

**Campbell River First Nation
Emergency Response Plan**

EMERGENCY RESPONSE PLAN



**CAMPBELL RIVER
FIRST NATION**

Campbell River First Nation Emergency Response Plan

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Section 1.0

INTRODUCTION

(Also see NCEP Plan Section 2.)

1.01: Purpose

As all Governments (City, Regional District and First Nation) share in equal risk and exposure, it is recognized that all communities would benefit by the use of a common Emergency Plan.

This Campbell River First Nation plan has been prepared to integrate with the City of Campbell River and the Strathcona Regional District Emergency Response Plan and also to show the Campbell River First Nation how people can work together in dealing with emergencies.

Under Provincial Regulations, all government agencies must use the British Columbia Emergency Response Management System (BCERMS) when writing their emergency plans and responding to incidents. A complete description of that emergency management system can be reviewed in the CVEP Plan Section 3.2.1

NOTE: For this plan to work everybody must “pitch in” and help out. Everyone who works in the band office must get familiar with this plan.

The Chief and Council of the Campbell River Indian Band are the legal authority for this Emergency Plan.(See Annex A “Policy Agreement”)

1.02 OBJECTIVE:

The objective of this Plan is to provide the Campbell River First Nation with “easy-to-follow” procedures in the event of an emergency.

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Section 2.0 **THE EMERGENCY MANAGEMENT**

When an incident is in need of more resources than the responders have at their disposal at the site, BCERMS regulations call for the activation of the Emergency Plan and if needed the opening of an Emergency Operations Centre (EOC) to support the site response.

2.01 EOC ACTIVATION PROTOCOL:

Any responding agency (initiator) perceiving a need for site support for any emergency may request the activation of the Emergency Plan and the Local Emergency Operations Centre (EOC) by contacting their most senior agency representative available who in turn would contact the respective Band Manager-Emergency Operations Centre Director (EOCD) or the Emergency Program Coordinator (EPC) also named the Liaison Officer to authorize the activation of the KFN. Emergency Plan and the Operations Centre (EOC).

When the person who will assume duties as Emergency Operations Centre Director (EOCD) receives news of an Emergency, he/she will authorize activation of the Emergency Operations Centre (EOC) Primary Group Call Out and advise the local Authorities (Chief, Mayor or Chairperson) See Call out system Section 2.03.

Subsequent Call Out will be initiated based on Contingency Plan determination.

Message suggested wording:

“The _____ (INITIATOR) has requested the activation of the Local Authority Emergency Operations Centre (EOC) *(designated site), to deal with the following situation: _____

_____ (BRIEF DESCRIPTION).

Your immediate attendance to the Emergency Operations Centre (ECC) situated at _____ is required.

The Calls must be placed quickly for maximum effectiveness. All calls will be placed within minutes of the initial message.

NOTE:

A declaration of “State of Local Emergency” do not need to be requested in order to activate this plan or to benefit from Disaster Financial Assistance (DFA).

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2.02 **EMERGENCY MANAGEMENT TEAM MEMBERS**

The Emergency Management Team's job is to take care of the emergency at the Site Support level within an Emergency Operations Centre (EOC)

BAND ADMINISTRATIVE TITLES:

EOC FUNCTIONS

Band Chief
Band Councilors

EOC Spoke Person/Info
EOC Policy Group

Band Manager

EOC Director

Emergency Program Coordinator

EOC Liaison Officer

Maintenance Manager

EOC Logistic Section Coord.

Social Service Coordinator

EOC Social Services Coord.

Elders' Coordinator

EOC Planning Section Coord.

Community Health Rep.

EOC Health Coord.

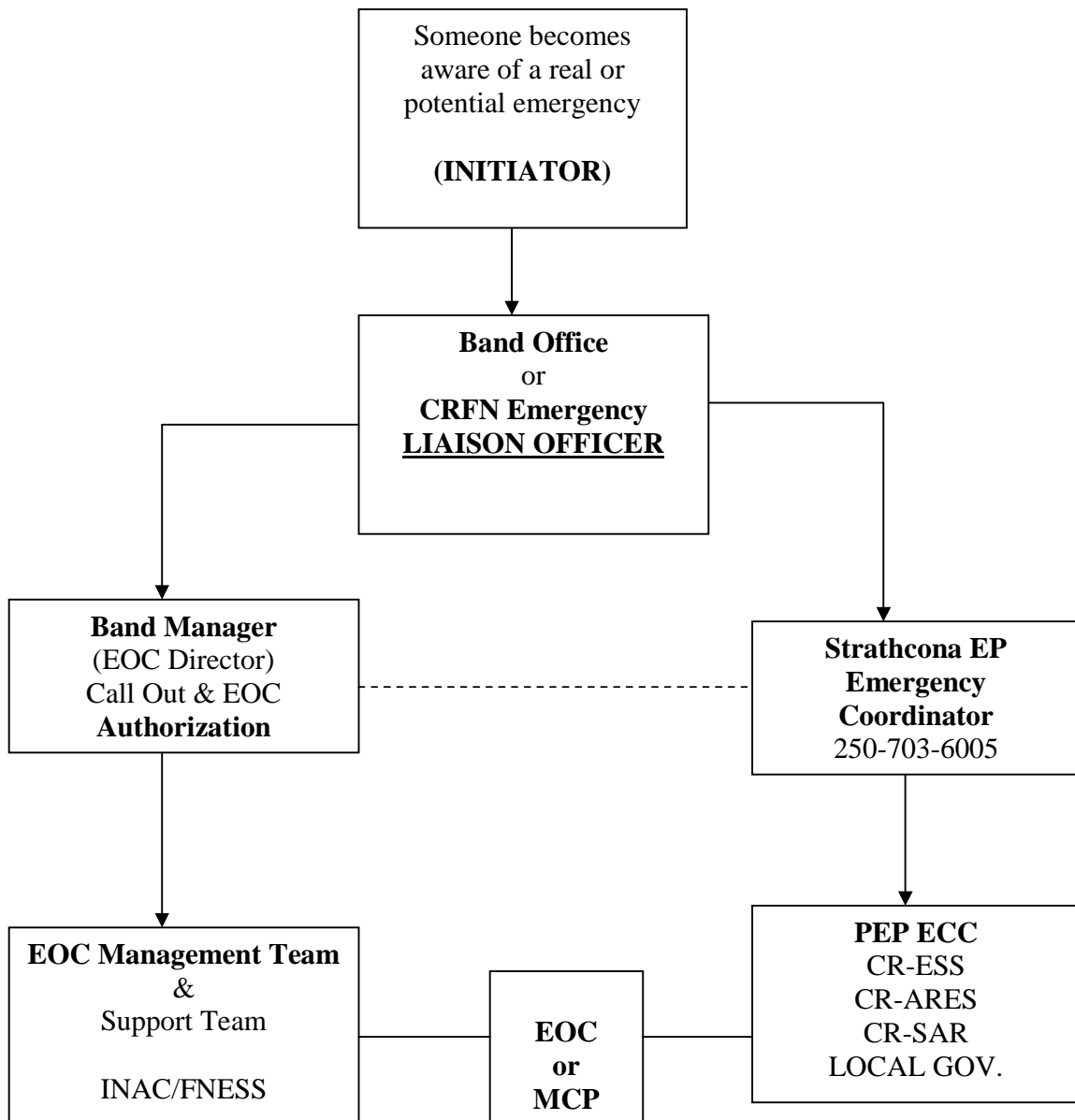
Financial Officer

EOC Finance/Admin Coord.

