

| WEI WAI KUM TIMES |



August 11, 2022

| weiwaikum.ca | 250-286-6949 |

In This Issue

LOCAL WEI WAI KUM MEMBERS

Have you registered for Wei Wai Kum Days yet?



Your registration is important if you plan to attend any or all of the activities.

Please register all members of your family that will be in attendance, including those that are not band members.

We need to be able to tell the caterers how many people will be eating.

We need to make the appropriate number of swag bags!
We also want to sign up as many participants for the activities that are planned.

Gilakas'la

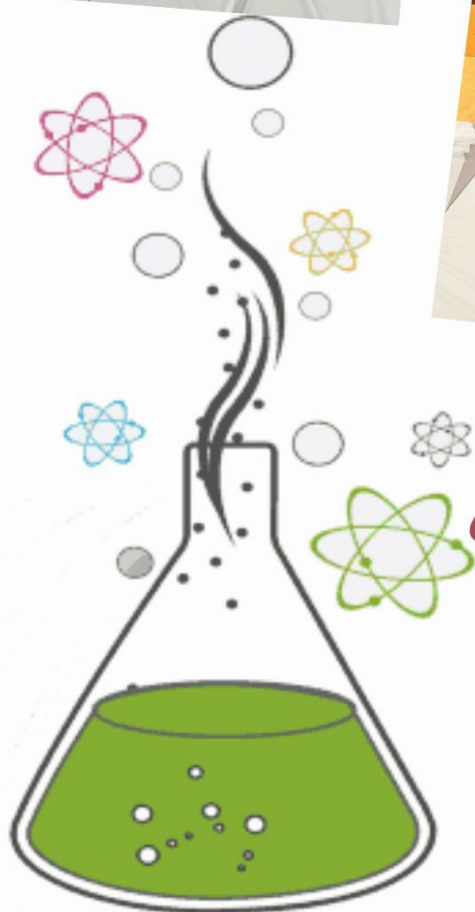
Call the band office if you have any questions on how to register.

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Karl Smith, <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca	250-202-1078



Thank You

UBC Gearing Up for Science

UPDATE

Wei Wai Kum Days

Many of our valued contractors, businesses and organizations we work with are making generous donations for our event.



We want to announce our Auditors –

Chan Nowosad Boates

have generously donated 2 grand prizes of a trip for two people for anywhere in North America (must fly out of a Westjet or Air Canada airport)

Every Wei Wai Kum Member over the age of 18 who attends a Wei Wai Kum days event has the opportunity to enter the draw which will be made at the Saturday night, Aug.20th dinner.

We will have another draw to announce soon for those members under 18.

Please register, come out and enjoy the event and visit your other community members.

(Registration deadline for travel subsidy is July 29th)



Wei Wai Kum Days

Registration Form

Please complete this form for every persons
attending & Return to reception@weiwaikum.ca
OR mail back to Wei Wai Kum administration office.



Name: _____

Current Address: _____

Preferred T-Shirt Size:

<input type="checkbox"/>	S
<input type="checkbox"/>	L
<input type="checkbox"/>	1XL
<input type="checkbox"/>	3XL

<input type="checkbox"/>	M
<input type="checkbox"/>	XL
<input type="checkbox"/>	2XL
<input type="checkbox"/>	4XL

KIDS SIZES

<input type="checkbox"/>	S
<input type="checkbox"/>	M
<input type="checkbox"/>	L

Preferred Event Activities Please Number 1-6:

☐ Paddle Necklace Carving

☐ Cedar Weaving

☐ BBQ Fish on the Beach

☐ Language Introduction

☐ Canoe Ride

☐ Community Tour

We will try our best to ensure
everyone gets to do all
activities but please note
sign up will be first come
first serve.

**Will You Require Child supervision
during Friday's Activities:**

YES ☐

NO ☐

Signature of Attendee: _____

Date: _____

Monday August 15

Rock Climbing!

Join us for an afternoon of climbing at the indoor Rock wall! We will be meeting at the Climbing wall

1:00-3:00

****SIGN UP REQUIRED**



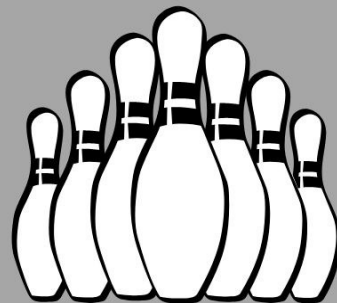
Tuesday August 16

Bowling!



