

| WEI WAI KUM TIMES |



Sept 1, 2022

| weiwaikum.ca | 250-286-6949 |

In This Issue



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

2022 ELK DRAW ELIGIBILITY

- MUST BE A CAMPBELL RIVER BAND MEMBER
- BE 16 YEARS OF AGE
- P.A.L. (POSSESSION AND ACQUISITION LICENSE) OR ALTERNATIVE CERTIFICATION UNDER ABORIGINAL PEOPLES OF CANADA ADAPTATION REGULATIONS OF THE FIREARMS ACT IS REQUIRED. OR DESIGNATION OF MEMBER WITH VALID CERTIFICATION OR PAL. TO BE YOUR DESIGNATED HUNTER
- PRESENT STATUS CARD
- APPLY IN PERSON / MAY ALSO APPLY ON BEHALF OF IMMEDIATE FAMILY MEMBER

****If applying on behalf of immediate family member- a written authorization or email must be brought into the band office****

reception@weiwaikum.ca

*****ENTRY FEE IS \$35.00*****

- **ENTRY DEADLINE IS September 8 2022 AT 4:00 P.M.**
- **DRAW DATE: September 9 2022 @ 10:00 AM**

- Pg. 2 — Staff Directory
- Pg. 3 — Elk Draw Eligibility
- Pg. 4 — Office Closure
- Pg. 5 — Skills/Training
- Pg. 6 –7— Incremental Treaty Agreement Signing + Map
- Pg. 8 –9 Laich-Kwil-Tach News
- Pg. 10 — F45 Fitness
- Pg. 11— Off Reserve Food Fish
- Pg. 12 — Congrats Bonnie-Jean
- Pg. 13 — Looking after a legacy
- Pg. 14 —Yard Waste Disposal
- Pg. 15— Land Guardian Program
- Pg. 16 — Back 2 School Breakfast
- Pg. 17— Call for Cater
- Pg. 18 — 301— Job Postings/ Training Opportunities



STAFF CONTACT INFO |

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca	250-203-3729
Merci Brown <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca	250-201-6949
Priscilla Bruce, <i>Bookkeeper – Accounts Payable</i>	priscillabruce@weiwaikum.ca	250-202-1959
Jessica Cliffe, <i>Housing Administrator</i>	jessicaccliffe@weiwaikum.ca	250-203-5887
Reception	reception@weiwaikum.ca	250-286-6949
Vacant <i>Lands Manager</i>		250-203-7123
Nicole Dumont, <i>Social Development Administrator</i>	nicoledumont@weiwaikum.ca	250-202-9674
Natasha Green, <i>Kwanwatsi Daycare Manager</i>	natashagreen@weiwaikum.ca	250-203-8348
Vacant, <i>Lands Worker</i>		250-286-6949
Joan Sales, <i>Accounts Receivable , Payroll & Benefits</i>	joansales@weiwaikum.ca	250-286-6949
Mark Haunch, <i>Operations & Maintenance</i>	markhaunch@weiwaikum.ca	250-203-3647
Shelly Haunch, <i>Education Coordinator</i>	shellyhaunch@weiwaikum.ca	250-203-0852
Deanna Sheers <i>Community Services Manager</i>	deannasheers@weiwaikum.ca	250-286-6949
Jim Henderson, <i>Net Loft Manager</i>	jimhenderson@weiwaikum.ca	250-287-6650
Moe Imran, <i>Chief Financial Officer</i>	moeimran@weiwaikum.ca	250-286-6949
Jen Cooley <i>Executive Assistant</i>	jencooley@weiwaikum.ca	250-202-1115
Patricia Romanciwicz, <i>Recreation Coordinator</i>	recreationcoordinator@weiwaikum.ca	250-201-3315
Colleen Dick, <i>Elder's Worker</i>	colleendick@weiwaikum.ca	250-202-0115
Robert Price, <i>Financial Controller</i>	robertprice@weiwaikum.ca	250-203-5804
Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca	250-287-1577
Karl Smith, <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca	250-202-1078

ALL ENTRY FEE MONIES ARE USED TO PROCESS ELDER'S MEAT

*** If you have received a successful endorsement/tag (elk) one year, you are not eligible to enter the draw the following year (e.g. Receive a successful tag in 2021, you are not eligible in 2022)***

FOR WEI WAI KUM FIRST NATION ELK HUNT

This endorsement is only for the use of **WEI WAI KUM FIRST NATION** Members only, hunting within their traditional territories. Each permit must have printed on it the designated hunter's name and address. Each permit must be carried at all times by the designated hunter when in the field or by anyone transporting elk carcasses or parts resulting from the hunt.