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2.03 EMERGENCY CALL OUT SYSTEM

When anyone becomes aware of a real or potential emergency, that person must immediately contact 911 and the Band Office or the CRFN Emergency Liaison Officer, who must then advise the Band Manager (EOC Director) of the situation for authorization to activate the Call Out System, the Emergency Plan and the opening of the an EOC. Each member of the Emergency Management Team will notify his or her own “team members” about the emergency (see C.R.F.N. Call Out Phone List)



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Section 2.04 Call Out List –Campbell River First Nation (Confidential)

Name	Title	Work #	Home #	Cell #	Fax #	e-mail
Robert Pollard	Band Chief	286-6949	286-0166	830-0991	287-8838	rpollard@crband.ca
Ken Cooper	Band Manager	286-6949	287-2658	203-7123	287-8838	kcooper@crband.ca
Dean Drake	Band Councilor	287-7241	287-8615	287-6844	287-8838	ddrake@crband.ca
Tony Roberts	Band Councilor	286-6949	287-3528	203-3647	287-8838	troberts@crband.ca
Marian Atkinson	Band Councilor	286-6949	287-2297	203-3887	287-8838	matkinson@crband.ca
Jason Price	Band Councilor	286-6949			287-8838	jprice@crband.ca
John Henderson	Band Councilor	286-6949	287-4133	203-5887	287-8838	jhenderson@crband.ca
Curtis Wilson	Band Councilor	286-6949	203-0347	203-4169	287-8838	cwilson@crband.ca
Dana Roberts	CRFN Liaison	286-6949	287-3528	203-2552	287-8838	droberts@crband.ca
Camble Quatell	Maintenance	287-6650	287-7075	287-6650	287-8838	
Kim Roberts	Health	286-9766	287-9102	203-5858	286-9713	K_roberts@kdchealth.com
FNES	Duty Manager	1-877-263-3456				
PEP	ECC Task #	1-800-663-3456				
Russ Hotsenpiller	E.P Coordinator	830-6703	338-8702	703-6005	830-6710	rhotsenpiller@strathconard.ca
Howie Siemens	Deputy/Coord	830-6702	335-0806	898-4817	830-6710	osiemens@strathconard.ca
Blaine	FNESS /E.R.	604-669-7305			604-669-9832	@fness.bc.ca

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2.05 MANAGEMENT TEAM RESPONSIBILITIES

This is a list of some of the actions the Emergency Management Team should do:
(For a more complete form See SEP Plan Section 2.2.1)

- Make sure someone has called 911 Police/Fire/Ambulance
- Ensure someone manages the emergency at the site (Incident Commander)
- Activate your Emergency Call Out (see Call Out List page ?)
- Call the Northern Community Emergency Program Coordinator
SEP Coordinator cell 24/7 # 250-703-6005
If no answer call PEP 1-800-663-3456 Ask for a TASK NUMBER
- Open an Emergency Operation Centre (EOC) at the designated building
- Require assistance from other agencies
- Require resources as needed by the site
- Keep a log of all actions taken (Form EOC 414)
- Schedule timely briefing for all EOC Staff.

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SECTION 3.0 Emergency Operations Centres (EOC)

3.01 Determination/Location

When an emergency is imminent the Emergency Management Team will meet at the “Band Office” or if not available, at the substitute the “Thunderbird Hall” building designated as the CRFN-EOC. Also if established, a representative will be sent to the Regional EOC (Timberline School)

The Emergency Operations Centre (EOC) location to be activated will be determined by the Emergency Management Team in conjunction with the appropriate Emergency Operations Centre Director (EOCD) based on the level of response

Level 1: Day to day emergencies easily handled on site by the Emergency Services.

Level 2: Single jurisdiction emergencies, needing local site support

Level 3: Multi-jurisdictions, disaster type emergencies, needing region wide site support.

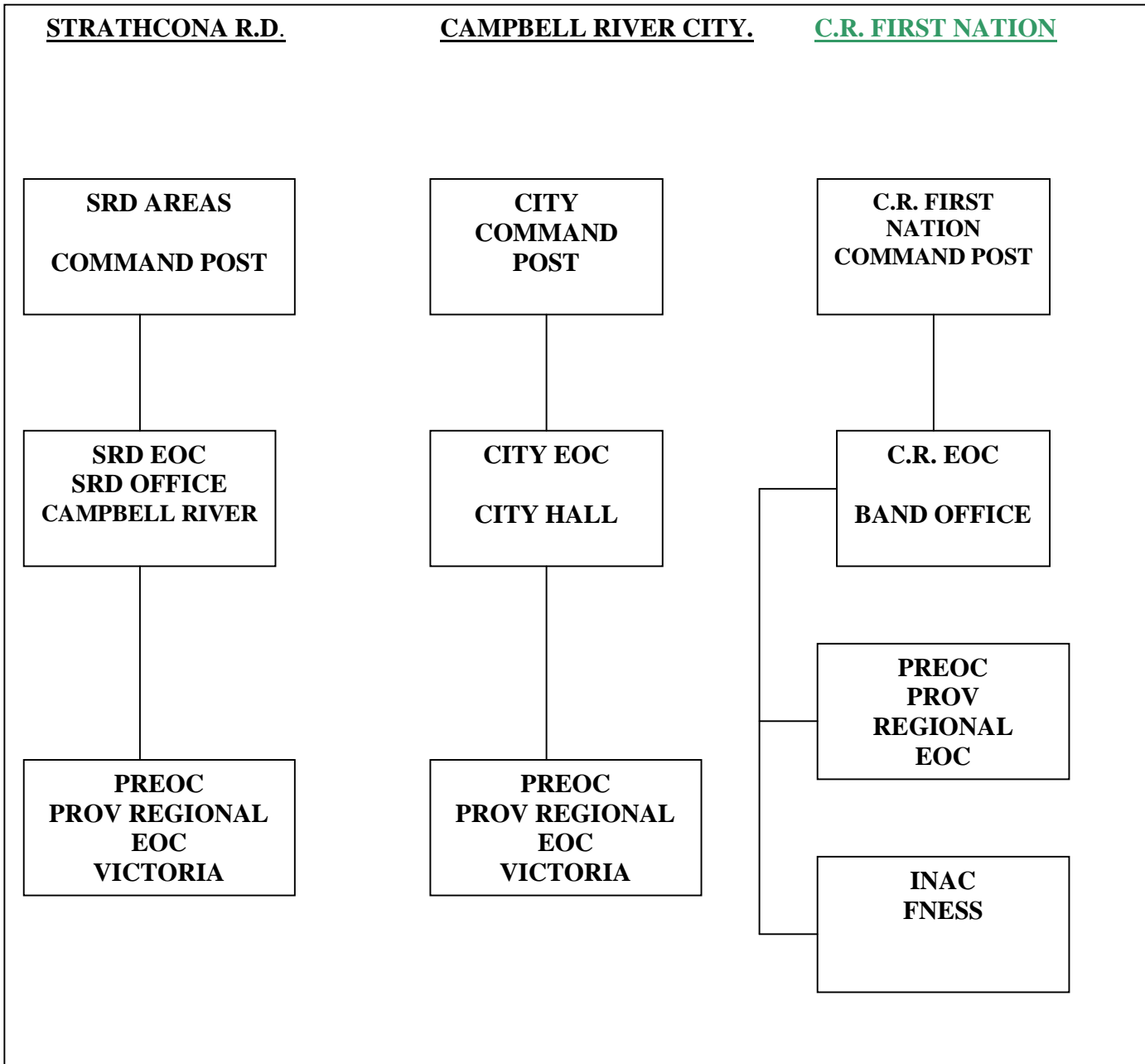
An Emergency Operations Centre (EOC) can be established at one or all of the following locations:

AREA	BUILDING	ADDRESS	ECC Phone	ROOM	EMER. LEVEL
Reg Dist Areas :A,B,C,D	SRD Office	600 Comox Rd.	334-6000	Meeting room	2
“ Alternate					2
City Campbell River	Municipal. Hall	301 St Ann Ave.	286-5700	Board room	2
“ Alternate					2
Campbell River First Nation	Band Office	1400 Weiwaikum	286-6949	Board Room	2
Alternate	Thunderbird Hall	1420 Weiwaikum	287-8251	Room	2
F.N Quadra					
F.N					
F.N					
All NC Areas for Level 3 +	Timberline School	1681 S Dogwood	923-9500	Video classroom	3
	Campbell River				
Reception Centre	Thunderbird Hall	1420 Weiwaikum	287-8251	Gym	All
Alternate	C.R. Community				All
	Hall				
VHF radio frequency	EOC	148.655	Coordination	All SEP EOCs	
		149.525	Operations		