We will be meeting at the Bowling Alley for some 5 pin bowling!

****Sign up required**



Wednesday Aug 17

Swimming @ Outdoor Pool

We will be meeting at the outdoor pool at 10:30 -2:30,

Swimming is from 11:00-12:30. Bring bagged lunch and we will play games after we eat

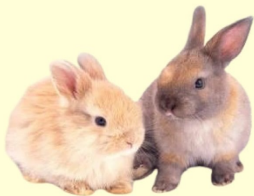




WET & WILD FARM SUMMER CAMP

**DATE: AUGUST 22-25
2022**

10:00-1:00 OR 1:30-4:30



Enjoy cute animal cuddles, tractor rides and help care for the animals. After play in CR's biggest sprinkler, a pool, massive slip and slides and zip line through the trees

This camp is available to all band member children.

Parents are responsible for transportation to and from camp.

Please provide a lunch, towel and clothes to get wet in, sunscreen and hat

Holly Hill Petting Farm is Located at 2311 Ida Road.

**LIMITED SPOTS AVAILABLE
SIGN UP ONGOING
EMAIL:**

RECREATIONCOORDINATOR@WEIWAIKUM.CA



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

Youth Activity Permission Slip

Participant Name:

Emergency Contact:

Date of Birth(MM/DD/YYYY):

Phone (Parent & Youth):

Gender or Pronouns:

Address:

Allergies:

Dietary Restrictions:

Medical Conditions:

Medications:

Personal Health Number:

Date of most recent tetanus shot:

Comments/Notes:

Rules:

1. I understand that all *Limited Spaces activities require advanced sign up. (Sign up will open the Monday prior to the week of activity @ 9:00am no exceptions)
2. We require notification if you are unable to attend the activity. (Failure to notify will result in a "no show". We understand people get sick, there will be no penalty if notification is given)
3. Any "No Show" will result in being waitlisted at the next sign up, if there is space available you will be added.
4. We are representing our nation, we are to be respectful to each other and the public.
5. On "Open play days" (eg. Hall days) parents of children under 10 are required to sign kids in and out.

I understand all reasonable safety precautions will always be taken by Wei Wai Kum First Nation during events & activities. In signing, I authorize any treatment by an accredited hospital or physician deemed necessary for my child in case of an emergency. I understand the possibility of unforeseen hazards and know the inherent potential of risk.

If you wish to contact Patricia, please call 250-201-3315 or email

recreationcoordinator@weiwaikum.ca

I, _____ understand the rules, and give permission for my child,
_____, to participate in recreational activities with Wei Wai Kum First
Nation.

AGES 10+

I Give my child _____ permission to walk home.

_____ - Parent Name _____ - Signature

MEDIA RELEASE FORM

I, _____, grant permission to _____, hereinafter known as the "Media" to use my image (photographs and/or video) for use in Media publications including:

(Check All That Apply)

☐ - Videos ☐ - Email Blasts ☐ - Recruiting Brochures ☐ - Newsletters ☐ - Magazines
☐ - General Publications ☐ - Website and/or Affiliates ☐ - Other: _____

I hereby waive any right to inspect or approve the finished photographs or electronic matter that may be used in conjunction with them now or in the future, whether that use is known to me or unknown, and I waive any right to royalties or other compensation arising from or related to the use of the image.

Please **initial** the paragraph below which is applicable to your present situation:

_____ - I am 20 years of age or older and I am competent to contract in my own name. I have read this release before signing below, and I fully understand the contents, meaning and impact of this release. I understand that I am free to address any specific questions regarding this release by submitting those questions in writing prior to signing, and I agree that my failure to do so will be interpreted as a free and knowledgeable acceptance of the terms of this release.

_____ - I am the parent or legal guardian of the below named child. I have read this release before signing below, and I fully understand the contents, meaning and impact of this release. I understand that I am free to address any specific questions regarding this release by submitting those questions in writing prior to signing, and I agree that my failure to do so will be interpreted as a free and knowledgeable acceptance of the terms of this release.

Signature: _____ Date: _____

Name (please print): _____

Address: _____

Signature of parent or legal guardian: _____
(if under 20 years of age)



T-Bird Recreation Summer Activities

The Thunderbird Recreation will, again this year,
be supporting our Children's Summer Activities.

Due to the high cost of EVERYTHING, the Recreation has increased the amount per child to \$700.00.

This funding applies to summer activities
Family & children participation in e.g. camping, out of town
adventures or children participate in summer activity camp
between July 01, 2022 to September 05, 2022.

