

ADMINISTRATION

Chris Roberts, Elected Chief Councillor
chrisroberts@weiwaikum.ca

Rikki Brown, Administrative Assistant
rikkibrown@weiwaikum.ca

Christine Smith, Councillor, Facilities Manager/IRA/Membership Clerk
christinesmith@weiwaikum.ca

Jessica Dean, Receptionist
reception@weiwaikum.ca

Tasia Dick, Administrative Assistant
tasiadick@weiwaikum.ca

Erica Haunch, Lands Manager
ericahaunch@weiwaikum.ca

Patricia Romanciwicz, Housing Manager
patriciaromanciwicz@weiwaikum.ca

Shelly Haunch, Education Manager
education@weiwaikum.ca

NATURAL RESOURCES

Christine Roberts, Cultural Heritage Coordinator
archaeology@weiwaikum.ca

Erin Latham, Natural Resource Manager
erinlatham@weiwaikum.ca

Danny Hurry, Guardian Watchman Coordinator
danielhurry@weiwaikum.ca

OPERATIONS & MAINTENANCE

Mark Haunch, Public Works Manager
markhaunch@weiwaikum.ca

Jim Henderson, Netloft Manager
jimhenderson@weiwaikum.ca

COMMUNITY SERVICES

Deanna Sheers, Community Services Manager
deannasheers@weiwaikum.ca

Jazmine McCrimmon-Cook, Community Support Worker
jazminemc@weiwaikum.ca

Tayte Latimer, Recreation Worker
recreation@weiwaikum.ca

Colleen Dick, Elders Worker
colleendick@weiwaikum.ca

Nicole Dumont, Social Development Administrator
nicoledumont@weiwaikum.ca

Riley Faul, Community Services Assistant
rileyfaul@weiwaikum.ca

ECONOMIC DEVELOPMENT

Cam Salisbury, Economic Development Officer
camsalisbury@weiwaikum.ca

FINANCE

Moe Imran, Chief Financial Officer
moeimran@weiwaikum.ca

Priscilla Bruce, Bookkeeper/Accounts Payable
priscillabruce@weiwaikum.ca

Muhammad (Haris), Accounts Receivable/Payroll Clerk
haris@weiwaikum.ca

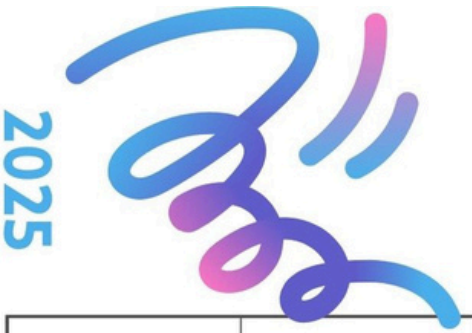
KWANWATSI CHILD CARE & PRESCHOOL

Natasha Green, Kwanwatsi Manager
natashagreen@weiwaikum.ca

TREATY

Courtney Fidler, Treaty Administrative Officer
courtneyfidler@weiwaikum.ca

MAY RECREATION SCHEDULE



2025

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	1	2	3
4 Fishing & BBQ Lunch w/ Guardians (7+) @Loughborough Nature Park 9am-1pm	5 Bowling (10+) Meet @Portables 2:30pm-5:30pm *Signup Required*	6 Games @Portables 2:30pm-5pm	7 Games @Portables 2:30pm-4pm Maya Thai/Kickboxing (Ages 8-14) Meet @Portables 4pm-6pm *Signup Required*	8 Office Day No Activities Planned	9 Swimming (7+) Meet @Portables 2:30pm-5:30pm *Signup Required*	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Teen Group (12+) Meet @Portables 3pm-6pm	Victoria Day No Activities Planned	Games @Portables 2:30pm-5pm	Velocity/Driving Range (10+) Meet @Portables 2:30pm-5:30pm *Signup Required*	Grad Fashion Show No Activities Planned	Rock Climbing (7+) Meet @Portables 2:30pm-5:30pm *Signup Required*	
		Arts & Crafts @Portables 2:30pm-5pm	Mcivor Lake (10+) Meet @Portables 2:30pm-5:30pm *Signup Required*	Fishing on Discovery Pier (7+) Meet @Portables 2:30pm-5pm *Signup Required*	Swimming (7+) Meet @Portables 2:30pm-5:30pm *Signup Required*	



Arts & Crafts



@Portables
2:30pm-5pm
May 27th

Drop-In: All
Are Welcome!

JOIN US FOR

FISHING

@DISCOVERY

PIER

7+



Signup Required

Thursday | **29** | 2:30pm-5pm
MAY

Meet @Portables
250-202-1115
Recreation@weiwaikum.ca

SWIMMING

Join us for a day of Swimming at the Indoor Pool! Signup is required, although families with their own transportation arrangements are welcome to come join!