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3.02

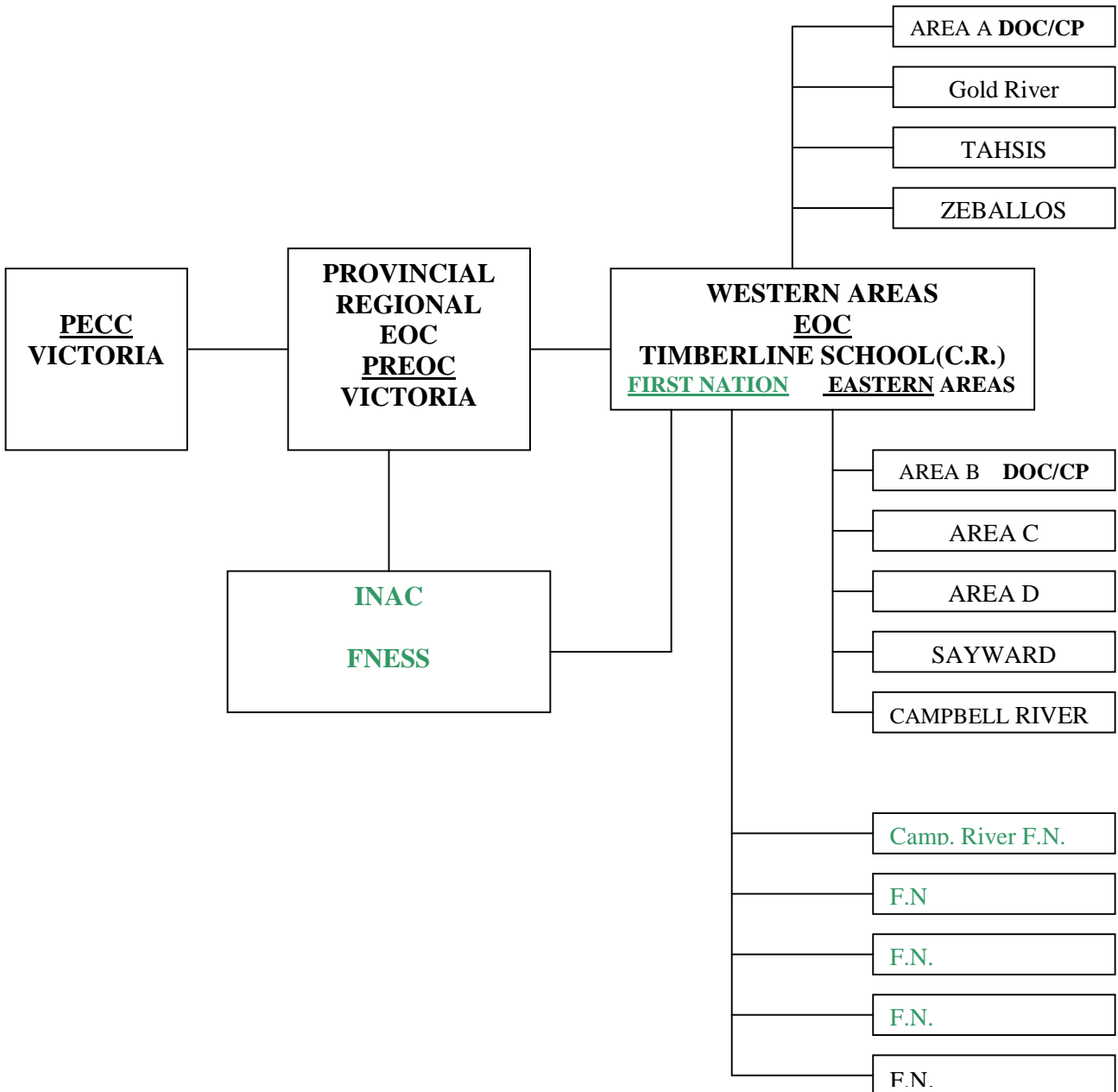
STRATHCONA COMMUNITIES EOC FLOW CHART LEVEL 2 RESPONSE (SINGLE JURISDICTION)



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SECTION 3.03

**EOC FLOW CHART
FOR LEVEL 3 RESPONSE
Multi-Jurisdictions**



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SECTION 4.0 POSITION CHECKLISTS AND AIDS

This section provides checklists and flowcharts for the Policy Group, the EOC director, and the Liaison Officer required to staff the Emergency Operations Centre (EOC) in a major emergency. All other functions see Strathcona Emergency Plan Section 2.2

It is important to note that not all positions are required for all emergencies and in some cases one person may carry out the responsibilities of more than one position. Only those functions / positions that are needed to effectively handle the emergency should be staffed.

Position Checklists have been proven to be an effective tool during emergencies. They help guide staff that may not be familiar or practiced in their Emergency Operations Centre (EOC) roles and provide useful reminders of items that should be done during an emergency. **It is important that the entire checklist be read through once before initiating action items.**

As emergencies and exercises are reviewed, checklists will be reviewed and revised as needed. The responsibility for this review lies with the Emergency Operations Centre Director(s) and the Emergency Program Coordinator (Liaison Officer).

PROVINCIAL REGIONAL EMERGENCY OPERATIONS CENTRE (PREOC)

The PREOC situated in Victoria provides support for the response effort and should be forward planning for 24-48-72 hours immediately following the event. The Emergency Operations Centre Director facilitates policy development and, as necessitated by the situation, will discuss the economic, political, legal, and social implications that may arise from the emergency and/or impact the response or recovery efforts with responsible elected officials.

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4.01 POLICY GROUP

Composition could include (defined by the Level of Response):

- Band Chief, Councilors, Mayors, Chairperson, or Mayor and Council, or Chair and Board (defined by Level of Response)
- The Policy Group should select a spoke person among the Senior Elected Officials from either the Band, the Regional District or the Municipalities to match the operational periods.

Responsibilities:

1. Provides overall emergency policy and direction to the Emergency Operations Centre Director.
2. Sets expenditure limits.
3. Formally requests outside support/resources (e.g. Local, Provincial and Federal support).
4. Each Local Authority to authorize their own declaration and termination of "State of Local Emergency."
5. Provides direction for emergency public information activities.
6. Act as a spokesperson(s) for the jurisdiction as requested.

Activation Phase:

		Time	Init.
Convene as the EOC Policy Group at a designated site as recommended by the EOC Director.			
Obtain current situation status and a briefing on priority actions taken and outstanding, from the EOC Director.			
Follow the Generic EOC checklist (Section 4.04)			
Date:	Time:		
Signature:	Position:		

Operational Phase:

		Time	Init.
Examine need for new or temporary policies, as required to support response operations.			
Consult with EOC Director to determine appropriate expenditure limits.			
As requested prepare for and participate in any media briefings.			
Consult with EOC Director and/or Legal Advisors regarding any potential legal issues and recommended courses of action.			

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		Time	Init.
Consult with EOC Director to determine need for extra-ordinary resources and/or outside assistance.			
Consult with EOC Director to determine need for Declaration and Termination of "State of Local Emergency."			
Keep appraised as to the status of the emergency event by reviewing EOC Situation Reports.			
Date:	Time:		
Signature:	Position:		

Demobilization Phase:

		Time	Init.
Each Local Authorities to proclaim termination of the emergency response and have EOC proceed with recovery efforts.			
Provide input to the after action report.			
Participate in formal post-operational debriefs.			
Recognize EOC staff members and response personnel for their efforts.			
Follow the Generic EOC checklist (4.04)			
Date:	Time:		
Signature:	Position:		

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4.02 EMERGENCY OPERATIONS CENTRE DIRECTOR

Responsible Individual: Local Authority CAO, Band Administrator

Report to: Policy Group

Responsibilities:

1. Exercise overall management responsibility for the coordination between emergency response and supporting agencies in the Emergency Operations Centre. In conjunction with Incident Commander(s), Emergency Operations Centre General Staff and Management Staff, set priorities for response efforts in the affected area.
2. Provide support to local authorities and provincial agencies and ensure that all actions are accomplished within the priorities established.
3. Establish the appropriate staffing level for the Emergency Coordination Centre and continuously monitor organizational effectiveness to ensure that appropriate modifications occur as required.
4. Ensure that inter-agency coordination is accomplished effectively within the Emergency Operations Centre.
5. Control, in consultation with the Information Officer, appropriate emergency public information actions using the best methods of dissemination. Approve the issuance of press releases, and other public information materials as required.
6. Liaise with Policy Group and / or Elected Officials.
7. Authorize extraordinary and / or critical resource requests or conflicts.
8. Ensure risk management principles and procedures are applied for all Emergency Operations Centre activities.

Activation Phase:

	Time	Init.
Respond immediately to EOC location and determine operational status.		
Follow the Activation Phase of the Generic EOC checklist (Section 4.04)		
Obtain briefing from whatever sources are available.		
Obtain PEP task number if required.		
Determine appropriate level of activation based on situation as known.		
Mobilize appropriate personnel for the initial activation of the EOC.		