Reimbursement for the summer activities
can be applied for up to October 01, 2022

The funding is accessed by completing the Application Form for either reimbursement of activity(s)
which includes all the receipts
(e.g. hotel, gas, ferry, food, activity admission or registration fees etc.)
or by requesting the Recreation issue a cheque directly to the activity provider.

You can either pick up an Application Form at the
CR KDC Health Office or
Email: reception@kdchealth.com
to request an Application be sent to you

THUNDERBIRD RECREATION EXECUTIVE COMMITTEE (TREC)
YOUTH SUMMER ACTIVITY FUNDING
MAXIMUM FUNDING \$700.00)
APPLICATION FORM

Parent/Caregiver(s) Name: _____

Tel. No.: _____ Cell No.: _____

E-mail Address: _____

Current Address: _____

Name of Child: _____

Date of Birth: _____ is Child a Band Member: Yes: _____ No: _____

Please tell the Recreation Committee about the activity you are seeking sponsorship for:

Name of Summer activity: _____

Date(s): _____

Location: _____

Total cost of activity: \$ _____ Total Requested Amount: \$ _____

Is Receipt attached: Yes _____ No _____ If No why? _____

If No do you want the cheque made out directly to the organization: Yes _____

Signature of Parent/Caregiver: _____

Date: _____

Please return completed forms to:

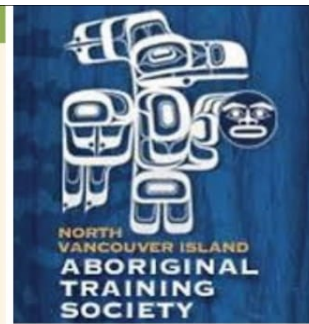
Thunderbird Recreation
Attention Lorraine Henderson or
1650 Old Spit Road
Campbell River, B.C.
V9W 3E8

drop off in the Locked Mail box outside the
Campbell River KDC Health Office
1400A Drake Road
Campbell River, B.C.
V9W 7K6

COURSE ANNOUNCEMENT



**NATURAL RESOURCES
TRAINING GROUP**



Land Guardian CERTIFICATE PROGRAM

COURSE LOCATION: Campbell River, BC

COURSE DATES: September 12 - October 14, 2022

COURSE FEE:

REGISTRATION DEADLINE:

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

- Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

- Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment of Environmental Features:

- Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

Management:

- Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment: suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Eslon 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

Barbara Clarkson

Community Partnership Coordinator

North Vancouver Island Aboriginal Training Society

1211 Cypress Street, Campbell River, BC V9W 2Z3

Office: 250-286-3455

Mobile: 250-830-4171

Email: bclarkson@nviats.com



"This is an amazing course! It has given me so many new field tools that will better help me carry out my work duties as a land guardian."

Omineca Jack
Land Guardian
British Columbia

ABOUT NRTG

Natural Resources Training Group (NRTG) is a privately-registered training agency specializing in developing and delivering quality 'hands-on', fisheries and natural resource-related training programs. We deliver our short, applied 'professional development' programs to industry professionals, stakeholders, and indigenous groups in communities throughout North America.



Call 1-877-388-2172

info@nrtraininggroup.com

www.nrtraininggroup.com

**Paid
Training!**

LAICHWILTACH FAMILY LIFE SOCIETY **BLADERUNNERS PROGRAM...**



WHAT IS BLADERUNNERS: The BladeRunners Program was first developed in 1994 with the goal of helping unemployed, at-risk young adults to prepare for and maintain employment. Young people, 15-30-years-old, develop job readiness skills, workplace communication skills, and life skills training while earning valuable certification courses and receiving on-going support and follow-up for a total of 18 months. Offered in a supportive and engaging environment, BladeRunners courses are taught by experienced and knowledgeable facilitators. Additionally, participants are paid for the certification courses they attend!

