especially during the winter months. Keep your home and family safe by using candles responsibly!**

### BEFORE BURNING

**Purchase wisely.** Buy good quality candles that are smoke-free, drip-free, and lead-free.

**Trim the wick.** Before lighting a candle, trim the wick to 1/4 inch to avoid uneven burning, dripping, and flaring.

**Use sturdy holders.** Secure candles in sturdy, non-combustible holders that won't tip over and can catch melting wax.

**Pick the perfect spot.** Place candles on stable, heat-resistant surfaces, in well-ventilated areas away from drafts, and at least 12 inches from anything that can catch fire. Keep candles out of reach of children and pets and avoid use in bedrooms and sleeping areas.

### WHILE BURNING

**Light with care.** Use a long match or long-reach lighter to avoid painful burns. Keep matches and lighters out of reach of children.

**Keep a close eye.** Don't leave a burning candle unattended. A candle is an open flame that can easily cause a fire.

**Stay in place.** Don't touch a burning candle until it has been extinguished and has had time to cool. Hot candle wax can cause burns and the flame may ignite flammable materials.

### WHEN EXTINGUISHING

**Know when it's time.** It is time to put the candle out when you are leaving the room, going to bed, when it has melted down to 1/2 an inch, the flame becomes too high, or flickers repeatedly.

**Use care and caution.** Extinguish a candle with a candle snuffer. It minimizes smoke and wax splatter. Never use water as it can cause hot wax splatter and could break the candle holder.

**Leave when it's cool.** Make sure the candle is completely out before leaving the room.

### DURING A POWER OUTAGE

Use flashlights and other battery-operated lights, if possible, instead of candles. They are safer sources of light. Plan ahead and have spare batteries on-hand.

If you must use candles, follow the safety tips above, and NEVER use them to search for items in a confined space or when checking pilot lights or fueling equipment.

[fness.bc.ca](http://fness.bc.ca) [fireservices@fness.bc.ca](mailto:fireservices@fness.bc.ca) 604-669-7305



Indigenous Services  
Canada

Services aux  
Autochtones Canada

# Patricia's February 2023

MON	TUE	WED	THU	FRI
30	31 Primal Athletics 3:30-4:30 **T-Bird Hall	1 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	2 Primal Athletics 3:30-4:30 **T-Bird Hall	3
6 ARA Studio 2:45-4:15	7 Primal Athletics 3:30-4:30 **QUINSAM HALL	8 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	9 Primal Athletics 3:30-4:30 **QUINSAM HALL	10
13 ARA Studio 2:45-4:15 Dodgeball 5:30-7:00	14 Primal Athletics 3:30-4:30 **QUINSAM HALL	15 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	16 Primal Athletics 3:30-4:30 **QUINSAM HALL	17 Pro-D Day stay tuned for activity
20 FAMILY DAY OFFICE CLOSED	21 Primal Athletics 3:30-4:30 **at P.A. Facility	22 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	23 Primal Athletics 3:30-4:30 **at P.A. Facility	24
27 ARA Studio 2:45-4:15	28	1	2	3

DIME VALLEY BASKETBALL  
PRESENTS

# BASKETBALL CAMP



For Boys & Girls  
Grade 3-12

WEDNESDAYS STARTING  
JAN. 18 UNTIL MARCH 22

GRADE 3-5 FROM  
2:45-3:45

GRADE 6-12 FROM  
3:45-4:45

Location:  
Thunderbird Hall

More Information:  
Contact Patricia

Phone 250-286-6949 E-mail [recreationcoordinator@weiwaikum.ca](mailto:recreationcoordinator@weiwaikum.ca)

## JOIN US FOR Yoga

WEDNESDAY FEB. 1, 8, 15 & 22

6:30-7:30 @ THUNDERBIRD HALL

All ages welcome, ages 12 and under must be  
accompanied by an adult



IF YOU HAVE YOUR OWN MAT PLEASE BRING IT  
WITH YOU, HOWEVER

WE DO HAVE A LIMITED NUMBER OF MATS  
AVAILABLE FOR USE, FIRST COME FIRST SERVE

Any questions or concerns please feel free to reach  
out to Patricia 250-286-6949

## KICKBOXING & No Gi Jiu Jitsu

at ARA Studio & Fitness

only 10 spots available for each group

\*SIGN UP REQUIRED

Mondays Feb 6, 13, 27

Grades 3-5 2:45-3:30

Grades 6-9 3:30-4:15

All Classes will be held at  
ARA studio & Fitness in the  
Ironwood mall.

Patricia will transport to and from  
Thunderbird Hall.

Please Call Patricia at 250-286-6949  
or email [recreationcoordinator@weiwaikum.ca](mailto:recreationcoordinator@weiwaikum.ca)  
to sign up.

# **CEDAR WEAVING**

**WITH GINA HUNT**

**WHEN:**  
**TUESDAY'S**  
**FEBRUARY 7, 14, 28**

**FEBRUARY 21**  
**LOCATION TBD**

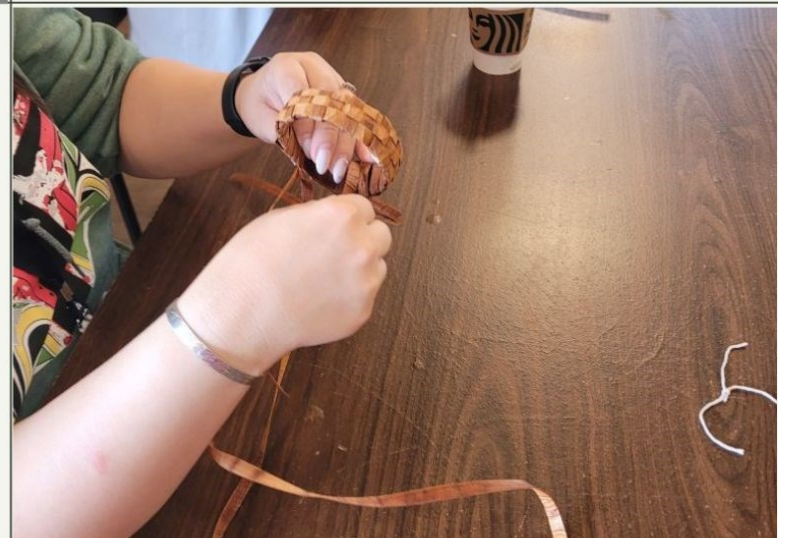


**WHERE:**  
**KDC HEALTH OFFICE**  
**YOUTH & ELDER'S ROOM**

**TIME:**  
**6:00 PM - 8:00 PM**

**CONTACT DEANNA**  
**SHEERS FOR MORE**  
**INFORMATION**

**\*\*DROP IN!!**  
**NO REGISTRATION**  
**REQUIRED\*\***



PRIMAL ATHLETICS, KDC HEALTH  
AND WEI WAI KUM FIRST NATIONS



ARE HAPPY TO ANNOUNCE

**4-Week - Twice a Week**

**After School Boy's Drop In CrossFit Program**

**(Ages 8-14)**

Are you a community member male living on or off reserve between the age of 8-14?

Are you wanting to make some friends and get out of the house for a hour after school?

Are you wanting to head into this upcoming soccer/hockey/basketball/sports season in top shape or just love the challenge of pushing your overall mental and physical wellbeing?

***This program focuses on strength, cardio endurance, balance, self esteem as well as team building with fun post workout games, guests, laughs and snacks. We encourage beginner to advanced athletes to attend.***

January 31—February 23rd

3:30– 4:30 pm on Tuesday's and Thursday's

**(Please refer to the calendar as the locations of the program do change)**

**ZERO COST TO JOIN! DROP INS ARE WELCOME !**

**FOR MORE INFORMATION PLEASE CONTACT:**

**Shelby @ 250-286-8064 or Shelby.ordano@kdchealth.com**

**or**

**Lane @ 250-286-8064 or Lane.litke@kdchealth.com**

**RIDES ARE AVAILABLE IF NECESSARY FOR ANY BOYS NEEDING A LIFT TO OR FROM THE PROGRAM ON ANY OF THE DAYS.**

**MUST SET UP PRIOR TO THE DAY NEEDING A RIDE.**

**Patricia Jean Romanciwicz (Wei Wai Kum Recreational Coordinator) is available to provide rides to the program and home after. To sign up for transportation for your child contact Patricia by:**

**Email: recreationcoordinator@weiwaikum.ca**

**or**

**Phone: 250 –201-3315**

Join us for Drop In Family Dodgeball!