2:30pm-
5:30pm
Ages 7+

Recreation@weiwaikum.ca
250-202-1115

Meet @Portables
Friday May 9th, 30th, 2025
Signup Required



RECREATION@WEIWAIKUM.CA

AGES 10+

250-202-1115

SIGNUP REQUIRED

MEET @PORTABLES

MCIVOR LAKE

2:30 PM - 5:30 PM
May 28th 2025





ROCK CLIMBING

MAY 2ND & 23RD, 2025

2:30PM-5:30PM

AGES 7+

MEET @PORTABLES

SIGNUP & WAIVER
REQUIRED



CAMPBELL RIVER
School District 72

**JOIN OUR
TEAM!**

**Interested in a career dedicated
to supporting students through
their education journey?**

Check out employment opportunities with School District 72.

School District 72 is looking for passionate individuals to offer their expertise in all areas of the education system.

We offer variety of roles including: teachers, educational assistance, bus drivers, administrative professionals, custodians, maintenance and trades workers, and more!



APPLY TODAY!

WWW.SD72.BC.CA
HUMAN.RESOURCES@SD72.BC.CA

WEI WAI KUM DAYS!
August 15, 16, 17 2025



**SAVE
THE
DATE**

STAY TUNED FOR MORE INFORMATION.

CELEBRATION OF LIFE
FOREVER 21

Branden Edward Alexander Lambert

July 23 2003 – May 3 2025



May 31 2025 @ 1pm

Thunderbird Hall
1420 Wewaikum Rd
Campbell River BC

The Annual Perry Assu and Charlie Henderson Memorial Trout Derby

Date: June 7th and 8th 2025

Where: Buttle & Upper Campbell Lake

Entry Fee:

Adults \$10.00

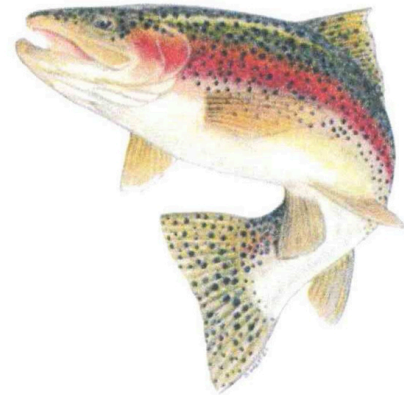
Kids \$5.00

Entry Deadline is June 7th at 12 o'clock

Final weight in is June 8th at 3 o'clock

Contact Doug or Lori Assu at
250-287-7492

***Please remember your FISHING
LICENSE and LIFE JACKETS***





CAMPBELL RIVER BAND MEMBERSHIP NEWS 2025

NOTICE TO VOTE FOR
NEW BAND MEMBER APPLICATIONS
AT THE BAND OFFICE
1650 OLD SPIT ROAD

Saturday, May 31, 2025

**Hours to vote
between:**

9:00 AM – 7:00 PM

INSIDE: LISTS OF

Page #

2

Minor Applications

3

Adult Applications

3

Bill S-3 Minor and
Adult Applications

3

Transfer Applications

CAMPBELL RIVER BAND MEMBERSHIP NEWS

MINOR APPLICATIONS

The following are children whose names are currently on the Registry List of the Campbell River Band. **Each of these minor children has one parent on the regular band membership list and would like their child(ren) voted onto the Band Membership list.**

1. **Arya Paige CUNNINGHAM** is the daughter of band member Alice SMITH, granddaughter of band member Viola DRAKE, and great granddaughter of band member Francis DRAKE.
2. **Kaylee Eloise Roberta DRAKE** is the daughter of band member Peter Brendon Robert DRAKE, and granddaughter of LATE band member Peter Lorne DRAKE, and great granddaughter of LATE band member Peter DRAKE.
3. **Deja Florence DRAKE** is the daughter of band member Claude Joseph DRAKE, granddaughter of LATE band member Gloria DRAKE, and great granddaughter of LATE band member Wilfrid Henry DRAKE Sr.
4. **Ocean Lynn DRAKE HILLS** is the daughter of band member Karlee DRAKE, granddaughter of LATE band member Peter DRAKE, great granddaughter of LATE band member Francis James DRAKE.
5. **Brynlee Louise Freda LEGENDRE** is the daughter of band member Deanna SHEERS, granddaughter of band member Brenda GRAYDON (nee SHEERS), great granddaughter of LATE band member Evelyne SHEERS (nee CLIFFE)
6. **Annie Marjorie NEAVE** is the daughter of band member Michael NEAVE, granddaughter of band member Norman NEAVE, and great granddaughter of band member Evelyn NEAVE (nee SMITH)
7. **Isla Carol Rose NEAVE** is the daughter of band member Michael NEAVE, granddaughter of band member Norman NEAVE, and great granddaughter of band member Evelyn NEAVE (nee SMITH)
8. **Jackson Allan Michael NEAVE** is the son of band member Michael NEAVE, grandson of band member Norman NEAVE, and great grandson of band member Evelyn NEAVE (nee SMITH)
9. **Lucy Mae OLYNYK** is the daughter of band member Carly OLYNYK (nee ROBERTS), granddaughter of band member Warren ROBERTS and great granddaughter of LATE band member William (Bill) ROBERTS JR
10. **Gianna Ester Maribel Lynn PERDOMO** is the daughter of band member Aaliyah BEAR, granddaughter of LATE band member William (Billy) BEAR, and great granddaughter of LATE band member Carol BEAR (nee QUOCKSISTER)
11. **Oliver Isaac John SMID** is the son of band member Lindsay SMID (nee MCELROY), grandson of band member Kelley MCELROY (nee ROBERTS) and great grandson of LATE band member William (Bill) ROBERTS JR
12. **Sienna Lillian SMID** is the daughter of band member Lindsay SMID (nee MCELROY), granddaughter of band member Kelley MCELROY (nee ROBERTS) and great granddaughter of LATE band member William (Bill) ROBERTS JR

CAMPBELL RIVER BAND MEMBERSHIP NEWS

ADULT APPLICATIONS

These Applications are currently on the Registry List of the Campbell River Indian Band and are now requesting to be voted onto the Regular Band List.