WHEN IS IT OFFERED: Currently taking names for a Summer/early Fall 2022 BladeRunners program. BladeRunners typically runs 2 to 3 days per week over the course of 3 to 5 weeks. The start date and schedule will be determined by the BladeRunners Coordinator and distributed to all participants prior to the start of the program

WHO CAN APPLY:

You may be eligible if you:

- Are unemployed/underemployed
- have limited or no work experience
- have barriers to employment or are a youth at risk
- are a young person between the ages of 15 to 30-years
- Canadian citizen living in BC with a valid Social Insurance Number (SIN)

Certificates Gained:

- First Aid with CPR & AED Level C,
- Food Safe level 1,
- WHMIS,
- Serving it Right,
- Infection Control and Disease Prevention,
- Barista training,
- Cashier training,
- Customer Service, and
- BladeRunners Program Graduate Certificate

HOW TO GET STARTED:

- Pick up an application in person at **Laichwiltach Family Life Society #441-4th Ave, Campbell River** Between 9am-4:30pm (please call ahead!)
- Request one from BladeRunners Coordinator **Amberle Bakker** by phone at **(w) 250-286-3430, (c)250.203.4347** or by email at bladerunners@lfls.ca



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.

Please note: Your confidentiality is important to us. In return, we also ask that you maintain the confidentiality of others

LAICHWILTACH FAMILY LIFE SOCIETY

441 – 4th Ave, Campbell River, B.C. V9W 3W7 Phone: (250) 286-3430 Fax: (250) 286-3483 Toll Free: 1-877-777-8222 Email: lfls@shawbiz.ca

The Maintenance Crew is
picking up yard waste every
Tuesday of the week from now
until September 30th!

(Blackberry bushes,
cuttings etc.)

Leave 2 bags or the equivalent
at the end of your driveway at
8:00AM Tuesday mornings.



Kwanwatsi Child Care Centre

1400 Weiwaikum Road, Campbell River, BC, Canada V9W-5W8

Tel.: (250) 286-3274

Fax.: (250) 287-2376

Early Childhood Educator Job Description

Kwanwatsi Child Care Centre Educators must ensure that the basic educational needs of our children are being met. As an Early Childhood Educator, you will be required to prepare and deliver classroom activities, communicate with staff and parents, and ensure that our learning environment remains safe at all times.

To be a successful Early Childhood Educator, you should be creative, energetic, and able to encourage self-expression.

Your responsibilities shall include but are not limited to the following:

- Planning and delivering activities designed to facilitate children's social, emotional, and cognitive development.
- Supervising children at all times.
- Encourage self-expression through understanding, flexibility, and behavioral reinforcement.
- Maintaining daily/weekly/monthly cleaning and sanitization of materials.
- Performing daily yard checks.
- Tending to children's basic needs by feeding them healthy food options, ensuring they are in clean, dry clothing, providing them a safe space to rest etc.
- Respecting children as an individual and as part of their family.
- Modelling appropriate behaviors, even when not on duty.
- Ensure that our Centre remains safe.
- Communicating with families to gain insight into the child's home lives.
- Tracking and informing parents of children's progress.
- Attending staff meetings.
- Respecting staff and communicating accordingly.
- Following and understanding the licensing requirements

Qualifications:

- Must have an Early Childhood Education Certificate
- 2-3 years of experience
- Infant Toddler Education preferred
- ECE assistant education may be considered with relevant years of experience.

Competitive wages, pension, and benefits are offered with this position.

COVID-19 Considerations:

All applicants must have 3 vaccinations to be considered for employment

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca

Only those short-listed will be contacted for an interview



Campbell River Indian Band Office

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Tel.: (250) 286-6949

Toll free tel: 1- 877- 286-6949

Fax:(250) 287-8838

JOB DESCRIPTION

POSITION: Lands Manager

REPORTS TO: Senior Manager of Operations

Overall Purpose:

The Land Manger position is a full-time position and involves providing oversight to all activities that take place on reserve Lands. The successful candidate will conduct research, seek funding opportunities and make recommendations on future land development, laws, policies, and processes. This position is responsible for management of all lease holdings and provision of administrative support for new and renewals of leases. Responsibilities also include ensuring maintenance/upkeep of infrastructure and public works and oversight of all lands and resource projects.

Responsibilities include:

Land Code:

- Administer the Land Code and any related policies and procedures in order to obtain the highest benefit of land use to membership
- Recommend amendments to the Land Code and any Laws as necessary.
- Recommend and oversee Land Use Planning and Land Development Initiatives.
- Recommend Land Code and related initiatives that will move the Nation toward Self-Governance.
- Recommend and oversee Land Acquisition and Addition-to-Reserve projects.
- Provide oversight, mentorship, and direction to the Lands Worker.
- Develop Policies and Procedures for the Lands Department and all related activities.
- Provide oversight to environment and climate change initiatives.
- Communicate with members individually and at formal meetings
- Provides support to Senior leadership in Capital Infrastructure project planning
- Communicate with the Senior Manager of Operations and Council about land issues; orient Council to land management laws, policies and practices

- Develop and review land interest agreements, leases, right-of-way and permits; notify interest holders of potential expiration or changes
- Enforce Land Code laws and land related by-laws
- Negotiate and enforce leases
- Develop a budget for land, and all public works/infrastructure departments
- Assist in development of new and revisions to existing by-laws
- Ensure registration of interest
- Resolve disputes and, if not possible, refer disputes to the dispute resolution panel set out by the Land Code
- Draft Band Council Resolutions for land related matters
- Maintain records and files on lands matters, including internet files
- Work with the Lands committee on Community Engagement.