Monday February 13

@ T-Bird Hall

5:30-7:00PM

All Ages Welcome!



Contact Patricia  
with any questions!  
[recreationcoordinator@weiwaikum.ca](mailto:recreationcoordinator@weiwaikum.ca)

# Wei Wai Kum House of Treasures Customer Appreciation Sale!

When:

Saturday February 11th

Sunday February 12th

Monday February 13th

**30% off Entire Store!!**



# **REVISED DATES: MARCH 6 - 10TH**

## **CALL OF INTEREST**

### **WAREHOUSE LEVEL 3 TRAINING**



TEAMSTERS LOCAL 213 WOULD LIKE TO OFFER YOU A SPOT IN JOINT TRAINING, FOR A CLASS 3 WAREHOUSE ENTRY LEVEL PROGRAM. YOU WILL LEARN THE BASICS OF WAREHOUSE OPERATIONS AND ALSO RECEIVE FORKLIFT AND TELEHANDLER CERTIFICATIONS. UPON SUCCESSFUL COMPLETION THE TEAMSTERS 213 DISPATCH SYSTEM CAN ASSIST WITH JOB PLACEMENT.



**OFFERED BY TRAINING PLAN COORDINATOR, ROBERT DUFF, FOR TEAMSTERS 213**



## **WHAT TO EXPECT**

## **REQUIREMENTS**

### **MAXIMUM 10 PARTICIPANTS FOR GROUP TRAINING**

- 3 DAYS OF ONLINE THEORY
- 4TH DAY WRITTEN EXAM ON THEORY
- 5TH DAY IN PERSON WAREHOUSE OPERATIONS WAREHOUSE, FORKLIFT AND TELEHANDLER

- MUST BE A WE WAI KAI OR WEI WAI KUM FIRST NATION MEMBER
- MUST COMMIT TO ALL 5 DAYS OF TRAINING
- FOR JOB PLACEMENT AN 'L' LEARNERS LICENSE IS REQUIRED

LUNCH PROVIDED FOR THE 3 DAYS OF THEORY, LIGHT SNACKS PROVIDED ON EXAM DAY AND A BAGGED LUNCH IS REQUIRED FOR THE IN PERSON TRAINING

## **THUNDERBIRD HALL**

**8:30-4:30**

**APPLICATION DEADLINE : FEBRUARY 24, 2023  
(FIRST COME, FIRST SERVED)**

EMAIL CONTACT: ROBERT DUFF [jts213@teamsters213.org](mailto:jts213@teamsters213.org)

CALL: 604-874-3654 TO RESERVE A SPOT/ INQUIRES

[SHELLYHAUNCH@WEIWAIKUM.CA](mailto:SHELLYHAUNCH@WEIWAIKUM.CA) & [PAMELALEELEWIS@WEWAIKAI.COM](mailto:PAMELALEELEWIS@WEWAIKAI.COM)





# John Hart Trades Fair

Organized by BC Hydro  
 We are inviting unions reps from the AHC to join our Employment & Training Fair to help us showcase the wide range of opportunity in the workforce needed on the John Hart Project



- Iron Workers
- Masonry & Concrete
- Construction
- Pile Drivers
- BC Hydro representatives
- Equipment Simulator Trailer
- Millwright

**February 22nd, 2023 | Students 11:30am – 1:00pm**

**DATE: Wednesday, Feb. 22nd, 2023**

**TIME: Students 11:30am-1:00pm**

**LOCATION: Quinsam Centre  
2005 Eagle Drive**



# Literacy Tutoring!

## Mondays and Wednesday

(starting January 9)

Focus: Reading and Writing improvement based on the Science of Reading. Phonics, Phonemic Awareness, shared reading, comprehension, etc.

**3:30-4:30 Grades 1-3**

**4:30-5:30 Grades 4-5**



Sign up by contacting both  
[shellyhaunch@weiwaikum.ca](mailto:shellyhaunch@weiwaikum.ca)  
[hogan.natasha.e@gmail.com](mailto:hogan.natasha.e@gmail.com)

TODAY A  
*reader*  
TOMORROW A  
*leader!*

School District 72 is committed to supporting students and ensuring they feel safe at school. This includes supporting students on their travels to and from school on our busses. Recently, the newest bus in our fleet has been put on the Route 16 run. This new bus also includes improved video capabilities. If there are behavioral concerns about what is happening on the bus, please reach out to your child's school principal. Please identify a date and time (even an estimated time) and a description of the incident/concern (including where on the bus it took place – front/middle/back). This information will help us access the video footage and follow up with students and families about any concerning behaviors.

Philip Cizmic (he/him)  
Associate Superintendent



# Mental Health Literacy for Parents and Caregivers

*How do we obtain/maintain positive mental health?*

*What are mental disorders?*

*How do we care for and get help for our children?*



**WHEN?** Thursday, February 16<sup>th</sup>  
7:00 – 8:30 pm

**WHERE?** Timberline Theatre (access through lower parking lot)

**ADMISSION:** Free - please arrive early as seating is limited.

**For more information:** [drew.williams@sd72.bc.ca](mailto:drew.williams@sd72.bc.ca)

## STAYING ON THE PATH

A series of 8 *free* 60-minute webinars for parents/caregivers who are hoping for practical strategies to manage intense emotions which may lead to challenging behaviours in their young people ages 10-18



### IF IT FEELS AS THOUGH:

- every interaction ends in an argument
- you are struggling to make sense out of the actions or choices of your young person
- you've tried EVERYTHING and are at your wits end
- or if things seem ok enough but you're always open to new ideas



Each session will focus on a unique aspect of parenting a young person with new or worsening behaviours or emotion dysregulation which may include:

- substance use
- social isolation
- school refusal
- suicidal thoughts
- self-harm
- defiance/disrespect



12 noon – 1pm every Thursday

Attend all, or only the ones you are interested in:

16 Feb: Staying Connected when Things are Tough  
23 Feb: Talking About Hard Things  
02 Mar: Supporting Safety Plans  
09 Mar: Adolescent Brain Development

16 Mar: Good Enough Parenting  
23 Mar: Emotion Regulation and Distress Tolerance  
30 Mar: Anxious/Avoidant Behaviour  
06 Apr: Parents as Critical Agents of Change

For questions or to register:

Nicole Allen – START East group/family therapist at:  
[nicole.allen@fraserhealth.ca](mailto:nicole.allen@fraserhealth.ca)

The zoom link for all 8 sessions will be sent when you register. Cameras will remain off throughout the webinar, so please feel free to listen in while you go about your day. Sessions will be recorded and will be available to view for 48 hours.

'intheknow'

# Connect and Learn

For families and caring adults who are parenting a child or youth with mental health and/or substance use challenges.

**EVERY MONTH, WE HOST EVENTS FOR FAMILIES CALLED 'IN THE KNOW'. WE WATCH A VIDEO AND SHARE EXPERIENCES AND STRATEGIES THAT HELP IN THE HARD MOMENTS. WE HELP FOCUS ON STRENGTHENING OUR UNDERSTANDING AND CONNECTION WITH OUR KIDS.**

## For Families: A Conversation About Eating Disorders

Families don't cause eating disorders but they can be one of the most effective influences in their child's recovery.

Listen to a young person, parent and Eating Disorder Therapist share their perspectives and knowledge as they talk about the continuum of disordered eating, what to be aware of, the importance of connection and strategies that can help support recovery.

