

| WEI WAI KUM TIMES |



Sept 8, 2022

| weiwaikum.ca | 250-286-6949 |

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WeiWaiKum Elders



Saturday September 10, 2022
@ Thunderbird Hall

Doors open @ 11:00 AM
Bingo starts @ 1:00 PM

12 UP - \$50

9 UP - \$35

6 UP - \$25

EACH INCLUDE SPECIALS

Concession will be fundraising for
Wei Wai Kum Elders



STAFF CONTACT INFO |

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca	250-203-3729
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Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca	250-287-1577
Karl Smith, <i>Senior Guardian Watchman</i>	karlsmith@weiwaikum.ca	250-202-1078



*A Special Recognition for our Elders
with Birthday's in September!*

Betsy Nelson

Norine Drake

Sheryl Thompson

Tony Graydon

you're invited to
join us for a

BBQ LUNCH



Friday, Sept 16 from 12-2pm

**at the Wei Wai Kum
Administration Office**



COMMUNITY MOVIE NIGHT

Minions: The Rise of Gru

**Thunderbird Hall
Friday September 23**

Doors open at 5:00
Movie Starts at 6:30

**Bring a Blanket & Pillow or
Lounge Chair to get cozy!**

Popcorn & Snacks
will be provided!

ADMIT 1

ADMIT 1



ARE YOU INTERESTED

IN TRYING A NEW WORKOUT?

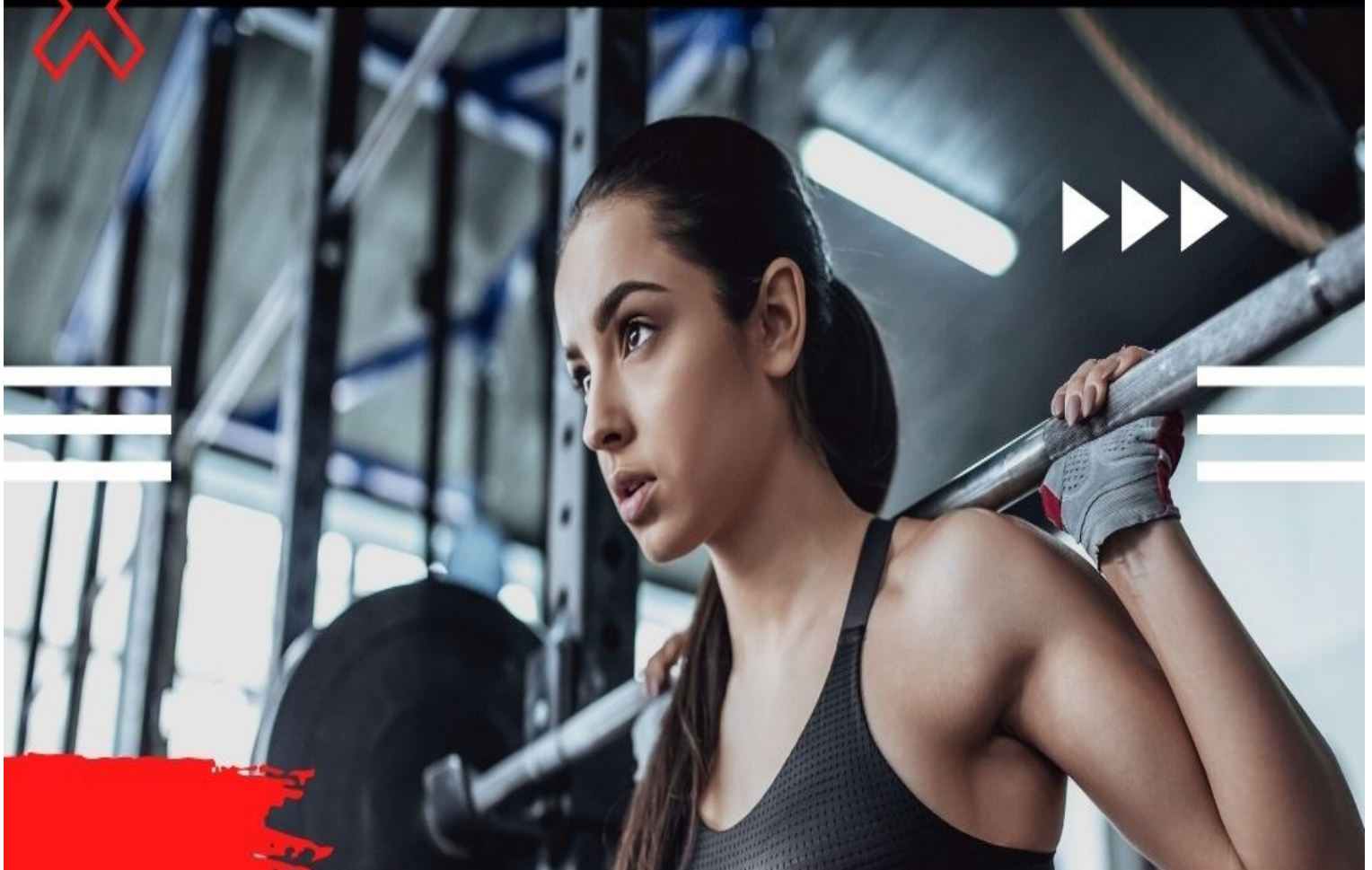
Join us for
Introduction

classes at F45 !
3 Classes available!
AGES 16+

Sign up with Patricia today!