1. **Curt Alan BRECKON** is the son of band member Laura May BRECKON and grandson of Late band member Helen Breckon (nee MALLEY)
2. **Jacob Richard LYSNE** is the son of Late band member Melvin Charles LYSNE and grandson of Late Sarah Jane LYSNE (nee HENDERSON)
3. **Thomas Eric LYSNE** is the son of Late band member Melvin Charles LYSNE and grandson of Late Sarah Jane LYSNE (nee HENDERSON)
4. **Haliyah Alyn Evelyn STEER** is the daughter of band member Summer Louise PECK (nee THOMPSON) and granddaughter of band member Sheryl Lynn THOMPSON (nee PIATOCKA)

These Applicants are currently on the Registry List of the Campbell River Indian Band under the new Bill S-3 and are now requesting to be voted onto the Regular Band Membership List.

BILL S-3 APPLICATIONS (MINOR AND ADULT)

1. **Lennox Kayah PARR** is the granddaughter of band member Mervin SMITH, great granddaughter of band member Rose HANSON (nee SMITH)
2. **Danielle Marie PARR** is the daughter of band member Mervin SMITH, granddaughter of band member Rose HANSON (nee SMITH)

TRANSFERS

1. **Melanie Lucile DRAKE** is the daughter of LATE band member Wilfrid Henry DRAKE JR and granddaughter of LATE band member Wilfrid Henry DRAKE SR
2. **Jacqueline Henrietta RUFUS** is the daughter of LATE band member Barbara RUFUS (nee NAKNAKIN/QUOCKSISTER)

PLEASE NOTE: ELIGIBLE ELECTORS AS DEFINED BY THE INDIAN ACT

SECTION 77 ARE AS FOLLOWS:

1. A registered member of the Band
2. Attained the full age of 18 years.

The outcome of the vote will be determined by a majority of Electors who cast ballots in the vote.

Hello Membership

Due to the potential for a Canada Post strike, members are encouraged to complete and return their voting packages early to ensure ballots are received in time for the membership vote on May 31, 2025.

If you haven't yet received your voting package, it should arrive shortly—provided you have ensured your mailing address on file is up to date.

In-person voting will take place on Saturday, May 31, 2025, from 9:00 a.m. to 7:00 p.m. at the Wei Wai Kum Administration Office, 1650 Old Spit Road.

For more information, please contact Christine Smith, Membership Clerk
christinesmith@weiwaikum.ca

Indigenous Multi-Sport Camp

LOOKING FOR SPORT FACILITATORS

Currently seeking **Ice Hockey** and **Soccer** coaches/facilitators for an Indigenous Multi-Sport Camp in July. We are seeking Ice Hockey Coaches with a valid Hockey Canada Coach 2 Certificate.

DATES:

July 10th/11th: **Soccer**
July 12th/ 13th: **Ice Hockey**

Additionally we will need an Unrestricted Class 4 Driver for July 12th/13th that is comfortable driving the Elders Bus.

Please contact Tayte with details and credentials!

250-202-1115
Recreation@weiwaikum.ca



Want to get involved?



The community services team is seeking volunteers for groups/events. We understand there are various people in community with strengths & gifts they may want to share with our youth, elders or families!

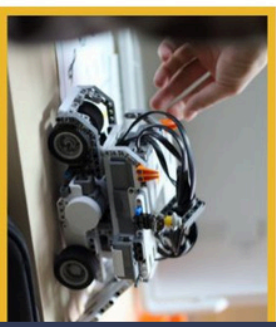
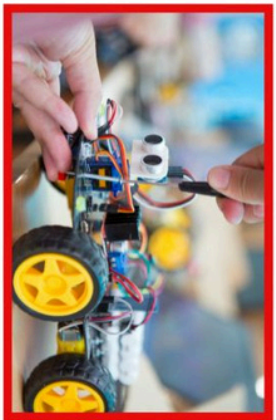
Examples of “gifts” that you may have:

- Baking
- Cultural teachings
- Harvesting
- Arts
- Sports
- Training/facilitation
- Gardening
- Craft ideas
- Jam making
- Story telling
- Anything that may capture the interest of youth, families, or elders.

