

| WEI WAI KUM TIMES |



Sept 22, 2022

| weiwaikum.ca | 250-286-6949 |

In This Issue

Fall Wreath Class

Come learn how to create a
beautiful Fall Wreath!



Please sign up with Patricia
recreationcoordinator@weiwaikum.ca

or call 250-286-6949

Thunderbird Hall Cafeteria

Thursday, September 29

6:00-8:00PM

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Opportunities



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Wei Wai Kum First Nation

Membership Meeting

Thunderbird Hall, 1420 Weiwaikum Road, Campbell River, BC

Tuesday September 27, 2022

3:00 pm – 7:00 pm

Topics to be covered

- ❖ **2021-2022 AUDIT PRESENTATION with Derek Lamb**
- ❖ **Audit Q&A**
- ❖ **Wei Wai Kum Council Strategic Plan Presentation**
- ❖ **Strategic Plan Q&A**

Dinner will be provided



Wei Wai Kum First Nation Membership Meeting

Meeting will be held in person as well as on zoom

Zoom Information

The Wei Wai Kum First Nation will be utilizing zoom for the upcoming
Membership Meeting on September 27th.

3:00 pm-7:00 pm

We welcome members to join our meeting from your computer, tablet or
smartphone.

<https://us06web.zoom.us/j/88459094320>

Meeting ID: 884 5909 4320

One tap mobile

+13017158592,,88459094320# US (Washington DC)

+13092053325,,88459094320# US

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 386 347 5053 US

+1 408 638 0968 US (San Jose)

+1 564 217 2000 US

+1 646 876 9923 US (New York)

+1 646 931 3860 US

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 719 359 4580 US

+1 253 215 8782 US (Tacoma)

Meeting ID: 884 5909 4320

Find your local number: <https://us06web.zoom.us/u/kb1tfgCXmP>

ATTENTION:



PRIMAL
ATHLETICS

YOUTH AGES 10-15

**WE ARE RUNNING A 5 WEEK COURSE
WITH PRIMAL ATHLETICS!**

WHERE: THUNDERBIRD HALL

WHEN: THURSDAYS FROM 3:30-4:30

STARTING OCTOBER 6 ENDING NOVEMBER 3



Email Patricia to sign up today!
recreationcoordinator@weiwaikum.ca



Emergency Repair Program (ERP) On-Reserve

What is the Emergency Repair Program (ERP) On-Reserve?

ERP On-Reserve offers financial assistance to help low-income households on reserve make emergency repairs required for the continued safe occupancy of their home.

Who is eligible

First Nations or individual First Nation members on reserve whose incomes are at or below the established thresholds for the area are eligible to apply for financial assistance.

Eligible repairs

Only emergency repairs immediately required for the continued safe occupancy of a home are eligible for assistance.

Examples include, but not limited to:

- Repair or replace a non-functioning heating system;
- Repair structural issues or water infiltration from damaged foundation, roof, or exterior walls;
- Repair plumbing so adequate supply of potable water is available;
- Electrical repairs necessary to correct health and safety hazards;
- Repair or replace damaged flooring to correct safety hazards;
- Fees associated with Professional Engineers or qualified professionals to validate repairs.

IMPORTANT: Any work carried out before application is approved in writing is not eligible. Once approved, all work must commence within 30 days and be completed within 90 days.

What assistance is available?

Assistance is in the form of a contribution which does not have to be repaid. The maximum contribution amount is \$30,000* per unit.

**For northern or remote areas the maximum total amount may be increased by an additional 25 percent.*

Other CMHC programs, such as the Residential Rehabilitation Assistance Program (RRAP) and Home Adaptations for Seniors' Independence (HASI) program, are available on-reserve to assist with repairs to substandard housing, accessibility modifications and adaptations for persons with disabilities and seniors.

Where can I get more information?

Contact your CMHC Specialist. You can also contact CMHC at 1-800-668-2642.

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Canada



[CMHC.ca](https://www.cmhc.ca)

The Renovation Process



September 2022

Is your home in need of renovations and does the home meet the requirements?

WHAT ARE THE REQUIREMENTS?

- The home is at least ten (10) years old
- The home has not received a housing subsidy (new home, renovation, or CMHC) within the last ten (10) years
- Renovations must extend the life (structural and/or mechanical) life expectancy of the home by at least fifteen (15) years
- Work must meet or exceed BC Building code standards

WHAT IS EXCLUDED?

- Cosmetic repairs (such as flooring, molding, fixtures and painting) and other non-structural/mechanical items.
- Homes receiving CMHC's Section 95 Social Housing Program up until the mortgage of the home is completely paid off.

