WEI WAI KUM TIMES |





Sept 15, 2022

weiwaikum.ca | 250-286-6949 |

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Betsy Nelson Dorie Smith Norine Drake Sheryl Thompson Tony Graydon

A Special Recognition for our Elders with Birthday's in September

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Vacant			
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Senior Guardian Watchman			



2022 - 2023 SD72 SCHOOL BUS SERVICE

ROUTE 16	WEI WAI KUM / WE WA KAI RIPPLE ROCK / CARIHI / EDM PHOENIX / ROBRON / TIMBERLINE		RIPPLE ROCK / ROBRON / CARIHI / EDM PHOENIX / WEI WAI KUM / WE WA KAI
A.M.	STOP	P.M.	STOP
7:39	LEAVE BUS YARD	2:05	LEAVE BUS YARD
7:48	LOUGHBOROUGH DRIVE	2:20	SCHOOL: RIPPLE ROCK
7:54	THUNDERBIRD HALL	2:28	QUINSAM STOP
8:03	QUINSAM HALL	2:35	THUNDERBIRD HALL
8:10	SCHOOL: RIPPLE ROCK DROP OFF	2:41	LOUGHBOROUGH DRIVE
8:17	THUNDERBIRD HALL	2:50	SCHOOL: ROBRON
8:26	SCHOOL: CARIHI/EDM	3:00	SCHOOL: CARIHI / EDM
8:31	SCHOOL: PHOENIX	3:05	SCHOOL: PHOENIX
8:39	SCHOOL: ROBRON	3:11	BIG HOUSE
8:41	SCHOOL: TIMBERLINE	3:17	LOUGHBOROUGH DRIVE
8:57	BUS YARD	3:24	QUINSAM HALL
		3:34	BUS YARD

SAVE THE DATE

WEI WAI KUM MEMBERSHIP MEETING TUESDAY SEPTEMBER 27TH 3:00PM – 7:00PM DINNER WILL BE PROVIDED

2021-2022 AUDIT PRESENTATION
2022-2023 BUDGET
CHIEF AND COUNCIL STRATEGIC PLAN

AGENDA WILL BE POSTED NEXT WEEK!!!!



Wei Wai Kum First Nation

Membership Meeting
Thunderbird Hall, 1420 Weiwaikum Road, Campbell River, BC
Tuesday September 27, 2022
3:00 pm – 7:00 pm

Topics to be covered

- 2021-2022 AUDIT PRESENTATION with Derek Lamb
- Audit Q&A
- ❖ Wei Wai Kum Council Strategic Plan Presentation
- ❖ Strategic Plan Q&A

Dinner will be provided

Tuesday Sept 20.

Join Patricia in making a decorative feather garland



Thunderbird Hall Cafeteria from 3:30 - 5:00 PM



Hall Night! from 5:30-7:30pm

Open to all ages

**5 & under must be accompanied by and adult







Fall Wreath Class

Come learn how to create a beautiful Fall Wreath!



Please sign up with Patricia recreationcoordinator@weiwaikum.ca

or call 250-286-6949 Thunderbird Hall Cafeteria Thursday, September 29 6:00-8:00PM



WEI WAI KUM FIRST NATION

1650 Old Spit Rd, Campbell River, BC, Canada V9W-3E8
Tel.: (250) 286-6949
Fax.:(250) 287-8838
Toll Free: 1-877-286-6949
SOCIAL DEVELOPMENT DEPARTMENT

Next Income Assistance Cheque Issuance is: Wednesday September 21st, 2022, for OCT 2022

DECLARATIONS AND WORK SEARCH SHEETS FOR EMPLOYABLES NEEDTO BE HANDED IN BY FRIDAY SEPT 16THTH TO PREVENT ANY DELAY IN CHEQUE ISSUANCE.

Cheques will be available for pick-up at the office starting at 10am.