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	Time	Init.
Determine which sections are needed, assign and/or contact Section Chiefs as appropriate and ensure they are staffing their sections as required.		
<ul style="list-style-type: none"> • Operations Section Chief • Planning Section Chief • Logistics Section Chief • Finance/Administration Section Chief 		
Determine which Management Staff positions are required and ensure they are filled as soon as possible.		
<ul style="list-style-type: none"> • Information Officer • Risk Management Officer • Liaison Officer 		
Ensure EOC organization and staffing chart is posted and arriving team members are assigned appropriate roles.		
Establish initial priorities for the EOC based on current status and information from Incident Commander(s).		
Schedule the initial EOC Action Planning meeting and have Planning Chief prepare the agenda.		
Consult with Liaison Officer and General Staff to determine what representation is needed at the EOC from other emergency response agencies.		
Assign the Liaison Officer to coordinate outside agency response to the EOC, and to assist as necessary.		
Obtain personal telecommunications equipment if required.		
Date:	Time:	
Print Name:	Signature:	

Operational Phase:

	Time	Init.
Monitor EOC general staff activities to ensure that all appropriate actions are being taken.		
Must ensure that Operational Periods are established and that initial EOC response priorities and objectives are decided and communicated to all involved parties.		

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In conjunction with the Information Officer, conduct news conferences and review media releases for final approval, following the established procedure for information releases and media briefings.		
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	Time	Init.
Ensure that the Liaison Officer is providing for and maintaining effective interagency coordination.		
In coordination with Management Staff, identify priorities and management function objectives for the initial EOC Action Planning Meeting.		
Convene the initial EOC Action Planning meeting. Ensure that all Section Chiefs, Management Staff, and other key agency representatives are in attendance. Ensure that appropriate planning procedures are followed. Ensure the Planning Section facilitates the meeting appropriately.		
Once the Action Plan is completed by the Planning Section, review, approve and authorize its implementation.		
Conduct periodic briefings with the EOC Management Team to ensure response priorities and objectives are current and appropriate. (EOC Form 401).		
Establish and maintain contacts with adjacent jurisdictions / agencies and other BCERMS levels as appropriate.		
Conduct periodic briefings for Policy Group, elected officials or their representatives.		
In conjunction with the Liaison Officer, prepare to brief elected officials on possibility for declaration of state of local emergency.		
Approve resource requests not included in Action Plan, as required.		
Ensure Policy Group and / or elected officials are informed of State of Provincial Emergency if declared by the Attorney General, and coordinate local authority Proclamations (if any) with other emergency response agencies, as appropriate.		
Assign in writing, delegated powers allowed under declaration if any are given.		
Assign special projects to Deputy Director, as needed.		
Date:	Time:	
Print Name:	Signature:	

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Demobilization Phase:

	Time	Init.
Authorize demobilization of sections, branches and units when they are no longer required.		
Ensure that any open actions not yet completed will be handled after demobilization.		
Ensure that an EOC After Action Report is prepared in consultation with the Planning Section and EOC Management Team.		
Terminate emergency response and proceed with recovery operations as proclaimed by Policy Group.		
Deactivate EOC when emergency event no longer requires the EOC activated. Ensure all other facilities are notified of deactivation.		
Follow the Demobilization Phase of the Generic EOC Checklist (4.04).		
Date:	Time:	
Print Name:	Signature:	

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SECTION 4.03 LIAISON OFFICER

Responsible Individual: Emergency Program Coordinator / Manager

Report to: Emergency Operations Centre Director

Responsibilities:

1. The Liaison Officer functions as a point of contact for, and interaction with, representatives from other agencies arriving at the EOC.
2. Liaise with any agency / organization operational centres, MROC's (Ministry Regional Operation Centres), and organizations not represented in the EOC.
3. Coordinate agency representatives for the EOC as required to ensure adequate EOC structure, and fill all necessary roles and responsibilities enabling the EOC to function effectively and efficiently.
4. Assist and serve as an advisor to the EOC Director and Management Team as needed, providing information and guidance related to the external functions of the EOC.
5. Assist the EOC Director in ensuring proper procedures are in place for directing agency representatives, communicating with elected officials, and conducting VIP/visitor tours of the EOC facility.
6. Liaise with local authorities, other Emergency Operations Centres, Provincial and Federal organizations, communicating Emergency Operations Centre (EOC) guidelines, directives, Action Plans and Situation Information.

Activation Phase:

	Time	Init.
Follow the Activation Phase of the Generic EOC Checklist (S. 4.04).		
Report to EOC and obtain situation status and response priorities from EOC Director or Deputy.		
Ensure that an EOC staff check-in procedure is established immediately (EOC 511 and / or 512).		
Ensure registration procedures are established for outside agencies working within the EOC.		
Assist the EOC Director in determining appropriate staffing for the EOC.		

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Ensure that an EOC organization and staffing chart is posted and updated.		
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	Time	Init.
Provide assistance and information to General Staff regarding staffing EOC sections.		
Ensure that agency representative telephone and/or radio communications are established and functioning.		
Obtain personal telecommunications equipment.		
Date:	Time:	
Print Name:	Signature:	

Operational Phase:

	Time	Init.
Assist the EOC Director and Management Team in developing overall EOC priorities as well as priorities for the initial Action Plan.		
Provide external and non-represented agencies information to the Planning Section to assist in the development, continuous updating and implementation of EOC Action Plans.		
Provide general advice and guidance to agencies and EOC staff as required.		
Ensure that all notifications are made to agencies not represented in the EOC.		
Ensure that communications with appropriate external non-represented agencies (such as: Utilities, Transportation, Volunteer Organizations, Private Sector, etc.) is established and maintained (EOC 410).		
Assist EOC Director in preparing for and conducting briefings with EOC Management Team members, Elected Officials, the media, and the general public.		
Prepare external non-represented agency information for briefings with the EOC Management Team.		
Ensure that operational priorities and objectives identified in EOC Action Plans (EOC 502) are communicated to external non-represented agencies.		
Facilitate completion of situation reports with external non-represented agencies and forward to the Planning Section.		
Advise the EOC Director of critical information and requests contained within agency situation reports.		

Campbell River First Nation Emergency Response Plan

Forward approved EOC Situation Reports (EOC 501) to non-represented agencies as requested.		
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	Time	Init.
Assist the EOC Director in establishing and maintaining an Interagency Coordination Group comprised of outside agency representatives and executives not assigned to specific sections within the EOC.		
In consultation with the Information Officer, conduct tours of EOC facility as requested.		
Provide assistance with shift change activity as required.		
Date:	Time:	
Print Name:	Signature:	

Demobilization Phase:

	Time	Init.
Notify external non-represented agencies in the EOC of the planned demobilization, as appropriate.		
Assist with the deactivation of the EOC at the designated time, as appropriate.		
Assist the EOC Director with recovery operations and preparation of the After Action Report.		
Follow the Demobilization Phase of the Generic EOC Checklist (4.04).		
Date:	Time:	
Print Name:	Signature:	

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SECTION 4.04 GENERIC EOC CHECKLIST - FOR ALL POSITIONS

The Generic Checklist is to be used by all Emergency Operations Centre (EOC) Staff functions. Only Activation Phase and Demobilization Phase items are included as more specific Operational Phase items are listed in individual checklists.