WHAT ARE THE STEPS/PROCESS?

1. To start the Renovation Application, you will need to contact a Certified BOABC Building Inspector. The Building Inspector we are currently using is:
Karl Neufeld - 250-504-0077
You may have to pay the Building Inspector Fee up front, and be reimbursed if the renovation application is approved.
Currently, the fee being charge is **\$90.00 per hour**, with a two hour minimum + **mileage**
2. After the building inspector has inspected the home and provided a scope of work, you will need to contact contractors to obtain a quote based on the building inspectors report.
3. If your renovation application is for mould, you will also need to contact the First Nation Health Authority Inspector to inspect your home – (250) 212-8558.
4. For more information please see: <https://www.fnha.ca>
5. A certified mould remediation company will be needed to rectify the repairs, must provide the documentation of certification.

It is up to the member to find a contractor to obtain the quotes.

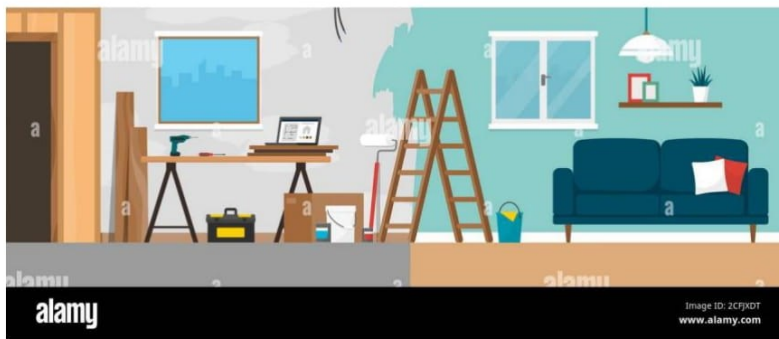


When asking for quotes and submitting to the housing administrator please be aware that:

1. A minimum of two quotes will be needed.
2. In the quote, please ask that the quote to be broken down into the cost for materials, and the cost for labor for each item
3. Once you have obtained a minimum two quotes please bring the package of quotes, with the building inspectors report to the Housing Administrator.

ALL WORK WILL NEED TO MEET OR EXCEED THE BC BUILDING CODE

4. If the quote is more than the subsidy of \$21,400.00, proof of where the funds are coming from will be needed to submit with the application (a letter from your bank confirming the funds are available).
5. Once the application is complete it will be presented at a Chief and Council to get a supporting BCR to send to Indigenous Services Canada for approval/funding.
6. Everything that is identified on the building inspector's scope of work/inspection that is submitted with the application, will need to be completed.
7. Receipts will need to be provided on all of the work done, and has to be sent to Indigenous Services Canada with the completion report.
8. Please do not bring the quotes in prior to having all of the documents in the event it should get misplaced.



If you have any questions or concerns, please feel free to contact me:

(250) 286-6949

Email: jessicaclyffe@weiwaikum.ca



HOME ENERGY AUDITS

ARE YOU INTERESTED IN
HAVING AN ENERGY
EFFICIENCY AUDIT
COMPLETED ON YOUR HOME?

WHETHER YOU'RE LOOKING FOR REBATES, TRYING TO REDUCE YOUR ENERGY BILLS, OR TRYING TO MINIMIZE YOUR HOME'S ENERGY CONSUMPTION, A HOME ENERGY ASSESSMENT IS THE PERFECT PLACE TO START! YOU WILL RECIEVE A DETAILED UNDERSTANDING OF YOUR HOME'S ENERGY CONSUMPTION HIGHLIGHTS (AND LOWLIGHTS).YOU WILL RECIEVE A REPORT FROM A CERTIFIED HOME ENERGY AUDITOR THAT WILL ALLOW YOU TO PARTICIPATE IN THE FEDERAL GREENER HOMES PROGRAM, BC HYDRO'S RESIDENTIAL REBATES PROGRAM OR FORTIS BC'S REBATES PROGRAM



For more information contact
Deanna Sheers
250-286-6949
deannasheers@weiwaikum.ca

Open call for Indigenous Artists



2023 Orange Shirt Day T-Shirt Design Contest

On September 30th, people from coast to coast will come together in the spirit of reconciliation and wear orange shirts in honour of Residential School Survivors, our families, and our communities.



Indigenous Proud is a new program from Naut'sa mawt that creates and supports Indigenous-led efforts to recover, reclaim and revitalize Indigenous culture, language, and arts.

