

| WEI WAI KUM TIMES |



August 25, 2022

| weiwaikum.ca | 250-286-6949 |

In This Issue



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

2022 ELK DRAW ELIGIBILITY

- MUST BE A CAMPBELL RIVER BAND MEMBER
- BE 16 YEARS OF AGE
- P.A.L. (POSSESSION AND ACQUISITION LICENSE) OR ALTERNATIVE CERTIFICATION UNDER ABORIGINAL PEOPLES OF CANADA ADAPTATION REGULATIONS OF THE FIREARMS ACT IS REQUIRED.
- PRESENT STATUS CARD
- APPLY IN PERSON / MAY ALSO APPLY ON BEHALF OF IMMEDIATE FAMILY MEMBER

****If applying on behalf of immediate family member- a written authorization or email must be brought into the band office****

reception@weiwaikum.ca

*****ENTRY FEE IS \$35.00*****

- **ENTRY DEADLINE IS September 6 2022 AT 4:00 P.M.**
 - **DRAW DATE: September 7 2022 @ 1:00PM**

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STAFF CONTACT INFO |

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca	250-203-3729
Merci Brown <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca	250-201-6949
Priscilla Bruce, <i>Bookkeeper – Accounts Payable</i>	priscillabruce@weiwaikum.ca	250-202-1959
Jessica Cliffe, <i>Housing Administrator</i>	jessicaccliffe@weiwaikum.ca	250-203-5887
Cailin McCall, <i>Reception</i>	reception@weiwaikum.ca	250-286-6949
Vacant <i>Lands Manager</i>		250-203-7123
Nicole Dumont, <i>Social Development Administrator</i>	nicoledumont@weiwaikum.ca	250-202-9674
Natasha Green, <i>Kwanwatsi Daycare Manager</i>	natashagreen@weiwaikum.ca	250-203-8348
Vacant, <i>Lands Worker</i>		250-286-6949
Joan Sales, <i>Accounts Receivable , Payroll & Benefits</i>	joansales@weiwaikum.ca	250-286-6949
Mark Haunch, <i>Operations & Maintenance</i>	markhaunch@weiwaikum.ca	250-203-3647
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Deanna Sheers <i>Community Services Manager</i>	deannasheers@weiwaikum.ca	250-286-6949
Jim Henderson, <i>Net Loft Manager</i>	jimhenderson@weiwaikum.ca	250-287-6650
Moe Imran, <i>Chief Financial Officer</i>	moeimran@weiwaikum.ca	250-286-6949
Jen Cooley <i>Executive Assistant</i>	jencooley@weiwaikum.ca	250-202-1115
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Colleen Dick, <i>Elder's Worker</i>	colleendick@weiwaikum.ca	250-202-0115
Robert Price, <i>Financial Controller</i>	robertprice@weiwaikum.ca	250-203-5804
Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca	250-287-1577
Karl Smith, <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca	250-202-1078

ALL ENTRY FEE MONIES ARE USED TO PROCESS ELDER'S MEAT

*** If you have received a successful endorsement/tag (elk) one year, you are not eligible to enter the draw the following year (e.g. Receive a successful tag in 2021, you are not eligible in 2022)***

FOR WEI WAI KUM FIRST NATION ELK HUNT

This endorsement is only for the use of **WEI WAI KUM FIRST NATION** Members only, hunting within their traditional territories. Each permit must have printed on it the designated hunter's name and address. Each permit must be carried at all times by the designated hunter when in the field or by anyone transporting elk carcasses or parts resulting from the hunt.

- (1) **Written Authorization –**
While hunting elk under this agreement, the designated hunter will carry the appropriate endorsement as written authorization from the Chief and Council. This will be confirmed through completion of the "ISSUED BY:" and "DATE:" sections of the attached endorsement.
- (2) **Cancellation of permit –**
Upon killing an elk, the hunter must immediately sign and date the endorsement and return it to the issuer.
- (3) **Hunting Dates:** As specified on this endorsement.
- (4) **Location, animal class –** on a Hunt Zone basis as specified on this endorsement (map attached).
- (5) **Hunting Methods –**
In accordance with the laws of general application (i.e., safety or private property must not be jeopardized; it is unlawful to use lights while hunting, to use rimfire cartridges, or to shoot from a motor vehicle or a boat propelled by a motor). These, and other regulations pertaining to hunting methods, are further outlined in the Hunting Regulations Synopsis and in the Wildlife Act:
<http://www.env.gov.bc.ca/fw/wildlife/hunting/regulations/#synopsis>
http://www.bclaws.ca/civix/content/complete/statreg/901199259/96488/?xsl=/templates/bro_wse.xsl
- (6) **Landowner permission** must be obtained to access private land.
- (7) The elk, once harvested, must not be sold or bartered in whole or in part. Any hunting of wildlife species for sale or barter, in whole or in part, is not legal, except as authorized by regulation or where there is a demonstrated aboriginal or treaty right to do so.
- (8) The permit must not be sold or used in a commercial manner such as in guide-outfitting.