Come together with other families to watch this 30 minute video presentation followed by a facilitated discussion by a FamilySmart Parent Peer Support Worker.

Cost: Free of Charge

Date(s):

Thursday February 2, 2023 630-8pm (PST)

Monday February 6, 2023 5-630pm (PST)

Tuesday February 7, 2023 12-130pm (PST)

Wednesday February 15, 2023 630-8pm (PST)

Monday February 27, 2023 930-11am (PST)

Registration required:

[www.familysmart.ca/events](http://www.familysmart.ca/events)





### Employment Opportunity – Internal/External Posting

If you have strong interpersonal skills, ability to coach and motivate staff to meet the goals of the business and you want to be part of an enthusiastic team, please consider this opportunity to join us as our **Marina Maintenance Crew Leader**.

#### **Position Profile**

This working management position is responsible for all aspects of maintenance of the Discovery Harbour Marina operation ranging from minor dock maintenance, electrical, plumbing and floatation to full dock construction. The applicant takes responsibility for developing and implementing an annual maintenance work plan for the Marina and managing existing maintenance staff. The position has overall accountability for ensuring the marina is maintained to a safe and operable level and that maintenance issues are addressed in a timely manner. This position is also responsible for attending to and managing emergency situations that take place on Marina property.

The position is expected to manage, mentor and guide the other maintenance staff members and to participate in the review and planning of budgets, major project planning and other maintenance issues / projects as they arise.

#### COMPETENCIES

1. Knowledge of multiple trades, including (but not limited to) carpentry, plumbing, electrical, construction, boat handling, etc.;
2. Superior organization, maturity, time management skills – ability to plan ahead and organize projects, materials and staff time, as needed;
3. Self-starter with the ability to take initiative and complete preventative maintenance before it becomes an issue;
4. Adaptable – flexible in dealing with a constantly changing workload, able to switch tasks as needed;
5. Management skills – supervises, trains, maintenance team in a respectful and effective manner;
6. Physically fit, able to complete physically demanding tasks in a timely manner;
7. Strong team player and works cooperatively with all members of the DHM team;
8. Ability to analyse data and problem solve – break down issues/challenges and use logic and best practice to provide a solution or suggestions for improvement;
9. Commitment to health and safety – works in compliance with all applicable health and safety legislation and established policies and procedures, is aware of personal safety when completing tasks and maintenance, disclosing accidents and identifying potential hazards;
10. Understands when to seek guidance and ask clarifying questions;

#### DUTIES & RESPONSIBILITIES

##### MAINTENANCE & CONSTRUCTION:

1. Ensure the dock and facilities are maintained at a high standard;
2. Complete regular maintenance; examples include: water line repairs, zinc replacements, replace or repair broken dock / tie-rails, maintaining safety equipment, etc.;
3. Complete new construction as necessary; examples include: new docks or fingers, new water lines and safety equipment, etc.;

4. Plan and purchase materials for maintenance;
5. Communicate safety and other questions or concerns to Marina Management, as required;

#### TEAMWORK & COLLABORATION:

1. Participate in team meetings and work closely with all Marina staff to ensure smooth operations;
2. Work closely with the Marina Management to provide insight into Marina successes and challenges;
3. Look for ways to improve Marina maintenance and communicate ideas and suggestions to the team;
4. Support colleagues whenever possible, provide help with tasks and responsibilities outside regular duties as needed;

#### COACHING:

1. Provides guidance to maintenance team on tasks and responsibilities (daily, weekly, etc.);
2. Coaches maintenance team on policies and procedures, explains new tasks and develops new written policies and procedures, as necessary;
3. Reinforces the importance of safe working practices;

#### QUALIFICATIONS

##### EDUCATION, TRAINING AND EXPERIENCE:

1. High school diploma, GED, or equivalent;
2. At minimum, 3 years experience working with a trade/variety of trades with supervisory experience;
3. Prior Marine Facility Maintenance experience;

##### ADDITIONAL INFORMATION/WORK CONDITIONS:

1. This position is 40 hours per week; occasional overtime, as required;
2. Flexibly hours, including possible evening, weekends and holidays;
3. Extended periods of standing, walking, lifting and other physically demanding conditions;
4. Majority of work on-docks outside;
5. Work in varying weather conditions is required;

#### HIRING REQUIREMENTS

1. Must be able to provide official copies of academic and certification records.
2. Must be able to provide three (3) business references. Valid references are defined as a direct supervisor who is familiar with the applicant's work.

Closing Date: Open until Filled

Please email cover letter and resume to: [manager@discoveryharbourmarina.com](mailto:manager@discoveryharbourmarina.com)

Only those short listed will be selected for an interview.



# Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, B.C., Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

Dear Wei Wai Kum Membership:

Please find below an email that has been circulating by individuals unknown as they did not have the courage to put their name to it and we do not have the opportunity to personally respond to them. They also are unauthorized to use the Wei Wai Kum name in their email address and use it to make it appear they are representing the Nation. We do not know how the individual(s) acquired the membership email list and we are investigating internally. They have no direct connection to the Nation.

Every election we know members will have questions and exchange information, and this is encouraged, but to spread direct untruths affects the integrity of our elections. Therefore, Council has made the decision to respond publicly to these allegations. See below our responses in black to the allegations detailed in blue from the distributed email:

*Dear Wei Wai Kum Member*

*Elections are around the corner, here are some of the concerns for your consideration before you vote:*

*\*City of Campbell River service agreement with the band (water, sewer, fire, animal control services) is costing the band extra hundreds and thousands of dollars annually due to poorly negotiated agreement by Linda Campbell as a previous band manager.*

*Current agreement is about to expire and yet again same people are negotiating it. Same services are offered by municipalities across province at much much lower rates. Roughly it has costed band EXTRA \$8-10 Million Dollars in just recent years.*

*Its time, members raise this issue and hold leadership accountable by initiating a forensic investigation.*

The expiring Municipal Service Agreement was a 10-year agreement negotiated in 2012 by the staff and Council of the day. Council sought out a reputable professional to assist with preparing negotiations for a new service agreement. The first step in this process was the establishment of a government-to-government protocol with the city that recognize our Nation as government with pre-existing rights and title. From this new foundation Council has been negotiating the new agreement with the City of Campbell River. In her Intergovernmental Affairs role on Council, Linda Campbell has been directly involved in leading these current negotiations and was no way involved in the negotiation of the past agreement. Council anticipates great savings for the Nation reducing the past rate of 72.5% of Wei Wai Kum's tax assessed value down to 20.68%, it's important to note that this portion is for the commercial leased lands only. We have also included in the agreement, discounts for sewer and water payments and other concession in favour of the Nation. No details have been brought to the members as the negotiation is not complete yet and will be communicated once it's done.

*\*Decades have passed and no one knows what's going on with Treaty negotiations. Community members are kept out of loop and there are no consultations. This is unacceptable.*

Treaty does updates on a regular basis to Council and with the community through FaceBook, newsletters, and Zoom meetings. It has been a difficult time through Covid to meet in person but as we move forward community meeting schedules and overall membership engagement plans will be shared. As it has been



# Wei Wai Kum First Nation

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Tel.: (250) 286-6949  
Fax.: (250) 287-8838

shared with the community numerous times over the past 3 years, the primary goal was to complete the Incremental Treaty Agreement. This was announced to the community as complete in August 2022 at Wei Wai Kum Days and will bring to the Nation \$18 million of 5600 acres of land north of Lower Campbell Lake. This land will be owned by the Nation regardless if we ever sign a treaty.

\*Leadership has been failed to address New Housing issue and members specially elders are waiting to be reunited with their loved ones in CR because they cant find a place on reserve.  
196 acres at Quinsam was approved by ISC way back in 2018 but leadership has yet to make any positive progress. Last feasibility by McElhanney was poorly reviewed by leadership wasting valuable funding dollars forcing band to start it all over again.  
Now we are hearing that this place has wetlands and there would be severe challenges building safe members housing which cant even start until 2027.