Naut'sa mawt Resources Group | Naut'sa mawt Tribal Council

Delta: 330-6165 Highway 17A Delta, BC V4K 5B8
Malahat: 110 Thunder Road, Mill Bay, BC V0R 2P4
General Inquiries: (604) 943-6712

How to Enter:

Visit www.indigenousproud.com for details.

First Prize:

- Artwork featured nationally on our new label
- \$1500 cash award

Artwork Specifications:

- Max Size 10"x10"
- Solid colours (no shading)
- Avoid details and text smaller than .25"

Submission Deadline:

September 30th, 2022

Questions:

Contact info@indigenousproud.com

www.indigenousproud.com

ATTENTION

Off-Reserve Band Members
Interested in
Salmon Fillets + Canned Fish

WeiWaiKum Administration is
planning a distribution for
members living outside Campbell
River

If you reside on the mainland or in
Nanaimo and the surrounding areas,
please send your name and phone
number to: reception@weiwaikum.ca



Literacy Tutoring is Back!

Mondays and Wednesday (starting September 26)

Focus: Reading and Writing improvement based on the Science of Reading. Phonics, Phonemic Awareness, shared reading, comprehension

3:30-4:30 Grades 1-3
4:30- 5:30 Grades 4-5

Tuesday Homework club (starting September 27)

Focus: Bring your homework for a quiet place to work and help from a qualified teacher!

3:30-5:30 Grades 6-12

Sign up!

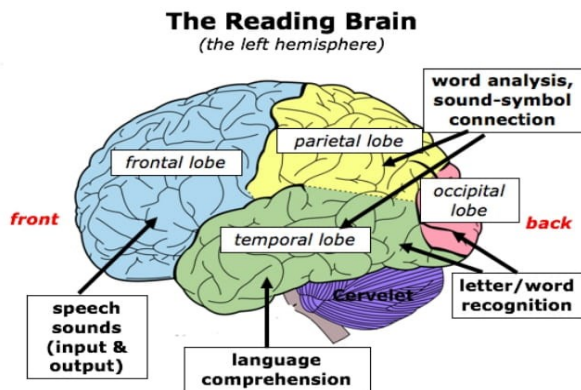
You must register by September 23 by contacting both Shelly Haunch and Natasha Hogan. Feel free to reach out to us with questions as well!

shellyhaunch@weiwaikum.ca

hogan.natasha.e@gmail.com

Elementary Literacy Tutoring with Natasha

Hello everyone! I wrote some information about my background and philosophy when it comes to teaching reading, just for your information. If you have any questions please feel free to reach out!



How do students learn to read?

Phonics is considered the building blocks of reading. To read, students need to first be able to decode the words, so they can make meaning. Here is a (very) brief overview of how children learn to read (backed by research). First, children learn that spoken language has sounds (phonemic awareness). Then, students learn that sounds are represented by symbols (letters). Finally, students learn that when you put those sounds and symbols together they make words (meaning).

Learning to speak is a natural human function. All children will learn how to speak without being taught. Reading and writing however, is a relatively new phenomenon in human history, and is not a natural thing for our brain to learn. Our brains need to literally rewire themselves to read, and it takes time and practice! Research has shown that about 40% of children will learn to read relatively easily as long as they are exposed to texts. Read alouds, a rich literacy environment, and being provided with lots of time to 'explore' books and other texts on their own, along with some minimal 'teaching' and practicing of letter sounds and symbols. About 40% of children need direct, systematic instruction in the sounds and symbols of a language. A lot of practice with phonics. The other 20%, have a very difficult time learning to read. These students need consistent, direct, systematic, one on one practice on a regular basis. These students often have a reading disability, dyslexia.

Here are a few of the essential aspects for kids to learn the building blocks, to help them decode simple, and then more complex words. Children do not learn to read by memorizing words, but instead learning the many 'codes' of language.

Letter names
Letter sounds
Vowel sounds (long and short sounds)
Phonemic Awareness (Listen to me say this word 'cat', what sounds do you hear? k/ă/t. Now listen to this word 'cat' not change the /k/ sound to /r/ and say the word)
Orthographic (written letter) knowledge (What letters are in the word "cat")
Rhyming
Consonant blends (bl, cr, fr, etc.)
Digraphs (ch, sh, th, wh)
Vowel teams (ai, ay, eigh, etc.)
Reading Open and Closed syllables
Fluency



Of course, reading is not just learning to decode language. The whole point of reading is for words and texts to create meaning. Students need to be able to make connections to texts of all kinds, ask questions, learn about themselves and learn about the world through texts.