****If you do not have a PAL or a certificate to hunt you can designate a band member who is certified.****

WEI WAI KUM INCREMENTAL TREATY AGREEMENT

Wei Wai Kum is pleased to share with membership that the Incremental Treaty Agreement was signed with BC on August 11 2022. Whether or not members ratify a treaty in the future, the Lands will remain with Wei Wai Kum.

Specs:

Size: 2, 276 Hectares (6, 823 Acres)

Location: Lower Campbell Lake Region

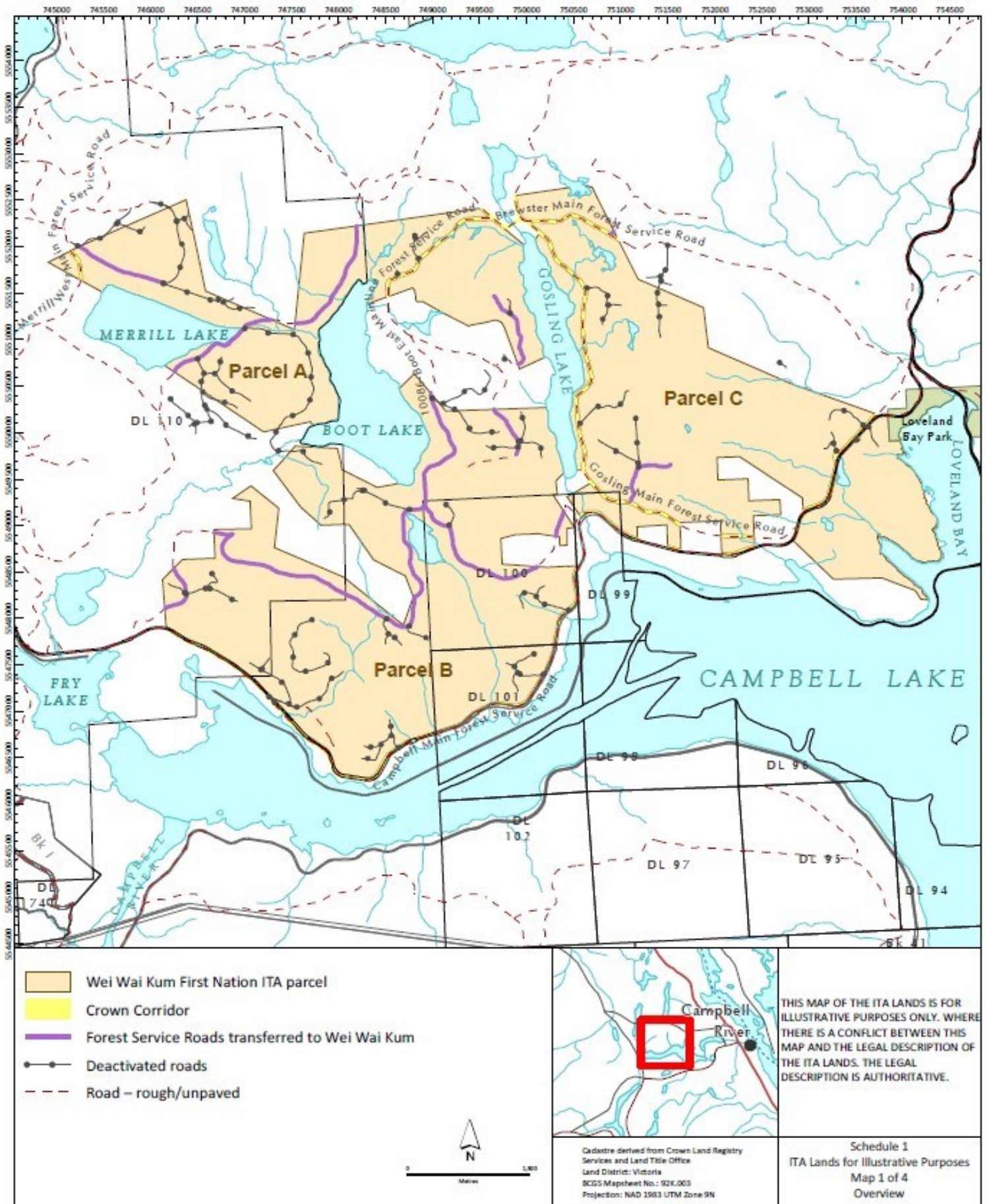
Land Use Opportunities: Forestry (Economic), Cultural, & Recreational

Upon completion of the land surveys over the next two years the Land will be transferred to Wei Wai Kum as Fee Simple.