If you feel that there is something you'd like to bring to community, please contact us so we can chat about this!

jazminemc@weiwaikum.ca OR
recreation@weiwaikum.ca





LEGO ROBOTICS 4-DAY CAMP

When: August 5 - 8, 2025 (Tues - Fri)

Where: Recreation portables

Time: 9:00AM - 3:00PM

Registration: Ages 8-11 years

Bring a packed lunch & water bottle

NIC provides: trained and experienced youth leaders, Lego Robotics & fun learning exper

To register your child please email Shelly or Tayte before June 30, 2025

(First come first serve) education@weiwaikum.ca, recreation@weiwaikum.ca



SPORTS OR HOBBIE CAMP/PASSES CONTEST EXTENSION - ROUND 2

CAMPS INCLUDE HOLLY HILL FARMS, NEXT LEVEL TRAINING HOCKEY CAMP,
CR BOWLING PARTY, THE REEF, DANCE XTREAM CAMP

SAVOUR THE THINGS

That Bring You Joy

AGES 4-18 YEARS OLD

Sports

A short summary of what your sport of choice means to you! Why do you love the sport? How does it help you stay confident and positive in life? Who supports you in goals and dreams? Why does this sport make you feel proud? Include a picture. (Some Examples: Hockey, Soccer, Rock Climbing, Swimming, Bowling)

Hobbies

A short summary of the hobby you love the most. How does engaging in this hobby make you feel? What are some challenges you faced when you first started this hobby? Who can you thank for supporting you in developing this hobby? Include a picture. (Some Examples: Animals or pets, Art, Hanging out with Friends)

Family Fun

A short summary of what family fun means to you. Describe the 'Best Day Ever' with your family. Why did/would this day mean so much to you? (Some examples: family activities or gatherings)

ENTER BEFORE
MAY 30TH

📍 Drop off at LKT Health

☎ 1-250-286-9766

🌐 E-mail to: dianna.smith@lkthealth.ca



Youth Needs Assessment

"We are currently gathering information to better understand the needs and aspirations of the youth in our community. This will help us tailor our efforts to support them more effectively."



FAIRNESS FOR
children
RAISED BY
relatives

ANNUAL GATHERING OF KINSHIP CAREGIVERS

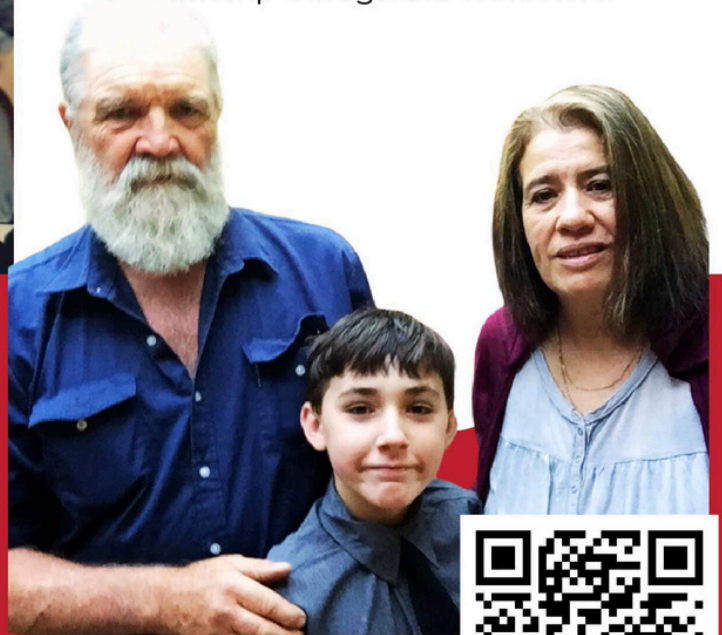
Campbell River BC June 7 & 8, 2025

**Join us for connection,
conversation, and community!**

Together, we're building strength, sharing experiences, and enhancing support for grandparents, aunts, uncles, and kinship caregivers raising children in British Columbia.

Let's collaborate, inspire, and empower each other—because our families are stronger when we come together.

All kinship caregivers welcome!



**Community
Empowerment
through Harmony**

www.Fairness4crr.com



Progress Update: ITA Lands and Survey Completion

Wei Wai Kum is proud to share a significant milestone: the successful surveying and registration of our Incremental Treaty Agreement (ITA) lands.

As a refresher, an ITA is a **legally binding, pre-treaty agreement** negotiated with BC. Importantly, **lands acquired through the ITA remain permanently under Wei Wai Kum ownership**, regardless of whether a treaty is reached.

Survey and Transfer Highlights

- **Tyson Quocksister**, Wei Wai Kum member and BC Land Surveyor with McElhanney Associates Land Surveying Ltd., led the field surveys for Parcels A, B, and C.
- **Parcel B** is now officially registered with the Land Title Office and has been transferred to the Nation.
- **Parcel C** is also registered and pending its final transfer.
- **Parcel A** has completed field surveying, with final survey plans currently being drafted.

All three parcels are expected to be formally transferred to the Nation before the end of 2025. In parallel, a **Land Management Plan** is being developed and implemented in collaboration with our Department of Natural Resources.

“It’s rare for a First Nation member to legally survey and sign off on their own Nation’s lands. I’m honoured to be part of this historic moment for Wei Wai Kum.”

– Tyson Quocksister

We look forward to sharing further updates as we continue advancing through the treaty process and building capacity on our lands.



MOON



Moon – mək^wala

Pronounced meh-kwa-la

Moon - mək^wala: The Moon lightens the darkness of the night and is known as the guardian of the earth at night, and the night-time protector of humans. Moon is a symbol of power and was traditionally used to show prestige.