Other responsibilities:

- Assist Council with surrenders and de-surrenders of reserve land for housing.
- Report to Senior Manager of Operations, Council and at Band Meetings on land issues.
- Maintain good relations with INAC
- Provides ongoing communication to the community when required
- Provides administrative support to community members
- Must attend all applicable community meetings, i.e. AGM
- Other land-related duties as may be assigned from time to time
- Enforce land laws not addressed by provision of the Land Code

Public Works and Infrastructure:

- Liaison with the Operations and Maintenance workers to ensure all required maintenance work is complete
- Provides administrative support for any new infrastructure developments
- Monitor the maintenance of all Band infrastructure and public works assets to ensure they are to acceptable codes.

QUALIFICATIONS

- Post-secondary education in a related field is preferred.
- Excellent communication skills; to include familiarity with principles of natural justice and mediation.
- Must have experience in land and infrastructure management
- Familiarity with framework agreements, transfer agreements, Land Code and associated federal legislation on First Nation Land Management
- Knowledge of federal and provincial environmental codes
- Knowledge of contract law and management; to include familiarity with real land practices (e.g. valuation and appraisal)
- Knowledge of local government laws and principles
- Knowledge of land registry practices and policies

- Experience in INAC programs, construction, contract negotiations, and co-venture agreements
- Must have a valid BC Driver's License
- Computer literacy (MS Office); bookkeeping skills; and valid driver's license.

TERMS AND CONDITIONS

- Full-time employment 5 days (35 hours) per week
- Hours of work: 8:30 a.m. to 4:00 p.m. May be required to work occasional evenings or weekends.
- Place of work: Weiwaikum Administration Office
- Must abide by Band Personnel Policy and follow Band housing and land policies.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
 Wei Wai Kum First Nation
 1650 Old Spit Road, Campbell River, BC, V9W 3E8
 Email: careers@weiwaikum.ca



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

JOB POSTING – LANDS WORKER

Wei Wai Kum First Nation is accepting applications for A Lands Worker. The successful candidate would work with and report to the Lands Manager.

OVERVIEW: The Lands Worker is a full-time permanent position that will support the Lands department with multiple tasks including but not limited to leasing with engineering consultants, registration, database management, permitting, and infrastructure management. This will be primarily administrative but will also involve research.

RESPONSABILITIES:

- Work with engineering consultants on development projects
- Assist with drafting of Request for Proposals (RFP) and review proposals
- Review and make recommendations on permit applications
- Assist with budgeting and project estimating
- Register lands instruments in the First Nation Lands Registry.
- Research paper files to ensure database management system is accurate and up to date.
- Assist with Community Engagement and all member communication.
- Lead the updating and implementing of the Emergency Management Plan including pandemic related plans.
- Lead with other programs and initiatives with partners and stakeholders as required.
- Support with GIS program.
- Apply for grants that contribute towards Wei Wai Kum community developments.
- Develop Lands policy and processes and associated forms.
- Support with member Lands inquiries.
- Maintain records and files on lands matters, including internet files.
- Support with other lands and natural resource projects as required.
- Assist with by-law and law enforcement as needed.
- Assist with the maintenance and routine inspections of community assets.
- Assist with maintenance manuals, reviews, and annual inspections
- Attend and support at community meetings, i.e., AGM.
- Assist with referrals when required.
- Other duties as may be assigned from time to time.

QUALIFICATIONS:

- Some post-secondary education in a related field is preferred.
- Training or equivalent experience with reviewing engineered drawings and plans
- Experience working with First Nations preferred.
- Experience using database and/or similar computer systems.
- Excellent organizational skills.
- Strong communication skills.
- Excellent computer skills including Microsoft Office.
- Experience with GIS is considered an asset but not required.