recreationcoordinator@weiwaikum.ca

or call 250-286-6949



ROUTE 16	WEI WAI KUM / WE WA KAI RIPPLE ROCK / CARIHI / EDM PHOENIX / ROBRON / TIMBERLINE		RIPPLE ROCK / ROBRON / CARIHI / EDM PHOENIX / WEI WAI KUM / WE WA KAI
A.M.	STOP	P.M.	STOP
7:39	LEAVE BUS YARD	2:05	LEAVE BUS YARD
7:48	LOUGHBOROUGH DRIVE	2:20	SCHOOL: RIPPLE ROCK
7:54	THUNDERBIRD HALL	2:28	QUINSAM STOP
8:03	QUINSAM HALL	2:35	THUNDERBIRD HALL
8:10	SCHOOL: RIPPLE ROCK DROP OFF	2:41	LOUGHBOROUGH DRIVE
8:17	THUNDERBIRD HALL	2:50	SCHOOL: ROBRON
8:26	SCHOOL: CARIHI / EDM	3:00	SCHOOL: CARIHI / EDM
8:31	SCHOOL: PHOENIX	3:05	SCHOOL: PHOENIX
8:39	SCHOOL: ROBRON	3:11	BIG HOUSE
8:41	SCHOOL: TIMBERLINE	3:17	LOUGHBOROUGH DRIVE
8:57	BUS YARD	3:24	QUINSAM HALL
		3:34	BUS YARD

ATTENTION

Off-Reserve Band Members
Interested in
Salmon Fillets + Canned Fish

WeiWaiKum Administration is
planning a distribution for
members living outside Campbell
River

If you reside on the mainland or in
Nanaimo and the surrounding areas,
please send your name and phone
number to: reception@weiwaikum.ca



Fall 2022 Newsletter

Celebrating lifelong learning since 2005

Website: www.nic.bc.ca/CREC

Email: eldercollegecr@nic.bc.ca

North Island College: 1685 South Dogwood St.

CAMPBELL RIVER

ElderCollege

NORTH ISLAND



COLLEGE

Public Information Meeting
on Fri Sep 16 at 1:30 pm.
(Come meet the instructors)

Registration opens on
Mon Sep 19 at 9:00 am.
(Online and in person)

Registration: You must be a member to register for courses and workshops.

Membership is available to anyone age 50 and older. The fee is \$10 + GST for a complete year (Sep 1 to Aug 31).

A membership also gives you full access to the North Island College Library.

Course and workshop fees: Fees are listed with each course. GST is added when registering. All courses are subject to change and/or cancellation.

Registration opens Monday, September 19 at 9 am.

* Register online at www.nic.bc.ca/CREC

* Register in Person at North Island College

The office is open Mon - Fri, 9 am to 4 pm.

No refund if student cancels within 7 days of course start date.

Memberships are **non-refundable**.

Courses and Workshops 1

Please Note: You must be a current member of ElderCollege to register in any course listed below.
All courses, even FREE sessions, require pre-registration.

ARTS AND CRAFTS

Lapidary Skills **\$30**
CREC 1240 **Instructor: Steve Cooley**
Tue & Thu, 10:00 - 11:30 **Nov 29 - Dec 8**
Off-site: Rock and Gem Club facility, 247 Dahl Road
Learn how to safely use each piece of lapidary equipment in Ripple Rock Gem and Mineral club's shop. The shop has a large slab saw, 2 smaller trim saws, several grinder and polisher sets, drill press, and several polish wheels. The goal is to start with a small slab of rock, use a template to mark a standard shape of a standard size on it, trim excess material away with a trim saw, grind it to the desired size and shape, then polish it. In the course of grinding and polishing the small slabs of rock, some rock properties and types will be explored. Basic collecting and identifying of rocks will be demonstrated.

Carpentry 101 for Seniors **\$55**
CREC 1260 **Instructor: Dan Stevenson**
Fri, 3:00 - 5:00 **Nov 18 - Dec 9**
Join Dan to learn the principles of working safely, and the practical techniques that will allow you to construct an introductory level project. Tuition fee includes a supply fee.

Watercolour: Drawing & Painting Animals **\$30**
CREC 1524 **Instructor: Marlyne Foos**
Sat, 1:00 - 4:00 **Oct 15 - Nov 26**
This watercolour course will include techniques required to successfully draw and paint animals found on the west coast. Previous watercolour painting experience is required. A supply list will be provided prior to the course.

Beginners Photography **\$30**
CREC 2760 **Instructor: Ken Beattie**
Fri 1:00 - 2:30 **Oct 14 - Nov 4**
Getting to know your camera and how to get better photos. This will be a hands on course, so please bring your camera to the first class.

HISTORY AND CULTURE

Escape from Colditz Castle **\$15**
CREC 1730 **Instructor: Michael Naish**
Fri 1:00 - 2:30 **Dec 2 & 9**
Reichsmarshal Hermann Goering visited Colditz Castle early in WW2. He declared the castle to be "escape-proof," one of many prognostications Goering got wrong. In this presentation we will see: (a) How the presenter's Uncle and a Bookkeeper from Manitoba pulled off one of the most famous and successful WW2 escapes; (b) Amazing Dutch escapes; (c) The fate of "Prominente" hostages; and (d) Liberation.