The 196 acres was purchased by the Band around 2010. The parcel of land was in the Agricultural Land Reserve under the Provincial Act and was the main reason it took years to complete the Addition to Reserve process. There are challenges with these land parcels that affect our timelines for developing new subdivisions, these should have been considered when the parcel was purchased. This Council is attempting to move forward with these inherited problems and developing solutions so that development can begin as soon as possible.

The McElhanney feasibility report highlighted the issues with the parcel primarily being that there is no infrastructure such as water and sewer which must be accessed under Highway 19. This is a 4-lane major highway and no easy solution with many conditions to be considered such as a big cost; access through a fish bearing stream and wetlands that affect the maintenance of infrastructure sitting in water. If the parcel had been on the east side of the highway we would not have as many issues as water and sewer would have been more readily accessible.

When the McElhanney report was submitted to Indian Affairs they had many additional questions about the parcels including the wetlands within the parcels and asked for a second feasibility study to be completed. We are working to fast track the second study with the support of Indian Affairs. We need their support in order to obtain funding needed which will be in the millions to get infrastructure to the new reserve.

\*Members get poor response from band for their existing housing on reserve issues and cannot get repairs and renovations done.

Our new Senior Manager of Operations works hard to ensure all outstanding inquiries are answered in a timely manner. She continues to work with staff to improve service to the members.

\*Members are discouraged from asking questions, they are denied access to band council meetings, cannot make request to see band financials. Council policies, meeting minutes, resolutions are not shared with members.





# Wei Wai Kum First Nation

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Members have full access to policies and procedures that affect them, council meeting minutes are posted on the Nation's website and financials are shared at the AGM on an annual basis. Financials are also available on the ISC website.

Leadership would not follow its own FAL and setup independent finance and audit committee. Council members continue to work as employees of the band with no regards for conflict of interest.

The Financial Administration Law (FAL) was passed quickly in 2019 for the band to be eligible for the 10-year grant process through ISC. However, there are many segments of the FAL that are still under development and the Nation continues to work with the First Nation Financial Management Board to get those in place. These are time consuming and detailed so Council is taking steps to ensure it is done right. As we move through this process, we will bring it to the community for feedback.

According to the Election Code, it is not a conflict of interest for Council members to have staff positions providing they remove themselves from discussions in Council that deal with staffing issues. This is a practice in place during our Council meetings.

\*Now we are hearing that band is pulling out of KDC Health and planning to start their own health services. No one consulted the community specially elders who are at risk of getting timely health services when band cannot retain its own staff and employees keep leaving.

The withdrawal is not from KDC Health but rather KDC Tribal Council. We don't anticipate any changes to the way health services operate with the exception there will be a board overseeing health services will be made up of representatives from We Wai Kai, Wei Wai Kum and Kwiakah. This will enable us to have a more direct say in the programs provided to our members. We see this as a way to improve services to the community. The process has just begun and we will be having information sessions in the near future.

No one wants to work for the band because of its bad reputation in the market and in recent years lot of employees have left and many currently working plan on leaving.

The Nation doesn't have any more turnover in staff than other organizations. People decide to leave many times for personal reasons that are beyond the control of the Nation. We continue to recruit new employees when needed but we are not immune to the current employment/hiring struggles that affect every business after covid. We just recognized many employees at our recent Christmas celebration for their many years of working for the band. Council appreciates these employees for their long dedication to servicing our community. Concentrating on the few that make personal decisions to leave is an unfair assumption to make of the Nation.

\*There is no clarity on band land code and no one knows whats going on with lands. Members are kept in the dark and not consulted on changes. There is no plan for band community buildings and infrastructure maintenance.



# Wei Wai Kum First Nation

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Council has been working on the Land Use Plan and we're bringing forward for community ratification. However, from feedback at the recent AGM, members have told us they need more information. Staff will be scheduling sessions to ensure all members have the information they need to make an informed decision. It is not fair to say Council is not informing the community on land issues. We have been concentrating on Addition to Reserve processes and other issues that have been left from previous Councils.

The first is an Addition to Reserve involving the Old Spit Road. Many individuals living on Henderson Avenue were affected by this not being reserve as they could not obtain a CP. This ATR was completed by this Council in the last couple of years.

We also were successful in having a covenant held by BC and Canada, removed that would allow us to move forward with adding the south section of the shopping lands to reserve. This was a big accomplishment in negotiation with BC and Canada to make this happen. As reported out, we are in the Addition to Reserve process to make these reserve lands and provide additional tax-free shopping options and more tax dollars for programs and services for members.

Another issue outstanding from when Land Code was discovered by Council, was staff responsible for implementing the Land Code, did not hold ISC accountable to do a Phase 3 Environmental Assessment of the contamination at the Myra Falls wharf and lands. We have followed up and had ISC pay for the study. Recently they have given us written confirmation that once the mine closes, ISC will be responsible to clean up the site to the level that the Nation can use it for residential or park purposes rather than another industrial use. Member access to this waterfront, in future years, is a high priority for Council.

[Band does not have a lands manager and relevant staff to take care of operations.](#)

A new Lands Manager was hired and is in place to deal with land issues.

[\\*It has been several years and members have yet to see the outcome of Marina misappropriation outcome. There is no plan for Marina upgrade which requires millions of dollars of spending.](#)

Council continues to work and support the WGP Board in bringing the Marina theft issues to a conclusion. The Civil Case is still proceeding and the criminal case remains with the RCMP. Again, covid slowed this process down over the last 3 years.

The WGP Board is in control of the marina upgrades and have a 5-year capital plan to ensure this is on track. Council is confident that the marina is currently well managed and is building funds to pay for future upgrades. Responsibility of the mismanagement of the marina revenues and lack of maintenance upgrades up to 2018 lies with the past staff and management of the marina and Council looks forward to holding them accountable for their actions. The WGP Board has worked diligently to have the right people and processes in place to ensure this never happens again.

[\\*Band businesses are poorly run and leadership is not interested in sharing details of profitability. Netloft/Sheetwall alone owes band thousands of dollars from members because leadership own family members are involved.](#)



# Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, B.C., Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

Council is aware of the issues with the Netloft/Sheetwall. We hired a qualified Chief Financial Officer to address the previous finance department's lack of attention to accounts receivables for this business, despite instruction from Council and management. Council over the last year has been reviewing options for improving uses of the area and will consult the membership of future plans once we have determined possible options.

*\*There is no progress on addition to reserve lands which got approved many years ago.*

The development of any lands are dependent on ISC's cycle for funding. We continue to move forward on development of these lands. There are technical assessments and studies that needed to be completed to inform the development design.

*Its high time, band members voice their concerns and hold leadership accountable for their failure before its too late.*

*Please share it with your fellow members so they could take informed decisions.*

*Thanks"*

There are many successes completed by this Council that the author of this email fails to recognize because their aim is to criticize in an unbalanced and unfair assessment. One of the major successes is the Nation now owns a majority share of the Discovery Harbour Shopping Center and are actively participating in the redevelopment of the Target building. This is a very exciting venture that will bring Winners, Jysk, and Pet Smart to our shopping center, increasing opportunities for tax free shopping for our members and increasing tax revenue for the Nation.

We encourage members to engage Council to get a true prospective on what is happening in the Nation whether it is during an election period or not.

Gilakas'la

Wei Wai Kum Chief and Council

# What treaty topic do you want to learn more about? Taxation? Governance? Fisheries?

We asked the **85 plus members** who took part in the 2023 Wei Wai Kum Kwiakah Treaty Society's Annual Citizen Assembly this question and we received a lot of feedback. Take a look at what others had to say!

For more information, please visit our new website, [wkts.ca](http://wkts.ca) or call **250-286-6949**.



We asked, you answered!

# What is a presentation or treaty topic I would like to learn about in the future?

The incremental Treaty Agreement

A visual presentation of Governance Structure options

How are you going to address the future generations that loose representation because of the Indian Act?

What is written in stone, too many things in considerations

Getting rid of fish farms

Medical support in Treaties

Summary of where the current Treaty is at

What bands haven't signed for treaty? Why not? How successful are they?