This position is fulltime position with Wei Wai Kum First Nation. The hours of operations are Monday – Friday 8:30 A.M. to 4:00 P.M. Hourly wage range \$21.50-\$29.50/hr based on qualification and experience. Persons of First Nations ancestry will be given preference.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
Wei Wai Kum First Nation
1650 Old Spit Road, Campbell River, BC, V9W 3E8
Email: careers@weiwaikum.ca



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

Employment Opportunity

Casual Home-support Worker

The Wei Wai Kum First Nation is seeking an individual to fill the role of Casual Home Support Worker.

The Casual Home Support Worker position will be a casual on-call position and the successful applicant will report directly to the Social Development Administrator.

As the Casual Home -Support Worker you will provide light cleaning services for the Wei Wai Kum Members in community as required.

Requirements for the position are:

- A Valid Driver's License and own transportation
- Ability to work a flexible schedule
- Strong communication skills
- Able to work independently
- Criminal Record Check is required
- Valid First Aid, WHIMIS would be an asset

Rate of Pay \$17.00 - \$20.00 per hour – would be determined through qualification/experience/certificates

If interested in obtaining more information or to hand in your resume please mail, email, or drop off your resume in person to:

Nicole Dumont, Social Development Administrator

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River, BC V9W 3E8

nicoledumont@weiwaikum.ca



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

FULL-TIME TERM JOB POSTING

Position: Natural Resource Administrator, 1 year term position with possibility for renewal

Location: 1650 Old Spit Road, Campbell River, BC

Hours of work: 35 Hours per Week

Reports to: Director of Operations

Natural Resource Administrator:

Campbell River Indian Band (CRIB), also known as Wei Wai Kum, is currently hiring a full-time Natural Resource Administrator to join our Team in Campbell River. The successful applicant will work in a variety of settings to gather and manage complex natural resource data, complete analyses and develop options, to provide advice to Wei Wai Kum Chief and Council and other decision-makers. This will include facilitating and coordinating projects within Wei Wai Kum's expansive territory and supporting the Guardian and Cultural Heritage Programs. The purpose of this role is to aid in the assertion of rights, title, and self-governance for the Nation through a land-based focus that extends beyond Reserve Lands.

Responsibilities:

- Work alongside the Guardians and Cultural Heritage Monitor Programs to aid in their program development, expansion, and implementation.
- Compile and integrate data collected by the Guardians and Cultural Heritage Monitor Programs to inform Chief and Council and support decision-making for the Nation.
- Lead in the territorial land administration and development of resource management policies and procedures for the Nation's imminent Incremental Treaty Settlement Land transfer of approximately 2300 hectares of land including:
 - o Develop a Land Management Plan, and
 - o Support the development of a Forestry Stewardship Plan
- Connect consultative referral responses with the Nation's resource management objectives
- Collect and amalgamate research data and plans into a cohesive resource management plan that includes the identification of opportunities for further research and development to advance the Nation's interests.
- Develop an organization chart, job descriptions, training and process manuals for land base stewards.



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

- Develop implementation strategies for prospective land-based steward integration with the Guardians, and Cultural Heritage Monitors.
- Organize and facilitate community engagement on natural resource management strategies.
- Participate in discussions, meetings, and committees with BC, Canada, other Nations/communities, and other organizations (E.g. A-Tlegay and Nanwakolas).
- Work directly with the Council Resource Management Working Group
- Identify and development proposals to acquire funding to support program development.

Qualifications:

- Bachelor's degree in Applied Science or Resource Management with at least 5 years of direct resource management experience. A master's degree would be preferred.
- Proven experience in project management techniques to meet deadlines, manage resources, and meet reporting requirements.
- GIS and mapping experience
- Proficient in Microsoft Office (Word, Office, Excel, PowerPoint, and Outlook) and internet applications
- A valid Class 5 BC Driver's License
- Flexibility to work after hours for meetings and conferences (as required)
- Strong written and verbal communication are essential as is the ability to work in a collaborative and cultural and politically sensitive environment. Please note that you must be willing and be able to complete a satisfactory Criminal Record Check in order to be considered for this role.

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca or

Fax: (250) 287-8838

Closing Date: open until filled.

We thank all applicants, but only those shortlisted for an interview will be contacted.