Here are some of the important skills of literacy learning:

Questioning

Making connections

Visualizing

Comparing and Contrasting

Learning new Vocabulary

Oracy skills (speaking and listening)

What can I do at home to help my child to read?

- Find books that are 'decodable' for your child (simple CVC words to start). When your child gets stuck on a word, encourage them to look at all the sounds in the word, and then blend them together. Reach out to me if you want some books that are decodable for your child.
- Read daily to your child from fiction books of their choice to model fluency and story parts (who are the characters? What do you think will happen next?, etc.)
- Shared (reading together) non-fiction reading and learning new vocabulary words together
- Discussion and engagement in interests and activities to promote speaking and listening (Tell me about that game you played? Why do you think that tree is shaped like? What makes you like that?)

DO NOT:

Encourage your child to look at the picture or skip the word when they get stuck. That teaches children to guess. Teach them to look at the sounds. Pictures are awesome to support deeper comprehension and joy of books, but they should not be used as a tool to guess words.

Thank you for reading and wanting to know more about reading! Please reach out if you have any questions

hogan.natasha.e@gmail.com



POSITION OVERVIEW

Western Forest Products is seeking an **Office Janitor/Residential Cleaner** to join our Nootka Forest Operations in **Gold River, BC**.

This position is a part time non-union hourly position with a wage rate of **\$22.00** per hour. Hours of work are flexible (generally outside of regular office hours 7am – 5pm).

This position is considered safety sensitive – the successful candidate will be subject to a preemployment drug test along with a criminal background check.

RESPONSIBILITIES

- Janitor required for office, and occasional residential cleaning in Gold River
- Duties include but are not limited to the cleaning of company facilities and offices, and company housing.
 - Duties could also include some yard work around the office if the candidate is able and interested in additional hours of work
- All cleaning products are supplied.

QUALIFICATIONS

- Janitorial experience in commercial and or residential cleaning
- WHIMIS certification or willingness to obtain
- Ability to lift up to thirty pounds
- Able to work unsupervised
- Excellent safety record and strong work ethic.
- Excellent time management skills
- Accountable and dependable

WESTERN OVERVIEW

Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a specialty wood products and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensure the health and prosperity of our forests, communities and business for generations to come.

We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees

HOW TO APPLY

Please apply through our website at www.westerforest.com/careers/



Rental Residential Rehabilitation Assistance Program (Rental RRAP) On-Reserve

What is the Rental Residential Rehabilitation Assistance Program (Rental RRAP) On-Reserve?

Rental RRAP On-Reserve offers financial assistance to landlords of affordable housing not owned by the First Nation to pay for mandatory repairs to self-contained units occupied by low-income tenants. Mandatory repairs are those required to bring properties up to minimum levels of health and safety.

Who is eligible?

Owners (landlords) of affordable self-contained housing units located on-reserve may apply if:

- the household incomes of their tenants are at or below the established thresholds (these vary based on household size and geographic location)
- the projects have pre- and post-RRAP rents at or below limits established by CMHC
- tenants are not family relatives of the owner
- the property is not owned by the First Nation

Landlords must also:

- agree to place a ceiling on the rents that may be charged after the repairs are completed
- limit rent increases during the term of the agreement
- agree to limit new occupancy to tenants with incomes at or below the income threshold
- cover cost of mandatory repairs above the maximum forgivable loan available

What work is eligible?

The house must lack basic facilities or is in need of major repair in one or more of the following categories:

- structural
- electrical
- plumbing
- heating
- fire safety

What work is eligible?

The financial assistance is in the form of a forgivable loan. The maximum loan amount is \$60,000* per unit.

**For northern or remote areas the maximum total amount may be increased by an additional 25%.*

IMPORTANT: Any work carried out before application is approved in writing is not eligible.

Where can I get more information?

Contact your local housing office or your local CMHC office. You can also contact CMHC at 1-800-668-2642.

Other CMHC programs are available on-reserve to assist with repairs to substandard housing, accessibility modifications and adaptations for persons with disabilities and seniors.

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Canada



[CMHC.ca](https://www.cmhc.ca)

Lunch & Learn

with
NUCOR®
HARRIS REBAR



Khowutzun Development Corporation and Harris Rebar would like to invite you to come join us for a lunch and learn, featuring our New Voices employment and career building division and Harris Rebar. KDC will identify our current partnerships and the career opportunities that are available under these partnerships, and Harris Rebar will introduce their company and discuss opportunities available North and South Island.