Wei Wai Kum Chief and Councillors, with Minister Rankin and BC Reps- Signing Event, August 11 2022

ITA Lands for Illustrative Purposes - Overview



N:\projects\jacob-kw-lach\ArcGIS\Projects\ITA\Wei Wai Kum Agreement Mapping\Wei Wai Kum ITA Schedule 1 - overview.mxd

A Big Thank you to Everyone who helped to Supply and Distribute fish to Wei Wai Kum Members.

It was wonderful to see the totes of Sockeye after so many years going without

Special thank you to the fishermen who caught the fish, Chief & Council, A'Tlegay Fisheries, Wei Wai Kum Guardians, Wei Wai Kum Beautification Crew and Administrative Staff for working on their day off and making things run as smoothly as possible.

Gilakas'la



ATTENTION

Off-Reserve Band Members
Interested in
Salmon Fillets + Canned Fish

WeiWaiKum Administration is
planning a distribution for
members living outside Campbell
River

If you reside on the mainland or in
Nanaimo and the surrounding areas,
please send your name and phone
number to: reception@weiwaikum.ca

YOUTH *Calendar*

M

**Patricia is in the Office!
Call for sign ups!**

T

**Standing Spruce -Meet @ KDC -
Transportation Provided
*SIGN UP REQUIRED**

W

**Arts , Crafts & Smoothies @ T-Bird Hall
Open to all ages (5 & Under must be
accompanied by an adult.) 9AM-12PM**

T

**BIKE RIDE! - Bring your bike & a lunch!
We will bike a mini version of greenways
loop & stop @ Sportsplex for lunch!**

F

**Whale Watching- See Next page for info
SIGN UP REQUIRED**



Kwanwatsi Child Care Centre

1400 Weiwaikum Road, Campbell River, BC, Canada V9W-5W8

Tel.: (250) 286-3274

Fax.: (250) 287-2376

Kwanwatsi Preschool (3-5-Year-Old) Registration

Dates: August 25-26, 2022

Time: 8:30am – 4:30pm with Natasha (please email to schedule a time, natashagreen@weiwaikum.ca)

Will Need:

1. Child's Care Card
2. Child's Status Card
3. Child's Birth Certificate
4. Child's Immunization Record

Please allow yourself at least 30 minutes for paperwork



YOUTH LAND-BASED LEARNING

KDC Health and Standing Spruce Farm will deliver relationship-based communal mentoring program involving land and culturally based treatment for indigenous Youth in the Campbell River and surrounding area.

Youth Ages 8+ are welcome to sign up for once a week sessions on Tuesdays From July –September to gain access and discover their ability to connect with the medicinal plants and be nourished by its life giving power, all while gaining tools to promote sustainability and learning resource management.

Within this program Youth will learn how to:

- ♦ Have introductory skills and a level of understanding of how to identify, grow, sustain, harvest and produce traditional medicines
- ♦ Honey Bee Keeping skills

Each participant will be provided with a Mini Harvest Kit

Please fill out the attached registration form

Please send completed registration forms to:
Julia.roberts@kdchealth.com

Please call (250)204-4453 with any questions or
to register over the phone



NETTLE

GENERAL INFORMATION	
CHILD INFORMATION	
FIRST NAME:	LAST NAME:
BIRTHDATE:	AGE: CELL#:
PARENT/GUARDIAN INFORMATION	
LASTNAME:	FIRSTNAME:
ADDRESS:	
CITY:	PROVINCE: POSTAL CODE:
HOME PHONE NUMBER:	NATION:
SOCIAL WORKER (IF APPLICABLE)	TELEPHONE NUMBER:
MEDICAL INFORMATION	
MEDICAL NUMBER:	FAMILY DOCTOR:
DOES YOUR CHILD HAVE ANY ALLERGIES?	
Yes <input type="checkbox"/> No <input type="checkbox"/> IF YOU ANSWERED YES, PLEASE SPECIFY:	
IS AN EPIPEN REQUIRED?	
Yes <input type="checkbox"/> No <input type="checkbox"/> IF ANSWERED YES, IS ONE AVAILABLE:	
MEDICAL CONDITIONS?	
EMERGENCY CONTACTS	
NAME :	RELATIONSHIP:
TELEPHONE NUMBER:	CELL:
NAME:	RELATIONSHIP:
TELEPHONE NUMBER:	CELL:
PERMISSIONS	
<p>IN THE EVENT OF AN EMERGENCY, I AUTHORIZE THE KDC TEAM MEMBERS/and or STANDING SPRUCE TEAM /MENTORS(S) TO SEEK EMERGENCY MEDICAL ATTENTION FOR MY CHILD, INCLUDING BY NOT RESTRICTED TO CALLING FOR AMBULANCE SERVICE, CONTACTING THE ABOVE MENTIONED DOCTOR, OR TAKING THE CHILD TO THE LOCAL HOSPITAL EMERGENCY ROOM.</p>	
PARENT OR GUARDIAN'S SIGNATURE	DATE

Laich-Kwil-Tach Research Centre News

Make it Count

As we begin to meet and spend time with one another again, it's an opportunity to think of our families and our rich history. As we do this, one of our goals for 2022 is to gain more knowledge and awareness of our Lig^wildax^w families and to work with community members who are willing to share their stories, photos and memories.