Full moons are credited with providing direction, vision and guidance.

Artwork and description by: Mulidzas - Curtis Wilson



GARBAGE & RECYCLING PICK UP

Garbage day is **every Tuesday** for curbside pickup and recycling is **every other week**.

The garbage bins at Thunderbird Hall are being monitored by surveillance and the bins are only to be used if you have missed garbage day and you have unwanted garbage that needs to be disposed of.

Please have your garbage out by 7am to ensure pickup.

THE NEXT RECYCLING DAYS ARE AS FOLLOWED:

May 27

June 10

June 24



REMINDER

**YARD WASTE
COLLECTION IS
NOW EVERY
OTHER FRIDAY**

**NEXT COLLECTION
DATE: MAY 30TH**



building brighter futures

Bursaries, Scholarships, and Awards



We are excited to offer the Petro-Canada Award for Indigenous Students. The award will assist students in Indigenous communities with Petro-Canada sites with the cost of attending high school. Suncor is the proud owner of Petro-Canada.

Petro-Canada will award 8 bursaries annually in the amount of \$750 each to students currently attending high school within Canada.

Petro-Canada Award for Indigenous Students

The Petro-Canada Award for Indigenous Students is for Canadian Indigenous students enrolled a Canadian high school program. It is a one time award of \$750 for students from one of the Indigenous communities listed within the application.

- Start Date: March 1
- End Date: July 1
- Requirements:
- First Nation (status and non-status) high school students who are in their final year of high school.
- Enrolled full-time in a high school within Canada.
- Have a valid Social Insurance Number.
- Students must be under the age of 19 and a Canadian citizen or permanent resident.

Awards Criteria

Awards Category: High School

Deadlines: June 1

Program of Study: Any

Level of Study: High School

Indigenous Affiliation: Any

Other: Communities with formalized Petro-Canada relationships

Apply Now

education@indspire.ca
1.855.INDSPIRE (463.7747)

Scan QR to open website
or go to

<https://indspirefunding.ca/petro-canada>



Petro-Canada Award for Indigenous Students

We are excited to offer the Petro-Canada Award for Indigenous Students. The award will assist students in Indigenous communities that have Petro-Canada relationships with the cost of full-time post-secondary program within Canada

Petro-Canada will award a total of 8 bursaries annually in the amount of \$5,000 to students pursuing their full-time post-secondary education within Canada.

Awards Criteria

Awards Category: Post-Secondary

Deadlines: August 1, November 1, February 1

Program of Study: Any

Level of Study: Post-Secondary

Indigenous Affiliation: Any

Other: Communities with formalized Petro-Canada relationships

Petro-Canada Award for Indigenous Students

These Bursaries will be distributed annually to Indigenous student(s) who are attending post-secondary institutions (i.e. college, university, technical college, or apprenticeship program) or high school with demonstrated financial need for contribution to education costs. Awards will be given only to students located in the communities listed below.

Awards Criteria

Awards Category: Post-Secondary or High School

Deadlines: August 1, November 1, February 1

Program of Study: Any

Level of Study: Any

Indigenous Affiliation: Any

Other: Preference to students located in the following communities: Aamjiwnaang First Nation, Alexis Creek First Nation (Tsideldel), Alexis Nakota Sioux Nation, Anishnabe – Lake Simon, Attawapiskat First Nation, Cheam First Nation, Cowichan First Nation, English River First Nation, Esgenoopetitj First Nation, Eskasoni First Nation, Flying Dust First Nation, Fort Albany First Nation, Fort McKay First Nation, Fort McMurray #468 First Nation, Gitanmaax Band, Gitwangak First Nation, Gull Bay First Nation, Gitanyow First Nation, Haisla First Nation, Innu First Nation, James Bay Cree, Kahkewistahaw First Nation, Kamloops Indian Band, Kashechewan First Nation, Kinistin Saulteaux Nation, Kitselas First Nation, Lac-Saint-Jean First Nation, Listuguj First Nation, Little Black Bear First Nation, Little Pine First Nation, Long Plain First Nation, Lower Similkameen Indian Band, Matsqui First Nation, Mcleod Lake Indian Band, Metlakatla First Nation, Mistawasis First Nation, Moose Cree First Nation, Muskeg Lake Cree Nation, Nacho Nyak Dun First Nation, Nak'azdli First Nation, Naicatchewenin First Nation, New Songhees Reserve, Ochapowace First Nation, Osoyoos First Nation, Papaschase First Nation, Peter Ballantyne Cree Nation, Primco Dene Cold Lake First Nation, Salt River First Nation, Sapotaweyak Cree Nation, Saulteau First Nation, Selkirk First Nation, Siksika Nation, Sioux Valley Dakota Nation, Stk'emlupsmec, Tahltan Nation (Dease Lake), Tk'emlúps Te Secwepemc, Tsawwassen First Nation, T'sou-Ke Nation, Yinka Dene Alliance, Wahgoshig First Nation, or Wet'suwet'en First Nation

Apply Now

education@indspire.ca
1.855.INDSPIRE (463.7747)

Scan QR to open website
or go to
<https://indspirefunding.ca/petro-canada>





Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

TOLL FREE: 1-877-286-6949

JOB POSTING

Position:	Wei Wai Kum Guardian Watchman
Reports to:	Guardian Watchmen Coordinator; & Director of Stewardship and Resource Management
Deadline to apply:	May 28 th , 2025
Details	*Must include COVER LETTER and RESUME. Submit by email to: ErinLatham@weiwaikum.ca OR drop-off at Reception at Band Office between hours of 830am to 4pm.