The hereditary Chief situation with Treaty

Aquaculture

Finances from cultural hereditary?

Taxation-GST credit & grants

I'm new to all and I would love to learn more about my family background

Taxation

Why other bands have made the decision to reject Treaty

Well, I could say "hereditary chief", but instead taxation under treaty

When we have more ideas about how to govern our people I'm looking forward to discussing what that looks like, focus/what options we have

Not sure

The steps that are in place

# **Polling Notice**

Notice is hereby given to the electors of the Wei Wai Kum First Nation that a general election will be held to elect a Chief and 3 Councillors.

The polling station will be open on

Tuesday, the 21st day of February 2023

from 8:00 a.m. until 8:00 p.m. at:

the KDC Health Office, 1400 Drake Road in Campbell River

The votes will be counted at this location at 8:00 p.m.

on the 21st day of February 2023.

The results will be declared immediately following the count.

The electors' list is posted at the Wei Wai Kum First Nation office at 1650 Old Spit Road, Campbell River, BC for public viewing.

A member must be at least 18 years of age by the day of the election to vote.

Given under my hand at Victoria, this 10th day of January 2023.



**Blair MacKenzie,  
Electoral Officer.**

If you have any questions,  
please contact the Electoral Officer in Victoria at 250-480-1433 or  
[blair.mack@shaw.ca](mailto:blair.mack@shaw.ca)

# IT IS TIME FOR CHANGE

Re: Band Election 2023

February 1 2023

To: All Weiwaikum Nation Members

My name is Iris Rayburn, I am honoured to have been nominated in our next band election for the position of Chief. In the past few years, the voices for change have been growing Louder and Louder.

Background: I was born to Ralph and Elma Roberts, and I am the Granddaughter of the late Chief Bill Roberts. I am a proud mother of 2, stepmother of 5, am blessed to have 15 amazing grandchildren. Have been married for 16 years to a loving, caring and supportive husband. You know what is said "behind every successful woman is a good man".

After graduating high school, I entered the University of hard knocks and Graduated with Honors!! For almost 30 years I worked for a company in Richmond where I started as a laborer and worked my way up to a Senior Management position (first woman to do so.) as well as managing crews of up to 200 Longshoreman , I interacted with federal Government Agencies , negotiated Contracts and developed a strong Human Resources Department.

With the management experience and skills I have gained I am ready to work for our nation and all of you with the same commitment to work Ethic, Integrity and Honesty that I have lived my Life by.

I hoped when I moved back that I was going to be of service to our nation in some way and now I know that representing you as Chief is the best way.

If elected Chief I want you to know that transparency will be implemented and will no longer be just something promised year after year, administration after administration.

Many in the community here and many off-reserve members have told me that they feel disconnected from Chief and Council and from the band office. I want give you my word that if elected your questions asked of C & C will all be answered in a timely manner.

Some of my initial priorities for our nation but (certainly not all) are:

- The 200 acres that the band purchased in 2011, will find out why a shovel hasn't been turned?
- I believe there are better investments for our people other than fishing lodges.
- All members on and off-reserve must be treated equally and this includes putting a stop to the practice of unequal distribution of food fish for off-reserve members.
- It is long overdue to have financial controls for ALL our businesses, so all shareholders prosper equally.
- The 'revolving Door" in the band office must be repaired. The Development and Retention of quality personnel is paramount
- FISH FARMS MUST GO
- Thefts from the band, the elder's and children's funds, the education department, all still need to be properly addressed to YOU the shareholders

On February 21<sup>st</sup> 2023 a vote for IRIS ..... IS A VOTE FOR CHANGE

Your vote has never been more important! Either by in person or mail in Ballot exercise your right to vote. YOUR VOICE WILL BE HEARD!!

Iris Rayburn

Any questions or suggestions, please call or text 250 287 0737

**Wendall Roberts Chief Councillor Candidate Feb 21,2023**

Hello to All Campbell River band Members,I humbly Come Before You today as I am Running for Elected Chief Councillor This Feb 21st 2023 Election.

I wanted to tell You about Myself being 52 Years old soon to be 53 Years old this May,I live on Loughborough Drive in Graceland Home, I built in 2009 and I have 2 Children who I raised successfully as My Son is 19 Now Marco Roberts. My Daughter Angelina Roberts will be 17 Years old Next Month.I am Great Grandson Hereditary Chief William Roberts We Wai Kum

Campbell River band.Also Great Grandson Hereditary Chief Jhohny Chickite We Wai Kai of Cape Mudge.I come from Very Large Families the Chickite's,Assu,Roberts,Hendersons as My Family is by Blood or Married to each other.Having Great Love to all other Families as Well.Since 1997 to Present Going on 25+ Years this Year with Bc Ferries Successfully looking after 2000+ People a Day.Ensuring People are always Cared for kept safe while travelling Bc ferries.Since age 10 to 26 Years old was raised in fishing Business till I was 27 Years old when I joined Bc ferries being first Native to work on Ferry to Quadra island getting Past Barrier that was never any Natives hired before me on Quadra island Ferry always advocating To We Wai Kai to We Wai Kum to People to join Bc Ferries.I will be 53 Years old this May.I received many Recognitions for Serving 25 Plus Years Service ensuring Success of Bc Ferries.I hold Our Elders as sacred Treasure of our band.Spending Time recently with Henderson Family Dancing and Drumming and singing old ways.The Campbell River Band greatest wealth is our People from Young to Old are our Greatest Asset.I would like to ensure we tie together Past Traditions to Present Traditions and for Future generations to Come.

#1 Be Guardian to our traditional lands,Water,Air having these Protected for Present Generation& Future Generations to Come. Future Land Claims ect..

#2 Provide New Lots for Band Members to build New Homes& Build affordable Social Assistance housing&More 6 plexs ect...

#3 Ensure Campbell River Band Business is Making Sure we are successfully involved in Our Capital Ventures>Returns are always Returning us Profit.Ensuring each investment for band is truly Successful.

My 3 important Visions will be to Guard our Traditional lands,Water,Air to Providing housing to All Our Band Members now and & for Future Generations to Come.Ensuring Campbell River Band Business is Successful in Present and Future Generations to Come.Keeping Things Safe,Solid,Way they ensure who we are as Indigenous People in Present & Future Generations to Come.Rebuild Our Creeks and Rivers ensuring we have Salmon in Present and Future to come. Ensuring our identity of who we are as tribal People with Plenty Salmon,Shell fish,Clams,Oysters,Halibut,Red Snapper ect.Also that we always enjoy our traditional Elk Meat as well having our way of life Protected now & Future Generations to Come.

**My Education**

I have been to BCIT in Vancouver to Attain Courses to work at Bc Ferries and over 25+ Years at Bc Ferries being Assistant Manager to Major Minor terminal to Holding 40 Tickets and Courses in my 25+ Years at Bc Ferries in Charge of 2000+ People a Day for Past 25+ Years to finances,Meeting Budgets,on Time Performance,Deadlines.Showing up consistently for Work for 25+ Years Service.

If Elected Chief Councillor, I will work effectively making Sure You Our People of Campbell River Indian Band are looked after and kept Safe and Treasured now and in the Future Generations to Come.

The People of Campbell River Band to Me is Our Greatest Asset and I want to ensure the Best Possible life for all People belonging to Campbell River Indian band living Truly Successful lives now and Future in Generations to Come.