REMINDER:

In order for your file to remain OPEN, please provide (Fully Filled out) DECLARATTIONS and all necessary paperwork, such as pay stubs, hydro bills, annual reviews, NO LATER THAN FRIDAY SEPT 16 TH, 2022

(Late paperwork = delay in verification = cheque)

It is the <u>clients</u> responsibility to disclose any information that is required ie. EI payments, Earned Income, higher EPP payment on Hydro, within your Declaration, OR any change in circumstance. <u>Declarations are a legal document that verifies your monthly eligibility.</u>

Please note that the additional covid related top-up funding is no longer available, therefore, you will notice there is a decrease in your Oct monthly SA Issuance.

HOME SUPPORT – REMINDER: Home Support timesheets need to be submitted by the 26th of Sept. Cheques will be issued within 3-5 days of submission.

Gila'kasla, Nicole Dumont, Social Development ManagerAdministrator

ATTENTION

Off-Reserve Band Members
Interested in
Salmon Fillets + Canned Fish

WeiWaiKum Administration is planning a distribution for members living outside Campbell River

If you reside on the mainland or in Nanaimo and the surrounding areas, please send your name and phone number to: reception@weiwaikum.ca

The Maintenance Crew is picking up yard waste every
Tuesday of the week from now until September 30th!

(Blackberry bushes, cuttings etc.)

Leave 2 bags or the equivalent at the end of your driveway at 8:00AM Tuesday mornings.

Greetings everyone,

We are delighted to continue the Campbell River Aboriginal Visioning and Empowerment (CRAVE) Network Circle. Our next meeting is scheduled for September 22, 2022 at 9am-11:30ish in room A125, Robron Centre, 740 Robron Road, Campbell River.

The **CRAVE Network Circle** consists of community members, frontline workers, administrators, managers and youth. The circle is an opportunity to come together and talk about how to implement the community vision. It allows us to plan how we can all work together, in unity, toward positive change for indigenous children, youth and families. We meet every second month to discuss programs and services, issues and wish lists. The circle is hosted by indigenous Outreach Child and Youth Mental Health Team. Knowledge keeper Susan Landell will be holding space for our circle gathering. All are welcome.

Snacks and coffee provided. Please let us know if you need assistance with transportation.

Future **CRAVE Network Circle** dates for your calendar (email reminders will be sent out before each of these dates).

November 24, 2022

Kind Regards,

Indigenous Outreach Child and Youth Mental Health Team



ARE YOU INTERESTED IN
HAVING AN ENERGY
EFFICIANCY AUDIT
COMPLETED ON YOUR HOME?

WHETHER YOU'RE LOOKING FOR REBATES, TRYING TO REDUCE YOUR ENERGY BILLS, OR TRYING TO MINIMIZE YOUR HOME'S ENERGY CONSUMPTION, A HOME ENERGY ASSESSMENT IS THE PERFECT PLACE TO START! YOU WILL RECIEVE A DETAILED UNDERSTANDING OF YOUR HOME'S ENERGY CONSUMPTION HIGHLIGHTS (AND LOWLIGHTS).YOU WILL RECIEVE A REPORT FROM A CERTIFIED HOME ENERGY AUDITOR THAT WILL ALLOW YOU TO PARTICIPATE IN THE FEDERAL GREENER HOMES PROGRAM, BC HYDRO'S RESIDENTIAL REBATES PROGRAM OR FORTIS BC'S REBATES PROGRAM

Deanna Sheers
250-286-6949
deannasheers@weiwaikum.ca

Open call for Indigenous Artists



2023 Orange Shirt Day T-Shirt Design Contest

On September 30th, people from coast to coast will come together in the spirit of reconciliation and wear orange shirts in honour of Residential School Survivors, our families, and our communities.



Indigenous Proud is a new program from Naut'sa mawt that creates and supports Indigenous-led efforts to recover, reclaim and revitalize Indigenous culture, language, and arts.