JOB DESCRIPTION

Overall Purpose:

As directed by the Wei Wai Kum First Nation, the Guardian Watchman will participate in the monitoring and protection of marine and terrestrial resources and habitats within the Wei Wai Kum traditional territory. The community-based Wei Wai Kum Guardian Watchmen Program will have a presence throughout the territory through their patrols and will act as the eyes and the ears on the water and land. Specifically, the Wei Wai Kum Guardian Watchmen will monitor the impacts of resource use on the health of priority ecological and cultural values and will monitor, and report violations to existing community policies as well as provincial and federal regulations. The Guardian Watchmen will be responsible for managing and maintaining high standards in data and information collection. They will act as ambassadors for the territory, interacting with visitors, resource-users and other agencies/organizations that are active in the area. The Guardian Watchmen will also play an active role in building community support for land-based cultural connection and maintaining our active presence and stewardship roles and responsibilities through the territory.

TERMS AND CONDITIONS

- Seasonal; Employment from June 2025 to November 2025; Approx. 35 hrs / week.
- Hours of work will vary and will include extended travel to remote locations.
- Place of work: Wei Wai Kum Territory
- Must abide by Band Personnel Policy

Responsibilities include:

Maintain Wei Wai Kum Presence throughout the Territory

- Conduct patrols throughout territory on weekly basis (including occasional camp-based work out of Heydon Bay)
- Communicate with Supervisor on daily basis re. patrol activities and location
- Act as an ambassador to visitors to the territory by providing information about the Wei Wai Kum Nation and territory, advising on safety issues, and informing visitors of relevant policies and regulations
- Regular engagement with visitors and users of the territory to sport fishers, tourists and other commercial tourism operators
- Respond to emergencies such as oil spills, fires, etc. that require immediate attention

Monitor and Report Resource Violations

- Be familiar with relevant community policies and provincial and federal government regulations (e.g. sport fishery, commercial fishery, forest development, pollution, hunting, etc.)
- While on patrol, monitor for violations to policies and regulation
- Respond professionally to violations in an appropriate manner by approaching resource users and providing relevant information and/or notifying appropriate enforcement agency (Band office, RCMP, DFO, MoE, CoastGuard, etc.)
- Document information about violations/infractions and maintain daily records while on patrol using standardized reporting form
- Prepare documentary evidence for court appearances and make court appearances as necessary
- Respond to community reports regarding illegal or suspicious activities in Wei Wai Kum territory

Monitor Health of Priority Ecological and Cultural Values

- Gather data related to the health of priority ecological and cultural values and the impacts of resource use on these values (e.g. human use, tourism impacts, wildlife observations, checking on cultural sites, etc)
- Observe, record and report sport fishing activities
- Record tourism and recreational activity throughout territory
- Gather data on common indicators with other coastal First Nations organized through the Coastal Guardian Watchmen Network
- Maintain daily records of monitoring information using standardized data collection sheets
- Enter monitoring data into relevant database and spreadsheets

Build Relationships with Provincial and Federal Enforcement Agencies

- Develop relationships with relevant provincial and federal enforcement agencies
- Conduct joint patrols with relevant enforcement agencies when they are patrolling Wei Wai Kum territory (DFO, CoastGuard, BC Parks, MoF, RCMP)
- Maintain regular contact with relevant enforcement agencies to share current information and work cooperatively to ensure timely response to enforcement issues

Conduct Community Outreach and Education

- Work with membership to raise awareness about Guardian Watchmen program and activities
- Provide students and community members with opportunities that will help build their sense of connection with the territory – e.g. joint patrols with community members
- Teach community members how to report violations to Guardian/Watchmen by providing

detailed and accurate information about suspicious or illegal activities

Support the Implementation and Further Development of Land and Marine Use Plans

- Conduct joint patrols with MoE BC Park Rangers to visit and monitor conservancies in Wei Wai Kum territory
- Monitor priority issues related to implementation of coastal land use agreements and Ecosystem Based Management (EBM)
- Participate in relevant planning processes related to marine and land use planning

Other Related Duties

- Participate in Coastal Guardian Watchmen Network monthly conference calls and Annual Coastal Guardian Watchmen Network Conference

Work collaboratively with neighbouring First Nations by responding to issues of common concerns/impacts, and by conducting joint patrols in overlap areas with other First Nations
Participate in seminars, workshops, and training programs to upgrade skills and knowledge relevant to the position

QUALIFICATIONS

Education & Training

- Stewardship Technicians Training Program Certificate (VIU) or equivalent
- Grade 10 or equivalent preferred
- Swift Water Rescue preferred
- Firearms Acquisition License (PAL) preferred
- Valid BC Driver's License preferred
- Security Clearance required