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Phone: (250) 286-6949

Fax: (250) 287-8838

TOLL FREE: 1-877-286-6949

SUMMER EMPLOYMENT OPORTUNITY

POSITION: MAINTENANCE CREW

Position Summary:

An exciting opportunity exists for the right individual to join the Wei Wai Kum administrative staff as a **Summer Student**. The Summer Work Experience Program (SWEP) is funded by the First Nations Education Steering Committee (FNESC). The summer student **Maintenance Crew** position will work mostly outdoor with the Wei Wai Kum Beautification Crew. This role will see the student operating light machinery, working with a team and spending most of the day outdoors. Small engine repair would be an asset.

Duties and Responsibilities:

- Grounds maintenance including mowing and trimming.
- Accountable and arrives to work on time.
- Operation and maintenance of equipment.
- Work independently and part of a team.
- General yard cleanup including heavy lifting.
- Performs all duties and responsibilities in accordance of WWK policies, standards and procedures.

Qualifications, Knowledge and Experience:

- Familiar with First Nation communities.
- Indigenous Youth aged 19-30
- Ability to work safely and efficiently.
- Physically Fit.
- Class 5 driver's license.
- Clean criminal record check.
- First Aid and WHIMIS would be an asset.

Job Type: Full time, temporary

The hours for the position will be 8:30am-4pm, Monday-Friday.

Please mail, email or fax a cover letter and resume, to:

Shelly Haunch, Education Coordinator
Wei Wai Kum First Nation
1650 Old Spit Road, Campbell River BC V9W 3E8
Fax: (250) 287-8838 Email: shellyhaunch@weiwaikum.ca



JOB POSTING Outdoor Maintenance Year-Round Position

Start date: As soon as possible
Rate of Pay: \$18.50
Hours: 20 to 35 hours per week

Year-Round Maintenance Position: 1 Position

Part Time to start with increased hours as we get into to busier summer season.

We are looking for a reliable hard-working person who is able to work with limited supervision and as part of a team. This is a year-round part-time position that will lead to more hours as we get into the busier season. (June – September)

JOB DESCRIPTION & SKILLS:

This position requires an individual that may have some handyman skills such as carpentry skills, minor plumbing, painting, ability to work with some power tools and outdoor yard maintenance equipment, such as, cutting grass, weed whacking and keeping park grounds and beach area clean and free of trash at all times.

- Knowledge of hot tub maintenance would be considered an asset.
- Be physically fit and able to do some heavy lifting.
- Learn how to fix water line repairs during fall and winter season
- Good communication skills are very important as is the ability to work as a team player.
- You will assist with supervising junior staff or summer students for outdoor maintenance work for 8 weeks during summer when required.
- Follow direction from your Supervisor and Management.
- Keep track of inventory and inform management when supplies are low.
- Knowledge of irrigation systems would also be considered an asset.
- *Learn current COVID-19 Operational Protocols and Procedures for staff and guests.*
-

This position is year-round, and is much busier in the High Season summer months and in the Low Season for maintenance issues or repairs as they arise during the winter. For example, water line breaks, or snow removal, hot tub cleaning maintenance, repairs in cottages or RV sites.

You will need to have a valid driver's licence and you must have a clean driver abstract with no criminal offences.

Criminal record check is required. Must be fully vaccinated for COVID-19.

If you have all or some of these skills this position may be for you. We are willing to train the right person.

Maintenance position will remain posted until it is filled.

Email your resume and cover letter or drop off your resume and cover letter at the Thunderbird RV Park Office between 9am and 6pm at

2660 Spit Rd, Campbell River.

Our email address is tbirdrvpark@telus.net



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

JOB POSTING CASUAL ON-CALL CULTURAL HERITAGE OBSERVER

Wei Wai Kum First Nation is accepting applications for an on-call Casual Cultural Heritage Observer position. This person would be responsible for observing, recording and reporting information gathered in forestry, construction and development environments within Wei Wai Kum's traditional territory on an as needed basis.

Position Summary:

The Cultural Heritage Observer will report directly to the Cultural Heritage Resource Coordinator and will attend all required field operations for forestry, archeological surveys, large cultural cedar assessments and other required inspections as required. The position requires note taking and full reporting on everything that is observed on site. Much of the position entails work on foot but may include travel by boat, air and vehicle in Campbell River and the surrounding Wei Wai Kum traditional territory.

QUALIFICATIONS:

This position requires:

- Good physical condition
- Ability to walk and work on uneven terrain
- Experience with data collection and note taking
- Able to work independently
- Computer skills – MS Office, Internet and email
- Possess strong written and verbal communication skills
- Experience working within a First Nations environment is preferred
- Ability to work some flexible hours and under minimum supervision
- Ability to maintain a high level of confidentiality

Willing to train the right person for the position if required.