Special Point of Interest

1792 British and Spanish records place the Lig^wildax^w- Salish Boundary at the narrow passages on the east and west of Quadra and Sonora Islands



During my time at the Laich-Kwil-Tach Research Centre (LRC) I have gained valuable knowledge of our history. Some of this comes from reading "Life Stories" and the photos that are shared.

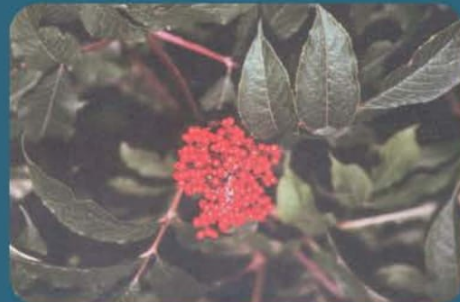
We have a collection of photos that have been shared, some of the photos are of family gatherings, community gatherings, doing fish, birthday parties, weddings and so many other family events that make up our rich collection of photos held in the LRC for future generations.

In 2022 I hope to connect with many of you and gather more photos for this collection and to hear your "Life Stories." Part of the work I do is to gather the history as we go, and this rich photo archive will be of great interest to our future Lig^wildax^w families. Through this work, I look forward to meeting with people willing to share their photos and the stories that go with them. If you are part of the Lig^wildax^w community and are interested in sharing, please let me know!

Upcoming Projects

Life Stories with Community Members!

We all have interesting backgrounds and stories to share, and when we pair this with photos, we create an archive of history that will be of great interest to our children and grandchildren. If you are interested in sharing your life story and/or your family photos, please let us know.



We will record your life story and we will scan the photos you share, making sure that you have a digital copy as well, making it easier for you to share your photos with family. We hope to hear from you and that you will support this work to preserve our collective Lig^{wildax} history!

Please Stop By!

Over the past 2 years, I have focused on gaining knowledge and background not only about our history, but on ways to preserve it. I have also spent time filling requests from people in the community who are doing their own research on their family history or on Lig^{wildax} history. If you are interested in learning more about the LRC, please feel free to stop in any time. We are located at the back of the We Wai Kai Treaty building, 664 Seahawk Dr. on the Quinsam Reserve and open Monday to Friday between 8:30 and 4:30pm (except statutory holidays).

If you would like to chat about opportunities to share your life story, photos or anything else, please give me a call at 250-287-9460 ext. 4 or send me an email at mary.henderson@wewaikaitreaty.com.

I look forward to working with many of you this year and to meeting more people at community meetings and events!

Ġilakasía!

The Maintenance Crew is
picking up yard waste every
Tuesday of the week from now
until September 30th!

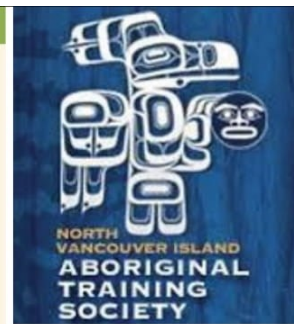
(Blackberry bushes,
cuttings etc.)

Leave 2 bags or the equivalent
at the end of your driveway at
8:00AM Tuesday mornings.

COURSE ANNOUNCEMENT



NATURAL RESOURCES
TRAINING GROUP



Land Guardian CERTIFICATE PROGRAM

COURSE LOCATION: Campbell River, BC

COURSE DATES: September 12 - October 14, 2022

COURSE FEE: _____

REGISTRATION DEADLINE: _____

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

- Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

- Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment of Environmental Features:

- Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

Management:

- Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment: suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Esoln 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

Barbara Clarkson

Community Partnership Coordinator

North Vancouver Island Aboriginal Training Society

1211 Cypress Street, Campbell River, BC V9W 2Z3

Office: 250-286-3455

Mobile: 250-830-4171

Email: bclarkson@nviats.com



"This is an amazing course! It has given me so many new field tools that will better help me carry out my work duties as a land guardian."

Omineca Jack
Land Guardian
British Columbia

ABOUT NRTG

Natural Resources Training Group (NRTG) is a privately-registered training agency specializing in developing and delivering quality 'hands-on', fisheries and natural resource-related training programs. We deliver our short, applied 'professional development' programs to industry professionals, stakeholders, and indigenous groups in communities throughout North America.



Call 1-877-388-2172

info@nrtraininggroup.com

www.nrtraininggroup.com



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

Employment Opportunity

Casual Home-support Worker

The Wei Wai Kum First Nation is seeking an individual to fill the role of Casual Home Support Worker.

The Casual Home Support Worker position will be a casual on-call position and the successful applicant will report directly to the Social Development Administrator.