Yours Truly Wendall Roberts Gilakas'la



George Quocksister or my name is TSAHAUKUSE Hereditary chief Gigame, of the Laichwiltach nation. My goal is to get our spit back and get the so called Tye Pool back to our peoples, Campbell River belongs to our peoples and the so called Tye Pool is right at the mouth of the river. The waters belong to our people, take our spit back, put indoor swimming pools, water slides, and exercise room. There is lots of room for our peoples' homes on the water front and riverside. Got the planes and helicopters out of that area, they are a danger and go over top of our people's homes. Put our own private marina where the planes tie and our peoples will have a private boat ramp, etc... Fence all the spit in and as most people know I am the Hereditary chief who searched 40 Salmon farms from the Seymore Narrows to Kingcome Inlet with a Go Pro Camera fish farm pen. Baby wild stock fish every pen got the feed by the virus poison atlantic salmon in those pens. This has been happening for years now, no surprise the next three summers wild stock sockeye so very close to zero comes back. I also brought David Suzuki to the fish farms 2018 and Pamela Anderson I also brought to fish farms in 2019, my goal is to keep fish farms out of the Discovery Islands which is our Laichwiltach nation territory.

Gilakasla,  
George Quocksister Jr.





**Re-Elect  
Chris Roberts  
for Chief  
Feb. 21, 2023**

[Chrisroberts@weiwaiikum.ca](mailto:Chrisroberts@weiwaiikum.ca)  
250 203 3729

Gilakas'la members of the Wei Wai Kum Nation.

It is with great pride and honor that I ask for your vote in continuing to serve our Nation as your elected Chief Councillor.

I am the son of Janice and Brad Roberts, maternal grandparents are Bert and Edit Wilcox, paternal grandparents are Aubrey and Jenny Roberts. I am proud of my lineage with strong connections to the Nakwada'xw and Legwilda'xw from both sides of my family. I have been born and raised in our community and continue to live here with my wife (Erica) and two children, (Fisher and Arie)

I graduated from the University of Victoria with a Bachelor's Degree in Economics and Indigenous Studies. I have worked in the practice of First Nations economic development with the provincial government and the Nanwakolas Council, which included supporting economic initiatives of multiple First Nations on Vancouver Island and participation on multiple boards. Through these combined experiences I have attained practical skills and an extensive network of contacts that are valuable and supportive in my work as your Chief.

I am fortunate to have had the opportunity to be your elected Chief since April of 2018. Over this period, my experience has been challenging and rewarding. This is a difficult job with huge responsibility and there are multiple areas that require attention on a daily basis. I try my best to meet the multiple needs of our people, on and off reserve, and constantly position the Nation in the best place possible for upholding our values in the management and protection of our lands and resources and improving our economic self-reliance. As the saying goes "you can't please everybody," but you can treat people fairly and equally and consistently make decisions that look out for the best interest of the Nation as a whole and that is what I have been doing and will continue to do. There are not a many experiences that can prepare one for this responsibility of being the elected Chief for their Nation and through my experiences during my first term, I have learned so much that will help me continue to improve my abilities and performance in the role. I am committed to constantly learning from the membership, our elders, and my experiences and utilizing this to improve performance and work hard and lead a collaborative team of Councillor's to do the best we can for our membership.

To continue building strong leadership and governance of our Nation, we need a committed team of Council that approaches the position with professionalism, love and respect for our membership, and understands the needs for good governance practices and a strong administration to execute the strategic goals and objectives of the Nation.

I look forward to providing more details in additional letters as the weeks go on leading up to the election date. In closing, my heart is in it to continue working for our people as your Chief and things are just getting stabilized for our ability to realize some big achievements. I have unfinished business and humbly ask for the opportunity to continue serving as your elected Chief.

Feel free to contact me if you have specific questions or want to discuss anything further.

Gilakas'la

# Elect Andrew Puglas for Weiwaikum First Nations Council 2023

**Together we can make the  
change that is needed.**

I am in your corner, lets build this  
canoe together, lets pull together, and  
arrive together.

I am committed to sitting with  
membership once per week to hear  
your concerns and ideas you may  
have. Community consultation and  
engagement is my top priority,  
effective communication is  
important to me. You are the  
authority and council is to work for  
you!

-Healing through health and  
wellness.

-Economic Growth

-Job Creation

-Housing our Members

-Accountability

-Transparency

-Effective Communication

-Non-discriminatory Leadership

-Investing in our Members

-Equality, off reserve members  
matter to me as I am one.

-On reserve members you know  
I am here and will always wear  
my heart on my sleeve and  
continue to volunteer.

I am about Respect, engaging  
with members, listening, being  
active, leading by example,  
courage, dedication, inspiration,  
give me the directives and I  
will get the job done!

**PUGLAS**  
**ANDREW JR.**  
**FOR COUNCIL**  
WWW.FNS





Linda (Cliffe) Campbell  
Re-election for Wei Wai Kum Council - 2023

Dear Wei Wai Kum Members:

I am seeking re-election Wei Wai Kum Nation Council. A bit of personal history for those that don't know me I am the youngest daughter of Moses and Eleanor Cliffe. I grew up on the reserve till leaving for university and raised my family in Victoria, I returned home in 2013 and wanted to become more involved with my community.

#### Education and Work Experience

- Diploma – Indigenous Business Leadership - Camosun College 2012
- Multiple business and management course certificates through corporate organizations
- 25+ years with Royal Bank – many positions ending with Manager, Operations Manager and Auditor
- 10 years self-employed with Sun Life as a financial advisor
- Self-employed contractor working with First Nations – policy development; organizational assessments; strategic planning
- Wei Wai Kum Kwiakah Treaty Society – started as Administrator Assistant in 2014 and since 2019 – Treaty Strategic Advisor

#### Elected Councillor – Feb. 2020

My primary assignments as a Councillor, was to work on Inter-governance Relations; Economic Development and Administration/Finance areas. Below are some of the challenging tasks that I have been able to accomplish since elected.

##### 1. Service Agreement

There a misleading email being anonymously being circulated since the nomination meeting. **The current service agreement is a 10-year agreement negotiated by staff and approved by Council in 2012 – not by me as Band Manager.** In that agreement the Council of the day agreed to pay 72.5% of our tax assessments to the city for services provided. I have spent the past 3 years working with the City of Campbell River to determine what the right amount the Nation should be charged for services provided. We have determined the percentage to be 20.68%. In addition, we have also negotiated to include a 20% rebate on water and sewer costs. The negotiations for the new agreement are not yet completed but it is true we will save hundreds of thousands of dollars annually in the new agreement and the existing WWKum Council anticipate that it will be completed within the next couple of months. At that time the details will be shared with the community.

##### 2. Water Billing

Working with the previous Lands Manager, we determined that over the previous decade, WWKum had paid twice for water distribution in one of our subdivisions. I was successful in negotiating a refund of just under \$400,000 to the Nation and correction of the billing process. With increased oversight by our new Chief Financial Officer and tighter financial controls in place I am confident that this will not happen again.

##### 3. Sound Barrier Wall

When Hwy 19A was built through the reserve the Ministry of Transportation agreed to build a sound barrier wall along this corridor. That agreement dated back to the late 1990's and I worked with the province to honour their commitment and had the wall finally completed two years ago.

4. Nunn's Creek Flooding

Over the last 3 years I have been negotiating with the Ministry of Transportation to take responsibility for the undersized culverts on the 3-road crossings of Nunn's Creek. We have reached an agreement that they will correct the shortfalls in the current design. They are in the design phase to see what is needed to be done which will be either bigger culverts or bridges. We anticipate this to be completed over the next 2-3 years.

5. Discovery Harbour Shopping Centre – Covenant

In order to build the Discovery Harbour Shopping Center in the 1990s, the Nation was obligated to sign a covenant that the south end of these lands would not be eligible to be converted to reserve lands. BC was not going to allow this to go forward unless we repurchased the land. With assistance from legal, Murray Browne, we were successful that having the province agree to remove the covenant which now has allowed us to move forward with our Addition to Reserve process on those lands. Once these are reserve lands it will result in a great increase in tax dollars for the Nation.

6. Wei Wai Kum Days

Councillor Lorraine Henderson and myself had an idea for an event to bring our members together. With support of Council and help from Councillor Kim Puglas, staff and community volunteers, the Nation hosted the first Wei Wai Kum Days. Through Treaty we found ways to support away from home Members to travel to the event. This was a successful event that brought together all of our members and we hope this event continues annually into the future.