Landmark Events in Campbell River **\$25**
CREC 5961 **Instructor: Quentin Dodd**
Tue 1:00 - 2:30 **Nov 15 - Dec 6**
In the last 45 years, there have been some major changes in Campbell River, changes that have reshaped it into what it has become today. Join this retired journalist to explore such major events as the fight to preserve Strathcona Provincial Park, the furor of the flooding Campbell River, the tottering of the Tyee Club, the inverse growth of Campbell River's various Industrial bases, the bountiful blessing of the Beaver Lodge Lands, and other interesting things.

Current Affairs Discussion Group **\$15**
CREC 6221 **Instructor: Bob Hillier**
Sat 10:00 - 11:30 **Nov 19 - Dec 3**
You may have noticed empty shelves in the grocery store, unavailability of new vehicles, and any other things. Bob will discuss global trade issues (China, EU, US and Canada), issues surrounding rail and air shipping, etc. The current situation in BC/Canada and upcoming issues will be brought into the open.

Canadian Submarine Service **\$10**
CREC 6238 **Instructor: Ed Falstrom**
Thu 1:00 - 2:30 **Nov 10**
This course describes Ed's years spent in the Royal Canadian Navy, particularly his service with Royal Navy and Canadian Submarines.

Courses and Workshops 2

Please Note: You must be a current member of ElderCollege to register in any course listed below.
All courses, even FREE sessions, require pre-registration.

First Nations 101 **\$30**
CREC 6237 **Instructor: Jan Gladish**
Tue 2:30 - 4:00 **Oct 4 - Nov 15**
First Nations 101 will provide a broad overview of the diversity of the Indigenous people in Canada, more specifically British Columbia. Discussion will include the impact of colonial legislation and interventions on the ancestors, and how they continue to affect modern day indigenous people. The significance of strengthening culture and revitalizing language will be studied in terms of actions that have appeared on the national news over the past few years. We'll consider the impact of meaningful acts of reconciliation on the lives and future generations of modern-day indigenous people. This is an interactive course where we learn from each other using the book "First Nations 101" as a primer. Pre-reading and preparation for each class will be required.

Museum at Campbell River Presents **\$30**
CREC 6511 **Instructors: Steve Lackey & Norm Lee**
Wed 2:30 - 4:00 **Nov 9 - Nov 23**
Join two seasoned historians from the Campbell River Museum, Norm Lee and Steve Lackey. Explore the fascinating history of Northern Vancouver Island with the Museum at Campbell River's History on the Run. The three topics we will focus on in Fall 2022 are: Campbellton, the Tyee Club, and Knight Inlet.

JUST FOR THE FUN OF IT

Writing Your Own Story **\$25**
CREC 2212 **Instructors: Quentin Dodd & Wendy Samaroden**
Thu 1:00 - 2:30 **Oct 6 - 27**
Take the steps needed to create a biographical story/ history of yours, or someone else's, life. Engage in some personal research, review logbooks and diaries, or interview others to gather the information you need. Include some interesting details to draw a ready in!

Scenic Cornwall **\$10**
CREC 5935 **Instructor: Erik Mairs**
Tue 10:00 - 11:30 **Nov 22**
Photogenic Cornwall, known for its history and hiking trails and familiar to many Canadians via Doc Martin and Poldark, is a great place to visit. Erik will share some of the highlights with you.

Peru **\$10**
CREC 5991 **Instructor: George Wagner**
Fri 1:00 - 2:30 **Oct 7**
Travel via a cruise from Miami to Lima through the Panama Canal followed by visits to Lima, Machu Picchu and the Amazon headwaters.

Heraldic Symbols and Your Identity **\$25**
CREC 6065 **Instructor: Steve Cowan**
Thu 2:30 - 4:00 **Oct 20 - Nov 3**
This Introduction to heraldry and symbols of history and heritage will teach you about the background and design of coats of arms and how they are granted in Canada. Discover the design aspects of heraldry and how you can develop your own coat of arms. Fee includes a book on heraldry.

TECH SAVVY

Ask Me About Apple Devices **\$10**
CREC 4011 **Instructor: Nina Baksh**
Thu 2:30 - 4:00 **Nov 17 & 24**
Students will submit their questions about iPads and iPhones ahead of class. Questions will be answered during class. Bring your devices and Apple password.

Ask Me About Android Devices **\$10**
CREC 4014 **Instructor: Nina Baksh**
Thu 2:30 - 4:00 **Dec 1 & Dec 8**
Students will submit their questions about Android Tablets and Phones ahead of class. Questions will be answered during class. Bring your devices and passwords.

Excel Level I for Seniors **\$30**
CREC 4420 **Instructor: Heiner Schwarz**
Thu 1:00 - 2:30 **Nov 3 - Dec 8**
This course is designed to introduce students to Microsoft's powerful spreadsheet program. Students will learn basic spreadsheet techniques. Previous experience with Excel is not required, but students should be familiar with the Windows operating system. Students should have access to Excel 2007 (or newer) on a Windows platform. Please bring a flash drive to class.

Courses and Workshops 3

Please Note: You must be a current member of ElderCollege to register in any course listed below.
All courses, even FREE sessions, require pre-registration.

FINANCE AND LEGAL

Women in Investing 101 **\$30**
CREC 3504 **Instructor: Kim Emsley-Leik**
Wed 2:30 - 4:00 **Oct 5 - Nov 9**
This series shares perspective on a process that women can use to identify financial goals and set a strategy. This seminar series will cover a wide range of topics including stocks, bonds, mutual funds, ETFs, insurance, fees and estate planning considerations.