- (1) **Written Authorization –**
While hunting elk under this agreement, the designated hunter will carry the appropriate endorsement as written authorization from the Chief and Council. This will be confirmed through completion of the “ISSUED BY:” and “DATE:” sections of the attached endorsement.
- (2) **Cancellation of permit –**
Upon killing an elk, the hunter must immediately sign and date the endorsement and return it to the issuer.
- (3) **Hunting Dates:** As specified on this endorsement.
- (4) **Location, animal class –** on a Hunt Zone basis as specified on this endorsement (map attached).
- (5) **Hunting Methods –**
In accordance with the laws of general application (i.e., safety or private property must not be jeopardized; it is unlawful to use lights while hunting, to use rimfire cartridges, or to shoot from a motor vehicle or a boat propelled by a motor). These, and other regulations pertaining to hunting methods, are further outlined in the Hunting Regulations Synopsis and in the Wildlife Act:
<http://www.env.gov.bc.ca/fw/wildlife/hunting/regulations/#synopsis>
http://www.bclaws.ca/civix/content/complete/statreg/901199259/96488/?xsl=/templates/bro_wse.xsl
- (6) **Landowner permission** must be obtained to access private land.
- (7) **The elk, once harvested, must not be sold or bartered in whole or in part.** Any hunting of wildlife species for sale or barter, in whole or in part, is not legal, except as authorized by regulation or where there is a demonstrated aboriginal or treaty right to do so.
- (8) **The permit must not be sold or used in a commercial manner such as in guide-outfitting.**

****If you do not have a PAL or a certificate to hunt you can designate a band member who is certified.****

**The WeiWaiKum First Nation
Administration Office
will be closed on Monday,
September 5, 2022
We will re-open on Tuesday!**



Thank you



Employment Skills & Training

September 3rd & 5th

In partnership with Wei Wai Kum First Nation and the Construction Foundation we are pleased to invite you to our last two information sessions for skills training in the construction field. There are a few different industries offering training and employment before next years John Hart Dam seismic upgrade project.

So come sign up now!!!!

September 3rd – Thunderbird Hall Doors will be open at 9 am

- beading workshops
- coffee
- information about upcoming training opportunities

September 5th – 7 Generation Stewards Society Office (871 island highway unit 203 right across from Tyee Marine in the old mikis sushi restaurant).

Scaffolding intro training begins Sept 16, 2022 with 10 jobs available right away with Chinook Scaffolding on the Harmac pulp mill annual shut down. Chinook Scaffolding is offering competitive wages and union entry & benefits with plenty of experience before the John Hart dam project begins.

WEI WAI KUM INCREMENTAL TREATY AGREEMENT

Wei Wai Kum is pleased to share with membership that the Incremental Treaty Agreement was signed with BC on August 11 2022. Whether or not members ratify a treaty in the future, the Lands will remain with Wei Wai Kum.

Specs:

Size: 2, 276 Hectares (6, 823 Acres)

Location: Lower Campbell Lake Region

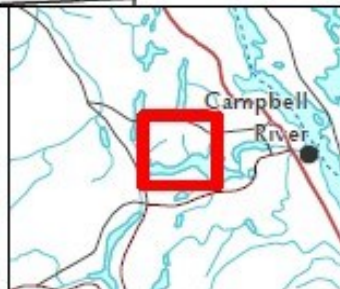
Land Use Opportunities: Forestry (Economic), Cultural, & Recreational

Upon completion of the land surveys over the next two years the Land will be transferred to Wei Wai Kum as Fee Simple.



Wei Wai Kum Chief and Councillors, with Minister Rankin and BC Reps- Signing Event, August 11 2022

-



THIS MAP OF THE ITA LANDS IS FOR ILLUSTRATIVE PURPOSES ONLY. WHERE THERE IS A CONFLICT BETWEEN THIS MAP AND THE LEGAL DESCRIPTION OF THE ITA LANDS, THE LEGAL DESCRIPTION IS AUTHORITATIVE.

Cadastral derived from Crown Land Registry
Services and Land Title Office
Land District: Victoria
BCGS Mapsheet No.: 92E.003
Projection: NAD 1983 UTM Zone 9N

Schedule 1
ITA Lands for Illustrative Purposes
Map 1 of 4
Overview

Laich-Kwil-Tach Research Centre News

Make it Count

As we begin to meet and spend time with one another again, it's an opportunity to think of our families and our rich history. As we do this, one of our goals for 2022 is to gain more knowledge and awareness of our Lig^wildax^w families and to work with community members who are willing to share their stories, photos and memories.



Special Point of Interest

1792 British and Spanish records place the Lig^wildax^w- Salish Boundary at the narrow passages on the east and west of Quadra and Sonora Islands



During my time at the Laich-Kwil-Tach Research Centre (LRC) I have gained valuable knowledge of our history. Some of this comes from reading "Life Stories" and the photos that are shared.

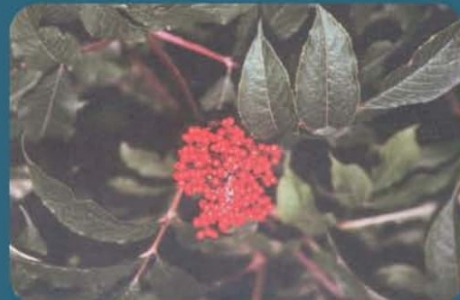
We have a collection of photos that have been shared, some of the photos are of family gatherings, community gatherings, doing fish, birthday parties, weddings and so many other family events that make up our rich collection of photos held in the LRC for future generations.