Nucor Harris Rebar is one of Khowutzun Development Corporation's many partners that specialize in ironwork. Nucor Harris Rebar is North America's leading fabricator, installer and distributor of concrete reinforcing steel and related products. Come and learn about the opportunities available with Nucor Harris Rebar!

Location: Quw'utsun Cultural & Conference Centre

Building: Comeakin building

Address: 200 Cowichan Way, Duncan, BC

Date: Tuesday September 27th, 2022

Time: 11:00am – 2:00pm

Please register at
Khowutzun.com, email
Calli.Najera@khowutzun.com
or call 250-746-8350

WE ARE HIRING NOW

**JOIN OUR
TEAM**

WE ARE LOOKING FOR;

- **Traffic Control Professionals**
- **Security Guards**

**Contact: training@domcor.ca or text
250-895-1196 for more information**



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a Quality Control Supervisor to work out of our Nanaimo, BC office.

The Role

Reporting to the Senior Manager, Product Planning, the Quality Control Supervisor will be responsible for leading the Log Quality and Value Recovery program activities to support harvest and purchase volume management activities.

Specific responsibilities include, but are not limited to:

- > Leads the Log Quality and Value Recovery program;
- > Creates and advises on woods log specifications;
- > Oversees distribution processes ensuring changes and updates are carried forward;
- > Monitors log quality processes for consistency and value optimization;
- > Coordinates product planning and production activities;
- > Ensures Contract Management and Log Quality Information systems are maintained and utilized;
- > Monitors log grading and scaling activities as well as log, bundle, and raft quality and
- > Monitors compliance of scale site practices and log quality management activities and processes to health & safety, environmental and ethical standards and industry requirements;
- > Develops quality management plans and monitors Company performance;
- > Participates in department strategic planning initiatives, providing input into budget and priority development;
- > Identifies quality irregularities and deficiencies and develops tactics to address issues;
- > Identifies innovative and cost-effective opportunities to improve existing practices, processes and systems and supports implementation processes where applied.

Required Skills and Experience

- > Undergraduate degree in or equivalent, preferred but not required;
- > 5+ years of quality management/scaling experience within the Forestry industry;
- > Strong communication and interpersonal skills;
- > Strong negotiation skills;
- > Ability to manage deadlines, multiple projects and budgets under time and resource pressures;

- > Working knowledge of coastal log harvest, quality and scaling procedures and systems; and
- > Proficiency in Microsoft Office applications.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C. Human Rights Code, They may be eligible to request an accommodation.

HEAVY EQUIPMENT OPERATOR TRAINING

Oct 11 - Dec 21, 2022 -
Campbell River, BC

Tuition Free for qualified
applicants:

- Cdn Citizen / BC Resident with SIN #
- Unemployed / Underemployed
- Working less than 30 hrs per wk
- Grade 10 Level Math recommended



To apply contact Sandy Rose
250 923 9728 / sandra.rose@nic.bc.ca

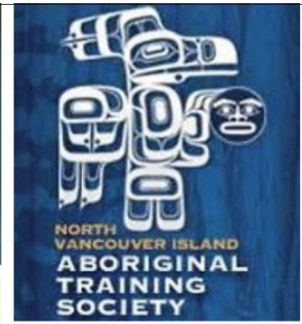
NORTH ISLAND COLLEGE



10 Seats Available

Eligibility requirements must be met!

Application Deadline
October 3rd - 4pm



NATURAL RESOURCES
TRAINING GROUP

Land Guardian

CERTIFICATE PROGRAM

COURSE DATES: October 17 to November 18th

COURSE LOCATION: Campbell River, BC

REGISTRATION DEADLINE:

Open to all First Nations residing in NVIATS service area

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

- Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

- Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment of Environmental Features:

- Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

Management:

- Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

Students will be paid for their time while attending this course.

Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment: suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Esilon 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

Barbara Clarkson
Community Partnership Coordinator

**North Vancouver Island
Aboriginal Training Society**
1211 Cypress Street, Campbell River,
BC V9W 2Z3

Office: 250-286-3455
Mobile: 250-830-4171
Email: bclarkson@nviats.com

ABOUT NRTG

Natural Resources Training Group (NRTG) is a privately-registered training agency specializing in developing and delivering quality 'hands-on', fisheries and natural resource-related training programs. We deliver our short, applied 'professional development' programs to industry professionals, stakeholders, and indigenous groups in communities throughout North America.



Call 1-877-388-2172
info@nrtraininggroup.com
www.nrtraininggroup.com



*"need a quote from student here please
a testimonial here from student
quote from student goes here"*

Student Name here
Land Guardian
British Columbia