As the Casual Home -Support Worker you will provide light cleaning services for the Wei Wai Kum Members in community as required.

Requirements for the position are:

- A Valid Driver's License and own transportation
- Ability to work a flexible schedule
- Strong communication skills
- Able to work independently
- Criminal Record Check is required
- Valid First Aid, WHIMIS would be an asset

Rate of Pay \$17.00 - \$20.00 per hour – would be determined through qualification/experience/certificates

If interested in obtaining more information or to hand in your resume please mail, email, or drop off your resume in person to:

Nicole Dumont, Social Development Administrator

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River, BC V9W 3E8

nicoledumont@weiwaikum.ca



Kwanwatsi Child Care Centre

1400 Weiwaikum Road, Campbell River, BC, Canada V9W-5W8

Tel.: (250) 286-3274

Fax.: (250) 287-2376

Early Childhood Educator Job Description

Kwanwatsi Child Care Centre Educators must ensure that the basic educational needs of our children are being met. As an Early Childhood Educator, you will be required to prepare and deliver classroom activities, communicate with staff and parents, and ensure that our learning environment remains safe at all times.

To be a successful Early Childhood Educator, you should be creative, energetic, and able to encourage self-expression.

Your responsibilities shall include but are not limited to the following:

- Planning and delivering activities designed to facilitate children's social, emotional, and cognitive development.
- Supervising children at all times.
- Encourage self-expression through understanding, flexibility, and behavioral reinforcement.
- Maintaining daily/weekly/monthly cleaning and sanitization of materials.
- Performing daily yard checks.
- Tending to children's basic needs by feeding them healthy food options, ensuring they are in clean, dry clothing, providing them a safe space to rest etc.
- Respecting children as an individual and as part of their family.
- Modelling appropriate behaviors, even when not on duty.
- Ensure that our Centre remains safe.
- Communicating with families to gain insight into the child's home lives.
- Tracking and informing parents of children's progress.
- Attending staff meetings.
- Respecting staff and communicating accordingly.
- Following and understanding the licensing requirements

Qualifications:

- Must have an Early Childhood Education Certificate
- 2-3 years of experience
- Infant Toddler Education preferred
- ECE assistant education may be considered with relevant years of experience.

Competitive wages, pension, and benefits are offered with this position.

COVID-19 Considerations:

All applicants must have 3 vaccinations to be considered for employment

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca

Only those short-listed will be contacted for an interview



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

FULL-TIME TERM JOB POSTING

Position: Natural Resource Administrator, 1 year term position with possibility for renewal

Location: 1650 Old Spit Road, Campbell River, BC

Hours of work: 35 Hours per Week

Reports to: Director of Operations

Natural Resource Administrator:

Campbell River Indian Band (CRIB), also known as Wei Wai Kum, is currently hiring a full-time Natural Resource Administrator to join our Team in Campbell River. The successful applicant will work in a variety of settings to gather and manage complex natural resource data, complete analyses and develop options, to provide advice to Wei Wai Kum Chief and Council and other decision-makers. This will include facilitating and coordinating projects within Wei Wai Kum's expansive territory and supporting the Guardian and Cultural Heritage Programs. The purpose of this role is to aid in the assertion of rights, title, and self-governance for the Nation through a land-based focus that extends beyond Reserve Lands.

Responsibilities:

- Work alongside the Guardians and Cultural Heritage Monitor Programs to aid in their program development, expansion, and implementation.
- Compile and integrate data collected by the Guardians and Cultural Heritage Monitor Programs to inform Chief and Council and support decision-making for the Nation.
- Lead in the territorial land administration and development of resource management policies and procedures for the Nation's imminent Incremental Treaty Settlement Land transfer of approximately 2300 hectares of land including:
 - o Develop a Land Management Plan, and
 - o Support the development of a Forestry Stewardship Plan
- Connect consultative referral responses with the Nation's resource management objectives
- Collect and amalgamate research data and plans into a cohesive resource management plan that includes the identification of opportunities for further research and development to advance the Nation's interests.
- Develop an organization chart, job descriptions, training and process manuals for land base stewards.



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

- Develop implementation strategies for prospective land-based steward integration with the Guardians, and Cultural Heritage Monitors.
- Organize and facilitate community engagement on natural resource management strategies.
- Participate in discussions, meetings, and committees with BC, Canada, other Nations/communities, and other organizations (E.g. A-Tlegay and Nanwakolas).
- Work directly with the Council Resource Management Working Group
- Identify and development proposals to acquire funding to support program development.

Qualifications:

- Bachelor's degree in Applied Science or Resource Management with at least 5 years of direct resource management experience. A master's degree would be preferred.
- Proven experience in project management techniques to meet deadlines, manage resources, and meet reporting requirements.
- GIS and mapping experience
- Proficient in Microsoft Office (Word, Office, Excel, PowerPoint, and Outlook) and internet applications
- A valid Class 5 BC Driver's License
- Flexibility to work after hours for meetings and conferences (as required)
- Strong written and verbal communication are essential as is the ability to work in a collaborative and cultural and politically sensitive environment. Please note that you must be willing and be able to complete a satisfactory Criminal Record Check in order to be considered for this role.