In 2022 I hope to connect with many of you and gather more photos for this collection and to hear your "Life Stories." Part of the work I do is to gather the history as we go, and this rich photo archive will be of great interest to our future Lig^wildax^w families. Through this work, I look forward to meeting with people willing to share their photos and the stories that go with them. If you are part of the Lig^wildax^w community and are interested in sharing, please let me know!

Upcoming Projects

Life Stories with Community Members!

We all have interesting backgrounds and stories to share, and when we pair this with photos, we create an archive of history that will be of great interest to our children and grandchildren. If you are interested in sharing your life story and/or your family photos, please let us know.



We will record your life story and we will scan the photos you share, making sure that you have a digital copy as well, making it easier for you to share your photos with family. We hope to hear from you and that you will support this work to preserve our collective Lig^{wildax} history!

Please Stop By!

Over the past 2 years, I have focused on gaining knowledge and background not only about our history, but on ways to preserve it. I have also spent time filling requests from people in the community who are doing their own research on their family history or on Lig^{wildax} history. If you are interested in learning more about the LRC, please feel free to stop in any time. We are located at the back of the We Wai Kai Treaty building, 664 Seahawk Dr. on the Quinsam Reserve and open Monday to Friday between 8:30 and 4:30pm (except statutory holidays).

If you would like to chat about opportunities to share your life story, photos or anything else, please give me a call at 250-287-9460 ext. 4 or send me an email at mary.henderson@wewaikaitreaty.com.

I look forward to working with many of you this year and to meeting more people at community meetings and events!

Ĝilakasía!

ARE YOU INTERESTED

IN TRYING A NEW WORKOUT?