Naut'sa mawt Resources Group | Naut'sa mawt Tribal Council

Delta: 330-6165 Highway 17A Delta, BC V4K 5B8 Malahat: 110 Thunder Road, Mill Bay, BC V0R 2P4 General Inquiries: (604) 943-6712

How to Enter:

Visit www.indigenousproud.com for details.

First Prize:

- Artwork featured nationally on our new label
- \$1500 cash award

Artwork Specifications:

- Max Size 10"x10"
- Solid colours (no shading)
- Avoid details and text smaller then .25"

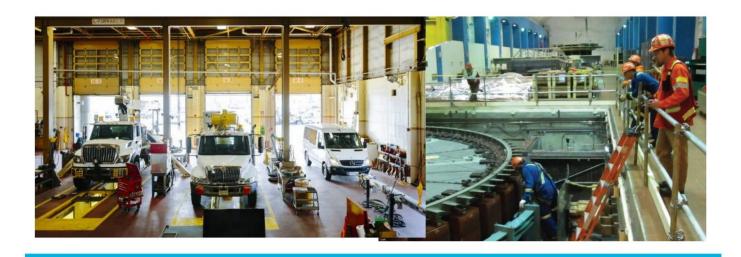
Submission Deadline:

September 30th, 2022

Questions:

Contact info@indigenousproud.com

www.indigenousproud.com



Are you interested in a BC Hydro career?

Currently accepting applications for the following trades:

		Deadline to Apply
•	Apprentice Meter Technician	Sept 14, 2022
•	Apprentice Winder	Sept 18, 2022
•	Apprentice Vehicle Tradesperson: Truck & Transport Mechanic	Sept 22, 2022
•	Apprentice Mechanic	Sept 23, 2022

AS A BC HYDRO APPRENTICE:

The goal of our apprentice program is to provide students with the practical knowledge and experience needed to be successful in their chosen field after graduation. The program involves extensive classroom training and on-the-job learning where students work alongside some of the best at BC Hydro.

If accepted into our apprentice program, you'll earn 75% of the full trade rate while you learn – with the opportunity for further increases as you progress. You'll also receive an excellent benefits package.

All on-the-job training is under the supervision of a journey person at BC Hydro. Once you've finished your apprenticeship, you'll receive graduation certificates from the Apprentice and Trades Training Committee, the IBEW Local Union 258 and a Certificate of Qualification with a Red Seal Endorsement from the Industry Training Authority.

HOW TO APPLY:

- Visit BC Hydro Careers Page
- Create or update your candidate profile
- Upload Resume, Cover letter & proof of pre-requisite completion, copy of ICBC Driver's Abstract and Claims History and required documentation listed in posting
- Click on the Apply Button in the posting and follow steps

See full postings, qualifications & application steps at:

https://www.bchydro.com/toolbar/careers.html

FOR INFORMATION OR SUPPORT WITH APPLICATION:

Connie Strayer-Regional Specialist Indigenous Employment & Training

connie.strayer@bchydro.com 604-528-2595





WE ARE HIRING NOW



WE ARE LOOKING FOR;

- Traffic Control Professionals
- Security Guards

Contact: training@domcor.ca or text 250-895-1196 for more information

Made with PosterMvWall com-



Trafigura Group has an immediate need for a qualified **Environment Technician** at Myra Falls Mine on Vancouver Island, British Columbia. We are an Equal Opportunity Employer and offer a very comprehensive compensation and benefits package.

Make Myra Falls Mine your next career choice!

Reporting to the Environment & Community Engagement Manager, The Environmental Technician manages regular monitoring of environmental infrastructure, effluents and the receiving environment. The Technician monitors for compliance with legislation and permits governing the environmental aspects of the mining operations. This includes the organisation and carrying out of monitoring programs, as well as performing analyses designed to satisfy specific monitoring requirements, and to evaluate the environmental impacts of day-to-day operations. This work requires a significant degree of interaction with various operating departments. More specific responsibilities include, but are not limited to:

Responsibilities

- conduct / supervise contractors for all monitoring required by permits and environmental legislation;
- develop and implement all water quality monitoring programs using best practices;
- maintain monitoring equipment in good working order;
- prepare samples for analyses by outside laboratories.
- maintain records of all monitoring and data analyses;
- analyze and interpret water and soil quality data;
- manage water quality database;
- prepare environmental monitoring reports for various regulatory agencies and in-house reports.
- work with mine staff, stakeholders and regulators to present and discuss environmental management strategies;
- provide support and technical information to site operators and senior management;
- plan and carry-out environmental and reclamation projects involving consultants, contractors and in-house personnel.
- conduct regular site and environmental infrastructure inspections;
- investigate and report on non-compliance events;
- install, monitor and maintain various environmental monitoring instrumentation such as dataloggers;
- Conduct surveys of surface infrastructure

Requirements

- Knowledge of permits and environmental policies, environmental databases, hydrology and best practice sampling procedures, reclamation and closure and field work, use and maintenance of equipment and safety procedures.
- Basic Surface Survey Skills
- Data analysis, entry and management
- Adaptive to changing environment and demands
- Safe boating procedures

Myra Falls offers a competitive wage, comprehensive benefit package, Pension, RRSP and GIA contributions for retirement planning. The incumbent will work a 4X3 work schedule with 1 weekend day.

Interested candidates should send their resumes to Jennifer Cooley <u>jencooley@weiwaikum.ca</u>. We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a Quality Control Supervisor to work out of our Nanaimo, BC office.

The Role

Reporting to the Senior Manager, Product Planning, the Quality Control Supervisor will be responsible for leading the Log Quality and Value Recovery program activities to support harvest and purchase volume management activities.

Specific responsibilities include, but are not limited to:

- Leads the Log Quality and Value Recovery program;
- Creates and advises on woods log specifications;
- > Oversees distribution processes ensuring changes and updates are carried forward;
- > Monitors log quality processes for consistency and value optimization;
- > Coordinates product planning and production activities;
- > Ensures Contract Management and Log Quality Information systems are maintained and utilized;
- > Monitors log grading and scaling activities as well as log, bundle, and raft quality and
- > Monitors compliance of scale site practices and log quality management activities and processes to health & safety, environmental and ethical standards and industry requirements;
- > Develops quality management plans and monitors Company performance;
- > Participates in department strategic planning initiatives, providing input into budget and priority development;
- > Identifies quality irregularities and deficiencies and develops tactics to address issues;
- > Identifies innovative and cost-effective opportunities to improve existing practices, processes and systems and supports implementation processes where applied.

Required Skills and Experience

- > Undergraduate degree in or equivalent, preferred but not required;
- > 5+ years of quality management/scaling experience within the Forestry industry;
- > Strong communication and interpersonal skills;
- Strong negotiation skills;
- > Ability to manage deadlines, multiple projects and budgets under time and resource pressures;

- Working knowledge of coastal log harvest, quality and scaling procedures and systems; and
- > Proficiency in Microsoft Office applications.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit <u>mosaicforests.com/careers</u> and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email <u>careers@mosaicforests.com</u>.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C. Human Rights Code, The may be eligible to request an accommodation.



Lunch & Learn





Khowutzun Development Corporation and Harris Rebar would like to invite you to come join us for a lunch and learn, featuring our New Voices employment and career building division and Harris Rebar. KDC will identify our current partnerships and the career opportunities that are available under these partnerships, and Harris Rebar will introduce their company and discuss opportunities available North and South Island.



Nucor Harris Rebar is one of Khowutzun Development Corporation's many partners that specialize in ironwork. Nucor Harris Rebar is North America's leading fabricator, installer and distributor of concrete reinforcing steel and related products. Come and learn about the opportunities available with Nucor Harris Rebar!

Location: Quw'utsun Cultural & Conference Centre

Building: Comeakin building

Address: 200 Cowichan Way, Duncan, BC

Date: Tuesday September 27th, 2022

Time: 11:00am – 2:00pm

Please register at Khowutzun.com, email Calli.Najera@khowutzun.com or call 250-746-8350



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Make Myra Falls Mine your next career choice!