Activation Phase:

	Time	Init.
Check in with the Logistics Section (Personnel Unit) upon arrival at the EOC. Obtain any identification card and vest, if available.		
Complete EOC Check-In List (EOC 511) and/or PEP Task Registration Form (EOC 512).		
If you are a representative from an outside (non-jurisdictional) agency, register with the Liaison Officer.		
Report to EOC Director, Section Chief, or other assigned supervisor, to obtain current situation status and specific job responsibilities expected of you.		
Set up your workstation and review your position checklist, forms and flowcharts.		
Determine your resource needs, such as a computer, phone, fax, stationary, plan copies, and other reference documents and obtain from the Logistics Section (EOC Support Unit).		
Reinforce the use of proper procedures for media contacts. This is particularly critical in situations where statistical information is requested by the media. Be prepared to speak when requested by the Information Officer or EOC Director.		
Adopt a proactive attitude. Think ahead and anticipate situations and problems before they occur.		
Ensure staffing is available for your Section, Branch or Unit for 24-hour operations, if required.		
Ensure alternates are identified for your position to allow for 24-hour extended operations, if required.		
Participate in any facility/safety orientations as required.		
Establish and maintain an Emergency Operations Centre (EOC) Position Log (EOC 414) that chronologically describes the actions you take during your shift.		
Follow the Activation Phase tasks listed on your function-specific checklist.		
Date:	Time:	
Print Name:	Signature:	

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Operational Phase:

		Time	Init.
This Generic Emergency Operations Centre Checklist does not have an Operational Phase. The tasks listed under Operational Phase are specific to the Emergency Operations Centre function. After completing the above Activation Phase tasks, refer to the Activation Phase tasks for your specific function; complete any additional Activation Phase tasks before proceeding with the Operational Phase tasks.			
Document all decisions/approvals on Position Log (EOC 414).			
Ensure that all required forms or reports are completed prior to demobilization.			
Date:	Time:		
Print Name:	Signature:		

Demobilization Phase:

		Time	Init.
Deactivate your assigned position and close out logs when authorized by the EOC Director or designate.			
Complete all required logs, forms, reports, and other documentation. All forms and paperwork should be submitted through your supervisor to the Planning Section (Documentation Group), as appropriate, prior to your departure from the Emergency Operations Centre.			
If another person is relieving you, ensure they are thoroughly briefed before you leave your workstation.			
Clean up your work area before you leave. Return any materials or communications equipment or specifically issued for your use.			
Forward any input towards the Emergency Operations Centre (EOC) "After Action" report to your Section Chief, assigned supervisor or the Emergency Operations Centre Director (EOCD).			
Leave a forwarding phone number where you can be reached.			
Follow EOC checkout procedures. Return to Logistics Section (Personnel Unit) to sign out.			
Be prepared to provide input to the after-action report.			
Upon request, participate in formal post-operational debriefs.			
Access critical incident stress debriefings, as needed.			
Date:	Time:		
Print Name:	Signature:		

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SECTION 5.0

CRFN. RESPONSE CONTINGENCY PLANS

- 5.01 Aircraft Incident
- 5.02 Dam Breach
- 5.03 Dangerous Goods/Hazardous Material Incident
- 5.04 Earthquake
- 5.05 Fire – Structural
- 5.06 Fire – Wild land / Interface
- 5.07 Flood
- 5.08 Marine Incident
- 5.09 Power Interruption
- 5.10 Snowstorm/Blizzard
- 5.11 Terrorism (see SEP plan section 1.3.11)
- 5.12 Transportation Disaster – Rail (see SEP plan section 1.3.12)
- 5.13 Tsunami
- 5.14 Water Supply Interruption
- 5.15 Nuclear Emergency Response (CFMETR) (see SEP plan section 1.3.15)
- 5.16 Pandemic Influenza
- 5.17 Business Continuity
- 5.18 Landslide
- 5.19 Civil Disturbance (see SEP plan section 1.3.19)

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Section 5.01

AIRCRAFT INCIDENT (see SEP Plan Section 1.03.01)

VULNERABLE AREA & POPULATION :

ZONE E : 256 peoples

Total: 50 Permanent People + 206 Visitors

MITIGATION:

Height limit on buildings and masts

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (Trailer Park Manager)
- CALL BAND LIAISON OFFICER (Band Manager)
- USE PHONE FAN OUT (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-C.R. Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

- EVACUATION ROUTE AS DIRECTED BY FIRST RESPONDERS

ACTION PLAN:

- ADVISE BAND MEMBERS OF EVACUATION ALERT OR ORDER (Liaison Officer & First responders)
- MONITOR INCIDENT (EOC and assigned band members)

RECOVERY:

(see SEP Community Disaster Recovery Plan)

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Section 5.02

Dam Breach

(see SEP Plan Section 1.03.02)

VULNERABLE AREA & POPULATION :

ZONE : ALL ZONES A to H

Total: 148 Residences, 444 People + Trailer park 251 People + Shoppers

MITIGATION:

MAKE ALL BAND MEMBERS AWARE OF THE DANGER (ON A YEARLY BASE) AND ADVISE THEM OF THE NEED TO EVACUATE TO HIGHER GROUND.

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP Coordinator & FNES Duty Manager)
- CALL BAND LIASON OFFICER (SEP Coordinator)
- ADVISE CAMPGROUND (Band office mgr)
- USE PHONE FAN OUT (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Campbell River Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

- EVACUATION ROUTE FOR ALL AREAS : (Get out of low land area and go uphill at least 10 metres on Dogwood Ave or the nearest route).

ACTION PLAN:

- ADVISE BAND MEMBERS OF EVACUATION ALERT OR ORDER (Liaison Officer)
- MONITOR FLOOD WATER (EOC and assigned band members)
- TIME PERMITTING, SAND BAG PREDETERMINE AREAS (Band members)
- OPEN RECEPTION CENTRE

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.03 **DANGEROUS GOOD SPILL** (see SEP Plan Section 1.03.03)

VULNERABLE AREA & POPULATION :

ZONE A : (256 OCCUPANTS) B: (5 OCCUPANTS) C : (MANY SHOPPERS)
D : (173 OCCUPANTS) E : (50 OCCUPANTS & 200 VISITORS)
F : (UNDETERMINED WORKERS) G: (UNDETERMINED SHOPPERS)
TOTAL: DEPENDING ON SIZE OF SPILL AND LOCATION

MITIGATION:

PROPER STORING OF DANGEROUS GOODS
SECURE ALL HAZMAT CONTAINERS INCLUDING PROPANE TANKS

ALERT PLAN:

- ADVISE BAND OFFICE WITH MESSAGE (First Responders)
- CALL BAND LIASON OFFICER (Band Office)
- USE PHONE FAN OUT (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Campbell River Fire Dept-Band members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

SHELTER IN PLACE OR EVACUATION ROUTE AS DIRECTED BY FIRST RESPONDERS.

ACTION PLAN:

- ADVISE PEOPLE AFFECTED OF EVACUATION ORDER OR SHELTER IN PLACE (First Responders)
- MONITOR HAZMAT FLOW (First Responders)
- SAND BAG NECESSARY AREAS (First Responders and Band members)
- OPEN RECEPTION CENTRE

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.04

Earthquake

(see SEP Plan Section 1.3.04)

VULNERABLE AREA & POPULATION :

IR-11 ALL ZONES

TOTAL= 444 OCCUPANTS + 251 CAMPERs + VISITORS AND SHOPPERS

MITIGATION:

PERSONAL EMERGENCY PREPAREDNESS TRAINING FOR ALL OCCUPANTS
EARTHQUAKE PROOFING OF BAND FACILITIES AND HOUSING

ALERT PLAN:

- CALL BAND LIASON OFFICER (SEP Coordinator)
- CALL BAND OFFICE WITH MESSAGE (Band Liaison Officer)
- USE PHONE FAN OUT IF SERVICEABLE (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

EVACUATION TO A RECEPTION CENTRE (listen for radio announcement)

ACTION PLAN:

- ADVISE BAND MEMBERS OF EVACUATION'S STAGE (Liaison Officer)
- MONITOR TSUNAMI WARNING (Liaison Officer)
- MONITOR DAM BREACH WARNING (Liaison Officer)
- SAND BAG PREDETERMINE AREAS (Band Members)

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.05

Structural Fire (see SEP Plan Section 1.3.05)

VULNERABLE AREA & POPULATION :

IR-11 ALL ZONES

TOTAL= DEPENDING ON SIZE AND LOCATION

MITIGATION:

FIRE PROOFING OF FACILITIES

GOOD SUPPLIER OF FIRE EXTINGUISHERS

ALERT PLAN:

- ADVISE BAND OFFICE WITH MESSAGE (First Responders)
- ADVISE CAMPGROUND OFFICE (Band Office)
- CALL BAND LIASON OFFICER (Band Office Manager)
- USE PHONE FAN OUT (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

EVACUATION ROUTE AS DIRECTED BY FIRST RESPONDERS.