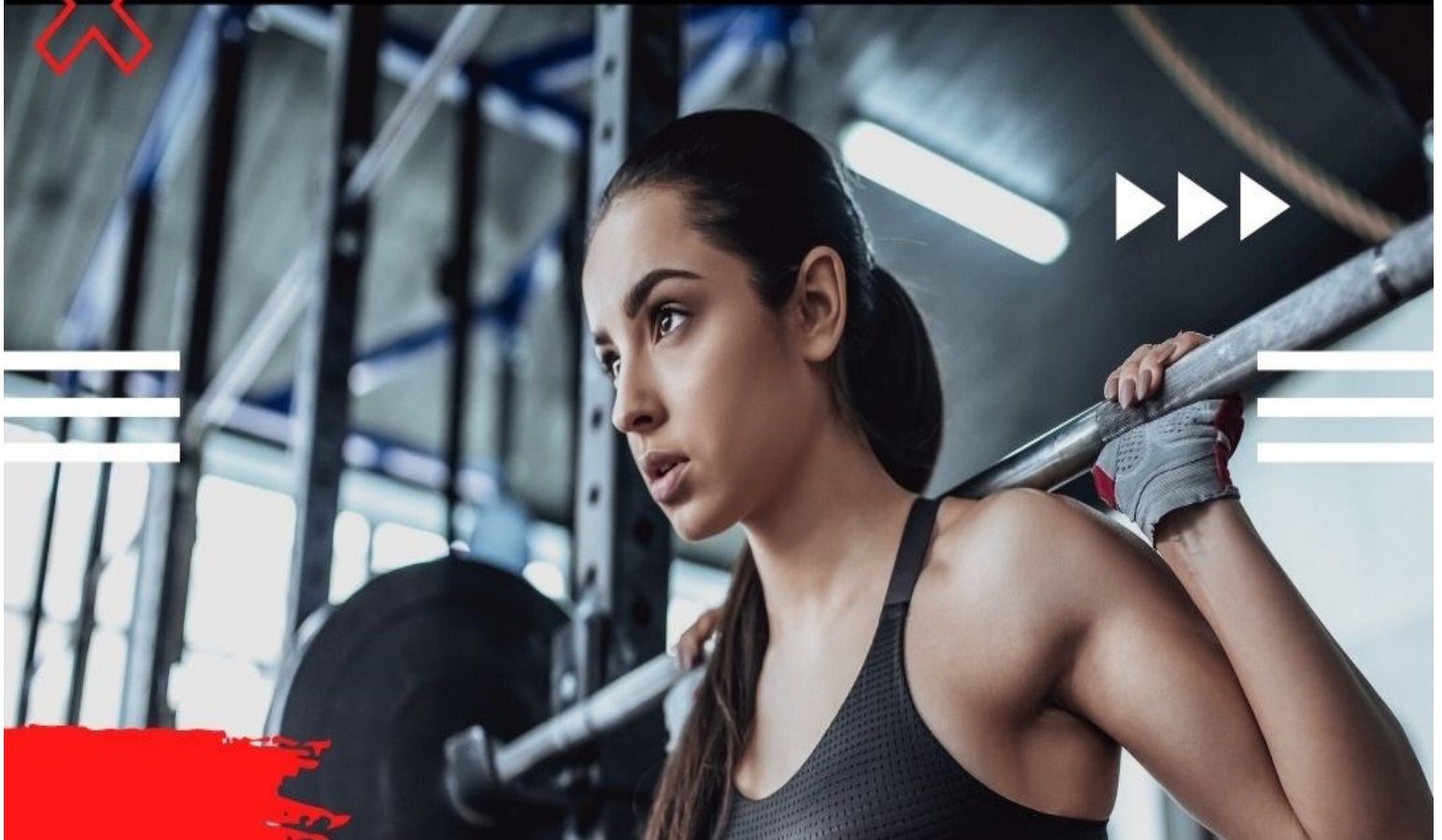
Join us for
Introduction

classes at F45 !
3 Classes available!
AGES 16+

Sign up with Patricia today!

recreationcoordinator@weiwaikum.ca

or call 250-286-6949



ATTENTION

Off-Reserve Band Members
Interested in
Salmon Fillets + Canned Fish

WeiWaiKum Administration is
planning a distribution for
members living outside Campbell
River

If you reside on the mainland or in
Nanaimo and the surrounding areas,
please send your name and phone
number to: reception@weiwaikum.ca

Congratulations Bonnie-Jean Shade!



She participated for her first competitive national level in the 2022 Canada Summer Games at Brock University in Niagara, Ontario.

She won Bronze in the 100 freestyle, silver in 50-meter back stroke and silver in the 100 meter backstroke.



Looking After a Legacy: Through the Grains of Cedar

Exhibit celebrates the cultural legacy of Wei Wai Kum's Henderson family Kwakwaka'wakw artists Bill Henderson, Greg Henderson and Junior Henderson of the Wei Wai Kum First Nation in Campbell River will honour the legacy of carver Sam Henderson in an exhibit this fall entitled Looking After a Legacy: Through the Grains of Cedar. This exhibition at Spirits of the West Coast Art Gallery from Sept. 3 to Dec. 31 is rooted in the profound desire by the artists to carry on the legacy of their father and grandfather, Master carver Sam Henderson. Sam lived his life dedicated to the preservation of Kwakwaka'wakw knowledge and culture, and used the practice of carving to preserve these ancient traditions. It is a legacy he has left behind for the



next generation of carvers. The Henderson family to this day is a highly respected family of the Wei Wai Kum First Nation. Bill Henderson, son of Sam Henderson, is a Master carver in the art of "making wood speak." Junior Henderson and Greg Henderson are both grandsons of Sam Henderson and represent the third generation of exceptional potlatch carvers.

Their carvings and totem poles are celebrated throughout the world

and can be seen in Asia, Europe, North America and especially in many communities along our beautiful Northwest Coast. Their masterpieces are highly collectible and are represented in many national and international exhibitions and galleries. When you visit this exhibition, you will see over 20 masterpieces including a wide variety of dramatic masks, stunning frontlets, amazing totem poles, paddles and a beautiful talking staff. This exhibition and sale bring fresh insights into the Henderson's' lifelong commitment to the continuity and diversity of their cultural heritage. In the spirit of Looking After a Legacy: Through the Grains of Cedar, Bill has followed his father's path by sharing the tradition of carving with the next generation, including his nephews Greg and Junior Henderson. Greg and Junior - esteemed carvers in their own rights - **join Bill in this exhibition and sale as a showcase of how traditions are passed down and carried forward. Join them on Sept. 3 at 11 a.m. for the opening celebrations. You will see the Henderson family perform and witness the opening of this important exhibition. The artists will be on-site until 3 p.m. Looking After a Legacy: Through the Grains of Cedar, will also be presented in an innovative virtual format including the livestreamed opening celebration on Facebook and Instagram at 11 a.m. on Saturday, Sept. 3. The exhibition and sale are open to the public at 2926 Back Road, Courtenay. Visit the website at www.spiritsofthewestcoast.com and follow us on**

Facebook @spiritsofthewestcoast, Instagram @spiritsofthewestcoast and Twitter @spiritsgallery for the latest news, artist talks, and exhibition features.

The Maintenance Crew is
picking up yard waste every
Tuesday of the week from now
until September 30th!

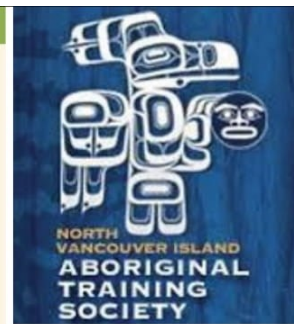
(Blackberry bushes,
cuttings etc.)

Leave 2 bags or the equivalent
at the end of your driveway at
8:00AM Tuesday mornings.