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca or

Fax: (250) 287-8838

Closing Date: open until filled.

We thank all applicants, but only those shortlisted for an interview will be contacted.



JOB POSTING Outdoor Maintenance Year-Round Position

Start date: As soon as possible
Rate of Pay: \$18.50
Hours: 20 to 35 hours per week

Year-Round Maintenance Position: 1 Position

Part Time to start with increased hours as we get into to busier summer season.

We are looking for a reliable hard-working person who is able to work with limited supervision and as part of a team. This is a year-round part-time position that will lead to more hours as we get into the busier season. (June – September)

JOB DESCRIPTION & SKILLS:

This position requires an individual that may have some handyman skills such as carpentry skills, minor plumbing, painting, ability to work with some power tools and outdoor yard maintenance equipment, such as, cutting grass, weed whacking and keeping park grounds and beach area clean and free of trash at all times.

- Knowledge of hot tub maintenance would be considered an asset.
- Be physically fit and able to do some heavy lifting.
- Learn how to fix water line repairs during fall and winter season
- Good communication skills are very important as is the ability to work as a team player.
- You will assist with supervising junior staff or summer students for outdoor maintenance work for 8 weeks during summer when required.
- Follow direction from your Supervisor and Management.
- Keep track of inventory and inform management when supplies are low.
- Knowledge of irrigation systems would also be considered an asset.
- *Learn current COVID-19 Operational Protocols and Procedures for staff and guests.*
-

This position is year-round, and is much busier in the High Season summer months and in the Low Season for maintenance issues or repairs as they arise during the winter. For example, water line breaks, or snow removal, hot tub cleaning maintenance, repairs in cottages or RV sites.

You will need to have a valid driver's licence and you must have a clean driver abstract with no criminal offences.

Criminal record check is required. Must be fully vaccinated for COVID-19.

If you have all or some of these skills this position may be for you. We are willing to train the right person.

Maintenance position will remain posted until it is filled.

Email your resume and cover letter or drop off your resume and cover letter at the Thunderbird RV Park Office between 9am and 6pm at

2660 Spit Rd, Campbell River.

Our email address is tbirdrvpark@telus.net



Sasamans Society Job Posting

Indigenous Caregiver Support Worker

Sasamans Society is seeking a dynamic and motivated individual with experience working with Indigenous families, grandparents, and caregivers.

This unique position is based out of Sasamans Society located at 680 Head Start Crescent, Campbell River, BC., 4 days (28 hrs) per week. The *Indigenous Caregiver Support Worker* (ICSW) program provides essential support services to Indigenous caregivers (grandparents/aunties/uncles etc.) who are caring for Indigenous children that are placed in an out-of-care placement or who are caring for Indigenous children under a family plan. The purpose of the ICSW program is to support Indigenous families and communities to care for our own children in place of stranger foster care. The ICSW will connect caregivers to knowledgeable resources and provide ongoing services to assist caregivers navigate the Ministry of Children and Family Development out-of-care placement options and placement requirements as well as family law, guardianship rights and information with the goal of preserving the child's Indigenous identity by keeping Indigenous children connected to their family, cultural community, and traditional languages.

POSITION COMPETENCIES

- Must have sound knowledge of the child welfare system and the Child, Family and Community Services Act (CFCSA) or the ability to develop an understanding of this legislation quickly.
- Must have demonstrated experience with the Family Court process, specifically with child protection legislation and child protection court processes as well as the Family Law Act.
- Must have sound knowledge of and demonstrated experience working with MCFD/Delegated Aboriginal Agencies and Indigenous social service organizations.
- Preference will be given to individual with a BSW, Child & Youth Care degree or recognized diploma and/or recognized human service diploma and demonstrated related working experience.
- Knowledge and understanding of Indigenous culture (Indigenous ways of knowing & being) and the impact of colonization on Indigenous families and communities.
- Ability to develop strong working relationships with Indigenous communities and families.
- Experience working with Indigenous families and children at risk an asset.
- Ability to develop strong collaborative working relationships with community service providers.
- Ability to work independently is essential, with the ability to develop collaborative working relationship with colleagues.
- Must demonstrate clear professional boundaries.
- Must demonstrate professional accountability measures including file/records management.
- Experience in conflict resolution an asset.
- Applicant must have own vehicle and a valid driver's licence.
- Applicant must successfully undergo a Vulnerable Criminal Record Check.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.