Online Trading - Fun & Easy **\$40**
CREC 4151 **Instructor: Cal Reeks**
Fri 11:30 - 1:00 **Oct 7 - Dec 2**
Cal will show you how to use a simple stock chart to find buy and sell signals and how to use online trading platforms so you can make better informed trades in the comfort of your own home. This course will teach you how to apply Technical Analysis to make trading fun and easy and most importantly, how to use risk management to not lose money. All the basics will be covered to get you started.

STRATA: The Good, Bad, Ugly **\$30**
CREC 8740 **Instructor: Michael Naish**
Fri 10:00 - 11:30 **Oct 7 - Nov 18**
Downsizing to a strata property has positives and negatives. Thinking of buying, or already a strata owner? This six-session course will guide you through the things you need to know, the questions you need to ask, and where to find answers. Topics covered: owners' rights and obligations according to strata legislation; governance; privacy; human rights; who pays for what; insurance; and the Civil Resolution Tribunal.

Please contact us at eldercollegecr@nic.bc.ca if you would like to present a course or workshop, or assist in any other way. We are always looking for ...



HEALTH AND WELLNESS

Living with Dementia **\$30**
CREC 5741 **Instructor: Jocelyn Reekie**
Thu 1:00 - 2:30 **Oct 4 - Nov 8**
This course is for those who are, or may become, the primary caregiver for someone with dementia. It includes discussions about progression, current best practices, coping strategies, caregiver burnout, and finding supports.

It's Not Right: Elder Abuse (Module 1) **\$10**
CREC 5760 **Instructor: Jane Osborne**
Wed 1:00 - 2:30 **Oct 26**
It's Not Right (www.itsnotright.ca) is a course for neighbours, friends and families supporting older adults. Taught by experienced facilitators using video scenarios, printed booklets and group discussion you will learn how to identify abuse and neglect and how to walk alongside older adults at risk. Most importantly, you will learn about the responses in your community.

It's Not Right: Elder Abuse (Module 2) **\$10**
CREC 5760 **Instructor: Jane Osborne**
Wed 1:00 - 2:30 **Nov 2**
This follow-on to Module 1 is taught by experienced facilitators using printed materials, sample cases and group discussion. You will learn about our Adult Guardianship Legislation, our designated responders and how we can work together as community members to prevent or intervene early in cases of adult abuse & neglect. You will receive printed information to support your role in the network of responses.

Advance Care Planning **FREE!!**
CREC 5765 **Instructor: Geri Arkell**
Wed 1:00 - 2:30 **Oct 5 & 12**
You've done your will, planned your estate, but have you thought about your health care decisions? If you were in a major accident today, would your family know what YOUR wishes are for the end of life care? Having "the Talk" with our families and writing the plan will be the best gift you can give them. Participate in this online interactive offering. Make sure your family is informed.

The Maintenance Crew is
picking up yard waste every
Tuesday of the week from now
until September 30th!

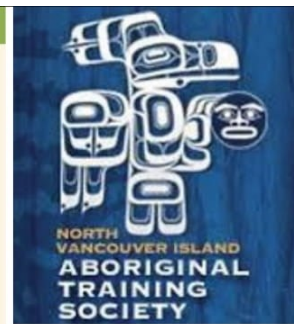
(Blackberry bushes,
cuttings etc.)

Leave 2 bags or the equivalent
at the end of your driveway at
8:00AM Tuesday mornings.

COURSE ANNOUNCEMENT



NATURAL RESOURCES
TRAINING GROUP



Land Guardian CERTIFICATE PROGRAM

COURSE LOCATION: Campbell River, BC

COURSE DATES: September 12 - October 14, 2022

COURSE FEE: _____

REGISTRATION DEADLINE: _____

Land Guardian Program

Course Description:

NRTG's Land Guardian Program (LGP) is designed to meet the increasing demand for skilled guardians employed within communities, industry, non-profit organizations, or regional stakeholder groups. Graduates of this program can perform guardian roles, including observing, recording, and reporting results, information, and advice to industry stakeholders, government, and regulators. Participants learn practical skills and abilities in four core skill areas:

Safety and Fieldwork Logistics:

- Field safety, planning, data collection and management, navigation and orienteering, mensuration and reporting.

Environmental Monitoring:

- Construction site monitoring, spill response, erosion and sediment control, working with legislation, identification, protection and management of sensitive habitats & species.

Identification & Assessment of Environmental Features:

- Basic identification of significant fish, wildlife & vegetation species; introduction to species-at-risk, and rangeland, marine, riparian, and sensitive habitats.

Management:

- Technical writing, business correspondence, fish & wildlife management, project management and supervision.

Pre-Requisites:

A standard one to two-day First Aid course is recommended, but not mandatory. Participants should be prepared for extensive field training.

Personal Equipment Requirements:

Course participants are required to provide their own personal protective equipment: suitable field clothing (including rain gear), Suunto MC-2 compass, Suunto PM5 Clinometer, Esoln 30m measuring tape, Waterproof Field Book, Bag lunch & refreshments each day, and own transportation.

Course Format:

The Land Guardian Program is delivered over a combined 8 consecutive weeks. The LGP includes online and in-person instruction with 'hands on' training delivered in realistic field conditions.

How Do I Attend?