COURSE ANNOUNCEMENT



NATURAL RESOURCES
TRAINING GROUP



Land Guardian CERTIFICATE PROGRAM

COURSE LOCATION: Campbell River, BC

COURSE DATES: September 12 - October 14, 2022

COURSE FEE: _____

REGISTRATION DEADLINE: _____

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

- Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

- Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment of Environmental Features:

- Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

Management:

- Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment: suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Esoln 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

Barbara Clarkson

Community Partnership Coordinator

North Vancouver Island Aboriginal Training Society

1211 Cypress Street, Campbell River, BC V9W 2Z3

Office: 250-286-3455

Mobile: 250-830-4171

Email: bclarkson@nviats.com



"This is an amazing course! It has given me so many new field tools that will better help me carry out my work duties as a land guardian."

Omineca Jack
Land Guardian
British Columbia

ABOUT NRTG

Natural Resources Training Group (NRTG) is a privately-registered training agency specializing in developing and delivering quality 'hands-on', fisheries and natural resource-related training programs. We deliver our short, applied 'professional development' programs to industry professionals, stakeholders, and indigenous groups in communities throughout North America.



Call 1-877-388-2172

info@nrtraininggroup.com

www.nrtraininggroup.com



Join us for back to school breakfast!

Tuesday Sept 6 & Wednesday Sept 7

Doors open at 7:30am

We will be having a continental breakfast
at the Thunderbird Hall on both Tuesday
& Wednesday Morning before the bus
comes! **BRING THE WHOLE FAMILY!**

**PLEASE NOTE WE WILL BE AT THE HALL UNTIL 12
ON TUESDAY SEPT 6 TO ACCOMODATE
THE ALTERNATING DROP OFF TIMES FOR KIDS**



Wei Wai Kum First Nation

1650 Old Spit Road Camp-
bell River, B.C. V9W 3E8

CALL FOR BIDS FOR THE QUARTERLY MEMBERSHIP MEETING

WHEN: September 27, 2022

WHERE: Thunderbird Hall

1420 Weiwaikum Road, Campbell River, BC

Inviting all those interested to submit a quote to cater the 2022 Membership Meeting

Please submit the following with your quote:

Food Safe Certificate

Prepare the quote based on 125-150 attendees

Please submit quote and sample menu by September 9, 2022 To:

Jen Cooley, Executive Assistant

Email: jencooley@weiwaikum.ca



Kwanwatsi Child Care Centre

1400 Weiwaikum Road, Campbell River, BC, Canada V9W-5W8

Tel.: (250) 286-3274

Fax.: (250) 287-2376

Early Childhood Educator Job Description

Kwanwatsi Child Care Centre Educators must ensure that the basic educational needs of our children are being met. As an Early Childhood Educator, you will be required to prepare and deliver classroom activities, communicate with staff and parents, and ensure that our learning environment remains safe at all times.

To be a successful Early Childhood Educator, you should be creative, energetic, and able to encourage self-expression.

Your responsibilities shall include but are not limited to the following:

- Planning and delivering activities designed to facilitate children's social, emotional, and cognitive development.
- Supervising children at all times.
- Encourage self-expression through understanding, flexibility, and behavioral reinforcement.
- Maintaining daily/weekly/monthly cleaning and sanitization of materials.
- Performing daily yard checks.
- Tending to children's basic needs by feeding them healthy food options, ensuring they are in clean, dry clothing, providing them a safe space to rest etc.
- Respecting children as an individual and as part of their family.
- Modelling appropriate behaviors, even when not on duty.
- Ensure that our Centre remains safe.
- Communicating with families to gain insight into the child's home lives.
- Tracking and informing parents of children's progress.
- Attending staff meetings.
- Respecting staff and communicating accordingly.
- Following and understanding the licensing requirements

Qualifications:

- Must have an Early Childhood Education Certificate
- 2-3 years of experience
- Infant Toddler Education preferred
- ECE assistant education may be considered with relevant years of experience.

Competitive wages, pension, and benefits are offered with this position.

COVID-19 Considerations:

All applicants must have 3 vaccinations to be considered for employment

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca

Only those short-listed will be contacted for an interview



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

FULL-TIME TERM JOB POSTING

Position: Natural Resource Administrator, 1 year term position with possibility for renewal

Location: 1650 Old Spit Road, Campbell River, BC

Hours of work: 35 Hours per Week

Reports to: Director of Operations

Natural Resource Administrator:

Campbell River Indian Band (CRIB), also known as Wei Wai Kum, is currently hiring a full-time Natural Resource Administrator to join our Team in Campbell River. The successful applicant will work in a variety of settings to gather and manage complex natural resource data, complete analyses and develop options, to provide advice to Wei Wai Kum Chief and Council and other decision-makers. This will include facilitating and coordinating projects within Wei Wai Kum's expansive territory and supporting the Guardian and Cultural Heritage Programs. The purpose of this role is to aid in the assertion of rights, title, and self-governance for the Nation through a land-based focus that extends beyond Reserve Lands.