Experience & Knowledge

- Strong knowledge of Wei Wai Kum territory
- Experience travelling throughout territory by boat and the landscape generally
- Boating experience required (minimum 2 years) and skipper experience an asset
- Mechanically inclined with in-board and out-board experience an asset
- Familiarity with resource management rules and regulations
- Knowledge of local marine and terrestrial species and preferably strong fish identification skills

Personal Suitability

- Must have strong communication skills and be able to interact with visitors and resource users in a polite and positive manner
- Must be confident, comfortable, and assertive in addressing violation issues with community members and resource users
- Must be dependable and have demonstrated a strong work ethic in other jobs
- Must be organized, motivated, show initiative and be a team player
- Must demonstrate a strong commitment to the Wei Wai Kum Guardian/Watchmen program
- Must demonstrate a strong commitment to protecting the health of Wei Wai Kum territory and culture
- Must be physically fit, in good health, and confident in the outdoor



Kwanwatsi Aboriginal Head Start

1400 Weiwaikum Road, Campbell River, BC, Canada V9W-5W8
Tel.: (250) 286-3274
Fax.: (250) 287-2376

JOB POSTING NUTRITIONIST ASSISTANT Kwanwatsi Aboriginal Head Start Part Time Position

Wei Wai Kum First Nation is now accepting applications for the position of a part time Nutritionist Assistant.

Qualifications:

This position requires a valid Food Safe Certificate, first aid, ability to work with children of all needs, and a clear criminal record check.

Duties:

- The Nutritionist Assistant will work along side the Kwanwatsi Manager to create a healthy snack and lunch menu for our Preschool Program (ages 3-5) as well as our Infant and Toddler Program (6 months – 3 years old), must provide infant safe food options.
- The Nutritionist Assistant will prepare two snacks and lunch daily in accordance with the Canada Food Guide.
- The Nutritionist Assistant is responsible for doing weekly shopping for groceries needed as well as following the grocery budget provided by the manager.
- The Nutritionist Assistant must maintain a safe and clean working environment for food preparation.
- Other related duties such as attending team meetings, training workshops etc.

Please mail, email or fax the following documents: a cover-letter, current resume and three work related references to:

Natasha Green
Kwanwatsi Manager/Principal
Email: natashagreen@weiwaikum.ca
Closing Date: May 28 2025

Only those short-listed will be contacted for an interview.



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, B.C., Canada V9W-3E8

Tel.: (250) 286-6949

Fax.: (250) 287-8838

JOB POSTING

Recreation Worker – 1 year term position

Position Summary:

The Recreation Coordinator is a dynamic and community focused individual with a genuine interest in delivering culturally relevant sport, recreation and physical activities for Wei Wai Kum Community members. The recreation worker will collaborate with The Community Services team, local agencies, Parent's Group and the Thunderbird Recreation Committee to develop a wide range of multi-age programs, activities and services for individuals of all abilities and socio-economic levels. Under supervision of the Director of Community Services, the incumbent is responsible of daily program delivery, scheduling the use of facilities and record keeping. The target group for many of the programs will be youth 5-18 years of age however, the Recreation Worker will be responsible for development of activities and programs for all ages

Duties and Responsibilities:

- Plans, organizes and manages a comprehensive recreational program to ensure that WWK members have access to youth sport, recreation and leisure activities.
- Develops and administers related budgets and ensures programs are delivered within established financial guidelines and budgets.
- Researches sport and recreation programs, funding sources and prepares and negotiates funding proposals.
- Effectively communicates the recreation activities and events to members.
- Manages and oversees the completion of the recreation activities including the coordination of member volunteers and other involved individuals.
- Develops and implements an annual work plan highlighting job goals and objectives.
- Assesses community needs for the development and management of programs and activities ensuring effective use of WWK staff, facilities, equipment and supplies.
- Establishes working relationships with the Elders Worker, Parents Group and WWK Recreation Committee to develop and coordinate recreational programs and events.
- Performs all duties and responsibilities in accordance of WWK policies, standards and procedures.

Qualifications, Knowledge and Experience:

- Basic First Aid with CPR.
- Valid Class 4 BC Drivers License.
- Post secondary degree or certificate.
- Work experience in the field of sport, recreation, and physical activity
- Experience in financial management including but not limited to budget, planning and reporting.

- Familiar with First Nation communities and Indigenous Youth.
- Understanding of community interests and recreational needs with the ability to meet expectations by developing innovative programs and services that promote participation in activities and events.
- Leadership skills including communicating, coaching and mentoring and promoting healthy lifestyles.
- Exceptional time management and organizational skills.
- Strong computer skills.
- Clean criminal record check and vulnerable sector search

Salary Range: \$22.58 - \$30.98 per hour

Terms and Conditions: Full time, One (1) Year Fixed Term

The hours for the duration are generally Monday – Friday 12:30pm to 7:30pm and may change depending on the scheduled programs and services offered. Persons of First Nations ancestry will be given preference.

Please mail, email, or submit a resume and cover letter in person at the Administration Office:

Deanna Sheers – Director of Community Services
Wei Wai Kum First Nation
1650 Old Spit Road
Campbell River, BC V9W 3E8
EMAIL: careers@weiwaikum.ca or deannasheers@weiwaikum.ca

CLOSING DATE: Friday June 6, 2025

Only those short-listed will be contacted for an interview

ATTENTION WEI WAI KUM YOUTH!