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maintain records of all monitoring and data analyses;

analyze and interpret water and soil quality data;

manage water quality database;

prepare environmental monitoring reports for various regulatory agencies and in-house reports.

work with mine staff, stakeholders and regulators to present and discuss environmental management strategies;

provide support and technical information to site operators and senior management;

plan and carry-out environmental and reclamation projects involving consultants, contractors and in-house personnel.

conduct regular site and environmental infrastructure inspections;

investigate and report on non-compliance events;

install, monitor and maintain various environmental monitoring instrumentation such as dataloggers;

Conduct surveys of surface infrastructure

Requirements

Knowledge of permits and environmental policies, environmental databases, hydrology and best practice sampling procedures, reclamation and closure and field work, use and maintenance of equipment and safety procedures.

Basic Surface Survey Skills

Data analysis, entry and management

Adaptive to changing environment and demands

Safe boating procedures

Myra Falls offers a competitive wage, comprehensive benefit package, Pension, RRSP and GIA contributions for retirement planning. The incumbent will work a 4X3 work schedule with 1 weekend day.

Interested candidates should send their resumes to Jennifer Cooley jencooley@weiwaikum.ca. We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.









Land Guardian CERTIFICATE PROGRAM

COURSE DATES: October 17 to November 18th

COURSE LOCATION: Campbell River, BC

REGISTRATION DEADLINE:

Open to all First Nations residing in NVIATS service area

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

 Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment

of Environmental Features:

Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

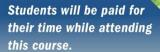
Management:

 Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

66 need a quote from student here please a testamonial here from student quote from student goes here 99



Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment; suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Eslon 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

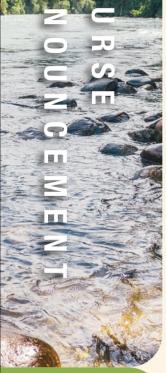
Barbara Clarkson

Community Partnership Coordinator

North Vancouver Island **Aboriginal Training Society**

1211 Cypress Street, Campbell River, BC V9W 2Z3

Office: 250-286-3455 Mobile: 250-830-4171 Email: bclarkson@nviats.com



ABOUT NRTG

throughout North America



Call 1-877-388-2172 info@nrtraininggroup.com www.nrtraininggroup.com



NOW HIRING:

General Labourers

We're seeking We Wai Kai and Wei Wai Kum members to join our team! Orientation and Training will be provided.

Send us your application at:

community@roga.ca

Details

- ✓ Based out of Campbell River
- ✓ An hourly wage commensurate with experience
- Opportunity for training and development
- ✓ Anticipated mid-September 2022 start date

Qualifications

- ✓ Excellent safety record
- ✓ Able to pass a drug & alcohol preemployment test
- ✓ Up-to-date COVID-19 vaccination status
- ✓ Current Drivers'
 License and OFA1
 preferred

Competencies

- ✓ Strong work ethic
- ✓ Highly motivated team player
- ✓ Creative, innovative, and skilled at problemsolving

Way Key LP is proud to work on behalf of We Wai Kai and Wei Wai Kum First Nations on the upcoming John Hart
Dam project. Backed by the 100% Indigenous-owned Roga Group of companies, we are increasing the level of
Indigenous engagement in our valuable natural resource and construction sectors.

For questions about this opportunity and how to apply, please contact Brad Densmore at (250) 880-5229









FULL PHASE LOGGING CONTRACTOR

ROAD BUILDING AND CIVIL CONSTRUCTION

PARTNERSHIP WITH ROGA GROUP

ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE

Operates out of We Wai Kai Nation

Serving the greater
North Island Region

Proudly 100% Indigenous Owned



COMMUNITY DRIVEN, SAFETY FOCUSED

FORESTRY | CIVIL CONSTRUCTION



1 (250) 286-3646



https://roga.ca https://wewaikai.com