OPEN RECEPTION CENTRE IF NEEDED (Band Liaison Officer)

ACTION PLAN:

- ISSUE EVACUATION ALERT OR ORDER (First Responders)
- MONITOR FIRE WARNING

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.07

Flood

(see SEP Plan Section 1.03.07)

VULNERABLE AREA & POPULATION :

IR-11 ALL ZONES

TOTAL= 444 OCCUPANTS + 250 CAMPERS + SHOPPERS

MITIGATION:

KEEP DRAIN FREE FROM BLOCKAGE
BUILD LEVIES TO PROTECT LOW LAND AREAS

ALERT PLAN:

- CALL BAND LIASON OFFICER (SEP Coordinator & FNES Duty Manager)
- CALL BAND OFFICE WITH MESSAGE (Band Liaison Officer)
- ADVISE CAMPGROUND (Band Office Manager)
- USE PHONE FAN OUT (Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

EVACUATION ROUTE FOR ALL AREAS (Get out of low land area and go uphill at least 10 metres)

ACTION PLAN:

- ISSUE EVACUATION ORDER
- OPEN RECEPTION CENTRE AND ASSIST EVACUEES
- MONITOR FLOOD WATER
- SAND BAG PREDETERMINE AREAS

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.08

MARINE INCIDENT

(see SEP Plan Section 1.03.08)

VULNERABLE AREA & POPULATION :

ZONE F : (NO PERMANANT RESIDENTS) (SOME WORKERS & VISITORS)

TOTAL= 0 OCCUPANTS , WORKERS +VISITORS

MITIGATION:

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP COORDINATOR)
- CALL BAND LIASON OFFICER (SEP COORDINATOR)
- USE PHONE FAN OUT_(BAND LIAISON OFFICER)
- USE OF LOUD HAILER (RCMP-FIRE DEPT-BAND MEMBERS)
- DOOR TO DOOR MESSAGE (AS ABOVE)
- LOCAL RADIO ANNOUNCEMENT (SEP COORDINATOR)

EVACUATION PLAN:

- EVACUATION ROUTE AS DIRECTED BY FIRST RESPONDERS

ACTION PLAN:

- ISSUE SHELTER IN PLACE OR EVACUATION ALERT OR ORDER
- MONITOR INCIDENT

RECOVERY:

(see SEP Community Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.09

Power Interruption (see SEP Plan Section 1.3.09)

VULNERABLE AREA & POPULATION :

IR-11 ALL ZONES

TOTAL= 444 OCCUPANTS + 250 CAMPERS + SHOPPERS

MITIGATION:

CLEAR ALL OBJECT NEAR POWER LINES

ARRANGE FOR EMERGENCY POWER

PROMOTE PERSONAL EMERGENCY PREPAREDNESS (72 hrs.)

ALERT PLAN:

- CALL BAND LIASON OFFICER (SEP Coordinator)
- CALL BAND OFFICE WITH MESSAGE (Band Liaison Officer)
- USE (cord type) PHONE FAN OUT (Band Liaison Officer)
- DOOR TO DOOR MESSAGE (Band Members)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

SHELTER IN PLACE (Band Liaison Officer)

GROUP LODGING (SEP Coordinator)

ACTION PLAN:

- ADVISE BAND OF EVACUATION ALERT OR SHELTER IN PLACE (Band Liaison Officer)
- PROVIDE INSTRUCTION TO OCCUPANTS (Band Liaison Officer)

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.10 **Snow Storm / Blizzard** (see SEP Plan Section 1.3.10)

VULNERABLE AREA & POPULATION :

IR-11 ALL ZONES

TOTAL= 444 OCCUPANTS + VISITORS

MITIGATION:

PROMOTE PERSONAL EMERGENCY PREPAREDNESS (72 hrs.)

ALERT PLAN:

- CALL BAND LIASON OFFICER (SEP Coordinator)
- CALL BAND OFFICE WITH MESSAGE (Band Liaison Officer)
- USE PHONE FAN OUT (Band Liaison Officer)
- DOOR TO DOOR MESSAGE (Band Members)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

SHELTER IN PLACE (Band Liaison Officer)
GROUP LODGING (SEP Coordinator)

ACTION PLAN:

- ADVISE BAND OF EVACUATION ALERT OR SHELTER IN PLACE (Band Liaison Officer)
- PROVIDE INSTRUCTION TO OCCUPANTS (Band Liaison Officer)

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.13

Tsunami

(see SEP Plan Section 1.3.13)

VULNERABLE AREA & POPULATION :

ZONE E : 50 OCCUPANTS, UP TO 200 VISITORS ZONE D : 173 OCCUPANTS

TOTAL= 223OCCUPANTS + VISITORS

MITIGATION:

PROMOTE PERSONAL EMERGENCY PREPAREDNESS (72 hours)
LISTEN FOR WARNING (SPECIALLY AFTER A KNOWN EARTHQUAKE EVENT)

ALERT PLAN:

- CALL BAND LIASON OFFICER (SEP Coordinator)
- CALL BAND OFFICE WITH MESSAGE (Band Liaison Officer)
- USE PHONE FAN OUT_(Band Liaison Officer)
- USE OF LOUD HAILER (RCMP-Fire Dept-Band Members)
- DOOR TO DOOR MESSAGE (as above)
- LOCAL RADIO ANNOUNCEMENT (SEP Coordinator)

EVACUATION PLAN:

EVACUATION ROUTE FOR ZONE E AND D (UPHILL FROM THE SHORE FRONT MIN. 10 METRES)

ACTION PLAN:

- ADVISE RESIDENTS OF EVACUATION ALERT OR ORDER
- MONITOR TSUNAMI WARNING
- SAND BAG PREDETERMINE AREAS

RECOVERY:

(see SEP Community Disaster Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.14 **Water Supply Interruption** (see SEP Plan Section 1.3.14)

VULNERABLE AREA & POPULATION :

ALL ZONES

TOTAL= 444 OCCUPANTS + VISITORS

MITIGATION:

STORING OF DRINKABLE WATER

PROMOTION OF “PERSONAL EMERGENCY PREPAREDNESS”

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP COORDINATOR)
- CALL BAND LIAISON OFFICER (SEP COORDINATOR)
- USE PHONE FAN OUT (BAND LIAISON OFFICER)
- DOOR TO DOOR MESSAGE (AS ABOVE)
- LOCAL RADIO ANNOUNCEMENT (SEP COORDINATOR)

EVACUATION PLAN:

SHELTER IN PLACE

ACTION PLAN:

- PROVIDE INSTRUCTIONS TO RESIDENTS (LIAISON OFFICER)
- ARRANGE FOR THE PROVISION OF POTABLE WATER (NCEP COORDINATOR)

RECOVERY:

(see SEP Community Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.16

Pandemic Influenza (see SEP Plan Section 1.3.16)

VULNERABLE AREA & POPULATION :

ALL ZONES

TOTAL= 444 OCCUPANTS + VISITORS

MITIGATION:

PROMOTE VACCINATION AND ANTIVIRALS
INFORM RESIDENTS OF PROPER SANITIZATION METHODS
BUILD RESPONSE KITS

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP COORDINATOR)
- CALL BAND LIASON OFFICER (SEP COORDINATOR)
- USE PHONE FAN OUT (BAND LIAISON OFFICER)
- DOOR TO DOOR MESSAGE (AS ABOVE)
- LOCAL RADIO ANNOUNCEMENT (SEP COORDINATOR)

EVACUATION PLAN:

SHELTER IN PLACE AND/OR OPEN AN ALTERNATE CARE FACILITY

ACTION PLAN:

- ACTIVATE YOUR ALL HAZARDS EMERGENCY PLAN
- HOLD A PUBLIC MEETING TO INFORM ALL RESIDENTS
- ACTIVATE YOUR PANDEMIC INFLUENZA EMERGENCY PLAN (see annexes G extra plans)

RECOVERY:

(see SEP Community Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.17

Business Continuity (see SEP Plan Section 1.3.17)

VULNERABLE AREA & POPULATION :

ZONE A, B, C, E, F.