Summer Student Job Postings – (Work Experience)

Now Accepting Applications for Following Positions:

- Youth Worker Assistant
- Thunderbird RV Park
- Wei Wai Kum House Of Treasures
- Archaeology Assistant
- Wei Wai Kum Administration Office Assistant
- Beautification Crew
- Kwanwatsi Daycare
- Discovery Harbor Marina
- Jr Guardian Watchmen

Application Deadline is May 31, 2025 @ 4:00pm

Qualifications:

- Must be age 15 – 30 yrs.
- Good Communication Skills
- Responsible, Mature and Dependable
- Able to work full-time - flexible shifts may include evenings or weekends
- Able to work independently or as a team
- Must be able to work 35 hours a week from July 7, 2025 - August 30, 2025

If you are interested in any of the above positions, please submit your Resume and a Cover letter identifying your area of interest, sent to the Band Office or email by 4:00pm May 31, 2025 – education@weiwaikum.ca

Position: Indigenous Language Fluency Certificate Program Navigator

Indigenous Language Fluency Certificate

Wei Wai Kum First Nation First Nation

Position Overview

Under the supervision of the Education Coordinator for Wei Wai Kum First Nation, the **Indigenous Language fluency Certificate - Program Navigator** plays a central role in supporting the **Indigenous Language Fluency Certificate (ILFC) Program**, delivered in partnership with **North Island College (NIC)**. This position serves as the **primary support on behalf of the Nation, for students from Wei Wai Kum and We Wai Kai First Nations**, helping them navigate the application and program readiness process, and ensuring they are supported with the resources available, to fully participate in the program.

The ILFC Program Navigator does **not provide academic support or instruction**—that remains the responsibility of NIC faculty—but is a key logistical and community support for students, instructors, and the broader program.

This position requires someone who is community-oriented, organized, and sensitive to the unique cultural and educational needs of Indigenous students, Elders, and families.

Scope of the Role

- Reports to the Education Coordinator for Wei Wai Kum First Nation and to the Executive Director, Indigenous Education, NIC.
 - Participates in weekly conference calls with Wei Wai Kum and NIC staff, as needed, to report on:
 - Program activities/updates
 - Student follow-up/interventions
 - Develop and oversee activities that enhance student engagement and contribute to hands-on, community-based learning opportunities.
 - Plays a critical role in increasing student success, capacity building at the community level, and overall program delivery—contributing to the long-term well-being of Indigenous communities.
-

Key Responsibilities

- Serve as the primary support contact for students, assisting with applications, registration, and other non-academic needs.
- Act as liaison between NIC and the Wei Wai Kum and We Wai Kai communities to ensure clear and timely communication.
- Build and maintain relationships with key community representatives to support student success and share program updates.
- Coordinate in-person program events and gatherings, including:

- Venue setup and logistics
- Catering and meals
- Travel arrangements
- Honorarium coordination for Elders and contributors
- Manage the planning, budgeting, and delivery of wraparound supports funded through PSPP, such as:
 - Technology and computer support
 - Monthly student gatherings
 - Honorariums for Elders
 - Payment tracking and invoice reconciliation
- Collaborate with NIC staff and instructors on non-academic program logistics.
- Maintain organized records of program participation, financials, communications, and reports.
- Identify and manage financial resources to support student services; ensure proper documentation for reimbursements and purchases.
- Collect and manage receipts according to NIC, Wei Wai Kum First Nation procedures; assist Elders with invoice submission and track payments.
- Provide logistical support to the ILFC Language Instructor for community-based language activities.
- Collect program data, including participant surveys (created in collaboration with NIC) and statistics, to support final reporting requirements.

Qualifications & Skills

- Strong organizational and communication skills, with a focus on student and community support.
- Strong, clear communication—verbal, written, listening, and presentation skills.
- Experience in program coordination, outreach, or community engagement is an asset.
- Friendly, approachable, and able to build trusting relationships within the community.
- Skilled at multi-tasking with the ability to work independently, manage timelines, and adapt to varying weekly schedules.
- Familiarity with Wei Wai Kum and We Wai Kai communities is a strong asset.
- Comfortable using technology for communication, coordination, and document management.
- Basic budgeting and administrative skills, especially around tracking supports and event planning.

Additional Details

- **Part-time** term position: approx. **20 hours/week**, with flexibility depending on program needs and event scheduling.
- **Start Date:** June 2, 2025
- **Term:** Approximately 52 weeks
- Some evening or weekend hours may be required for events or gatherings.

The closing date for submitting a resume and cover letter for this position is 4:00 pm May 28, 2025.

Please mail, email, or leave a resume and cover letter at the Administration Office:
 Shelly Haunch, Education Coordinator
 Wei Wai Kum first Nation
 1650 Old Spit Road
 Campbell river, BC V9w 3E8
 Email: education@weiwaiikum.ca
 Or: rachel.west@wewaikai.com

Ǵilakas'la

WEI WAI KUM ĆƏKƏLALI (NEWS)



weiwaikum.ca



250-286-6949



1650 Old Spit Road,
Campbell River, BC V9W 3E8