7. Incremental Treaty Agreement (ITA):

In my role with the Treaty Society, my primary goal was to finalize the ITA. 5,600 acres of prime forestry and lake area lands will be returned to the Nation. The value of this land is estimated to be worth approximately \$18 million dollars. This agreement was signed in August, 2022 and over the next several years, these parcels will be transferred under the ownership of the Nation.

8. Programs for Off-reserve Members

As the first elected off-reserve Councillor, I understand and have faced the similar challenges that our Members face in living off-reserve. With no current housing options on reserve, we have few alternatives for those that are unable to move home and live on-reserve. Many programs paid by Indian Affairs are for on-reserve members only. We cannot change that but it has been my position with Council that if we are providing supports to members with our own money it must be for all members not for only those that live on-reserve. This Council has been very supportive and have added supports for children school supplies and coat purchases, providing food fish including deliveries to urban centers and including our off-reserve Elders in activities. I will continue to push for equality when accessing our own funds that support programs and services are for all Members.

9. Administration/Finance Working Group

I am the Chair of this working group working along Kim P, Chris R, and Tony R. We have established a routine of quarterly in-depth reviews of the Nation's financials now that we have a Chief Financial Officer able to provide full records for our review.

There are many other areas the I work with my fellow Councillors in areas of community supports as well. There is always more work to be done and below are my priorities if re-elected:

- Promote more communication and engagement with members;
- Look to ways for members to be more involved in Council working groups;
- Using Zoom to include away from home members more in community matters;
- As a Council continue to investigate ways to provide a safer, healthier community;

- Work on the transition of Health to be more under the Nation's control and to encourage work between all our affiliated organizations to better serve our Members;
- Continue to make housing a priority and pressure Indian Affairs to provide funding to develop the 196 acres;
- With the Economic Development working group to look for opportunities beneficial to the band;
- Continue with Council and new CFO to manage financial risk of the Nation

Thank you for supporting me in the past and I hope to continue working for our Nation after this election.

Yours sincerely,  
Linda Campbell

**"Time for A Change to Empower Our Shareholders and Members to Have a Voice!"**

Thank you! it is an honour to be nominated once again for your Band Council, I feel I have a lot to contribute.

As most of you know, I have 12 years experience on Council, and during my later years I joined a small group of others pushing for investigations into band business, which lead to the reports from John Rich uncovering collusion and many other conflicts within our band.

Including the Marina investigation (which is still ongoing) and the transformation report that came from our Marina.

It is my belief that we need to re-evaluate the structures of the different boards and how they are run. Membership needs to have a say and how they run and perhaps they need to be re-looked at as it was, we, the membership that put them in place. It has only been the last few years that it's had checks and balances in place with their past boards of directors having no idea that funds were being misappropriated.

Similarly, our small group also discovered that there were no checks and balances in the sales of cigarettes through the Recreation Group. No one knew how many cartons were being sold and for how much. No tally's kept or submitted. Now, with the checks and balances in place you only have to look at the audit to see the huge increase of sales and revenue to the band and there is a graph that shows this huge increase in profits. Other changes to the REC due to these increased profits is that it now provides supports for all off-reserve children when it used to only support sports/activities for on-reserve children and for the Elders.

And as soon as the Marina and the cigarette sales finally had oversight there was a substantial increase shown on the year-end audit. Immediate and positive financial growth.

I believe all employees and entities need to be evaluated every year for maximum benefits. And, if there are employees that need or would like more upgrading to meet requirements it should be supported.

Priorities:

1. Housing with there being reasonably size lots.
2. Informing all members of employment opportunities with longer notices to allow the time needed to apply.
3. Being available to all members who need a voice to bring their concerns or ideas forward to the band.
4. Finishing the election code as a great many members have expressed that they still want to take away staff and any of our other band entity employee's ability to run for council as it is a total conflict of interest. As behind one door they're making decisions for staff and behind the other door they are staff, which is incredibly intimidating to other staff who don't have a seat on Council as it allows a small group of individuals in the band office the power to make all the decisions.
5. The Membership Code needs to be revised and completed with input from members. It is affecting far too many of our children and they are falling through the cracks. (I'm sure I'm not the only one that had a lot of problems applying for my granddaughter's 622 number).
6. The importance of the fiduciary duty of Chief and Council to inform the WHOLE membership on matters and have informed consent by all members.

7. To look at the bylaws for the Land Code's, and Treaty's voting practises so that they may be revised and reconsidered by all members. We need more input from all members both on and off-reserve in every vote and not just the people here locally voting making our off-reserve member's voices count for nothing.

I encourage all members on and off-reserve to vote! Knowledge is power, and all members need to remind Chief and Council with each vote that they are there to serve your interests and not make their decisions without you.

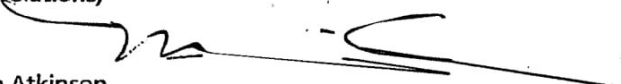
Everyone's voice is important! Let's keep moving forward together in the right direction so that everyone benefits.

In closing I just wanted to add that our community has been fractured by the corruption that has taken place here. Once we are on more solid ground, with everybody being held accountable for their actions, we will all be better off. Finishing the removal of any remaining collusion, fraud and misappropriation of funds remains my top priority. Things need to still be fixed so that we can all heal and move forward in a positive way.

Thank you for reading my letter, please don't hesitate to call or email me if you have any questions,

Thank you,

All my relations,



Marian Atkinson

Email: [marianferry55@gmail.com](mailto:marianferry55@gmail.com)/cell number 250-287-6461





## **Lorraine Henderson, Councillor**

Hello, many of you already know me, but for the ones that do not, I am Lorraine Henderson nee Drake. I am the eldest daughter of Douglas Drake Sr. and Dorothy Drake nee Dick. I was married to Dan Henderson for 41 years before his passing. I have two sons, Johnathan & Junior Henderson, 3 grandchildren and 7 great Grandchildren. I have lived in our community my entire life and was taught from an early age to serve and participate in our community.

It has been an honour to work on your behalf for the last four years as well as a privilege to work with the other members of Council and staff who are as dedicated to the betterment of our Nation.

I feel that there are still many things, I would like to accomplish or complete so I ask for your support to continue this work for another 4-year term.

We all know its election time again when the nastiness starts. It always saddens me greatly that this happens. The perpetuation of divisiveness must stop! I will not lower myself to participate in the nastiness and name calling. I can only stand on who I am and the passion I have for the betterment of our Nation.

My term on Council has been an eye opener and a huge learning curve. I have learned that this is not an easy job and as much as Council wishes, things do not move at a fast pace. This is a very challenging process for me as I have always been a “get-r-done” kind of person. Any decisions are methodically considered before they are made by Council considering all possible outcomes. This is a deliberate process that can be slow moving as we consider all factors on how the decision will ultimately affect and/or benefit our Nation as whole. It is a responsibility I take seriously as a Council representative for Wei Wai Kum.

I have gained experience during my term, working with other Council members on the following Working Groups to engage with membership and subject experts to enable Council to attain all the information needed to make well informed decisions:

### ***Education, Language and Culture Working Group:***

- I work on this group where we discuss how to ensure our members have access to all they need in supports to further their education, provide programs that encourage continuation of our language and culture.
- I was instrumental in ensuring our cultural nights which started again after the Covid shutdown, are open to all members. I feel this is an important area that I can greatly contribute with my years of experience and family knowledge.

### ***Community Services Working Group***

- I am the Chair of this group, in which we work to find solutions for community safety and make recommendations to Council for improvements. There is much more to be done in this area.
- I have been strongly pushing Council to move forward with two community initiatives. We have received funding to develop a park at the end of Loughborough Drive so our members have access to the estuary again. All of us that grew up here can tell stories about gathering to swim at the “dance hall”. Also, I have been advocating for a Youth and Elders’ building that would house libraries, language rooms, and areas for our youth and Elders to meet and participate in events together. We are in initial stages of looking for opportunities to make this happen and I would hope I can see this to completion.
- One thing I am especially proud of is my contribution to Wei Wai Kum Days held this past summer. I have always advocated for our away from home members to feel welcomed as those that live here. I feel the event was a great success and now we have a path forward to bring all our members together on an annual basis to just gather and connect with each other and our culture.