TOTAL= Numerous Staff

MITIGATION:

PRE PLANNING

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP COORDINATOR)
- CALL BAND LIASON OFFICER (SEP COORDINATOR)
- ACTIVATE CALL OUT LIST (LIAISON OFFICER)

ACTION PLAN:

- ACTIVATE INVIDUAL BUSINESS CONTINUITY PLANS (Businesses Managers)

RECOVERY:

(see SEP Recovery Plan)

Campbell River First Nation Emergency Response Plan

Section 5.18

Landslide

(see SEP Plan Section 1.3.18)

VULNERABLE AREA & POPULATION :

NONE AT PRESENT

TOTAL= 0 OCCUPANTS + SHOPPERS

MITIGATION:

KEEP DRAINAGE CLEAR OF DEBRIS
PROMOTE VEGETATION ON STEEP SLOPES

ALERT PLAN:

- CALL BAND OFFICE WITH MESSAGE (SEP COORDINATOR)
- CALL BAND LIASON OFFICER (SEP COORDINATOR)
- ADVISE CAMPGROUND (BAND OFFICE OR LIAISON OFFICER)
- USE PHONE FAN OUT_(BAND LIAISON OFFICER)
- USE OF LOUD HAILER (RCMP-FIRE DEPT-BAND MEMBERS)
- DOOR TO DOOR MESSAGE (AS ABOVE)
- LOCAL RADIO ANNOUNCEMENT (SEP COORDINATOR)

EVACUATION PLAN:

- EVACUATION ROUTE (as directed by first responders)

ACTION PLAN:

- ISSUE EVACUATION ALERT OR ORDER
- MONITOR SLIDE AREA
- BARRICADE DANGER AREAS

RECOVERY:

(see SEP Community Recovery Plan)

**Campbell River First Nation
Emergency Response Plan**

ANNEX – A

PROTOCOL OR AGREEMENT

**TO BE DEVELOPED
AT A LATER DATE**

Campbell River First Nation Emergency Response Plan

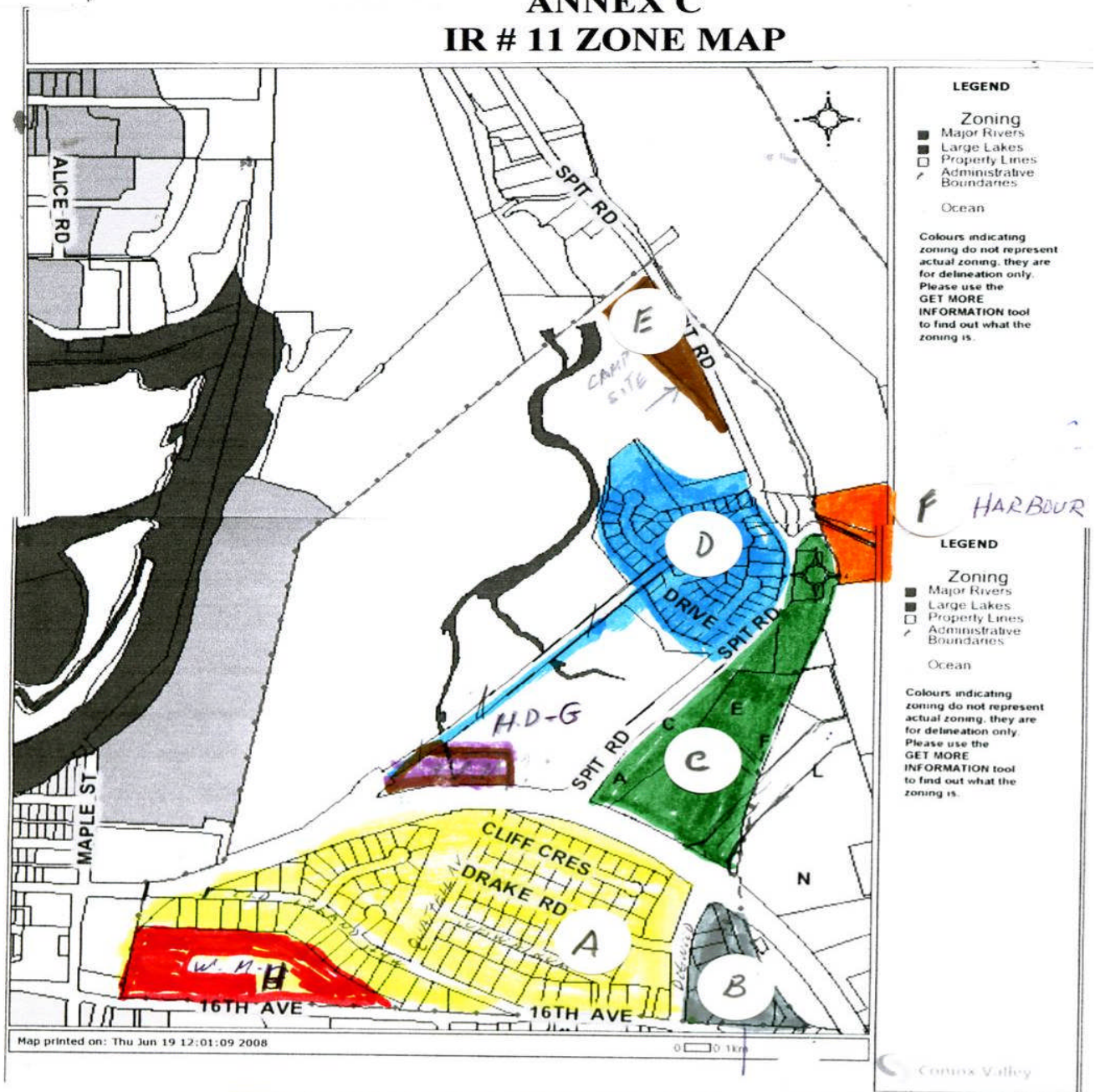
ANNEX - B

CAMPBELL RIVER FIRST NATION ZONING LIST

ZONE	AREA TYPE	STREETS	HOUSE ea	OCCUPANCY	SPECIAL
A Yellow	Prime Residential & Offices	Cliffe Cres	19	68	KDC Health Centre, Preschool, Big House Office, Hall, School, learn centre
		Drake Rd	16	37	
		Weiwaikum Rd	14	30	
		Quattell Ave	0	0	
		Roberts Crescent	4	17	
		Capt. John cres.	17	56	
		Old Island Hyw	7	22	
		16 th Ave.	12	26	
	TOTAL	89	256		
B Grey	Residential & Commercial	Old Spit Rd	5	10	MininMall ? Stores
		TOTAL	5	10	
C Green	Mall-Commercial	Spit Road	1	5	Mall ? Retail Outlets
		TOTAL	1	5	
D Blue	Residential	Loughborough Dr	27	94	
		Henderson Ave.	11	41	
		Homayno Cres.	4	6	
		Matlaten Cres.	4	10	
		Eaglenest Cres.	7	22	
		TOTAL	53	173	
	IR-11 Residential Total	148	444		
E Brown	Trailer park Permanent Visitors (max)	Spit Road			Camp Sites
			25	50	
			67	201	
	TOTAL	92	251		
F Orange	Cruise Terminal-Harbour Commercial		0	0	CRIB Net Shed, Carving, Harbour Authority. Customs Building
G Purple	Home Depot Commercial		0	0	
H Red	Commercial Future W-M		0	0	

Campbell River First Nation Emergency Response Plan

ANNEX C IR # 11 ZONE MAP



ZONE A: RESIDENTIAL NORTH OF 16 TH AVE. **ZONE B: EAST OF DOGWOOD**
ZONE C: SHOPPING CENTRE **ZONE D: NORTH OF SPIT ROAD** **ZONE H: W-M**
ZONE E: CAMPSITE ON SPIT **ZONE F: HARBOUR** **ZONE G : HOME DEPOT**