To express interest or register, contact Barbara Clarkson:

Barbara Clarkson

Community Partnership Coordinator

North Vancouver Island Aboriginal Training Society

1211 Cypress Street, Campbell River, BC V9W 2Z3

Office: 250-286-3455

Mobile: 250-830-4171

Email: bclarkson@nviats.com



"This is an amazing course! It has given me so many new field tools that will better help me carry out my work duties as a land guardian."

Omineca Jack
Land Guardian
British Columbia

ABOUT NRTG

Natural Resources Training Group (NRTG) is a privately-registered training agency specializing in developing and delivering quality 'hands-on', fisheries and natural resource-related training programs. We deliver our short, applied 'professional development' programs to industry professionals, stakeholders, and indigenous groups in communities throughout North America.



Call 1-877-388-2172

info@nrtraininggroup.com

www.nrtraininggroup.com

WE ARE HIRING NOW

**JOIN OUR
TEAM**

WE ARE LOOKING FOR;

- **Traffic Control Professionals**
- **Security Guards**

**Contact: training@domcor.ca or text
250-895-1196 for more information**



Become an Energy Auditor!

This career may be right for you if you are:

- interested in how buildings are built and function and/or have some construction experience
- interested in helping your community and others be more comfortable and save money on bills
- looking for a partially hands-on job offering flexible work hours

Some details:

- Training subsidies and support available
- Certification requires: two online courses, two online tests, and hands-on mentoring
- This hands-on career offers flexibility in work hours and schedule
- A typical wage is \$50 to \$75 per hour



Energy auditors look at homes to see how they can use less energy and be more comfortable for.

Home energy audits typically take around 6 hours including on-site and computer work.



Contact Deanna Sheers for more information:

deannasheers@weiwaikum.ca

Trafigura Group has an immediate need for a qualified **Environment Technician** at Myra Falls Mine on Vancouver Island, British Columbia. We are an Equal Opportunity Employer and offer a very comprehensive compensation and benefits package.

Make Myra Falls Mine your next career choice!

Reporting to the Environment & Community Engagement Manager, The Environmental Technician manages regular monitoring of environmental infrastructure, effluents and the receiving environment. The Technician monitors for compliance with legislation and permits governing the environmental aspects of the mining operations. This includes the organisation and carrying out of monitoring programs, as well as performing analyses designed to satisfy specific monitoring requirements, and to evaluate the environmental impacts of day-to-day operations. This work requires a significant degree of interaction with various operating departments. More specific responsibilities include, but are not limited to:

Responsibilities

- conduct / supervise contractors for all monitoring required by permits and environmental legislation;
- develop and implement all water quality monitoring programs using best practices;
- maintain monitoring equipment in good working order;
- prepare samples for analyses by outside laboratories.
- maintain records of all monitoring and data analyses;
- analyze and interpret water and soil quality data;
- manage water quality database;
- prepare environmental monitoring reports for various regulatory agencies and in-house reports.
- work with mine staff, stakeholders and regulators to present and discuss environmental management strategies;
- provide support and technical information to site operators and senior management;
- plan and carry-out environmental and reclamation projects involving consultants, contractors and in-house personnel.
- conduct regular site and environmental infrastructure inspections;
- investigate and report on non-compliance events;
- install, monitor and maintain various environmental monitoring instrumentation such as dataloggers;
- Conduct surveys of surface infrastructure

Requirements

- Knowledge of permits and environmental policies, environmental databases, hydrology and best practice sampling procedures, reclamation and closure and field work, use and maintenance of equipment and safety procedures.
- Basic Surface Survey Skills
- Data analysis, entry and management
- Adaptive to changing environment and demands
- Safe boating procedures

Myra Falls offers a competitive wage, comprehensive benefit package, Pension, RRSP and GIA contributions for retirement planning. The incumbent will work a 4X3 work schedule with 1 weekend day.

Interested candidates should send their resumes to Jennifer Cooley jencooley@weiwaikum.ca. We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a Quality Control Supervisor to work out of our Nanaimo, BC office.

The Role

Reporting to the Senior Manager, Product Planning, the Quality Control Supervisor will be responsible for leading the Log Quality and Value Recovery program activities to support harvest and purchase volume management activities.

Specific responsibilities include, but are not limited to:

- > Leads the Log Quality and Value Recovery program;
- > Creates and advises on woods log specifications;
- > Oversees distribution processes ensuring changes and updates are carried forward;
- > Monitors log quality processes for consistency and value optimization;
- > Coordinates product planning and production activities;
- > Ensures Contract Management and Log Quality Information systems are maintained and utilized;
- > Monitors log grading and scaling activities as well as log, bundle, and raft quality and
- > Monitors compliance of scale site practices and log quality management activities and processes to health & safety, environmental and ethical standards and industry requirements;
- > Develops quality management plans and monitors Company performance;
- > Participates in department strategic planning initiatives, providing input into budget and priority development;
- > Identifies quality irregularities and deficiencies and develops tactics to address issues;
- > Identifies innovative and cost-effective opportunities to improve existing practices, processes and systems and supports implementation processes where applied.

Required Skills and Experience

- > Undergraduate degree in or equivalent, preferred but not required;
- > 5+ years of quality management/scaling experience within the Forestry industry;
- > Strong communication and interpersonal skills;
- > Strong negotiation skills;
- > Ability to manage deadlines, multiple projects and budgets under time and resource pressures;

- > Working knowledge of coastal log harvest, quality and scaling procedures and systems; and
- > Proficiency in Microsoft Office applications.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C. Human Rights Code, They may be eligible to request an accommodation.