Please send **Cover Letter** and **Resume** to:
Lori Bull, Executive Director

680 Head Start Crescent, Campbell River, B.C. V9H 1P9 OR Email: lorib@sasamans.ca

Deadline to apply: Friday, September 2nd, 2022 – 12 Noon

Only those shortlisted will be contacted for an interview



Sasamans Society Job Posting

Indigenous Housing Navigator

Sasamans Society is seeking a dynamic and motivated individual for the position of *Indigenous Housing Navigator (IHN)*. This F/T position is based out of Campbell River, B.C., 5 days (35 hrs) per week. The purpose of the *Indigenous Housing Navigator* program is to enhance service provision and assist Indigenous peoples (families, couples, individuals, youth, and Elders) in finding suitable, safe, and affordable housing. The IHN will assist those in understanding their tenancy rights & responsibilities when seeking rental accommodations and provide support and advocacy throughout tenancy if necessary. Persons aided by this service may include but is not limited to Indigenous families and individuals involved with the Ministry of Social Development and Poverty Reduction (MSDPR) and/or the Ministry of Children and Family Development (MCFD); single parents with children leaving violent relationships; youth aging out of government care and individuals who may be couch surfing, residing in shelters/hotels or on the street. A full job description will be provided at the time of hiring.

POSITION COMPETENCIES:

- Preference will be given to individual with a social work degree or recognized human/social service diploma and demonstrated related working experience.
- Exceptional interpersonal and communications skills, demonstrated planning and organizing abilities and creative problem solving.
- Knowledge and understanding of Indigenous culture and the impact of colonization on Indigenous families and communities.
- Must be familiar with Section 10 of the *BC Human Rights Code* as it relates to discrimination in tenancies.
- Knowledge and understanding of BC Residential Tenancy Act; Residential Tenancy Branch; BC Income Assistance program and BC Housing & M'akola Housing policies and subsidy programs etc. may be required for optimal service delivery.
- Experience working within homeless and unhoused community an asset.
- Must have ability to develop strong working relationships with urban Indigenous community.
- Experience working with Indigenous families and children at risk is an asset.
- Ability to develop strong collaborative working relationship with community service providers.
- Strong facilitation skills an asset, with the ability to facilitate and lead group processes.
- Ability to work independently is essential, with the ability to develop good working relationship with colleagues.
- Must demonstrate clear professional boundaries and appropriate accountability measures including file/records management.
- Demonstrated experience in conflict resolution.
- Preference will be given to person of Indigenous ancestry.
- Applicant must have own vehicle and a valid driver's licence.
- Applicant must successfully undergo a Vulnerable Criminal Record Check.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry

Please send **Cover Letter** and **Resume** to:

Lori Bull, Executive Director

680 Head Start Crescent, Campbell River, B.C. V9H 1P9 **OR** Email: lorib@sasamans.ca

Deadline to apply: Friday, September 2nd, 2022 – 12 Noon

Only those shortlisted will be contacted for an interview

Trafigura Group has an immediate need for a qualified **Environmental Sampler** at Myra Falls Mine on Vancouver Island, British Columbia. We are an Equal Opportunity Employer and offer a very comprehensive compensation and benefits package.

Make Myra Falls Mine your next career choice!

Reporting to the Manager of Environment and Community Engagement, the Environmental Sampler is responsible for maintaining the data within our Health & Safety Management System. The position is responsible for the collection and preparation of environmental samples both on and offsite, as well as the maintenance of sampling equipment and laboratory. The majority of the work is conducted outdoors in all seasons. More specific responsibilities include, but are not limited to:

- Conduct monitoring required by permits and environmental legislation
- Maintain monitoring equipment in good working order
- Maintain onsite laboratory and field equipment inventory
- Prepare samples for analyses by outside laboratories
- Install, monitor and maintain various environmental monitoring instrumentation such as autosamplers
- Assists in the operation and maintenance of the environmental laboratory
- Conduct regular site and environmental infrastructure inspections (Tailings Disposal Facilities, Ponds, Spill kits, etc.)
- Maintain records of all monitoring and data analyses
- Assist with updating water quality database
- Attend to environmental emergencies (spill responses, sediment & erosion control) as required
- Maintain records of all monitoring and data analyses
- Other duties as assigned.
- guidelines

Schedule:

- 10 hour shift
- Day shift
- 4 days on x 3 days off, includes weekend days

Requirements

- Knowledge of field work, use and maintenance of equipment and safety procedures
- Pleasure Craft Operators Card (PCOC)
- Awareness of best practice sampling procedures
- Data analysis, entry and management
- Interpersonal and written communications
- Attention to detail, self-motivated, work with minimum supervision
- Adaptive to changing environment and demands
- Safe boating procedures
- A team player who has the drive to continue learning, excel, and grow in a team-oriented and dynamic environment
- Strong interpersonal skills, with ability to relate to persons at all levels with diverse educational, socioeconomic, and ethnic backgrounds
- Experience in a unionized environment will be an asset
- Consent to a pre-employment medical which includes a drug & alcohol screening

Myra Falls Mine is an underground mine operation located 90 km southwest of Campbell River, BC in the picturesque surroundings of Strathcona Provincial Park. Surrounded by mountains and

lakes, the trip to the mine has some of the world's most impressive views. This is an onsite position and daily travel between the Campbell River/Courtenay area and the mine site is required. Bus transportation is provided. Relocation assistance to the Campbell River area may be available. Applicants must be legally entitled to work in Canada.