Responsibilities:

- Work alongside the Guardians and Cultural Heritage Monitor Programs to aid in their program development, expansion, and implementation.
- Compile and integrate data collected by the Guardians and Cultural Heritage Monitor Programs to inform Chief and Council and support decision-making for the Nation.
- Lead in the territorial land administration and development of resource management policies and procedures for the Nation's imminent Incremental Treaty Settlement Land transfer of approximately 2300 hectares of land including:
 - o Develop a Land Management Plan, and
 - o Support the development of a Forestry Stewardship Plan
- Connect consultative referral responses with the Nation's resource management objectives
- Collect and amalgamate research data and plans into a cohesive resource management plan that includes the identification of opportunities for further research and development to advance the Nation's interests.
- Develop an organization chart, job descriptions, training and process manuals for land base stewards.



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

- Develop implementation strategies for prospective land-based steward integration with the Guardians, and Cultural Heritage Monitors.
- Organize and facilitate community engagement on natural resource management strategies.
- Participate in discussions, meetings, and committees with BC, Canada, other Nations/communities, and other organizations (E.g. A-Tlegay and Nanwakolas).
- Work directly with the Council Resource Management Working Group
- Identify and development proposals to acquire funding to support program development.

Qualifications:

- Bachelor's degree in Applied Science or Resource Management with at least 5 years of direct resource management experience. A master's degree would be preferred.
- Proven experience in project management techniques to meet deadlines, manage resources, and meet reporting requirements.
- GIS and mapping experience
- Proficient in Microsoft Office (Word, Office, Excel, PowerPoint, and Outlook) and internet applications
- A valid Class 5 BC Driver's License
- Flexibility to work after hours for meetings and conferences (as required)
- Strong written and verbal communication are essential as is the ability to work in a collaborative and cultural and politically sensitive environment. Please note that you must be willing and be able to complete a satisfactory Criminal Record Check in order to be considered for this role.

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca or

Fax: (250) 287-8838

Closing Date: open until filled.

We thank all applicants, but only those shortlisted for an interview will be contacted.



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

Employment Opportunity

Casual Home-support Worker

The Wei Wai Kum First Nation is seeking an individual to fill the role of Casual Home Support Worker.

The Casual Home Support Worker position will be a casual on-call position and the successful applicant will report directly to the Social Development Administrator.

As the Casual Home -Support Worker you will provide light cleaning services for the Wei Wai Kum Members in community as required.

Requirements for the position are:

- A Valid Driver's License and own transportation
- Ability to work a flexible schedule
- Strong communication skills
- Able to work independently
- Criminal Record Check is required
- Valid First Aid, WHIMIS would be an asset

Rate of Pay \$17.00 -\$20.00 per hour – would be determined through qualification/experience/certificates

If interested in obtaining more information or to hand in your resume please mail, email, or drop off your resume in person to:

Nicole Dumont, Social Development Administrator

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River, BC V9W 3E8

nicoledumont@weiwaikum.ca



JOB POSTING Outdoor Maintenance Year-Round Position

Start date: As soon as possible
Rate of Pay: \$18.50
Hours: 20 to 35 hours per week

Year-Round Maintenance Position: 1 Position

Part Time to start with increased hours as we get into to busier summer season.

We are looking for a reliable hard-working person who is able to work with limited supervision and as part of a team. This is a year-round part-time position that will lead to more hours as we get into the busier season. (June – September)

JOB DESCRIPTION & SKILLS:

This position requires an individual that may have some handyman skills such as carpentry skills, minor plumbing, painting, ability to work with some power tools and outdoor yard maintenance equipment, such as, cutting grass, weed whacking and keeping park grounds and beach area clean and free of trash at all times.

- Knowledge of hot tub maintenance would be considered an asset.
- Be physically fit and able to do some heavy lifting.
- Learn how to fix water line repairs during fall and winter season
- Good communication skills are very important as is the ability to work as a team player.
- You will assist with supervising junior staff or summer students for outdoor maintenance work for 8 weeks during summer when required.
- Follow direction from your Supervisor and Management.
- Keep track of inventory and inform management when supplies are low.
- Knowledge of irrigation systems would also be considered an asset.
- *Learn current COVID-19 Operational Protocols and Procedures for staff and guests.*
-

This position is year-round, and is much busier in the High Season summer months and in the Low Season for maintenance issues or repairs as they arise during the winter. For example, water line breaks, or snow removal, hot tub cleaning maintenance, repairs in cottages or RV sites.

You will need to have a valid driver's licence and you must have a clean driver abstract with no criminal offences.

Criminal record check is required. Must be fully vaccinated for COVID-19.

If you have all or some of these skills this position may be for you. We are willing to train the right person.

Maintenance position will remain posted until it is filled.

Email your resume and cover letter or drop off your resume and cover letter at the Thunderbird RV Park Office between 9am and 6pm at

2660 Spit Rd, Campbell River.

Our email address is tbirdrvpark@telus.net



Job Posting

Production Team Members – Chemainus Sawmill Chemainus, BC

THE OPPORTUNITY

Are you looking for a career and not “just a job”? Then this could be the right place for you! We are hiring for **Production Team Members** at our **Chemainus Sawmill in Chemainus, BC**.