EMPLOYMENT OPPORTUNITY

FIRST NATIONS LIAISON

POSTING NO: 2022-22

POSTING DATE: May 25, 2022

POSTING EXPIRY DATE: September 1, 2022 at 4:00 p.m.

Strathcona Regional District has an opening for a full-time First Nations Liaison. Reporting to the Manager, Strategic Initiatives, the First Nations Liaison is responsible for supporting relationship building between the Strathcona Regional District (SRD) and local First Nations and Indigenous organizations. This position will advise, guide and build organizational capacity regarding First Nations culture, processes, engagement, reconciliation and partnership development. The First Nations Liaison provides leadership in facilitating and coordinating partnerships and projects to advance community development opportunities within the SRD.

REQUIRED EDUCATION AND EXPERIENCE (or equivalent combination)

- Two year post-secondary diploma in Indigenous Studies, Community Development, Social Sciences, Public Administration or related field of study.
- Minimum 3 years related experience in community development or program coordination.
- Thorough knowledge and experience with local Indigenous culture and communities in the SRD.

REQUIRED LICENCES, CERTIFICATES AND REGISTRATIONS

- BC Driver's Licence – Class 5

The position is full-time, 35 hours a week with an annual salary range from \$68,260 to \$78,384 and a generous benefit package including a defined benefit pension plan. The SRD has applied to the BC Office of the Human Rights Commissioner for approval to preferentially hire a person who self-identifies as Indigenous for this position.

HOW TO APPLY

Please forward your cover letter, resume and copies of your certificates to hr@srd.ca quoting "Posting 2022-22 First Nations Liaison" in the subject line of your application.



301 - 990 Cedar Street,
Campbell River, BC V9W 7Z8
Tel: 250-830-6700 • Fax: 250-830-6710
Toll-free: 1-877-830-2990

www.srd.ca



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

FULL-TIME TERM JOB POSTING

Position: Natural Resource Administrator, 1 year term position with possibility for renewal

Location: 1650 Old Spit Road, Campbell River, BC

Hours of work: 35 Hours per Week

Reports to: Director of Operations

Natural Resource Administrator:

Campbell River Indian Band (CRIB), also known as Wei Wai Kum, is currently hiring a full-time Natural Resource Administrator to join our Team in Campbell River. The successful applicant will work in a variety of settings to gather and manage complex natural resource data, complete analyses and develop options, to provide advice to Wei Wai Kum Chief and Council and other decision-makers. This will include facilitating and coordinating projects within Wei Wai Kum's expansive territory and supporting the Guardian and Cultural Heritage Programs. The purpose of this role is to aid in the assertion of rights, title, and self-governance for the Nation through a land-based focus that extends beyond Reserve Lands.

Responsibilities:

- Work alongside the Guardians and Cultural Heritage Monitor Programs to aid in their program development, expansion, and implementation.
- Compile and integrate data collected by the Guardians and Cultural Heritage Monitor Programs to inform Chief and Council and support decision-making for the Nation.
- Lead in the territorial land administration and development of resource management policies and procedures for the Nation's imminent Incremental Treaty Settlement Land transfer of approximately 2300 hectares of land including:
 - o Develop a Land Management Plan, and
 - o Support the development of a Forestry Stewardship Plan
- Connect consultative referral responses with the Nation's resource management objectives
- Collect and amalgamate research data and plans into a cohesive resource management plan that includes the identification of opportunities for further research and development to advance the Nation's interests.
- Develop an organization chart, job descriptions, training and process manuals for land base stewards.



CAMPBELL RIVER INDIAN BAND

1650 Old Spit Road, Campbell River, BC, V9W 3E8

Tel-250-286-6949

Fax-250-287-8838

Toll Free-1-877-286-6949

- Develop implementation strategies for prospective land-based steward integration with the Guardians, and Cultural Heritage Monitors.
- Organize and facilitate community engagement on natural resource management strategies.
- Participate in discussions, meetings, and committees with BC, Canada, other Nations/communities, and other organizations (E.g. A-Tlegay and Nanwakolas).
- Work directly with the Council Resource Management Working Group
- Identify and development proposals to acquire funding to support program development.

Qualifications:

- Bachelor's degree in Applied Science or Resource Management with at least 5 years of direct resource management experience. A master's degree would be preferred.
- Proven experience in project management techniques to meet deadlines, manage resources, and meet reporting requirements.
- GIS and mapping experience
- Proficient in Microsoft Office (Word, Office, Excel, PowerPoint, and Outlook) and internet applications
- A valid Class 5 BC Driver's License
- Flexibility to work after hours for meetings and conferences (as required)
- Strong written and verbal communication are essential as is the ability to work in a collaborative and cultural and politically sensitive environment. Please note that you must be willing and be able to complete a satisfactory Criminal Record Check in order to be considered for this role.

Please mail, email or fax applications with a cover letter and resume to:

Merci Brown, Senior Manager of Operations

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River BC V9W 3E8

Email: mercibrown@weiwaikum.ca or

careers@weiwaikum.ca or

Fax: (250) 287-8838

Closing Date: open until filled.

We thank all applicants, but only those shortlisted for an interview will be contacted.



WEI WAI KUM FIRST NATION

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

Employment Opportunity

Casual Home-support Worker

The Wei Wai Kum First Nation is seeking an individual to fill the role of Casual Home Support Worker.