Wage range: \$20 - \$26 per hour

Job Type: Casual on-call

COVID-19 considerations: All applicants must have 3 vaccinations to be considered for employment

Please mail, email or fax applications with a cover letter and resume to:

Merci, Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca

careers@weiwaikum.ca

Only those short-listed will be contacted for an interview



SASAMANS SOCIETY

JOB POSTING

Maternity Leave Term Position

Indigenous Youth Navigator – Campbell River

Sasamans Society is seeking a dynamic individual who enjoys working with youth. This position is based out of Campbell River 5 days per week and is a **Maternity Leave term position**. The Indigenous Youth Navigator program aims to provide support and guidance to Indigenous youth involved with the Ministry of Children and Family Development (MCFD). Duties include but are not limited to youth transition planning, youth on probation, aging out and/or in government care.

POSITION COMPETENCIES

- Sound knowledge of the Child Family Community Services Act (CFCSA) or the ability to develop an understanding of this legislation quickly.
- Sound knowledge of how MCFD and Aboriginal Child and Family Services Agencies operate.
- Preference given to individual with a BSW, Child & Youth Care degree or diploma and/or human service diploma and demonstrated related working experience.
- Knowledge and understanding of Indigenous culture and history.
- Experience working with MCFD or other Indigenous service organizations.
- Ability to develop strong working relationships with Indigenous communities and youth.
- Ability to develop strong collaborative working relationships with community service providers.
- Strong facilitation skills an asset, with the ability to facilitate and lead group processes.
- Ability to work independently is essential, with the ability to develop working relationships with colleagues.
- Must demonstrate clear professional boundaries and appropriate accountability measures including file/records management.
- Demonstrated experience in conflict resolution.
- Experience or skill working with Indigenous youth at risk.
- Preference will be given to person of Indigenous ancestry
- Applicant must have own vehicle and a valid driver's licence.
- Applicant must successfully undergo a Vulnerable Criminal Record Check.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.

Please send Cover Letter and Resume to:
Lori Bull, Executive Director
680 Head Start Crescent, Campbell River, B.C. V9H 1P9
Or email: lorib@sasamans.ca

Job Posting Open until Position Filled

Only those shortlisted will be contacted

August 5, 2022

Community Member Skills Inventory

Questionnaire

Date: _____

Name: _____

Contact Information: _____

Are you affiliated with a First Nation? Which one? _____

1. What is the highest form of education you have completed?
2. Are you currently taking any education and/or training?
3. If yes, what are you taking? Who are you taking this education/training through?
4. If yes, are you currently receiving support (work gear, financial, mentorship, guidance, advocacy)? What organization are you receiving this support from? (This is to help us understand what partners to work with when encouraging others to take on new education and training).
5. What certificates, diplomas, degrees do you hold?
 - a. If they are certificates, when do they expire?

6. Do you have any certificates that are expired? If yes, which ones?
7. If you are in a trade:
 - a. Are you a certified tradesperson?
 - b. Are you or have you been an Apprentice?
 - c. What is the highest level of your training that you have completed?
 - d. In which trade?
 - e. Do you know how many hours you have accredited through the Industry Training Authority (ITA)?
8. If you work in a trade, but have never taken formal education and/or training:
 - a. What is the trade you do?
 - b. How long have you been working within this field?
 - c. Have you ever tried to have your experience count towards accredited hours?
 - d. Would you be interested in getting training in the trade you've been working in?
9. If you are not currently taking training, what are you interested in?
10. Are you currently employed?
 - a. If yes, are you looking for a career change or other work? (This is your opportunity to explore you passion and be supported in reaching your goal).
 - b. If no, what do need from us to help you pursue your passion/goal?
 - c. What kind of roadblocks currently stand in the way of you finding meaningful employment?

11. What are your interests in gaining/transitioning to other employment?

(These are just ideas to get you thinking. Feel free to answer the question with whatever comes to mind.)

Sample answers/topics: full time, part time, seasonal; industry sector – forestry, tourism, culinary arts, emergency services, trades, early childhood education, environmental response, business development, surveying, professional services, administration – health, housing, social development, education, etc.

12. How can we support you in your career development goals? How do we help you progress in your career?

13. Is there anything else you would like us to know about you?

Thanks for taking the time to complete this questionnaire! We look forward to supporting you to reach your goals.

Once completed, please return/submit these questionnaires back to the Wei Wai Kum administration office or email to careers@weiwaikum.ca.