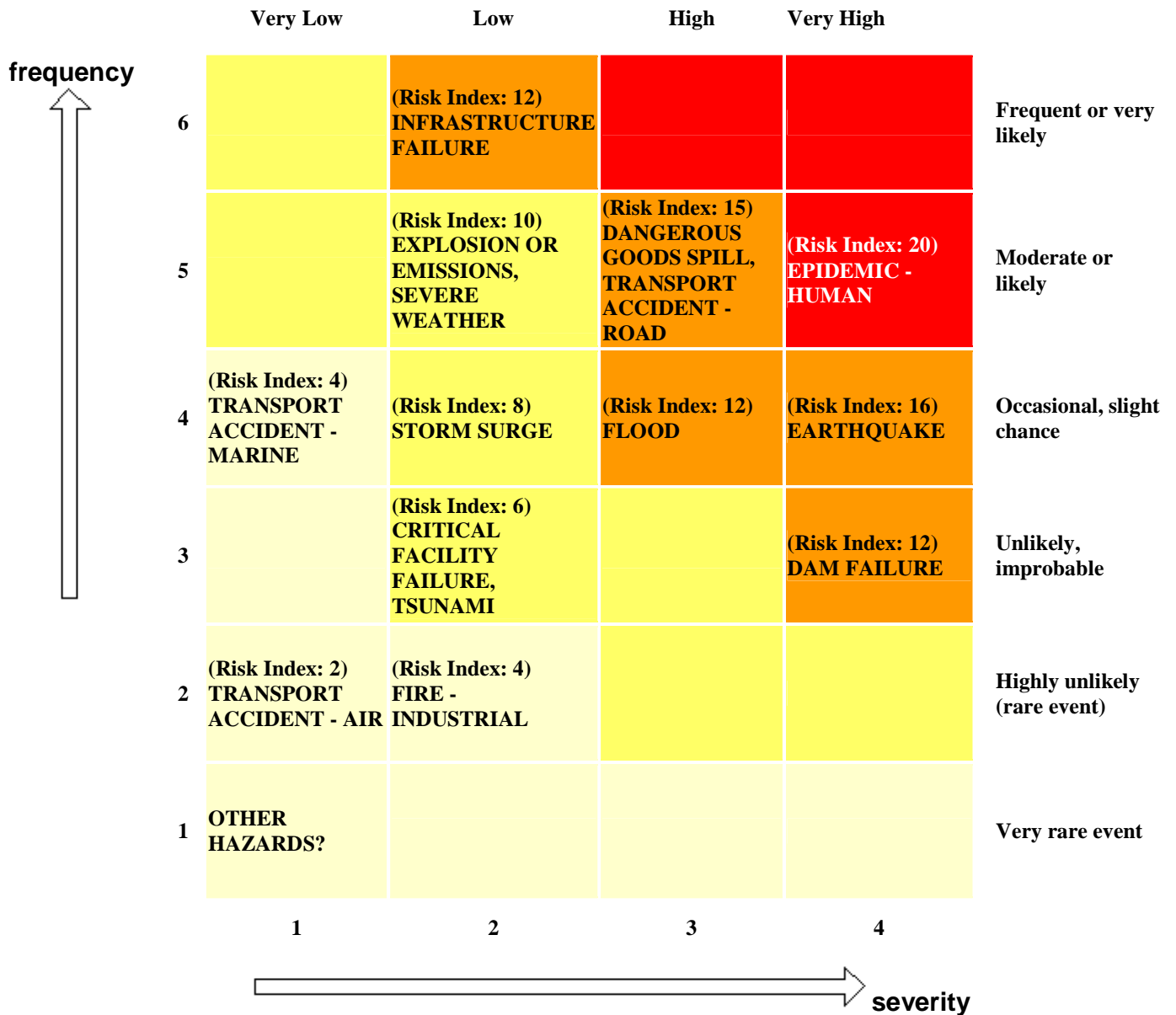
Campbell River First Nation Emergency Response Plan

ANNEX D

Organization: CRFN

Document completed by: Mike Fournier

Date: 20 Nov 2008



Campbell River First Nation Emergency Response Plan

HRVA HAZARD, RISK ,VULNERABILITY ANALYSIS

The purpose of this “HRVA” is to anticipate problems and possible solutions to help save lives and property, reduce damage, and speed a community’s recovery. HRVA helps everyone work towards disaster-resilient communities. You may think that your number one hazard is flooding because it occurs frequently. However, you may find that your greater risk is an earthquake. Even though the chance of a large earthquake might be “highly unlikely” the consequences could be devastating, so the overall risk is great. The degree of frequency or likelihood (1 to 6) multiplied by the severity of the hazard (1 to 4) equals the priority risk assigned to that hazard. The higher the risk number (maximum 24) the more commitment, resources and support your emergency plan should allocate to that hazard. The Campbell River First Nation HRVA Committee was made up of the following members: CRFN councilor, CRFN Employment Liaison Officer, CRFN Health Nurse, Campbell River Fire Chief, and the IEP project contractor (Emergency Management Consultant).

The results are as follow:

HAZARDS	CONSEQUENCES
Pandemic Influenza (Risk Index 20)	This human epidemic has only a moderate chance of happening (5) but would have a devastating health impact with many deaths(4).
Earthquake (Risk Index 16)	The likelihood of this happening only has a slight chance (4) but would have a great number of deaths and injuries (4).
Dangerous Goods Spill (15)	Due to the proximity of a highway close to your band office, retail outlets and many residences the consequences would be high for injuries (3) and the likelihood moderate (5) due to the high traffic roads.
Dam Failure (12)	This hazard is unlikely (3) but due to the location of your land mostly in the flood plain it would be of grave consequences (4) specially if there was no warning.
Flood (12)	Due to large amount of rain combine with snow, this hazard could occasionally happen (4) with some high risk damages to low land such as your reserve (3)
Infrastructure Failure (12)	The failure of water, sewer, power, roads, bridges and many others infrastructure is a frequent event (6) with some low consequences (2) depending on the duration of the failure.

Campbell River First Nation Emergency Response Plan

HAZARDS	CONSEQUENCES
Explosion (10)	This hazards has a moderate chance of happening (5) and would have lower consequences (2) unless near a public place like the mall.
Severe Weather (10)	With global warming this phenomena is occurring more often (5) and with more intensity but the consequences are only life threatening to a small population number(2)
Storm Surge (8)	There is only a slight chance of this happening(4) but due to a lot of your land situated near the ocean it could result in some damages to some infrastructures.
Tsunami (6)	This hazard is improbable (3) but if it was to happen from an earthquake on the west coast the height of the wave would be low and the damages minor (2) except if the Tsunami was cause by a landside nearby.
Marine Accident (4)	With the large marine traffic in your area this could occasionally happen (4) but the consequences to your area would be very low (1).
Fire Industrial (4)	This would be very unlikely (2) and would be restricted to small area (1).
Transport Accident Air (2)	Due to the great distance between your land and the airport this hazard is only relative with the small float plane operation near your property which would be a rare event (2) with very low consequences (1).

Campbell River First Nation Emergency Response Plan

ANNEX – E RISK REDUCTION MEASURES

HAZARD	BUILDING	ROOM	RISK REDUCTION MEASURES
Influenza	Office	Reception	Provide Reception Influenza Kit (large) & Awareness work shops
	Health Centre	Reception	Provide Reception Influenza Kit (large) & Awareness work shops
	All Residences		Provide Influenza Kit (small) & Awareness work shops
Earthquake	Band Office	Reception	Secure murals
		Main office	Secure filing cabinets, computers, printers, fax etc. Install window film.
	Health Centre	All Offices	“ “ “ “ “ “
		All	“ “ “ “ “ “
Hazmat spill	Band office	Main Office	Make “Grab and Go” bags and “Shelter in Place” kits
	Health Centre	Main Office	Make “Grab and Go” bags and “Shelter in Place” kits
Floods	Band Office		Sand Bag doorways and any low entry points
	Health Centre		“ “ “ “
	Thunderbird H.		“ “ “ “

Campbell River First Nation Emergency Response Plan

ANNEX – F Emergency Resources List

TYPE	EQUIPMENT	LOCATION	PHONE
COMMUNICATION	Cell phones	Band Office	250-286-6949
	Fax machines	Band Office	“
	VHF Radios	Band Office	“
	Landline phones	Band Office	“
TRANSPORTATION	ATV	Net Loft	250-286-9819
	Buses	Band Office	250-286-6949
	Cars	Band Office	250-286-6949
	Vans	Band Office	250-286-6949
	Vessels (passengers)	Discovery Harbour	250-287-7091
RESCUE EQUIPMENT	First Aid Kits	Thunderbird Hall	250-287-8251
	Rope & Winches	Net Loft	250-286-9819
	GPS	Band Office	250-286-6949
BACK-UP POWER	Extension cords	Band Office	250-286-6949
	Fuel for Generator	Discovery Marina	250-287-2614
	Generators (portable)	Net Loft	250-286-9819
Food, Clothing, Shelters			
HEAVY EQUIPMENT	Backhoes	“	“
	Forklifts	“	“
	Mower (brush cutter)	“	“
DEBRIS REMOVAL			
SAFETY SUPPLIES	Fire Extinguisher (foam)	Band Office	250-286-6949
	Fire Extinguisher chemical	Thunderbird Hall	250-287-8251
	First Aid Kits	Thunderbird Hall	250-287-8251
	Hard Hats	Net Loft	250-286-9819
	Safety Goggles	“	“
	Stretchers	“	“
	Backboards	“	“
	SPECIAL FACILITIES	Docking (vessel)	Discovery Harbour
	Shelter	KDC Health	250-286-9766
HUMAN RESOURCES	Childcare	Kwanwatsi School	250-286-3274
	Divers	Atlegay Fisheries	250-287-8868
	Bus drivers	Band Office	250-286-6949
	Finance specialist	“	“
	Contractor (demolition)	“	“
	Contractor (electrical)	“	“
	Security personnel	“	“
		Surveyors	Atlegay Fisheries
	Swiftwater rescuers	“	“