The Casual Home Support Worker position will be a casual on-call position and the successful applicant will report directly to the Social Development Administrator.

As the Casual Home -Support Worker you will provide light cleaning services for the Wei Wai Kum Members in community as required.

Requirements for the position are:

- A Valid Driver's License and own transportation
- Ability to work a flexible schedule
- Strong communication skills
- Able to work independently
- Criminal Record Check is required
- Valid First Aid, WHIMIS would be an asset

Rate of Pay \$17.00 -\$20.00 per hour – would be determined through qualification/experience/certificates

If interested in obtaining more information or to hand in your resume please mail, email, or drop off your resume in person to:

Nicole Dumont, Social Development Administrator

Wei Wai Kum First Nation

1650 Old Spit Road

Campbell River, BC V9W 3E8

nicoledumont@weiwaikum.ca



JOB POSTING Outdoor Maintenance Year-Round Position

Start date: As soon as possible
Rate of Pay: \$18.50
Hours: 20 to 35 hours per week

Year-Round Maintenance Position: 1 Position

Part Time to start with increased hours as we get into to busier summer season.

We are looking for a reliable hard-working person who is able to work with limited supervision and as part of a team. This is a year-round part-time position that will lead to more hours as we get into the busier season. (June – September)

JOB DESCRIPTION & SKILLS:

This position requires an individual that may have some handyman skills such as carpentry skills, minor plumbing, painting, ability to work with some power tools and outdoor yard maintenance equipment, such as, cutting grass, weed whacking and keeping park grounds and beach area clean and free of trash at all times.

- Knowledge of hot tub maintenance would be considered an asset.
- Be physically fit and able to do some heavy lifting.
- Learn how to fix water line repairs during fall and winter season
- Good communication skills are very important as is the ability to work as a team player.
- You will assist with supervising junior staff or summer students for outdoor maintenance work for 8 weeks during summer when required.
- Follow direction from your Supervisor and Management.
- Keep track of inventory and inform management when supplies are low.
- Knowledge of irrigation systems would also be considered an asset.
- *Learn current COVID-19 Operational Protocols and Procedures for staff and guests.*
-

This position is year-round, and is much busier in the High Season summer months and in the Low Season for maintenance issues or repairs as they arise during the winter. For example, water line breaks, or snow removal, hot tub cleaning maintenance, repairs in cottages or RV sites.

You will need to have a valid driver's licence and you must have a clean driver abstract with no criminal offences.

Criminal record check is required. Must be fully vaccinated for COVID-19.

If you have all or some of these skills this position may be for you. We are willing to train the right person.

Maintenance position will remain posted until it is filled.

Email your resume and cover letter or drop off your resume and cover letter at the Thunderbird RV Park Office between 9am and 6pm at

2660 Spit Rd, Campbell River.

Our email address is tbirdrvpark@telus.net



Job Posting

Production Team Members – Chemainus Sawmill Chemainus, BC

THE OPPORTUNITY

Are you looking for a career and not “just a job”? Then this could be the right place for you! We are hiring for **Production Team Members** at our **Chemainus Sawmill in Chemainus, BC**.

What We Offer: Competitive unionized wage rates ranging between **\$27.12 – \$31.59** as per the respective collective agreements. A safe work environment and opportunities for growth, ongoing training and a long-term career. Benefits and pension are provided through the union.

Who You Are: You have an excellent safety record and demonstrated commitment to safety. A strong work ethic, accountable and dependable, able to prioritize work, always willing to lend a hand and pitch in when needed, and not afraid to work hard! You demonstrate the ability to work both as part of a team and with minimal supervision and have the desire to participate in an organization committed to continuous improvement.

Shifts:

Weekend Cleanup & Firewatch Labourers: candidates must be available for

Saturday and Sunday shifts

Entry Level Production: All employees **must** be available Monday-Friday for all shifts including day, afternoon and graveyard shifts. Employees typically begin on an on-call basis and are required to work a variety of shifts until a full-time position becomes available.

These positions are considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

RESPONSIBILITIES

All employees will start in general labour or cleanup positions, and then progress from there into a variety of roles including machine operators.

All employees must maintain a safe and clean work area.

Supporting other areas of the operations as needed.

QUALIFICATIONS

Our ideal candidates have previous experience working in a labour job in a safety sensitive environment (industrial or trades related environment).



HOWEVER, we will train people without this background if they have the right attitude and want to learn!

Grade 12 or equivalent required.

First Aid/WHMIS preferred – preference is always given to candidates who have OFA 3.

Mobile equipment certification/experience an asset.

Lumber grading ticket a definite asset.

YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. From our timberlands to mills to our corporate and regional offices, we offer rewarding opportunities in every facet of our business.

WESTERN OVERVIEW

Western Forest Products is a leading forest products company that manufactures high- quality wood products and sustainably manages forests. Headquartered in Vancouver, British Columbia with operations in the coastal region of B.C. and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our large investment in manufacturing and progressive approach to safe and sustainable forestry practices ensures the health and prosperity of our business, forests and communities for generations to come.

WEBSITE LINK

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9feaf24295bd6993&cclid=2637603463_3978&jobId=439587&lang=en_CA&source=CC4

Trafigura Group has an immediate need for a qualified **Environment Technician** at Myra Falls Mine on Vancouver Island, British Columbia. We are an Equal Opportunity Employer and offer a very comprehensive compensation and benefits package.