### ***Lands, Housing & Infrastructure Working Group***

- This is one of the areas that we as Council have much more work to do. The new subdivision has proven to have more challenges that we unaware of until we just received a feasibility report. We will continue to push forward to make housing available to for our members as quickly as possible.
- We continue to support Elders renovation needs as well as support those eligible for renovation dollars from ISC. One initiative completed this term was a conversion of several homes from oil heat to more efficient heat pumps.
- If re-elected I will work with Council to find other solutions for more housing options for those waiting for housing, being those that wish to build themselves, need rentals or housing for Elders.

Again, I thank you for your trust in allowing me to do this work on your behalf for the past four years and whether I am privileged to be given another term on Council or not, I will continue to advocate, support and encourage the inclusion of all Members of our Nation.

Lorraine Henderson

# SHERYL THOMPSON

*Vote as a WWK Council Member*



## AREAS OF FOCUS FOR OUR NATION

- IMPROVE MEMBER INCLUSIVENESS
- ADDRESS EDUCATION & HOUSING GAPS
- MENTAL HEALTH & ADDICTIONS
- IMPROVE TRANSPARENCY & COMMUNICATION WITH MEMBERS
- CULTURE & LANGUAGE

## About Me

I am a fair minded, caring and respectful person to all. I have strong communication and problem solving skills along with a positive & proactive mindset. I have always been someone who advocates and help others. I enjoy working with people from all walks of life! I continuously focus on self improvement

## Education/Experience

2020-2023

- Elder in residence at CR Hospital
- Trauma informed practices certificate
- Intergenerational Trauma certificate
- Cultural Safety Certificate

1999-2015

- 2-year Kwakwala language program
- Kwakwala Language Teacher (SD72)

1985-1997

- Realtor (Coast Realty-Parksville)

1982-1984

- Hotel & Restaurant management Course

1979-1982

- Resort manager

1973-1978

- Nurse Richmond General Hospital

## Expertise Skill

- INTERPERSONAL SKILLS
- STRONG COMMUNICATION & LISTENING SKILLS
- PROBLEM SOLVING AND STRATEGIC THINKING

## I PROMISE TO..

- support & advocate for all on and off reserve members.
- use expertise in business management, operations & most importantly internal controls and structure..
- manage in a fair and equitable way. I feel strongly about "Win/Win" situations for all.
- I am a productive person and will be successful at representing our members.

## Contact Me



250-205-0353



Slthompson1954@gmail.com

# **SHERYL THOMPSON**

FOR WWK COUNCIL

**As members voting for a change, you may ask yourself  
what will Sheryl Thompson do for membership ?**

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## **MEMBER INCLUSIVENESS, TRANSPARENCY & COMMUNICATION**

- Seek member feedback, suggestions
- create a fair & timely system responding to members emails & questions
- speak the truth
- advocate for monthly updates to members

## **CULTURE & LANGUAGE**

- create a multi platform to teach our language and culture to all members via newsletters, workbooks, zoom & in person
- create workshops for button blankets & Drums for all members
- explore true basis of our culture such as structure and behaviours not just drumming, dancing & singing

## **EDUCATION**

- Policy review
- Increasing financial supports (books & tuition) to match the increase in the cost of living
- Create opportunities for our youth on/off reserve, to take employment courses that offer higher paying wages ex: lifeguard course

## **MENTAL HEALTH & ADDICTIONS**

- Advocate for mental health courses for WWK members (cognitive behavioural therapy, intergenerational trauma, lateral violence, parenting courses)
- professional development courses for all Band office staff, chief & council such as Trauma Informed Practices, communication skills (interpersonal relationship) to better understand & communicate with our membership.
- Create understanding & compassion of addiction for our people
- find ways to help and support our people who deal with addiction including family members.

Hello everyone. My name is Jason Quocksister and I have been nominated to run for council in the upcoming election. I have lived on and off the reserve for many years. I have worked in the fishing industry, construction, salmon enumeration projects, landscaping, ironworking and other types of jobs. What I think would be good to see in the community is a recreation center for youth and all people. Sports is a good way to encourage a healthy lifestyle. The cruise ship building that has been unused for so long is a good spot for a weightlifting facility. Also a way to grow fruit and vegetables and baked goods for us in an unused or new building is also something that can happen. There are unused sites on the reserve that can be used for such purposes. The hydro that is generated at the dam is made by sacred waters. Its not impossible. There can also be a low income rental apartments or a multiplex built for people. Homelessness is a growing concern these days and there is ways to combat that. Someone mentioned to me that a pet cemetery is also needed. Thank You for your time. And Thank you for the nomination.

# Robert Price



## ABOUT ME

Hi my name is Robert Price and I currently reside on the Wei Wai Kum reserve with my wife and 2 children for the past 14 years. I have a background in finance and have worked with multiple First Nation organizations over the last 18 years with 13 of those with the Wei Wai Kum First Nation. I have been a member of the Aboriginal Financial Officers Association and First Nations Tax Administrators Association for over 10 years. I also received my Certified Aboriginal Financial Manager (CAFM) designation from the Aboriginal Financial Officers Association and my Certified First Nations Tax Administrator (CFNTA) from the First Nations Tax Administrators Association.

## WHAT WILL I WORK TOWARDS?

- Creating more job opportunities for band members
- Providing affordable housing for members at the 200 acre site
- Building strong government to government relationships
- Developing more band owned businesses
- Creating more economic development with the land behind Home Depot
- Creating a better living environment for community members
- Ensuring fair treatment of all members

## AREAS OF FOCUS

- Accountability
- Improve Transparency
- More Effective Communication
- Respect for our Membership
- Equality for all Members

**Vote**

**Tuesday, February 21, 2023**

**Your Participation is Appreciated  
Gilakasla**





## Shelly Haunch for Councilor

To all members of the Wei Wai Kum Nation,

I am a proud member of the Wei Wai Kum Nation. My parents are Bert and Edith Wilcox (nee Henderson). My maternal grandparents are the late Sam and May Henderson. My husband and I have been married for 36 years and have raised our beautiful family in Campbell River.

### **Honesty, Integrity, Accountability**

I am, and have always been, a dedicated hard worker. My entire career has been devoted as an advocate for children, youth, and the well-being of our families. This devotion and life experiences have provided for a deep appreciation to working with Indigenous families and I am very grateful to be able to apply knowledge and skills directly as a voice for all citizens of our Nation.

I am honored to once again be nominated for Council in the 2023 election. I wholeheartedly believe that there are several qualities that are both required and desirable when representing our community as a Council member: honesty, integrity, accountability, credibility, professionalism, and transparency. These values are instilled in me and standards in which I live my life daily.

During my last term on Council, I have learned a lot about our Nation in relation to our business ventures and partnerships. The Council has worked hard to re-new and re-define the terms of some of these partnerships to ensure maximum benefits to the Nation. We have also worked diligently at developing Governance policies and Business structuring that will successfully guide us into the future.

The Chief and council has strong visions for seeing the past work through to completion. I feel that we are on the right track to getting the Nation to a stronger place. I want to continue to build on this and be part of the team to move us forward with re-claiming our lands, generating innovative affordable housing and to continue to work towards ensuring that all members, both on off-reserve, are included and heard equally. By dedicating scheduled opportunity for community engagement and valued input and consultation.

In addition to continuing the direction of past Councils, I have some exciting project ideas I am passionate about exploring, such as long-term care elder facility and a youth center. We need to explore options for developing the existing parcels of land, and increasing capacity building, education, and employment of our people, particularly within Wei Wai Kum business ventures. Strengthening culture and language is one of the pillars to our success as a Nation.

If you have any questions or comments, please don't hesitate to contact me at [haunch12@telus.net](mailto:haunch12@telus.net) or 250-286-3176.

Warm regards,