Interested candidates should send their resumes to Jennifer Cooley jencooley@weiwaikum.ca
We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.

EMPLOYMENT OPPORTUNITY

FIRST NATIONS LIAISON

POSTING NO: 2022-22

POSTING DATE: May 25, 2022

POSTING EXPIRY DATE: September 1, 2022 at 4:00 p.m.

Strathcona Regional District has an opening for a full-time First Nations Liaison. Reporting to the Manager, Strategic Initiatives, the First Nations Liaison is responsible for supporting relationship building between the Strathcona Regional District (SRD) and local First Nations and Indigenous organizations. This position will advise, guide and build organizational capacity regarding First Nations culture, processes, engagement, reconciliation and partnership development. The First Nations Liaison provides leadership in facilitating and coordinating partnerships and projects to advance community development opportunities within the SRD.

REQUIRED EDUCATION AND EXPERIENCE (or equivalent combination)

- Two year post-secondary diploma in Indigenous Studies, Community Development, Social Sciences, Public Administration or related field of study.
- Minimum 3 years related experience in community development or program coordination.
- Thorough knowledge and experience with local Indigenous culture and communities in the SRD.

REQUIRED LICENCES, CERTIFICATES AND REGISTRATIONS

- BC Driver's Licence – Class 5

The position is full-time, 35 hours a week with an annual salary range from \$68,260 to \$78,384 and a generous benefit package including a defined benefit pension plan. The SRD has applied to the BC Office of the Human Rights Commissioner for approval to preferentially hire a person who self-identifies as Indigenous for this position.

HOW TO APPLY

Please forward your cover letter, resume and copies of your certificates to hr@srd.ca quoting "Posting 2022-22 First Nations Liaison" in the subject line of your application.



301 - 990 Cedar Street,
Campbell River, BC V9W 7Z8
Tel: 250-830-6700 • Fax: 250-830-6710
Toll-free: 1-877-830-2990

www.srd.ca



Are you interested in a BC Hydro career?

Currently accepting applications for the following trades:

- **Apprentice Meter Technician**
- **Apprentice Winder**
- **Apprentice Vehicle Tradesperson: Truck & Transport Mechanic**
- **Apprentice Mechanic**

Deadline to Apply

Sept 14, 2022

Sept 18, 2022

Sept 22, 2022

Sept 23, 2022

AS A BC HYDRO APPRENTICE:

The goal of our apprentice program is to provide students with the practical knowledge and experience needed to be successful in their chosen field after graduation. The program involves extensive classroom training and on-the-job learning where students work alongside some of the best at BC Hydro.

If accepted into our apprentice program, you'll earn 75% of the full trade rate while you learn – with the opportunity for further increases as you progress. You'll also receive an excellent benefits package.

All on-the-job training is under the supervision of a journey person at BC Hydro. Once you've finished your apprenticeship, you'll receive graduation certificates from the Apprentice and Trades Training Committee, the IBEW Local Union 258 and a Certificate of Qualification with a Red Seal Endorsement from the Industry Training Authority.

HOW TO APPLY:

- Visit BC Hydro Careers Page
- Create or update your candidate profile
- Upload Resume, Cover letter & proof of pre-requisite completion, copy of ICBC Driver's Abstract and Claims History and required documentation listed in posting
- Click on the Apply Button in the posting and follow steps

See full postings, qualifications & application steps at:

<https://www.bchydro.com/toolbar/careers.html>

FOR INFORMATION OR SUPPORT WITH APPLICATION:

Connie Strayer–Regional Specialist

Indigenous Employment & Training

connie.strayer@bchydro.com

604-528-2595

 **BC Hydro**
Power smart

THANK YOU



Thank you to the Wei Wai Kum Days planning committee, all sponsors, volunteers and staff. A big Thank You to all the members who came out to the first annual Wei Wai Kum Days and making it such a huge success.



We appreciate your attendance at the first annual Wei Wai Kum Days event. Planning began in May 2022 and we were unsure how many Wei Wai Kum members and family would attend. Thank you for exceeding our expectations. We welcome any feedback you might have and ask that you fill out the following questionnaire.

Gilakas'la

How would you rate the event overall?

1. Not Good
2. Good
3. Excellent

How did you hear about the event?

1. Wei Wai Kum Newsletter
2. Facebook
3. Mail
4. Family
5. Other -

What was your main reason for attending the event?

What activity did you like the best?

What activities would you like to see next year?

Did you have enough time to visit family and friends?

1. Yes
2. No

Would you recommend family to attend next year?

Was there anything about the event that we could have done better?

Any additional comments?