Make Myra Falls Mine your next career choice!

Reporting to the Environment & Community Engagement Manager, The Environmental Technician manages regular monitoring of environmental infrastructure, effluents and the receiving environment. The Technician monitors for compliance with legislation and permits governing the environmental aspects of the mining operations. This includes the organization and carrying out of monitoring programs, as well as performing analyses designed to satisfy specific monitoring requirements, and to evaluate the environmental impacts of day-to-day operations. This work requires a significant degree of interaction with various operating departments. More specific responsibilities include, but are not limited to:

Responsibilities

- conduct / supervise contractors for all monitoring required by permits and environmental legislation;
- develop and implement all water quality monitoring programs using best practices;
- maintain monitoring equipment in good working order;
- prepare samples for analyses by outside laboratories.
- maintain records of all monitoring and data analyses;
- analyze and interpret water and soil quality data;
- manage water quality database;
- prepare environmental monitoring reports for various regulatory agencies and in-house reports.
- work with mine staff, stakeholders and regulators to present and discuss environmental management strategies;
- provide support and technical information to site operators and senior management;
- plan and carry-out environmental and reclamation projects involving consultants, contractors and in-house personnel.
- conduct regular site and environmental infrastructure inspections;
- investigate and report on non-compliance events;
- install, monitor and maintain various environmental monitoring instrumentation such as dataloggers;
- Conduct surveys of surface infrastructure

Requirements

Knowledge of permits and environmental policies, environmental databases, hydrology and best practice sampling procedures, reclamation and closure and field work, use and maintenance of equipment and safety procedures.

Basic Surface Survey Skills

Data analysis, entry and management

Adaptive to changing environment and demands

Safe boating procedures

Myra Falls offers a competitive wage, comprehensive benefit package, Pension, RRSP and GIA contributions for retirement planning. The incumbent will work a 4X3 work schedule with 1 weekend day.

Interested candidates should send their resumes to Jennifer Cooley jencooley@weiwaikum.ca. We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.



Are you interested in a BC Hydro career?

Currently accepting applications for the following trades:

- Apprentice Meter Technician
- Apprentice Winder
- Apprentice Vehicle Tradesperson: Truck & Transport Mechanic
- Apprentice Mechanic

Deadline to Apply

Sept 14, 2022

Sept 18, 2022

Sept 22, 2022

Sept 23, 2022

AS A BC HYDRO APPRENTICE:

The goal of our apprentice program is to provide students with the practical knowledge and experience needed to be successful in their chosen field after graduation. The program involves extensive classroom training and on-the-job learning where students work alongside some of the best at BC Hydro.

If accepted into our apprentice program, you'll earn 75% of the full trade rate while you learn – with the opportunity for further increases as you progress. You'll also receive an excellent benefits package.

All on-the-job training is under the supervision of a journey person at BC Hydro. Once you've finished your apprenticeship, you'll receive graduation certificates from the Apprentice and Trades Training Committee, the IBEW Local Union 258 and a Certificate of Qualification with a Red Seal Endorsement from the Industry Training Authority.

HOW TO APPLY:

- Visit BC Hydro Careers Page
- Create or update your candidate profile
- Upload Resume, Cover letter & proof of pre-requisite completion, copy of ICBC Driver's Abstract and Claims History and required documentation listed in posting
- Click on the Apply Button in the posting and follow steps

See full postings, qualifications & application steps at:

<https://www.bchydro.com/toolbar/careers.html>

FOR INFORMATION OR SUPPORT WITH APPLICATION:

Connie Strayer–Regional Specialist

Indigenous Employment & Training

connie.strayer@bchydro.com

604-528-2595

 **BC Hydro**
Power smart



NOW HIRING: General Labourers

We're seeking We Wai Kai and Wei Wai Kum members to join our team! Orientation and Training will be provided.

Send us your application at:
community@roga.ca

Details

- ✓ Based out of Campbell River
- ✓ An hourly wage commensurate with experience
- ✓ Opportunity for training and development
- ✓ Anticipated **mid-September** 2022 start date

Qualifications

- ✓ Excellent safety record
- ✓ Able to pass a drug & alcohol pre-employment test
- ✓ Up-to-date COVID-19 vaccination status
- ✓ Current Drivers' License and OFA1 preferred

Competencies

- ✓ Strong work ethic
- ✓ Highly motivated team player
- ✓ Creative, innovative, and skilled at problem-solving

Way Key LP is proud to work on behalf of We Wai Kai and Wei Wai Kum First Nations on the upcoming John Hart Dam project. Backed by the 100% Indigenous-owned Roga Group of companies, we are increasing the level of Indigenous engagement in our valuable natural resource and construction sectors.

For questions about this opportunity and how to apply, please contact Brad Densmore at (250) 880-5229



CORPORATE SUMMARY

FULL PHASE LOGGING
CONTRACTOR

ROAD BUILDING AND CIVIL
CONSTRUCTION

PARTNERSHIP WITH ROGA
GROUP

ENVIRONMENTALLY AND
SOCIAALLY RESPONSIBLE

Operates out of
We Wai Kai Nation

Serving the greater
North Island Region

Proudly 100%
Indigenous Owned



WAY KEY LP

COMMUNITY DRIVEN, SAFETY FOCUSED

FORESTRY | CIVIL CONSTRUCTION



1 (250) 286-3646

ROGA
GROUP

<https://roga.ca>

<https://wewaikai.com>