What We Offer: Competitive unionized wage rates ranging between **\$27.12 – \$31.59** as per the respective collective agreements. A safe work environment and opportunities for growth, ongoing training and a long-term career. Benefits and pension are provided through the union.

Who You Are: You have an excellent safety record and demonstrated commitment to safety. A strong work ethic, accountable and dependable, able to prioritize work, always willing to lend a hand and pitch in when needed, and not afraid to work hard! You demonstrate the ability to work both as part of a team and with minimal supervision and have the desire to participate in an organization committed to continuous improvement.

Shifts:

Weekend Cleanup & Firewatch Labourers: candidates must be available for

Saturday and Sunday shifts

Entry Level Production: All employees **must** be available Monday-Friday for all shifts including day, afternoon and graveyard shifts. Employees typically begin on an on-call basis and are required to work a variety of shifts until a full-time position becomes available.

These positions are considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

RESPONSIBILITIES

All employees will start in general labour or cleanup positions, and then progress from there into a variety of roles including machine operators.

All employees must maintain a safe and clean work area.

Supporting other areas of the operations as needed.

QUALIFICATIONS

Our ideal candidates have previous experience working in a labour job in a safety sensitive environment (industrial or trades related environment).



HOWEVER, we will train people without this background if they have the right attitude and want to learn!

Grade 12 or equivalent required.

First Aid/WHMIS preferred – preference is always given to candidates who have OFA 3.

Mobile equipment certification/experience an asset.

Lumber grading ticket a definite asset.

YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. From our timberlands to mills to our corporate and regional offices, we offer rewarding opportunities in every facet of our business.

WESTERN OVERVIEW

Western Forest Products is a leading forest products company that manufactures high- quality wood products and sustainably manages forests. Headquartered in Vancouver, British Columbia with operations in the coastal region of B.C. and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our large investment in manufacturing and progressive approach to safe and sustainable forestry practices ensures the health and prosperity of our business, forests and communities for generations to come.

WEBSITE LINK

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9feaf24295bd6993&cclid=2637603463_3978&jobId=439587&lang=en_CA&source=CC4

Trafigura Group has an immediate need for a qualified **Environmental Sampler** at Myra Falls Mine on Vancouver Island, British Columbia. We are an Equal Opportunity Employer and offer a very comprehensive compensation and benefits package.

Make Myra Falls Mine your next career choice!

Reporting to the Manager of Environment and Community Engagement, the Environmental Sampler is responsible for maintaining the data within our Health & Safety Management System. The position is responsible for the collection and preparation of environmental samples both on and offsite, as well as the maintenance of sampling equipment and laboratory. The majority of the work is conducted outdoors in all seasons. More specific responsibilities include, but are not limited to:

- Conduct monitoring required by permits and environmental legislation
- Maintain monitoring equipment in good working order
- Maintain onsite laboratory and field equipment inventory
- Prepare samples for analyses by outside laboratories
- Install, monitor and maintain various environmental monitoring instrumentation such as autosamplers
- Assists in the operation and maintenance of the environmental laboratory
- Conduct regular site and environmental infrastructure inspections (Tailings Disposal Facilities, Ponds, Spill kits, etc.)
- Maintain records of all monitoring and data analyses
- Assist with updating water quality database
- Attend to environmental emergencies (spill responses, sediment & erosion control) as required
- Maintain records of all monitoring and data analyses
- Other duties as assigned.
- guidelines

Schedule:

- 10 hour shift
- Day shift
- 4 days on x 3 days off, includes weekend days

Requirements

- Knowledge of field work, use and maintenance of equipment and safety procedures
- Pleasure Craft Operators Card (PCOC)
- Awareness of best practice sampling procedures
- Data analysis, entry and management
- Interpersonal and written communications
- Attention to detail, self-motivated, work with minimum supervision
- Adaptive to changing environment and demands
- Safe boating procedures
- A team player who has the drive to continue learning, excel, and grow in a team-oriented and dynamic environment
- Strong interpersonal skills, with ability to relate to persons at all levels with diverse educational, socioeconomic, and ethnic backgrounds
- Experience in a unionized environment will be an asset
- Consent to a pre-employment medical which includes a drug & alcohol screening

Myra Falls Mine is an underground mine operation located 90 km southwest of Campbell River, BC in the picturesque surroundings of Strathcona Provincial Park. Surrounded by mountains and

lakes, the trip to the mine has some of the world's most impressive views. This is an onsite position and daily travel between the Campbell River/Courtenay area and the mine site is required. Bus transportation is provided. Relocation assistance to the Campbell River area may be available. Applicants must be legally entitled to work in Canada.

Interested candidates should send their resumes to Jennifer Cooley jencooley@weiwaikum.ca
We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.

EMPLOYMENT OPPORTUNITY

FIRST NATIONS LIAISON

POSTING NO: 2022-22

POSTING DATE: May 25, 2022

POSTING EXPIRY DATE: September 1, 2022 at 4:00 p.m.

Strathcona Regional District has an opening for a full-time First Nations Liaison. Reporting to the Manager, Strategic Initiatives, the First Nations Liaison is responsible for supporting relationship building between the Strathcona Regional District (SRD) and local First Nations and Indigenous organizations. This position will advise, guide and build organizational capacity regarding First Nations culture, processes, engagement, reconciliation and partnership development. The First Nations Liaison provides leadership in facilitating and coordinating partnerships and projects to advance community development opportunities within the SRD.

REQUIRED EDUCATION AND EXPERIENCE (or equivalent combination)

- Two year post-secondary diploma in Indigenous Studies, Community Development, Social Sciences, Public Administration or related field of study.
- Minimum 3 years related experience in community development or program coordination.
- Thorough knowledge and experience with local Indigenous culture and communities in the SRD.

REQUIRED LICENCES, CERTIFICATES AND REGISTRATIONS

- BC Driver's Licence – Class 5

The position is full-time, 35 hours a week with an annual salary range from \$68,260 to \$78,384 and a generous benefit package including a defined benefit pension plan. The SRD has applied to the BC Office of the Human Rights Commissioner for approval to preferentially hire a person who self-identifies as Indigenous for this position.

HOW TO APPLY

Please forward your cover letter, resume and copies of your certificates to hr@srd.ca quoting "Posting 2022-22 First Nations Liaison" in the subject line of your application.



301 - 990 Cedar Street,
Campbell River, BC V9W 7Z8
Tel: 250-830-6700 • Fax: 250-830-6710
Toll-free: 1-877-830-2990

www.srd.ca



Are you interested in a BC Hydro career?

Currently accepting applications for the following trades:

- Apprentice Meter Technician
- Apprentice Winder
- Apprentice Vehicle Tradesperson: Truck & Transport Mechanic
- Apprentice Mechanic

Deadline to Apply

Sept 14, 2022

Sept 18, 2022

Sept 22, 2022

Sept 23, 2022

AS A BC HYDRO APPRENTICE:

The goal of our apprentice program is to provide students with the practical knowledge and experience needed to be successful in their chosen field after graduation. The program involves extensive classroom training and on-the-job learning where students work alongside some of the best at BC Hydro.

If accepted into our apprentice program, you'll earn 75% of the full trade rate while you learn – with the opportunity for further increases as you progress. You'll also receive an excellent benefits package.

All on-the-job training is under the supervision of a journey person at BC Hydro. Once you've finished your apprenticeship, you'll receive graduation certificates from the Apprentice and Trades Training Committee, the IBEW Local Union 258 and a Certificate of Qualification with a Red Seal Endorsement from the Industry Training Authority.

HOW TO APPLY:

- Visit BC Hydro Careers Page
- Create or update your candidate profile
- Upload Resume, Cover letter & proof of pre-requisite completion, copy of ICBC Driver's Abstract and Claims History and required documentation listed in posting
- Click on the Apply Button in the posting and follow steps

See full postings, qualifications & application steps at:

<https://www.bchydro.com/toolbar/careers.html>

FOR INFORMATION OR SUPPORT WITH APPLICATION:

Connie Strayer–Regional Specialist

Indigenous Employment & Training

connie.strayer@bchydro.com

604-528-2595

 **BC Hydro**
Power smart



NOW HIRING: General Labourers

We're seeking We Wai Kai and Wei Wai Kum members to join our team! Orientation and Training will be provided.

Send us your application at:
community@roga.ca

Details

- ✓ Based out of Campbell River
- ✓ An hourly wage commensurate with experience
- ✓ Opportunity for training and development
- ✓ Anticipated **mid-September** 2022 start date

Qualifications

- ✓ Excellent safety record
- ✓ Able to pass a drug & alcohol pre-employment test
- ✓ Up-to-date COVID-19 vaccination status
- ✓ Current Drivers' License and OFA1 preferred

Competencies

- ✓ Strong work ethic
- ✓ Highly motivated team player
- ✓ Creative, innovative, and skilled at problem-solving

Way Key LP is proud to work on behalf of We Wai Kai and Wei Wai Kum First Nations on the upcoming John Hart Dam project. Backed by the 100% Indigenous-owned Roga Group of companies, we are increasing the level of Indigenous engagement in our valuable natural resource and construction sectors.

For questions about this opportunity and how to apply, please contact Brad Densmore at (250) 880-5229



CORPORATE SUMMARY

FULL PHASE LOGGING
CONTRACTOR

ROAD BUILDING AND CIVIL
CONSTRUCTION

PARTNERSHIP WITH ROGA
GROUP

ENVIRONMENTALLY AND
SOCIAALLY RESPONSIBLE

Operates out of
We Wai Kai Nation

Serving the greater
North Island Region

Proudly 100%
Indigenous Owned



WAY KEY LP

COMMUNITY DRIVEN, SAFETY FOCUSED

FORESTRY | CIVIL CONSTRUCTION



1 (250) 286-3646

ROGA
GROUP

<https://roga.ca>

<https://wewaikai.com>